

CERTIFICATE

This is to certify that **ABHISHEK. N G** Reg No (B1910602) is a bona fide student of **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE** and has carried out a project entitled "**A STUDY BASED ON PROBLEM / ISSUES FACED BY CONTRACT LABOUR IN PUBLIC SECTOR WITH SPECIAL REFERENCE TO KOLAR DISTRICT CO-OPERATIVE MILK PRODUCERS SOCIETIES UNION LIMITED IN THE REGION OF KOLAR (KOMUL)**", Under my guidance. This project report has been submitted during the academic year 2021-22 in partial fulfillment of the requirements of the degree in bachelor of Bachelor of Business administration of Bengaluru North University.

Guide


DR. SUJATHA M

ASSISTANT PROFESSOR

KGF

SBMJC, KGF.


Head of Department

TONY LAZARUS PREM KUMAR

Head of the Department
TONY LAZARUS PREM KUMAR J
Department of Management Studies
SBMJC. K.G.F. - 563 122

SBMJC

Date:- 14/09/2022

Place:- K. G. F




Dr. REKHA SETHI

Principal



SRI BHAGAWAN MAHAVEER JAIN

First Grade College

Geetha Road, Robertsonpet, K G F - 563 122

DATE: 16-08-2022

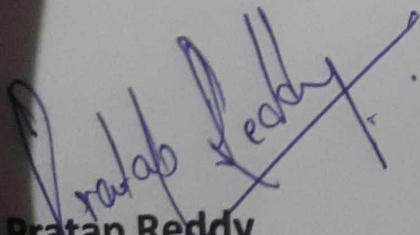
TO WHOM THEY EVER IT CONCERN

This is to certify that **Mr. ALLEN PRIYESH G** studying **BBA (Reg no:B1910603)** student of **SRI MAHAVEER JAIN COLLAGE, K.G.F.** Has successfully completed his project work in our organization From

He was sincere and had taken keen interest in completing his project work, we wish him all the best for his success in future endeavors.

The above is for your conformation.

For Future Supply Chain Pvt Ltd


Pratap Reddy
Assistant Manager

CERTIFICATE

This is to certify that Miss ANISHA JAIN D (B1910604) a management student (BBA) studying in SRI BHAGAWAN MAHAVEER JAIN COLLEGE, KGF has carried out a research project entitled "A study on marketing mix strategies that transfigured the telecommunication sector of India with special reference to Reliance Jio - KGF".

During the period she was interactive in communicating and collecting information about the company and learning about the new services offered by the company.

She was hardworking and has shown keen interest in the study.

We wish her all success.

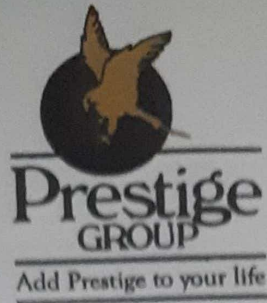
For Reliance Jio

(Reliance Jio Center KGF)



Suresh Gopal Reddy

Marketing division



Date: June 15, 2022

CERTIFICATE

This is to certify that Ms. Asma Akber, student of final year BBA, Sri Bhagwan Mahaveer Jain College, Kolar Gold Fields, has successfully completed her project work with M/s. Prestige Estates Projects Limited, Bangalore from 01-04-2022 to 31-05-2022.

She was assigned the project titled "A Study on Digital Marketing and It's Influence on the Growth of Real Estate Companies" under the guidance of Mr. Akram Khan H.

She successfully completed the assigned project; we wish her all the best for her future endeavours.

For **Prestige Estates Projects Limited**

Akram Khan H

Dy. Manager – Corporate Finance



CERTIFICATE

This is to certify that A BHUMI JAIN Reg No (B1910601) is a bona fide student of Sri Bhagawan Mahaveer Jain College and has carried out a project entitled "AN ORGANISATIONAL STUDY ON CUSTOMER AND THEIR CONTENTMENT OF PRODUCT WITH RESPECT TO - YOUTHOPIA ". Under my guidance. This project report has been submitted during the academic year 2021-22 in partial fulfillment of the requirements of the degree in Bachelor of Business administration of Bengaluru North University.

