

7.1.1: Measures initiated by the institution for the promotion of gender equity:

Annual Gender Sensitization Action Plan for 2020-2021

The institution has initiated several measures in gender equity & sensitization and safety of the women in the institution. The institution constituted the following committees as per norms laid by University/UGC: Institution Grievance Redressal Cell, Anti-Ragging Cell, Sexual harassment prevention Cell, Students' Disciplinary Committee, Women Cell, SC /ST Students Welfare Cell and Students Welfare Cell. Women Cell is very active in organizing programmes related to Gender Sensitization, following are the programmes planned for the academic year 2020-2021.

S.No	Strategic Goal	Target Participants	Action Plan
1.	Health and Hygiene	Students, Staff and Public	<ul style="list-style-type: none"> Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life. Awareness to students on proper disposal of sanitary pads in rest room. Interactive sessions with invited doctors on Cervical Cancer Awareness. Installation of Incinerator in the ladies restroom
2.	Gender Sensitization	Students	<ul style="list-style-type: none"> Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.
3.	Gender-based violence	Students	<ul style="list-style-type: none"> Training girls on self-defense.
4.	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"> Awareness programme and campaign on Women Rights and Gender equality.
5.	Entrepreneurship opportunities	Students	<ul style="list-style-type: none"> Interactive session with invited entrepreneurs. Training on arts and crafts. Training Session on Women Entrepreneurship in Waste Management Technology.
6.	Infrastructure and supporting facilities	Students and Staff	<ul style="list-style-type: none"> Installation of an Incinerator.



Sri Bhagawan Mahaveer Jain First Grade College
(Affiliated to Bengaluru North University)