Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

(Revised in October 2013)



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद् विश्वति

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp. NLSIU, Nagarbhavi, Bangalore - 560 072 India

NAAC

VISION

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

MISSION

- ~ To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;
- *∼* To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions;
- ≈ To encourage self-evaluation, accountability, autonomy and innovations in higher education;
- ≈ To undertake quality-related research studies, consultancy and training programmes, and
- *₹* To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

Value Framework

To promote the following core values among the HEIs of the country:

- > Contributing to National Development
- ➤ Fostering Global Competencies among Students
- > Inculcating a Value System among Students
- ➤ Promoting the Use of Technology
- Quest for Excellence

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Document revised by: Dr. Ganesh Hegde, Deputy Adviser and B. S. Ponmudiraj, Deputy Adviser, NAAC

Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

Introduction

In pursuance of its Action Plan for performance evaluation, assessment and accreditation and quality upgradation of institutions of higher education, the National Assessment and Accreditation Council (NAAC), Bangalore proposes that every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a post-accreditation quality sustenance measure. Since quality enhancement is a continuous process, the IQAC will become a part of the institution's system and work towards realisation of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions. For this, during the post-accreditation period, it will channelize all efforts and measures of the institution towards promoting its holistic academic excellence.

The guidelines provided in the following pages will guide and facilitate the institution in the creation and operation of the Internal Quality Assurance Cell (IQAC). The work of the IQAC is the first step towards internalization and institutionalization of quality enhancement initiatives. Its success depends upon the sense of belongingness and participation it can inculcate in all the constituents of the institution. It will not be yet another hierarchical structure or a record-keeping exercise in the institution. It will be a facilitative and participative voluntary system/unit/organ of the institution. It has the potential to become a vehicle for ushering in quality enhancement by working out planned interventionist strategies to remove deficiencies and enhance quality like the "Quality Circles" in industries.

Objective

The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Strategies

IQAC shall evolve mechanisms and procedures for

- a) Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;
- b) The relevance and quality of academic and research programmes;
- c) Equitable access to and affordability of academic programmes for various sections of society;
- d) Optimization and integration of modern methods of teaching and learning;
- e) The credibility of evaluation procedures;

- f) Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- g) Sharing of research findings and networking with other institutions in India and abroad.

Functions

Some of the functions expected of the IQAC are:

- a) Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution;
- b) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- c) Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters of higher education;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Development of Quality Culture in the institution;
- j) Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC.

Benefits

IOAC will facilitate / contribute

- a) Ensure heightened level of clarity and focus in institutional functioning towards quality enhancement;
- b) Ensure internalization of the quality culture;
- b) Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices;
- c) Provide a sound basis for decision-making to improve institutional functioning;
- d) Act as a dynamic system for quality changes in HEIs;
- e) Build an organised methodology of documentation and internal communication.

Composition of the IQAC

IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC may be as follows:

- 1. Chairperson: Head of the Institution
- 2. A few senior administrative officers
- 3. Three to eight teachers
- 4. One member from the Management
- 5. One/two nominees from local society, Students and Alumni
- 6. One/two nominees from Employers /Industrialists/stakeholders
- 7. One of the senior teachers as the coordinator/Director of the IQAC

The composition of the IQAC will depend on the size and complexity of the institution. It helps the institutions in planning and monitoring. IQAC also gives stakeholders or beneficiaries a cross-sectional participation in the institution's quality enhancement activities. The guidelines given here are only indicative and will help the institutions for quality sustenance activities.

The membership of such nominated members shall be for a period of two years. The IQAC should meet at least once in every quarter. The quorum for the meeting shall be two-third of the total number of members. The agenda, minutes and Action Taken Reports are to be documented with official signatures and maintained electronically in a retrievable format.

It is necessary for the members of the IQAC to shoulder the responsibilities of generating and promoting awareness in the institution and to devote time for working out the procedural details. While selecting these members several precautions need to be taken. A few of them are listed below:

- It is advisable to choose persons from various backgrounds who have earned respect for integrity and excellence in their teaching and research. Moreover, they should be aware of the ground realities of the institutional environment. They should be known for their commitment to improving the quality of teaching and learning.
- It would be appropriate to choose as senior administrators, persons in charge of institutional services such as library, computer center, estate, student welfare, administration, academic tasks, examination and planning and development.
- The management representative should be a person who is aware of the institution's objectives, limitations and strengths and is committed to its improvement. The local society representatives should be of high social standing and should have made significant contributions to society and in particular to education.

The role of coordinator

The role of the coordinator of the IQAC is crucial in ensuring the effective functioning of all the members. The coordinator of the IQAC may be a senior person with expertise in quality aspects. She/he may be a full-time functionary or, to start with, she/he may be a senior academic /administrator entrusted with the IQAC as an additional responsibility. Secretarial assistance may be facilitated by the administration. It is preferable that the coordinator may have sound knowledge about the computer, its various functions and usage for effective communication.

Operational Features of the IQAC

Quality assurance is a by-product of ongoing efforts to define the objectives of an institution, to have a work plan to achieve them and to specify the checks and balances to evaluate the degree to which each of the tasks is fulfilled. Hence devotion and commitment to improvement rather than mere institutional control is the basis for devising procedures and instruments for assuring quality. The right balance between the health and growth of an institution needs to be struck. The IQAC has to ensure that whatever is done in the institution for "education" is done efficiently and effectively with high standards. In order to do this, the IQAC will have to first establish procedures and modalities to collect data and information on various aspects of institutional functioning.

The coordinator of the IQAC and the secretary will have a major role in implementing these functions. The IQAC may derive major support from the already existing units and mechanisms that contribute to the functions listed above. The operational features and functions discussed so far are broad-based to facilitate institutions towards academic excellence and institutions may adapt them to their specific needs.

Monitoring Mechanism

The institutions need to submit yearly the Annual Quality Assurance Report (AQAR) to NAAC. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or subsequent cycle's accreditation. During the institutional visit the NAAC peer teams will interact with the IQACs to know the progress, functioning as well quality sustenance initiatives undertaken by them.

The Annual Quality Assurance Reports (AQAR) may be the part of the Annual Report. The AQAR shall be approved by the statutory bodies of the HEIs (such as Syndicate, Governing Council/Board) for the follow up action for necessary quality enhancement measures.

The Higher Education Institutions (HEI) shall submit the AQAR regularly to NAAC. The IQACs may create its exclusive window on its institutional website and regularly upload/ report on its activities, as well as for hosting the AQAR.

The NAAC Accredited institutions need to submit only the soft copy as word file (.doc/.docx) through e-mail (<u>capuaqar@gmail.com</u>). The file name needs to be submitted with Track ID of the institution and College Name. For example MHCOGN16601-Samudra Arts and Science College, Taliamegu-Maharashtra.doc or

EC_32_A&A_143 dated 3-5-2004-Samudra Arts and Science College, Taliamegu-Maharashtra.doc. The Higher Education Institutions need not submit the printed/hard copy to NAAC. The acknowledgements would be sent to the institutions through e-mail.

Mandatory Submission of AQAR by IQAC

So far submission of AQARs was not a Mandatory requirement for Institutions applying to NAAC 2nd and subsequent cycles of Assessment and Accreditation (A&A). It has now been decided by the Executive committee of NAAC that regular submission of AQARs should be made mandatory for 2nd and subsequent cycles of accreditation.

In view of the decision of **Executive Committee of NAAC** the following will be the prerequisites for submission of LOI for all Higher Education Institutions (HEIs) opting for 2nd and subsequent cycles of A& A with effect from 16th September 2016:

- → Having a functional IQAC.
- → The minutes of IQAC meeting and compliance to the decisions should be uploaded on the institutional website.
- → Mandatory submission of AQARs on a regular basis for institutions undergoing the second and subsequent cycles of Assessment and Accreditation by NAAC.
- → Upload the AQAR's on institutional website for access to all stakeholders.