Guide

Monica

Ms MONICA R

Asst. professor

SBMJJC, KGF.

[Signature]
Head of Department

TONY LAZARUS PREM KUMAR
Head of the Department

TONY LAZARUS PREM KUMAR
Department of Management Studies
SBMJJC, K.G.F. - 563 122

SBMJJC KGF

Date: 14-09-2022

Place: KGF

[Signature]

Dr. REKHA SETHI

Principal



Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K G F - 563 122



CERTIFICATE

This is to certify that **DIKSHITH. U** (Register No. **B1910610**) is bona-fide student of **SRI BHAGAWAN MAHAVEER JAIN COLLEGE, K.G.F** and has carried out project entitled "**IMPACT OF BRAND ON CONSUMER DURABLES WITH SPECIAL REFERENCE TO LG COMPANY**" under my guidance. This project report has been submitted during the academic year 2019-2020 in partial fulfilment of the requirements of degree in Bachelor of Business Administration of Bangalore University.

GUIDE

TONY LAZARUS PREM KUMAR

Lecturer

Department of Management Studies
SBMJC, KGF
SBMJC, K.G.F. - 563 122

HEAD OF THE DEPARTMENT

TONY LAZARUS PREM KUMAR

Department of Management

Department of Management Studies

SBMJC, K.G.F. - 563 122

DATE 14-09-2022

PLACE K. G. F

DR. REKHA SETHI

Principal

**SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE**

Geetha Road, Robertsonpet, K G F - 563 122



GSTIN : 29AAOFV7392L1Z1

STD: 08153

Mill : 278786

Offi : 329981

Vaseeulla

Modern Rice Mill L.L.P

RICE & BROKENS MERCHANTS

3 & 4, K.I.A.D.B. Industrial Area, K.G.F. Road, Dasarahosahalli, BANGARPET - 563114.


Date : 20/08/2022

TO WHOM SOEVER IT MAY CONCERN

This is to certify that **Ms. Farzana Taj C** with
(Reg No.B1910613) Pursuing final year BBA a student of **SRI
BHAGAWAN MAHAVEER JAIN FIRST GRADE
COLLEGE KGF**, has successfully completed the project work
on **"A study based on Quality Maintenance, Control and its
influence on Marketing of Products"** with our organization
Vaseeulla Modern Rice Mill LLP Bangarpet, during the
period from 25/06/2022 to 20/08/2022

During the project work, she successfully completed the work,
which was assigned to her. We are happy with her work and
wish her a good Endeavour.

From Vaseeualla Modern Rice Mill LLP


Best Wishes

बीईएमएल लिमिटेड
BEML LIMITED



Schedule 'A' Company under Ministry of Defence, Govt. of India
Defence & Aerospace | Mining & Construction | Rail & Metro

EKH/HRD/2022/ED-22

Date: 20.08.2022

CERTIFICATE

This is to certify that Mr. GOWTHAM R (Reg.No:B1910614) BBA Student of Sri Bhagawan Mahaveer Jain First Grade College, KGF, has successfully completed the Project work titled " A STUDY BASED ON COMPENSATION MANAGEMENT AND ITS IMPACT ON EMPLOYEE WITH SPECIAL REFERENCE TO BEML LIMITED, K.G.F". in our Organization from 26.07.2022 to 20.08.2022.

for BEML Limited

R. Jayapaul Anthony 20/8/2022
JAYAPPAUL ANTHONY M
(Officer- HR)

ಕೋರ್ಪೊರೇಟ್ / Corporate Office :

ಪೊದ್ಡಾ, 23/1, 4ನೇ ಮುಖ್ಯರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ,
ಬೆಂಗಳೂರು - 560022

ತೆಲೆಫೋನ್ ಸಂಖ್ಯೆ : +೯೧ ೮೦೨೨೯೬೩೨೦೦, ೧೮೦೦ ೪೨೫ ೨೩೬೫

Budha, 23/1, 4th Main, S R Nagar, Bangalore - 560027.

