

7.1.1: Measures initiated by the institution for the promotion of gender equity:

Annual Gender Sensitization Action Plan for 2020-2021

The institution has initiated several measures in gender equity & sensitization and safety of the women in the institution. The institution constituted the following committees as per norms laid by University/UGC: Institution Grievance Redressal Cell, Anti-Ragging Cell, Sexual harassment prevention Cell, Students' Disciplinary Committee, Women Cell, SC /ST Students Welfare Cell and Students Welfare Cell. Women Cell is very active in organizing programmes related to Gender Sensitization, following are the programmes planned for the academic year 2020-2021.

| S.No | Strategic Goal | Target Participants | Action Plan |
|------|----------------------------------|----------------------------|---|
| 1. | Health and Hygiene | Students, Staff and Public | <ul style="list-style-type: none"> Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life Interactive sessions with invited doctors on Cervical Cancer Awareness |
| 2. | Gender Sensitization | Students | <ul style="list-style-type: none"> Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse. |
| 3. | Gender-based violence | Students | <ul style="list-style-type: none"> Training girls on self-defense |
| 4. | Women Rights and Gender equality | Students and Staff | <ul style="list-style-type: none"> Awareness programme and campaign on Women Rights and Gender equality. |
| 5. | Entrepreneurship opportunities | Students | <ul style="list-style-type: none"> Interactive session with invited entrepreneurs Training on arts and crafts Exhibition cum sale for talented artists and creative students. Training Session on Women Entrepreneurship in Waste Management Technology |