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution	Sri Bhagawan Mahaveer Jain First
1.2 Address Line 1	Geetha Road, Robertsonpet,
Address Line 2	As above
City/Town	Kolar Gold Fields
State	Karnataka
Pin Code	563122
Institution e-mail address	sbmjc@sbmjckgf.in
Contact Nos.	08153 261733, 261833
Name of the Head of the Institutio	n: Dr. Rekha Sethi
Tel. No. with STD Code:	08153- 272224, 080 26581322
Mobile:	9844252714

Nam	Name of the IQAC Co-ordinator: Mr. Jaya Pandian								
Mobile: 9740825425									
IQ/	AC e-mail a	address:		8	nrgsbmjc@gn	nail.com			
1.3 NAAC Track ID (For ex. MHCOGN 18879)									
1.4]	(For Exam This EC n	ecutive Comple EC/32/A o. is availabl stitution's Ac	&A/143 da e in the rigi	ted 3-5-200 ht corner- b)4.	65/A&A/56	25/10/2014		
1.5	Website a				omjckgf.in				
	W	eb-link of th	e AQAR:	http://v	www.sbmjckgf.ii	n/aqar2014			
		For ex. ht	tp://www.	ladykeane	college.edu.in/	AQAR2012-	-13.doc		
1.6	Accredita	tion Details							
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period			
•	1	1st Cycle	В	2.30	2013	5 Yrs			
•	2	2 nd Cycle							
•	3	3 rd Cycle							
	4	4 th Cycle							

1.7 Date of Establishment of IQAC :

1.8 AQAR for the year (for example 2010-11)

10/11/2009

2016-2017

DD/MM/YYYY

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAA ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)	чС
i. AQAR (DD/MM/YYYY	
ii. AQAR24/Nov/2014(DD/MM/YYYY)	
iii. AQAR12/Oct/2015(DD/MM/YYYY)	
iii AQAR12/Aug/2016(DD/MM/YYYY	
1.10 Institutional Status	
University State Central Deemed Private	
Affiliated College Yes 🗸 No 🔙	
Constituent College Yes No	
Autonomous college of UGC Yes No	
Regulatory Agency approved Institution Yes No	
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Men Women	
Urban Rural Tribal Tribal	
Financial Status Grant-in-aid UGC 2(f) UGC 12B	
Grant-in-aid + Self Financing Totally Self-financing	
1.11 Type of Faculty/Programme	
Arts Science Commerce Law PEI (Phys Edu)	
TEI (Edu) Engineering Health Science Management	
Others (Specify) Nil	
1.12 Name of the Affiliating University (for the Colleges) BANGALORE UNIVERSITY	

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc Autonomy by State/Central Govt. / University N/A N/A University with Potential for Excellence **UGC-CPE** N/A **DST Star Scheme** N/A **UGC-CE** N/A NIL **NIL UGC-Special Assistance Programme DST-FIST NIL** NIL UGC-Innovative PG programmes Any other (Specify) NIL **UGC-COP Programmes** 2. IQAC Composition and Activities 10 2.1 No. of Teachers 01 2.2 No. of Administrative/Technical staff 03 2.3 No. of students 2.4 No. of Management representatives 01 2.5 No. of Alumni 03 2. 6 No. of any other stakeholder and 01 community representatives 2.7 No. of Employers/ Industrialists 01 01 2.8 No. of other External Experts 2.9 Total No. of members 21 2.10 No. of IQAC meetings held

07

2.11 No. of meetings	with various stakeh	olders:	No.	05	Faculty	04	
Non-Teachi	ng Staff Students	3	Alumni	3	Others	1	
2.12 Has IQAC receiv	ved any funding from	m UGC d	uring the	year?	Yes	No 🗸	
If yes, men	tion the amount	NIL					
2.13 Seminars and Co	onferences (only qua	ality relate	ed)				
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC							
Total Nos.	Nil International	Nil	National	03	State Nil	Institution Level 0)3
(ii) Themes	Teaching with Tea	chnology	base Equ	ipments			

2.14 Significant Activities and contributions made by IQAC

- Strengthened documentation for development in teaching and learning process.
- Year plan preparation helps to achieve the goals and target of the particular academic year.
- Ensures the meeting of the HODs to update their academics performances in all disciplines.
- Departmental presentation Competition was conducted for measuring the various activities of the Department.
- Student's feedback was conducted as the semester to assess the quality of the individual teaching performance.
- Financial assistance were provided to the faculty members for processing fee in publishing Participating in the paper as motivation from the Institution.
- IQAC Motivates Faculty Members for their Individual Growth and Academic Growth on research Publication as well as paper presentation in National, International and State Level has increased.
- IQAC Motivates department wise to conducted National Level Seminars to improve the quality in education.
- Internal auditing was carried by ARG in all Departments.
- Facilitation of Library, Auditorium, AV Room, Conference hall for conducting seminar, conference, workshop, fest exhibition for staff and students,
- Value added programs, Guest Lecturers, workshop is conducted as per department wise and subject wise.
- Feed back obtained from students, Alumni, parents and other stake holders on quality related areas

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Submission of AQAR for Re- Accreditation	• Successful
Year Plan	Strategic Plan, Best Practices, Calendar of the year
College Magazine Release	Threshold (Successfully Released)
Two days F D Ps for Teaching and Non- teaching staff	FDP for Teaching and Non-teaching staff Theme "Effective Teaching Technology"
Promotion of e-resources	Wifi facilities with computers. Extended to all staff rooms and e-Attendance for students implemented (N-List Information library program) World Book Day on 24 th April 2017 weeding Library collections
	By up gradation Qualification (M. Phil, PhD)
To encourage Faculty	Phyma-Expo, Blood donation camp, free
To encourage students on social activities	health camp, women's day celebration, Rainbow week, shoot a film ads instillation, Legal law and Biz Seminar Web designing, Environment protection, food fest, visiting old age home, Tree plantation, Aids awareness, Tech Talk, Hindi Diwas Sparsh/ Sampark (youth fest) Ethnic Day/Natakotsava/ Industrial visit Inter/Inter College Competition
• Publication	 Number of paper presentation and publication by Faculty and students increased.
Strengthening Alumni support	Alumni meet and Seminars by Alumni were conducted.
Library	Purchase of Easy Lib software

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR	was placed in	statutoi	ry body	YES	No			
Management /	Syndicate	-	any other	r body	Governing Council			
Provide the details of the action taken								
The AQAR was prepared and discussed with the management as well as the head of the Institution for approval before finalisation								

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	N/A	N/A	N/A	N/A
PG	N/A	N/A	N/A	N/A
UG	5	NIL	5	5
PG Diploma	N/A	N/A	N/A	N/A
Advanced Diploma	N/A	N/A	N/A	N/A
Diploma	N/A	N/A	N/A	N/A
Certificate	02	02	02	01
Others	N/A	N/A	N/A	N/A
Total	07	02	07	06
Interdisciplinary	NIL	NIL	NIL	NIL
Innovative	NSDC	NIL	NIL	NIL

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	SEMESTER Core based and elective
Trimester	NIL
Annual	NIL

/	1		✓

	Feedback from stake (On all aspects)	holders* Alum	ni	P	arents	Er	nployers	S	Studen	its			
	Mode of feedba	ck : Onlin	e [-	Ma	nual	✓ Co-	operatir	ng sch	ools (fo	r PE	I) -		
*Ple	*Please provide an analysis of the feedback in the Annexure												
1.4	1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.												
	Revision of Syllal	ous only for 2014	-15 ba	atches									
1.5	Any new Departmen	t/Centre introduc	ed du	ring the	year. If	yes, give	e details	S.	_				
			NIL										
Cri	iterion – II												
2	Teaching, Lea	rning and F	valu	ation	1								
•	. cacg, <u></u> ca	8 =					1						
2.1	Total No. of permane	ent faculty	Tota		Asst. Professors		Associate Professors				Professors	Others	
			47	(06		05		C)1	35		
2.2]	No. of permanent fac	culty with Ph.D.			05								
	•	•											
	No. of Faculty Positi	•) and	Asst.	essors	Associa Profess		Profes	ssors	Oth	iers	Total	
Vac	ant (V) during the ye	ear		R	V	R	V	R	V	R	V	R	V
				06	-	-	-	_	-	-	-	06	-
					-				l l				ı
2.4 1	No. of Guest and Vis	siting faculty and	Temp	orary f	aculty	Nil		Nil		Nil			
		,	1		Ĭ	1111		111		. 111			
2.5 1	Faculty participation	in conferences a	nd syı	mposia	:								
	No. of Faculty	International le	vel	Natio	nal level	Stat	e level	sym	posia]			
	Attended	16		_	32		-						
	Presented papers	22			55		-						
	Resource Persons	01			-		05	-					

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - To improve the communication skill and hidden talents of the students. Department of Language conducted various competitions to improve the Communication Skill like creative writing, pick and Speak, Essay writing, Debate and Documentary about writers and Authors. Introduced dramatisation of the lesson in order to improve students' communication. In ELT (easy learning technology)
 - Students are involved in various activities like co-curricular Extension activities, and cultural programmes, in and outside of the institution
 - Guiding projects Based in Currents Trends on IT and mini projects on the new application.
 - To conduct multilingual National workshops.
 - To enhance students leadership, governances and accountability through various forms and cells.
 - Intensive coaching for the students those who are week in the particular subject.
 - Encourage scientific and technological creative among students inculcating creative thinking/self designed models or simple apparatus and also inculcate sense of pride in their talent.
 - To enrich learning Opportunities through various value Added Programme.
 - Students counselling, CWC, management forum, student+ + was reframed,
 - Conducting Bridge Courses and remed ial classes.
 - Students welfare committee is form to care of all grievances and support to the needy