1 80 2296 3200, 1800 425 2365

5202KA1964GOI001530, GST No. : 29AAACB8433D1ZU

www.bemlindia.in

ಬಿಇಎಂಎಲ್ ಲಿಮಿಟೆಡ್, ಕೆ.ಜಿ.ಎಫ್ ಸಂಕೀರ್ಣ, ಬಿಇಎಂಎಲ್ ನಗರ

ಕೋಲಾರ್ ಗೋಲ್ಡ್ ಫೀಲ್ಡ್ಸ್-ಬಿಇಎಂಎಲ್, ಕರ್ನಾಟಕ, ಭಾರತ

ದೂರವಾಣಿ ಸಂಖ್ಯೆ : ೦೮೧೫೩-೨೬೩೨೭೭, ೨೬೩೨೧೩

ಫ್ಯಾಕ್ಸ್ : ೦೮೧೫೩-೨೬೩೨೭೪, ೨೬೩೨೦೩

BEML Limited, KGF Complex, BEML Nagar

Kolar Gold Fields -563115, Karnataka, INDIA

Ph.: 08153-263777, 263213, Fax : 08153-263274, 2638

e-mail : ede@beml.co.in, ek@beml.co.in

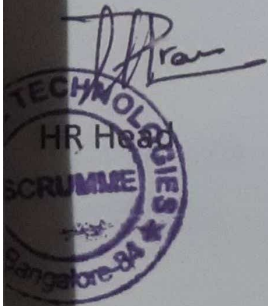
Date: 16th Augus2022

CERTIFICATE

This is to certify that **HELLAN P (RegNo.B1910616)** a management student (BBA,6th Semester) of **Sri Bhagawan Mahaveer Jain First Grade College, KGF** has undertaken a project work entitled "**A Study On Multi Skilling**" Specialization (**Human resource**) under our Guidance during the period she studied various department of our organization.

He/she has completed his training successfully using the required available resources and we found his diligent hard working and sincere.

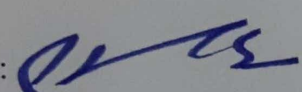
We wish him/her all the best for his bright and prosperous future.




CERTIFICATE

This is to certify that **KARTHICK M (Reg No.B1910618)** is a bona fide student of **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE K.G.F**, studying final year **BBA**, specializing in **MARKETING** has carried out a project entitled **"A STUDY BASED ON SALES PROMOTION OFFERS WITH SPECIAL REFERENCE TO 'MUMBLE TECHNOLOGIES' PVT LTD, BANGALORE"**. This project is been under my guidance for the academic year **2021-2022** in the practical fulfillment of Bachelor of Business Administration Degree course of Bangalore North University.

Guide:


TONY LAZARUS PREM KUMAR J
Head of the Department
Department of Management Studies
SBMJC. K.G.F. - 563 122


Head of the Department

TONY LAZARUS PREM KUMAR J
Head of the Department
Department of Management Studies
SBMJC. K.G.F. - 563 122

Date: 12-09-22

Place: K.G.F




Dr. REKHA SETHI

Principal

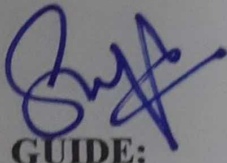


**SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE**

Geetha Road, Robertsonpet, K G F - 563 122

CERTIFICATE

This is to certify that **LEENA. M (Reg No. B1910619)** is bona- fied student of **SRI BHAGAWAN MAHAVEER JAIN COLLEGE, K.G.F** and has carried out project entitled "**A STUDY BASED ON THE IMPACT OF INCENTIVES ON JOB PERFORMANCE IN AN PUBLIC ORGANIZATION WITH SPECIAL REFERENCE TO BEML LTD KGF**", under my guidance. This project report has been submitted during the academic year 2021-2022 in partial fulfillment of the requirements of degree in degree in Bachelor of Business Administration of Bengaluru North University.

