## CERTIFICATE

This is to certify that KEERTHIKA G (Reg. No. B1810813) is a bonafide student of SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE K.G.F and has carried out a project entitled "A STUDY ON THE EFFECTIVE MANPOWER PLANNING DURING PANDEMIC OF STATE BANK OF INDIA" under my guidance. This project report has been submitted during the academic year 2020 – 2021 in partial fulfillment of the requirements for the course of Degree of Bachelor of Business Administration of Bengaluru North University.

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