2.7	Total No. of actual teaching days	
	During this academic year	

180 days

2.8 Examination/ Evaluation Reforms initiated by

The Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As per Bangalore university norms (class room test, midterm exams, preparatory exams, and internal assessment

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01 01 Nil

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise Distribution of pass percentage:

15-16

Title of the Programme	Total no. of students	Division				
True of the Frogramme	appeared	Distinction %	I %	II %	Pass %	%
B.Com – I Year	162	42	25	02	-	43%
B.Com – II Year	155	79	19	01	-	62%
B.Com – III Year	179	112	23	08	-	81%
BBM-I Year	42	16	02	-	-	53%
BBM-II Year	38	20	04	-	-	63%
BBM-III Year	26	16	03	-	-	73%
BCA-I Year	69	47	02	-	-	71%
BCA-II Year	22	16	04	-	-	63%
BCA-III Year	21	06	07	-	-	62%
B.Sc. PMCs – I Year	17	11				65%
B.Sc. PMCs – II Year	24	17	01	-	-	75%
B.Sc. PMCs – III Year	17	11	-	-	-	65%
B.Sc. BGB – I Year	25	23	-	-	-	92%
B.Sc. BGB – II Year	18	10	-	-	-	56%
B.Sc. BGB – III Year	16	14	01	-	-	94%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

With the Help of IQAC Documents which include hourly based Activities Per-Lesson plan to post lesson planning with the detail execution of activities as well material used and technology adopted.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	Nil
UGC – Faculty Improvement Programme	13
HRD programmes	NIL
Orientation programmes	47
Faculty exchange programme	Nil
Staff training conducted by the university	NIL
Staff training conducted by other institutions	03
Summer / Winter schools, Workshops, etc.	03
Others	NIL

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	NIL	NIL	NIL
Technical Staff	03	NIL	NIL	NIL

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - Mandatory projects for BSC/BBA/B com
 - Workshop on "Research Publication and Writing" and "Quality and Higher Education"
 - Industrial Visit
 - Conducted National Level Conference in Languages, Commerce and Management.
 - Encouraging all the Department to Conducted and Participate in Conferences/ Research Cell
 - In house Presentation & National Seminar with ISB NO.
 - Mandatory Workshops/FDP/ as well as increase in the paper Publication.
 - Financial assistance incentives for faculty members those who are completed their M Phil, and PhD.
 - Special Incentives and Registration Fee borne by the Institution for the support of Research Activities.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	07	09	07	07
Outlay in Rs. Lakhs	0.20	0.10	0.20	0.20

3.4 Details on research publications

	International	National	Others
Peer Review Journals	6	-	-
Non-Peer Review Journals	-	-	-
e-Journals	5	-	-
Conference proceedings	19	26	01

	3.5	Details	on Impact	factor o	of publications:
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Range	Nil	Average	Nil	h-index	Nil	Nos. in SCOPUS	02

Ms N ANEEQHA III BGB has been selected for the summer research fellowship programme by Science Academic Bangalore to work under Dr R Kirubagaran National Institute of Ocean Technology for 56 days with stipend of Rupees 10,000.

Mr VARSHITH III BGB has done project in our lab and it has been approved by German University Project for world Microbial Summit to be held in Egypt 14th July to 21st of July in German University at Cairo.

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NIL	N/A	N/A	N/A
Minor Projects	N/A	N/A	N/A	N/A
Interdisciplinary Projects	NIL	N/A	N/A	N/A
Industry sponsored	NIL	N/A	N/A	N/A
Projects sponsored by the University/ College	NIL	N/A	N/A	N/A
Students research projects (other than compulsory by the University)	NIL	N/A	N/A	N/A
Any other(Specify) Science Day	01 day	KSTA	30,000	30,000
Total	01 day	KSTA	30,000	30,000

3.7 No. of books published	l i) With ISBN No.	NIL Chapter	s in Edited N	IL
Books NIL	ii) Without ISBN No	. NIL		
3.8 No. of University Dep	artments receiving funds	s from		
	UGC-SAP NIL	CAS NIL	DST-FIST	NIL
	DPE NIL		DBT Scheme/funds	NIL
3.9 For colleges	Autonomy NIL	CPE NIL	DBT Star Scheme	NIL
	INSPIRE NIL	CE NIL	Any Other (specify)	NIL
3.10 Revenue generated th	rough consultancy	NIL		

3.11 No. of conferences

Organized by the Institution

Level	International	National	State	University	College
Number	NIL	02	NIL	NIL	02
Sponsoring	NIL	Self			Self
agencies		Financed	NIL		Financed

3.12 No. of faculty served as experts, chairpersons or resource persons	05

3.13 No. of collaborations NIL International NIL National NIL Any other 04

3.14 No. of linkages created during this year 04

3.15 Total budget for research for current year in lakhs

From Funding agency NIL From Management of 72,500/University/College N/A

Total 72,500/-

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
Ivational	Granted	NIL
International	Applied	NIL
International	Granted	NIL
C	Applied	NIL
Commercialised	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College	
02	-	02	NIL	NIL	NIL	NIL	

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

NIL

NIL

3.19 No. of Ph.D. awarded by faculty from the Institution

NIL

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF NIL SRF NIL Project Fellows NIL Any other

3.21 No. o	of students Participated in NSS events:		
		University level 03 State level 02	
		National level International level	
3.22 No.	Of students participated in NCC events:		
		University level _ State level _	
		National level International level	
3.23 No.	Of Awards won in NSS:		
		University level _ State level _	
		National level International level	
3.24 No.	of Awards won in NCC:		
		University level State level	
		National level International level	
3.25 No. o	of Extension activities organized		
1	University forum - College fo	orum 05	
]	NCC - NSS	Any other 17	
SL.NO.	Programme	No of Student	
01.	25 th June 2016 plantation slapping programme	90 students took part in this programme	
02	. 4 th July 2016:	85 students participated more than 250 students have	
02	Inaugural of NSS	benefited by this programme	
	15th August 2016	110 students took part in the programme	

	Sharamadan at Robertson pet	
07	1 st Oct	80 students took part in this programme
	Visit to Government model school	
08	12 th January 2017	100 students took part in this programme
	International youth day celebration	
09	26 th January 2017	95 students took part in this programme
	Republic day celebration	
10	4 th Feb. visited historical temple near bangaru trupathi	80students participated
	,	
11	7 th April 2017 blood donation camp	95 students participated
12	Annual special	50 students participated the programme was for 7 days at T
12	19th March to 25th March 2017	Gollahalli
13	University level camp in personality development	03
	development	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

SL NO	EVENT
1	Anti Sexual Harassment
2	Road Repair by NSS unit (place Robertson pet)
3.	Digitalization on DMS by SWA Digitalization of money and cash less transaction awareness programme.
4	Blood Donation camp by NSS and Indian Red cross society
5	Dental and Eye camp by Rotract club
6	Joy of giving
7	Adoption of nearby village
8	Environmental awareness programme
9	Adoption of government school

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1635.150 sq.mts	Nil	Self financed	1635.150 sq mts
Class rooms	38 rooms	Nil	Self financed	38 rooms
Laboratories	11	01	Self financed	12
Seminar Halls	03	Nil	Self Financed	03
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	25,150	Nil	Self Financed	25,150
Value of the equipment purchased during the year (Rs. in Lakhs)	7,79,352			
Others				

4.2 Computerization of administration and library

Library is using e-Granthalaya for library Automation.

Administrative office is fully computerised.

Wifi Facilities.

Easy Lib Softer ware Online.

4.3 Library services:

	Existing		New	Newly added		otal
	No.	Value	No.	Value	No.	Value
Text Books	8,881	13,07,728.0	666	1,15,447	9547	14,23,174
Reference Books	1,214	3,93,719	93	26,697	1307	4,20,416
e-Books	80409					
Journals	31	53,000-00	-	-	-	-
e-Journals	3828	35,000/- (Membership fee)	-	-	-	-
Digital Database						
CD & Video	208	25,389/-	-	-	-	-
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	126	03	Broad Band	01	02	07	04	00
Added	36	01	Leased Line- 2	00	01	00	00	00
Total	162	04	02	01	03	07	04	00

4.5 Computer, Internet access,	training to teachers	and students a	nd any ot	ther programme	for technolog	y
up gradation (Networkin	g, e-Governance etc.	.)				

	N	IIL	
l			

4.6 Amount spent on maintenance in lakhs:

i) ICT 1, 75,667.00

ii) Campus Infrastructure and facilities 33,15,734.00

iii) Equipments 39,56,066.00

iv) Others 33,83,061.25

Total: 1,08,30528.25

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - Wifi facilities provided for the student to use in college library
 - Refreshment corners are established inside the campus apart from college canteen.
 - Grievance cell to support any grievance among the students.
 - Anti-Ragging cell to safe guard students.
 - Women cell, Red Cross, Counselling cell, placement cell, cultural cell, Discipline committee, students welfare Association, equal opportunity cell, Graduation committee, Anti- Sexual harassment cell, scholarships etc.
 - Reprography facilities, safe drinking water, students common room, subscription of magazines, Internet, e-journal books, news paper, canteen, for SC/ST special Library books, fee concession, meritorious awards, scholarships to all categories issued.

