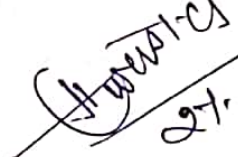


Appendix IV

Certificate

This is to certify that the dissertation titled **"A STUDY ON EMPLOYEE WELFARE AND SAFETY MEASURES PRACTICED IN BESCOM-KOLAR GOLD FIELDS"** is an original work of Ms. **MEGHANA K S** bearing University Register number **CM191308** and is being submitted in partial fulfilment for the award of the Master's Degree in Commerce in **BENGALURU NORTH UNIVERSITY**. The report has not been submitted to earlier to this University/Institution for the fulfilment of the requirement of a course of study.


27.09.2021

(Guide)