

CERTIFICATE

This is to certify that NITHISH KUMAR K, Reg No. B1810825 is bona-fide student of SRI BHAGAWAN MAHAVEER JAIN COLLEGE, K.G.F and has carried out project entitled "A STUDY BASED ON AWARENESS AND EFFECTIVE UTILIZATION OF ESI BENEFITS OF EMPLOYEES IN A SMALL SCALE INDUSTRY WITH SPECIAL REFERENCE TO SMP PVT LTD BANGALORE". under my guidance. This project report has been submitted during the academic year 2020-2021 in partial fulfillment of the requirements of degree in Bachelor of Business Administration of Bengaluru North University.

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