5.2 Efforts made by the institution for tracking the progression

- Class teacher keep track of the performances of the students and monitor the progress.
- Slow learners are indentified, and remedial coaching is arranged.
- Organising Alumni meet and parents teacher meet.
- Students were assigned with various topic which includes communication skills, programme.
- Biz and social etiquette deal with greetings Apolozing, Introduction melting etiquette, telephonic etiquette, e-mail etiquette to text.
- Biz presentation, visual aids making PPT, and handling questions from the audience.
- The subject teachers has to give the internal marks based on the attendances, behaviour, assignment, and class test.

UG	PG	Ph. D.	Others
835		-	

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men

No	%	
		Wome

en

No	%

Last Year							T	his Yea	ır		
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
-	-	-	-	NIL	-	-	-	•	-	-	

Demand ratio

Dropout %

NIL

NIL

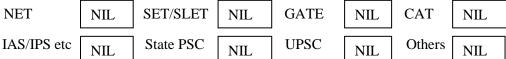
5.4 Details of student support mechanism for coaching for competitive examinations (If any)

29 Experts /Educationalist /Resource person/ Guest Lecturer were invited the institution provides training on aptitude test/quantitative

techniques/communication aspects through personality development courses. Embedded in the curriculum.

Every Department conducts two VAP (Value Added programme) is Mandatory CTC.

No. of students beneficiaries	256
5.5 No. of students qualified in these examinati	ions



5.6 Details of student counselling and career guidance

Regular career guiding classes were conducted on every Saturdays for one hour.

As and when student approaches for individual concern it was considered as per their problems.

No. of students benefitted

256

5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10	203	12	24

5.8 Details of gender sensitization programmes

Necessity of maintaining neatness and cleanliness for the girl's students. Various outreaching programmes were organized by women Cell Regarding cleanliness.

Visited Oorugampet Govt High school and created awareness to the Girls about maintaining hygienic and cleanliness.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	01	National level	00	International level	00		
No. of students participated in cultural events							
State/ University level	00	National level	00	International level	00		

TEAM ACHIEVEMENT AND PARTICIPATION 2016-2017

BANGALORE UNIVERSITY INTERCOLLEGIATE TOURNAMENT

SL.NO	TEAM	CATEGORY	ACHIEVEMENT
01	TABLE TENNIS	BOYS	PARTICIPATION
02	BADMINTON	BOYS	PARTICIPATION
03	CHESS	BOYS	PARTICIPATION
04	KABADI	BOYS	PARTICIPATION
05	ATHLETICS	BOYS	PARTICIPATION
06	FOOT BALL	BOYS	PARTICIPATION
07	BALL BADMINTON	BOYS	PARTICIPATION (ENTERED SEMI FINAL)
08	CRICKET	BOYS	PARTICIPATION

5.9.2 No. of medals /awards won by students in Sports, Games and other ev	5.9.2	No. of medals /awar	ds won by students i	in Sports,	Games and	other events
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Sports: State/ University level NII		National level	NIL	International level	NIL	
Cultural: State/ University level	NIL	National level	NIL	International level	NIL	

Note: Khallel-Ulla-Sharif. A of First B.Com participated in South Zone Interuniversity Cricket Tournament.

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	113	2,80,500(SC-ST)
Financial support from government	91	653752/-(SC/ST)
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

5.11	Student organised / initiative	S				
Fairs	: State/ University level	NIL	National level	NIL	International level	NIL
Exhibi	tion: State/ University level	NIL	National level	NIL	International level	NIL

NIL

5.13 Major grievances of students (if any) redressed:

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To Make SBMJC- KGF, a nurturing ground for holistic development of the young mind by providing intellectual nourishment and wholesome education to develop emotional stability and strength to respond creatively to the challenges of work full of relentless competition.

Mission

To develop SBMJC-KGF into a campus of excellence to strive for continuous improvement, to provide quality education, to help students achieve not only good career but also achieve all round development of personality to face challenges of a work full of relentless competition.

6.2 Does the Institution has a management Information System

YES

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Bangalore | University Designed Curriculum
- Choice Based Credit System followed at Present
- Student Feed Back
- VAP & SDP(Student Development Programme)
- Skills Enhancement Training
- Corporate Grooming Programme
- Interview Skills/Aptitude Test/Communication Skills/Workshop/Paper presented/Group Discussion/Outreach program/Mini Projects/Add on Courses.

•

6.3.2 Teaching and Learning

- Digital Course
- ICT-Based Teaching and Learning Process was adopted and student participation is encouraged.
- Mind Mapping outcome
- Active Learning Laboratories.
- Use of Internet/PPT/Seminar/Debates/Guest Lectures/Methods Adopted for Effective Teaching.
- Assignments/Interclass Seminars Open Book Test/Surprise Test.
- Term Paper for Internal Assessment.
- Seminar/Conference/Symposium/Workshop organized periodically in all Departments
- Bridge Courses at Initial stages.
- Teachers are Encouraged and motivated to participate in Orientation/FDP/Workshop in outside institutions /Industrial visit

6.3.3 Examination and Evaluation

- Semester system of examination is followed as per the university guidelines, with continuous internal assessment -CIA.
- Principal and Head of the Department monitor the students performance academically as well and support student progression gradually in the internal examination with feedback.

6.3.4 Research and Development

- No of papers presented have been increased
- Total no. Of Conferences attended by the faculties
- Number of best paper Award is **Two**
- Faculty participated as Resource Person is Five
- Organized 3 national level Seminars
- Guest Lectures were Invited
- Research Lab Was Visited from Life Science & Physical Science Department

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	16	37	
Presented papers	22	55	
Resource Persons	01	05	
Paper Published	19	27	01
Symposia	-	-	-

Attended Seminars / Workshops/Conferences

Department of English

Mrs. Jean Saldanha

 Participated in the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.

Mrs. Anne Aruna Kumari

 Participated in the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.

Department of Kannada

Dr. Manjula B K

- Participated in the One-Day National Conference organised by Kristu Jayanti College Bengaluru on 1st September 2016.
- Participated in the One-Day National Seminar on The Contribution of Buddha, Basava, Gandhi and Ambedkar's thoughts for a Healthy Society at Gandhi Bhavan, Bengaluru on 20th April 2017

Dr. Rajanna C M

• Participated in the One-Day National Seminar on The Contribution of Buddha, Basava, Gandhi and Ambedkar's thoughts for a Healthy Society at Gandhi Bhavan, Bengaluru on 20th April 2017

Mrs. Vijayalakshmi

• Participated in the One-Day National Seminar organised by School of Commerce Studies, Jain Vishvavidhyalya, and Bengaluru on 23rd March 2017.

Department of Hindi

Dr. Shabber Basha

 Participated in the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.

Mr. Riyaz A

• Participated in the One-Day National Conference organised by The Department of Hindi, Jain University, and Bengaluru on 23rd March 2017.

Department of Library

Mrs. Savitha V S

- Participated in the 62nd Indian Library Association Conference 2017 ILA International Conference organised by the Department of Library and Information Science, Karnataka State Women's University, Vijayapura and Indian Library Association, New Delhi held from 9th to 11th February 2017.
- Librarian has Attended National conference conducted by SBMJC,KGF on Innovative Technology to Combat Climate Change in India on 3rd March 2017

Department of Commerce

Mrs. Kasturi L

- Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by the Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016.
- Participated in National Conference held on 16th February 2017 on the topic "Business Opportunities and Challenges in the Cashless Era" at Smt. Danamma Channabasavaiah College of Arts, Commerce, Science and Management Studies, Kolar

- Participated in the National Seminar on "The Social Responsibility of Mass Media and Literature" at Government First Grade College, Rajajinagar, Bengaluru held on 22nd February 2017
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Mr. Jayapandian L

- Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by the Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016.
- Participated in National conference on "New media, Contemporary Issues and its Impact on Adolescence" organised by the Dept. of Humanities, Indo Asian Academy Degree College, Bangalore on 8th March 2017
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Mrs. Sujatha Arassu

- Participated in the Success of V-Malaysia 2016: Evolve, Empower Enrich at the Subterranean Penang International Convention and Exhibition Centre, Malaysia on 7th May 2016
- Participated in the One-Day National Seminar organised by the Department of Commerce and Management Studies on 8th September 2016 at Sri Bhagawan Mahaveer Jain College, KGF
- Participated in National Conference held on 16th February 2017 on the topic "Business Opportunities and Challenges in the Cashless Era" at Smt. Danamma Channabasavaiah College of Arts, Commerce, Science and Management Studies, Kolar
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Mr. K.R Raghavendra Rao

• Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016.

