

CERTIFICATE

This is to certify that JOHN SIMEON, J C (Reg. B1810812), do hereby declare that the project work entitled "A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT WITH REFERENCE TO BEML, LTD KGF", under my guidance. This project report has been submitted during the academic year 2020-2021 in partial fulfilment of the requirement of the Degree of Bachelor of Business Administration of Bangalore North University

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