



A subsidiary of American Ruler Private Limited

1st September 2021

TO WHOM IT MAY CONCERN

This is to certify that Ms. Rishitha N Jain bearing code: IW21HRD/01769 pursuing final year BBA a student of Sri Bhagawan Mahaveer Jain First Grade College - K.G.F is successfully completed the project work on "A study on changes in HR trends before Covid-19 and it's emerging changes after Covid-19 with a special reference to IFORTIS" during the period from 05/05/2021 to 10/06/2021.

During the project work she has successfully complete the work which was assigned to her. Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, She has also maintained an outstanding professional demeanor and showcased excellent moral character throughout the internship period.

We hereby certify that the candidate's overall work is excellent to the best of our knowledge.

Wishing the candidate all the best for her future endeavors.

For IFORTIS WORLDWIDE,

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Chief Executive Officer AMERICAN RULER PRIVATE LIMITED No.704, Kuruvikulam KN, Sankarankovil, Tirunelveli, Tamilnadu, INDIA - 627 754.