Mrs. Shamala

- Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016.
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Ms. Hemalatha

 Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016. Participated in the National Seminar on Digital India – Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Ms. Bageshwari V

- Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016.
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Mr. Harish G

- Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016.
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017
- Participated in One-Day Orientation Programme organised by Kolar District Private College Management Association, at Sri B.G.S School of Business Management, Byrapalli, Srinivasapur on 6th August 2016

Ms. Cyndrilla Martin J

- Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016.
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March

Ms. Sharmila J

- Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by Dept. of Commerce (PG) at Kristu Jayanti College Bengaluru on 5th and 6th October 2016.
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Ms. Sandhva V

- Participated in the International Conference on Accounting, Banking and Finance in Emerging Markets: Challenges and Opportunities organised by Dept. of Commerce (PG) at Kristu Jayanti College, Bengaluru on 5th and 6th October 2016.
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Ms. Reena A

 Participated in the National Seminar on Digital India – Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Department of Management Studies

Mr. Tony Lazarus Prem Kumar. J

- Participated in the One-Day National Seminar organised by the Department of Commerce and Management Studies on 8th September 2016 at Sri Bhagawan Mahaveer Jain College, KGF
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Mr. Prakash. D.R

- Participated in the One-Day National Seminar organised by the Department of Commerce and Management Studies on 8th September 2016 at Sri Bhagawan Mahaveer Jain College, KGF
- Participated in the National Seminar on Digital India Challenges and Prospects, organised by the Department of Commerce and Management, Government First Grade College, KGF on 31st March 2017

Mrs. Suma. K P

- Participated in the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.
- Participated in the One-Day National Seminar organised by the Department of Commerce and Management Studies on 8th September 2016 at Sri Bhagawan Mahaveer Jain College, KGF

Department of Computer Science

Mr. Siddarama

• Participated in the students' workshop **Android** conducted on 6th October 2016 by the Department of BCA under the initiative of IQAC - NHCM at New Horizon College

Mr. Anthony Raj A

- Participated in the 2nd National Conference on Quality Initiatives to be adopted in Higher Educational Institutions towards sustenance and growth, organised by New Horizon College, Bengaluru on 1st and 2nd February 2017
- Participated in the One- Day National Conference on Advanced Computing and Communication Systems at New Horizon College, Bengaluru on 23rd February 2017

Ms. Suganya D

 Participated in the National Conference on Emerging Trends in Information Technology organized by the Department of Science And Computer Applications at Indo Asian Academy Degree College on 15th March 2017

Ms. Sangeetha D S

 Participated in the One-Day National Seminar organised by the Department of Commerce and Management Studies on 8th September 2016 at Sri Bhagawan Mahaveer Jain College, KGF

Department of Physical Science

Mr. Kiran Kumar S

• Participated in two days workshop on Mathematics Oracticals Using FOSS on 22nd & 23rd of July 2016 at Jnanajyothi Auditorium, Central College, Banaglore University, Bangalore.

Mr. Uday N V

• Participated in two days workshop on Mathematics Oracticals Using FOSS on 22nd & 23rd of July 2016 at Jnanajyothi Auditorium, Central College, Banaglore University, Bangalore.

Mrs. Sowmya Rani L

• Participated in two days workshop on Mathematics Practicals Using FOSS on 12th & 13th of January 2017 at Senate Hall, Central College, Banaglore University, Bangalore

Mrs. Louisena Vinoth Priya L

 Participated in the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.

Paper Presentation

Dr. Rekha Sethi

• Presented paper on Comparative Analysis of Optimization Parameter for Carbon and Nitrogen Sources for the Degradation of Lingo cellulose Biomass Rice Straw at Sri Ganesh School of Business Management, Sixth International Conference held on 10th February 2017

Department of English

Mrs. Jean Saldanha

- Presented paper on Patriarchy and gender issues in Mahesh Dattani's play 'Where there's a Will' in the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.
- Presented paper on **Use of Multimedia in English Language Teaching** at the Adarsh Bhasha Sammelan, One day International Conference held on 10th February 2017
- Presented paper on **Social and Gender Issues in Contemporary Drama** in the UGC National Seminar on 1st and 2nd March 2017 at Centre for Publications, Dravidian University, Kuppam

Mrs. Anne Aruna Kumari

• Presented paper on **Place of Secondary Education in the Educational Ladder** in the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.

Department of Kannada

Dr. Manjula B K

- Presented paper on **Sahithya Mathu Sangukruthiya Melae Chgathikaranadha Prabhva** held on 10th February 2017 at SRN Adarsh College, Bangalore
- Presented paper on **Sahitya pathyagalu mattu Anuvada** held on 16th & 17th February 2017 at Dravidain University, Kuppam
- Presented paper on Maheela mathu Sahithyadha Melae Madhyamadha Parinamagalu in the One

 Day National Level Seminar held on 22nd February 2017 at Government First Grade College,
 Rajajinagar, Bengaluru.

 Presented paper on Nagara mathu gramina pradeshdali kandu baruvaprowdyachiranaegalu held on 31st March 2017 at Government Ramnarayan Chellaram College of Commerce and Management, Bengaluru

Dr. Rajanna C M

- Presented paper on **Anuvada kale mattu Srujanasheelate** held on 16th & 17th February 2017 at Dravidain University, Kuppam
- Presented paper on **Devaru, Dharma, Jyotishyada Mudhanambike** held on 31st March 2017 at Government Ramnarayan Chellaram College of Commerce and Management, Bengaluru

Mrs. Vijayalakshmi

• Presented paper on **Adigara Kavya Ondu Nota** held on 23rd March 2017 at Sri Bhagawan Mahaveer Jain College, KGF

Department of Hindi

Dr. Shabber Basha

- Presented paper on **Samakaaleen Katha Sahithya mein Aadhunikvadhin** the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.
- Presented paper on **Sahitya Ki Samkaleen Chunoutiyan** held on 20th December 2016 at Kuriakose Elias College Mannanam, Kottayam, Kerala
- Presented paper on **Bengaluru Vishvavidyalya Kae RanathakJathuthi Semester Kha Padayakam** held on 10 January 2017 at Aims Institutes of Higher Education, Bengaluru
- Presented paper on **Hindi Mae Media Kaa Vyathan** held on 10th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **Aadivasi Jeevan Ke Sarokar: Samakaleen Hindi Sahitya** held on 15th to 17th March 2017 at Sree Sankaracharya University of Sanskrit, Regional Centre Thiruvananthapuram

Department of Library

Mrs. Savitha V S

 Presented paper in an International Conference on "Gearing up for the Future Library Initiatives for Digital India". Organised by Indian Library Association and Karnataka State Women University, Vijayapura, Karnataka held on 9th to 11th February 2017

Department of Commerce

Mrs. Kasturi L

- Presented paper on **A study of Myths and Facts about savings and investment among the home makers** held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore
- Presented paper on A Study on effect of demonetization on wealthy wives wallet & its transformation held on 16th February 2017 at Smt. Danamma Channabasavaiah College of Arts, Commerce, Science & Management Studies, Kolar
- Presented paper on **Media Potrayed Image and its Effect on Womens Beauty** held on 22nd February 2017 at Government First Grade College, Rajajinagar, Bangalore
- Presented paper on **Making Digital India for you** held on 31st March 2017 at Government First Grade College, KGF

Mr. Jayapandian L

- Presented paper on Investment Policy of Mutual Funds and the Various Challenges Faced by the investors in Mutual held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore
- Presented paper on Demonetization and its Effects on the Indian Economy held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on "**Problems and Prospectus of Online Banking**" held on 31st March 2017 at Government First Grade College, KGF

Mrs. Sujatha Arassu

- Presented paper on **Impact of Cashless era on Labour Class I street vendors** held on 16th February 2017 at Smt. Danamma Channabasavaiah College of Arts, Commerce, Science & Management Studies, Kolar
- Presented paper on **Effect of Demonetization on India's GDP** held on 16th February 2017 at Smt. Danamma Channabasavaiah College of Arts, Commerce, Science & Management Studies, Kolar
- Presented paper on Challenges and Issue to transform India into digitally empowered Society held on 31st March 2017 at Government First Grade College, KGF

Mr. K.R Raghavendra Rao

• Presented paper on Goods and Service Tax(GST) – A Conceptual Analysis of Impact and Issues held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore

Mrs. Shamala

- Presented paper on **A Study on Green Banking Emergence and its importance** held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore
- Presented paper on "Media as a factor of entertainment, employment and social movement" held on 22nd February 2017 at Government First Grade College, Rajajinagar, Bangalore
- Presented paper on **A study on Impact of visual media on Adolescence** held on 31st March 2017 at Government First Grade College, KGF

