CERTIFICATE

This is to certify that INDU,M, Reg No. B1810809 is bona-fide student of SRI BIIAGAWAN MAHAVEER JAIN COLLEGE, K.G.F and has carried out project entitled "A STUDY ON VIRTUAL TRAINING AND DEVELOPMENT PROGRAM AND ITS IMPACT ON EMPLOYEES" under my guidance. This project report has been submitted during the academic year 2020-2021 in partial fulfillment of the requirements of degree in Bachelor of Business Administration of Bangalore North University.

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