Ms. Hemalatha

- Presented paper on **Mutual Funds in India: Opportunities and Challenges** held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore
- Presented paper on **A Study on the impact of Adolescence due to Visual Media** held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **A Study on impact of Visual Media on Adolescence** held on 31st March 2017 at Government First Grade College, KGF

Ms. Bageshwari V

- Presented paper on **A Study on Mobile Banking Challenges and Trends** held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore
- Presented paper on **Life Style Changes Influence of Media** on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **Life Style Changes Influence of Media** held on 31st March 2017 at Government First Grade College, KGF

Mr. Harish.G

• Presented paper on **Foreign Direct Investment in Retail Sector** held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore

- Presented paper on **Life Style Changes Influence of Media** on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **Life Style Changes Influence of Media** held on 31st March 2017 at Government First Grade College, KGF

Ms. Cyndrilla Martin

- Presented paper on **A Study on Microfinance Institutions (MFIS)** held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore
- Presented paper on **A Study on Demonetization and Indian Democracy** held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **Digital Revolution in Banking** held on 31st March 2017 at Government First Grade College, KGF

Ms. Sandhya.V

- Presented paper on **Recent Trends in Banking and its Challenges** held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore
- Presented paper on **Demonetization and its Impact on Democracy** held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **Innovation in Rural Marketing** held on 9th March 2017 at Sri Ramakrishna College of Arts and Science for Women, Coimbatore
- Presented paper on "Understanding Digital India" at Government First Grade College, KGF on 31st March 2017

Ms. Sharmila.J

- Presented paper on **Commercial Banks and its Impact on Economic Growth** held on 5th and 6th October 2016 at Kristu Jayanti College (Autonomous) Bangalore
- Presented paper on **Impact of Visual Media on Adolescents** held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **A Study on impact of Visual Media on Adolescence** held on 31st March 2017 at Government First Grade College, KGF

Ms. Reena A

• Presented paper on "**Digital revolution in banking**" held on 31st March 2017 at Government First Grade College, KGF

Department of Management Studies

Mr. Tony Lazarus Prem Kumar. J

- Presented paper on A Conceptual Study on Demonetization & Its Impact on Vendors held on 16th Feb 2017 at SDC College, Kolar.
- Presented paper on **A Study Based on the Agricultural Mechanization and its Impact on Productivity** held on 3rd Mar 2017at Sri Bhagawan Mahaveer Jain College, KGF

Mr. Prakash. D.R

- Presented paper on A Conceptual Study on Demonetization & Its Impact on Vendors held on 16th Feb 2017 at SDC College, Kolar.
- Presented paper on **A Study Based on the Agricultural Mechanization and its Impact on Productivity** held on 3rd Mar 2017at Sri Bhagawan Mahaveer Jain College, KGF

Mrs. Suma. K P

- Presented paper on **A Study on reasons for failure of teachers in U.G courses and possible remedies for the same in** the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016
- Presented paper on **Demonetization and its impact on cashless era** held on 16th Feb 2017 at SDC College, Kolar.
- Presented paper on **Innovative Technology to combat climate changes in India and its impact on agriculture** held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF

Department of Computer Science

Mr. Siddarama

- Presented paper on **Digital India- Transforming Indian Business** at Sri Aurobindo First Grade College for Women, Bangalore held on 19th August 2016
- Presented paper on **Technology in Commerce and Management** at Sri Bhagawan Mahaveer Jain College, KGF held on 8th September 2016
- Presented paper on **A Review and Future Research on Big Data and Hadoop** at St. Claret College, Bengaluru held on 18th February 2017
- Presented paper on Green Computing at Indo Asian Academy Degree College, Bangalore held on 15th March 2017

Mr. Anthony Raj A

• Presented paper on Exploring Application of Data Mining Technology in Commerce & Management at New Horizon College, Bengaluru, held on 23rd February 2017

Mrs. Kalpana. P

- Presented paper on Big Data at Sri Bhagawan Mahaveer Jain College, KGF held on 8th September 2016
- Presented paper on **A Review and Future Research on Big Data and Hadoop** at St. Claret College, Bengaluru held on 18th February 2017

Ms. Suganya D

 Presented paper on Cloud Computing at Sri Bhagawan Mahaveer Jain College, KGF held on 8th September 2016

Department of Life Science

Mrs. Louisena Vinoth Priya L

• Presented paper on **Samakaaleen Katha Sahithya mein Aadhunikvadhin** the Third International Seminar conducted by Swami Vivekanada Association of Science and Humanities (SVASH) at Kerala Hindi Prachar Sabha, Thiruvananathapuram on 13th August 2016.

- Presented paper on **The Role of Media on Violence Against Women and Elders** at Government First Grade College, Rajajinagar, Bangalore held on 22nd February 2017
- Presented paper on **The Role of Media in Bringing Awareness Among the Public to Minimize the spread of new Diseases in India** at Government First Grade College, Rajajinagar, Bangalore held on 22nd February 2017
- Presented paper on **A Study on the use of Solar Water Heater to Abate Green House Effect** held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF
- Presented paper on Impact of Climate Change on Human Health held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF
- Presented paper on **A study on the effect of digital media on Adolescence health** held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore

Mrs. Roselin K

- Presented paper on The Role of Media in Bringing Awareness Among Women and Children on Nutrition and Health at Government First Grade College, Rajajinagar, Bangalore held on 22nd February 2017
- Presented paper on **Impact of Climate Change on Red Beetles Population & its Prevention Measures** held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF
- Presented paper on **A Study on understanding the impact of Global warming on the spread of Dengue and its Prevention** held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF
- Presented paper on The effects of Television Food advertising on Adolescents Obesity held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore

Mrs. Laveneya G.

- Presented paper on The Role of Media in Bringing Awareness Among Women and Children on Nutrition and Health at Government First Grade College, Rajajinagar, Bangalore held on 22nd February 2017
- Presented paper on **Effect of violent mobile game habits on adolescents aggressive behavior** held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **A study on understanding the impact of global warming on the spread of dengue and its prevention** held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF

Ms. Daizy F

- Presented paper on The Role of Media in Bringing Awareness Among Women and Children on Nutrition and Health at Government First Grade College, Rajajinagar, Bangalore held on 22nd February 2017
- Presented paper on The effects of Television Food advertising on Adolescents Obesity held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on **Impact of Climate Change on Human Health** held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF

Mrs. Cinthiya.D

- Presented paper on **The Role of Media on Violence Against Women and Elders** at Government First Grade College, Rajajinagar, Bangalore held on 22nd February 2017
- Presented paper on **Effect of violent mobile game habits on adolescents aggressive behavior** held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore
- Presented paper on A Study on understanding the impact of Global warming on the spread of Dengue and its Prevention held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF

Mr. Lalith Kumar

- Presented paper on Spirituality and psychology in the internet age held on 3rd March 2017at Sri Bhagawan Mahaveer Jain College, KGF
- Presented paper on **Impact of climate change on agriculture** held on 8th March 2017 at Indo Asian Academy Degree College, Bangalore

Publications

Dr. Rekha Sethi

 Published a paper titled "Bio-Ethanol Production from Paper using marine Isolate Bacillus pummels" in Bio-Life An International Journal of Biology and Life Sciences on 13th December 2016, ISSN: 2320-4257

Department of English

Ms. Jean Saldanha

- Published a paper titled "Patriarchy and Gender Issues in Mahesh Dattani's play Where There is a Will" at the 3rd International Conference of SVASH, Thiruvananthapuram on 13th August 2016 ISBN 978-81-928007-45
- Published a paper titled "Use of Multimedia in English Language Teaching" at the Adarsh Bhasha Sammelan, One Day International Conference on 10th February, 2017
- Published a paper titled 'Conserving Biodiversity in Urban Areas' at the National Conference on Innovative Technology to Combat Climate Change in India at Sri Bhagawan Mahaveer Jain College, Kolar Gold Fields on 3rd March 2017 ISBN: 978-93-86537-8
- Published a paper titled "The Rise of English as an International Language" at Indo Asian Women's College Bangalore on 10th March 2017

Ms. Anne Aruna Kumari

 Published a paper titled "Place of Secondary Education in the Educational Ladder" at the 3rd International Conference of SVASH, Thiruvananthapuram on 13th August 2016 ISBN 978-81-928007-45

Department of Hindi

Dr. S. Shabeer Basha

- Published a paper titled "Samakaaleen Katha Sahithya mein Aadhunikvadh" at the 3rd International Conference of SVASH, Thiruvananthapuram on 13th August 2016 ISBN 978-81-928007-45
- Published a paper titled "Samakaaleen Hindi Sahithya Vaishvikaran Ke Sanderbh mein "at Kuriakose Elias College Mannanam, Kottayam, Kerala on 06/10/2019,ISBN: 978-93-81980-24-8

Department of Kannada

Dr. Manjula B K

- Published a paper titled "Tulasi Venugopala Aavara Munjavegae Kaadhavalu Kathana Sahithyadalina Sree Samvedhane" in International Journal of Kannada Research on 26th January 2017, ISSN: 2454-5813
- Published a paper titled "Sahithya Mathu Sangukruthiya Melae Chgathikaranadha Prabhva" at Jain Institution Adarsh Group of SRN ADARASH COLLEGE, Bengaluru on 10th February 2017, ISBN: 978-163535402-7
- Published a paper titled "Maheela mathu Sahithyadha Melae Madhyamadha Parinamagalu" at Government First Grade college,Rajajinagar, Bangalore on 22nd February 2017, ISBN: 978-81-933447-0-5

Department of Library

Ms. Savitha V S

- Proceedings of International conference "Gearing up for the Future: Library Initiatives for Digital India "from February 9th to 11th 2017 at Women University, Vijayapura, Karnataka. ISBN 81-85-216-517
- Published a paper title "Usage Pattern of Newspaper service among the Teaching community" at SBMJC, KGF on 3rd March 2017

Department of Commerce

Ms. Kasturi L

- Published a paper titled "A Study of Myths and Facts about Savings and Investment Among the Home makers" at Kristu Jayanti College (Autonomous) Bangalore on 6th October 2016 E-ISSN: 2347-856X ISSN: 2348-0653
- Published a paper titled "Media Portrayed and its Effect on Women's Beauty" at Government First Grade College, Rajajinagar, Bangalore on 22nd February 2017 ISBN: 978-81-933447-0-5

Mr. Jayapandian L

- Published a paper titled "Investment Policy of Mutual Funds and the Challenges Paced by the Investors in Mutual Funds" at Kristu Jayanti College (Autonomous) Bangalore on 6th October 2016 E-ISSN: 2347-856X ISSN: 2348-0653
- Published a paper titled "Demonetization and its Effects on the Indian Economy" at Indo Asian Academy Degree College, Bangalore on 8th March 2017 ISBN: 978-93-86537-04-1

Ms. Shamala

- Published a paper titled "A Study on Green Banking Emergence and its Importance" at Kristu Jayanti College (Autonomous) Bangalore on 6th October 2016 E-ISSN: 2347-856X ISSN: 2348-0653
- Published paper on

Mr. Ragavendra Rao

Published a paper titled "Goods and service Tax (GST) – A Conceptual Analysis of impact and issues" at Kristu Jayanti College (Autonomous) Bangalore on 6th October 2016 E-ISSN: 2347-856X ISSN: 2348-0653

Ms. Sandhya V

- Published a paper titled "A Study on Labour Welfare Benefits and Social Security Measures Provided by the Government Sectors in India" at the 3rd International Conference of SVASH, Thiruvananthapuram on 13th August 2016 ISBN 978-81-928007-45
- Published a paper titled "Recent Trends in Banking And its Challenges" at Kristu Jayanti College (Autonomous) Bangalore on 6th October 2016 E-ISSN: 2347-856X ISSN: 2348-0653

Ms. Hemalatha M

- Published a paper titled "Mutual Funds in India: Opportunities and Challenges" at Kristu Jayanti College (Autonomous) Bangalore on 6th October 2016 E-ISSN: 2347-856X ISSN: 2348-0653
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Ms. Bageshwari.V

- Published a paper titled "A Study on Mobile Banking-Challenges and Trends" at Kristu Jayanti College (Autonomous) Bangalore on 6th October 2016 E-ISSN: 2347-856X ISSN: 2348-0653
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Mr. Harish

- Published a paper titled "Foreign Direct Investment in Retail Sector" at Kristu Jayanti College (Autonomous) Bangalore on 6th October 2016 E-ISSN: 2347-856X ISSN: 2348-0653
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Ms. Sharmila J

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- Published a paper titled "A Study on Impact of Visual Media on Adolescence" at Indo Asian Academy Degree College, Bangalore on 8th March 2017 ISBN: 978-93-86537-04-

Department of Computer Science

Mr. Siddarama

- Published a paper titled "The False Positive Alert Reduction using Data Mining Techniques in Intrusion Detection System" in International Research Journal of Computer Science on 6th June 2016, ISSN: 2393-9842
- Published a paper titled "Green Practices in Information Communication Technology Industry" at Indo Asian Academy Degree College, Bangalore, on 15th March 2017 ISBN: 978-93-86537-10-2
- Published a paper titled "Security Threats in Cloud Computing" at Indian Academy Degree College, Autonomous, Bangalore on 28th April 2017 ISSN: 2349-9333

Mr. Anthony Raj. A

 Published a paper titled "The False Positive Alert Reduction using Data Mining Techniques in Intrusion Detection System" in International Research Journal of Computer Science on 6th June 2016, ISSN: 2393-9842

Department of Life Science

Ms. K.Roselin

- Published a paper titled "Role of media in bringing awareness among women and children on nutrition and health" at Government First Grade College, Rajajinagar, Bangalore on 22nd February 2017, ISBN: 978-81-933447-0-5
- Published a paper titled "A study on understanding the impact of global warming on the spread of dengue and its prevention" at the National Conference on Innovative Technology to Combat Climate Change in India at Sri Bhagawan Mahaveer Jain College, Kolar Gold Fields on 3rd March 2017 ISBN: 978-93-86537-8
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Ms. F.Daizy

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Ms. G.Laveneya

- Published a paper titled "Role of media in bringing awareness among women and children on nutrition and health" at Government First Grade College, Rajajinagar, Bangalore on 22nd February 2017, ISBN: 978-81-933447-0-5
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- Published a paper titled "Effect of violent mobile game habits on a adolescents aggressive behavior" at Indo Asian Academy Degree College, Bangalore on 8th March 2017 ISBN: 978-93-86537-04-1

Ms.Cinthiya.D

- Published a paper titled "The role of media on violence against Women and Elders" at Government First Grade College, Rajajinagar, Bangalore on 22nd February 2017, ISBN: 978-81-933447-0-5
- Published a paper titled "A study on understanding the impact of global warming on the spread of dengue and its prevention" at the National Conference on Innovative Technology to Combat Climate Change in India at Sri Bhagawan Mahaveer Jain College, Kolar Gold Fields on 3rd March 2017 ISBN: 978-93-86537-8
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Mr. Lalith Kumar

- Published a paper titled "Impact of climate change on agriculture" at the National Conference on Innovative Technology to Combat Climate Change in India at Sri Bhagawan Mahaveer Jain College, Kolar Gold Fields on 3rd March 2017 ISBN: 978-93-86537-8
- Published a paper titled "Spirituality and psychology in the internet age" at Indo Asian Academy Degree College, Bangalore on 8th March 2017 ISBN: 978-93-86537-04-1

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library is completely computerised with OPAQ and online for the Users with LAN Based.
- Essay-Lib Wifi.

6.3.6 Human Resource Management

- The members of the Institution are aptly recognised promoted and encouraged for their good work
- The Average performer is motivated to perform better
- The Below Average performer are trained and given them opportunity to improve.

6.3.7 Faculty and Staff recruitment

• The vacancies are filled immediately as and when requirements given by the Concern HOD

6.3.8 Industry Interaction / Collaboration

- Collaboration with Street Grains Research services Bangalore to provide value added programme in Stock Market.
- Visited ASK Industries at Naraspura Kolar District and interacted with industrial Executives
- Students from Bcom and BGBVisited KOMUL Dairy Industry Kolar
- ASHOK LAYLAND To the Manufacturing Unit & Management of Human Resource
- Short Industrial isit to MC Donalds and Monor industrial visit by BBA Students to Pune, Mumbai, industries like Sundaram Papers Ltd, Friends fabrications, Micro Fabrication, Rubber Industries.
- Bsc/Biotech students visited Biotech Pvt ltd, ISO, Hosur, TamilNadu. and Indo American Hybrid Seed Pvt ltd.
 Bsc students visited tp Agastiya International Foundation.

6.3.9 Admission of Students

• Regular Counselling were done for eligible candidates as per the Bangalore university norms and then the admission is carried on.

6.4 Welfare schemes for

Teaching	Maternity Leave, parental leave, Sick leave, ECL Promotions, medical insurances, Intensive, Group insurance
Non teaching	Maternity leave, Parental leave, Sick leave, ECL medical Insurance, Incentive insurance ,group insurance
Students	Scholarships, merit scholarship, sports man scholarships

6.5 Total corpus fund generated

98 Lakhs

6.6 Whether annual financial audit has been done	Yes	✓	No		
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	yes	LIC	yes	IQAC
Administrative	yes	LIC	yes	IQAC

		Yes/No	Agency	Yes/No	Authority
	Academic	yes	LIC	yes	IQAC
	Administrative	yes	LIC	yes	IQAC
6.8 Do	pes the University/ Au	tonomous Colle r UG Programn	-	within 30 days	?
6.9 W	Fo	r PG Programm	L	No	ination Reforms?
]	NOT APPLICA	BLE		
6.10 V	Vhat efforts are made l		y to promote auto	•	filiated/constituent colleges?
6.11 A	activities and support f	From the Alumn	i Association		
	Alumni meet was co views and experienc			s Cultural prog	rams and

They were invited as a Resource Person from Each Department

- 6.12 Activities and support from the Parent Teacher Association
 - Attendance / Mark List of the Students are sent to the Parents through
 - Teachers Parents meet was conducted by each Department on Open Day

- 6.13 Development programmes for support staff
 - Faculty Development Programmes (FDP) for Two days was conducted for teaching and Non teaching staff.
 - For Teaching staff "Technical teaching methodology"
 - For non Teaching Staff "Technical Training in New Software Equipment Examination & Management "Etc.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - NSS/Indian Red Cross/SWA /ECO Club/Rotract/ is formed in order to initiate various awareness programmes to students.
 - Ozone Day is celebrated/ Ban of Usage of Plastic.
 - Segregation of garbage, Imbibing waste consciousness, Minimizing use of paper training programme

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.
 - To elevate the appropriate techniques to prevent and control the nutrition problems.
 - Use of appropriate Language
 - To learn and practice good social and business Etiquette
 - Creating awareness of Business and responsibilities towards the society.
 - To inculcate research and scientific attitude among the students and staffs.
 - To Inculcate scientific temper among young minds
 - To integrate new information with existing knowledge of the subject.
 - Inter-class seminar were organised.
 - Role play for the management students by setting up of Business stalls to sell food product and market like Environment.
 - Providing the platform for entrepreneurships development and creating a sense of prime.
 - Encouraging thinking in term of business line and enhancing the thinking ability.
 - Inculcation of leadership's qualities among the individual students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year
 - Co-curricular/Extra curricular/out -reach programme/Guest Lecturer/Workshop/Seminar.
 - Youth festival were organised to bring out the hidden talent of the students in various fields.
 - The institution organised National Level seminars.
 - Kannada Habba were organised from the department of language

Depart	tment of English
Title of the Practices	Role Play
Objectives of the Practice	Business Stalls to sell Products
The Actual Practice	
Obstacles faced	Time duration
Strategies Adopted to over come them	Support from Head of the Institution and Encourage students.
Contact persons	Jean Saldana (H O D) Department of Language.
Title of the Practices	To Inculcate the research and scientific attitude
-	To Inculcate the research and scientific attitude
Objectives of the Practice	To Integrate new Information and Scientific temper among the young minds.
Content	Financial Support from the Management
Actual Practice	
	Seminar are organised by the students
Obstacles	Seminar are organised by the students Time and Expenses
Obstacles Strategies Adopted	

^{*}Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- NSS ACTIVEITES
- Adoption of Village. And cleaning the village and creating an awareness among the villager about the environment.
- Tree Plantation
- Providing food grains to the economically weaker section of the society and their daily requirement.
- Visiting Government Schools. And creating awareness about the environment and its importance's.
- Awareness about nutrition's/Diabetes/Waste Management /Go Green/Computer Training /Cycle Rally/Visit to Leprosy/Job fair/Free Health Eye Camps/Blood donation Camp/Joy of Giving/No Plastic/Use of dustbins/Polio Drive/Road Repairs/Retract

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Good Infrastructure Facilities
- Excellent Student Support with Library/Scholarship
- SWA Association Cell
- Transparent Admission policy
- Clearly Defined Vision & Mission
- Qualified and Efficient faculty
- Effective Teaching Learning Process with use of ICT Semester Scheme with Continuous assessment
- Enable placement Records
- Strong Research culture with significant Research output
- Sports & Cultural facilities
- Personality & Skill development programmes
- Guidance and Counselling
- SAP/Tally/Internet Banking,++c programs etc.,

Weakness:

- Less number of PhD Holders
- Less Sponsored Projects and Grants

Opportunities:

- To recruit PhD Qualified & Competent Faculty
- To Motivate Faculty to get PhD at the earliest
- To Create attitude & mindset among all stakeholders towards a feeling of ownership Regarding College
- To inspire faculty towards purposeful research by getting research grant /Publishing paper & Clearing patents.

8. Plans of institution for next year

- To start PG Courses for the Student
- BA and CA Classes to Enhance
- To Improve Student Quality
- Increasing in Placement.

	Ivame
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

Mara

Annexure I

Abbreviations:

Mara

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

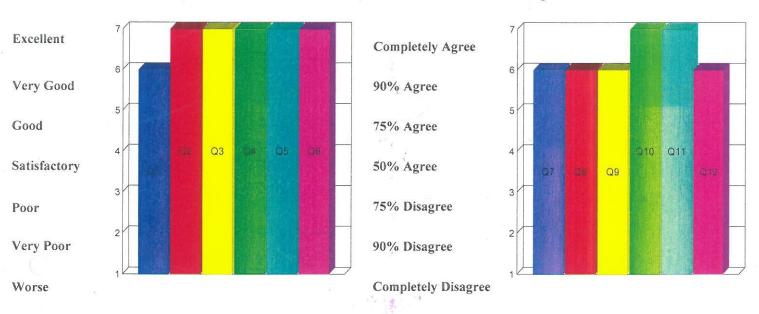
UPSC - Union Public Service Commission



SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Accredited by NAAC 'B' Grade

Geetha Road, Robertson pet, KGF.
Faculty FeedBack Evaluation Report



Faculty Name	Ms. Roselin K	Faculty Code LIS5	Class	II-BGB-A
Subject	Biochemistry	Evaluation period AUG2016	Total Students	15

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
6	7	7	7	7	7	6	6	6,	7	7	6	15	15

Principal's comment Very Good, Keepit Up.



- 1. Punctual and Well Prepared for the Class
- 2. Utilises Complete Time allotted for the classes no waste of time
- 3. Maintains Class Discipline well
- 4. Well Behaved and Mannered as a Faculty
- 5. Chalk Board is well used to teach the subject
- 6. Lecture well and good to listen his/her teaching

- 7. Very Much Interested in attending her / his Classes
- 8. Learning Good in the Subject
- 9. This Faculty is my role model
- 10. I Feel to be obedient and respect the Faculty
- 11. I desire to learn more on the subject
- 12. Overall I am learning well.



SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Geetha Road, Robertsonpet, Kolar Gold Fields

Faculty Feedback Format

For each question you need to give rati	no	circling the rating provided. Let your rating be unbiased and true								
For each question you need to give rain conscious.	115	* 1	N	e e						
Date Ga Z-17	Class	1-BCA	*	Sem_IInd Sem						

Date_6	03.17 C	lass_	1-8	BCA							Sem_			<u> </u>		
no	Faculty Name		Sul	Kun	ya Ne Fro	m 1 t	07		4	R	Am ating	Scal	ı e Fro	om 1	to 7	
	Key Measuring factor	1	2	3	4	5	6	7	士	1	2	-	4	5	6	7
1.	Punctual and Well Prepared for the Class	1	2	3	4	5	6	7		1	2	3	4	5	6)	7
2.	Utilizes Complete Time allotted for the classes - no	1	2	3	4	5	6) 7		1		,		li l		
3.	waste of time Maintains Class Discipline well	1	2	3	4	5	6	1 2		1	2	3	4	(5)	6	7
4.	Well Behaved and Mannered as a Faculty	1	2	3	4	5	6		シ	1	2	3	4	5.		17
5.	Chalk Board is well used to teach the subject	1	2	3	4	5			1)	1	2	3	4	5) 7
6.	Lecture well and good to listen his/her teaching	1	2	3	4	5			7	$\frac{1}{1}$	2	3	4	(5		
7.	Very Much Interested in attending her / his Classes	1	2	3	4	5	1	6	7	1	2	3	4			7
8.	Learning Good in the Subject	1	2	3	4	(5)				1		3			5 6	1
9.	This Faculty is my role model	1	2	3	4			6	7						5 6	
10.	I Feel to be obedient and respect the Faculty	1	2	3	4	(5		6	7	1	2					5
11.	I desire to learn more on the subject	1	2			(5		6	7	1						6
12.	1	1	2	. 3	4	5)	<u>(6)</u>	1/	1	14	- 1 -		- 1		

Note: Give your feedback of any two faculty engaging your class. Your evaluation will be done on seven point scale whe 7-Excellent, 6-very good, 5- Good, 4-Satisfactory, 3-Poor, 2-Very Poor, 1-Worst

.While for questions from 7-12 the key measurement factor would be

Completely Agree-7, 90% Agree-6, 75% Agree-5, 50% agree-4, 75% Disagree-3, 90% disagree-2, Completely disagree-1.