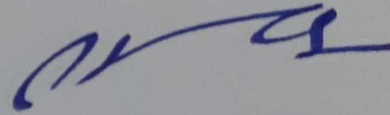


GUIDE:

Dr. SUJATHA. M

Department of Management Studies

SBMJJC, KGF



HEAD OF THE DEPARTMENT:

TONY LAZARUS PREM KUMAR J

Head of the Department

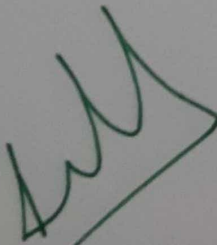
Department of Management Studies

S B M J C. K.G.F. - 563 122

SBMJJC, KGF

Date: 10/9/2022

Place: K.G.F



Dr. REKHA SETHI

Principal



**SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE**

Geetha Road, Hubbersonpet, K G F - 563 122

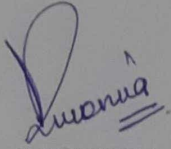


CERTIFICATE

This is to certify that **MOHAMMED SHOAIB H A** Reg No **(B1910623)** is a bona fide student of Sri Bhagawan Mahaveer Jain College and has carried out a project entitled **"A STUDY BASED ON TALENT IDENTIFICATION AND MANAGEMENT IN HUMAN RESOURCE WITH SPECIAL REFERENCE TO IHSAN AGRO MILL PVT LTD"**. Under my guidance. This project report has been submitted during the academic year 2021-22 in partial fulfillment of the requirements of the degree in bachelor of Bachelor of Business administration of Bengaluru North University.

Guide

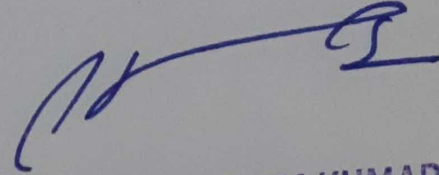
Head of Department



R. MONICA

Lecturer

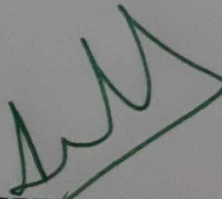
SBMJC, KGF.



TONY LAZARUS PREM KUMAR
Head of the Department
Department of Management Studies
SBMJC KGF
SBMJC. K.G.F. - 563 122

Date:- 13/10/2022

Place:- K.G.F



Dr. REKHA SETHI

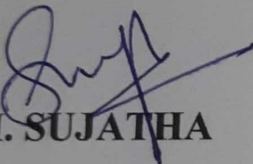


Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K G F - 563 122

CERTIFICATE

This is to certify that **MOHAMMED YUSUF** Reg No **(B1910624)** is a bona fide student of Sri Bhagawan Mahaveer Jain College and has carried out a project entitled **"A STUDY BASED ON HUMAN RESOURCE PLANNING WITH SPECIAL REFERENCE TO IHSAN AGRO MILL PVT LTD"**. Under my guidance. This project report has been submitted during the academic year 2021-22 in partial fulfillment of the requirements of the degree in bachelor of Bachelor of Business administration of Bengaluru North University.

Guide


Dr M. SUJATHA

Assistant professor

SBMJJC, KGF.

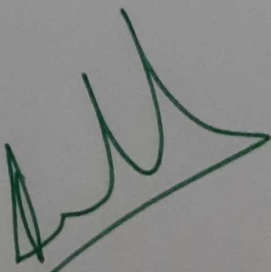
Head of Department


TONY LAZARUS PREM KUMAR
TONY LAZARUS PREM KUMAR
Head of the Department
SBMJJC KGF
Department of Management Studies,
S B M J C. K.G.F. - 563 122

Date:- 13/10/2022

Place:- K.G.F




Dr. REKHA SETHI



Principal
PRINCIPAL
SRI BHAGAWAN MAHAVEER JAIN
TECHNICAL COLLEGE
K.G.F. - 563 122



ಕೋಲಾರ - ಚಿಕ್ಕಬಳ್ಳಾಪುರ ಜಿಲ್ಲಾ ಸಹಕಾರಿ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ
Kolar - Chikkaballapura District Co-operative Milk Producers Societies Union Ltd.

KCMU : ADMN :

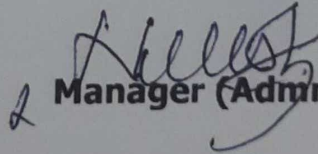
: 2021-22

Date : 17-08-22

CERTIFICATE

This is to certify that NITHIN KUMAR S student **Sri Bhagawan Mahaveer Jain College, K.G.F** studying for **B.B.A** has undertaken the project work entitled as **"A STUDY ON CONSUMERS PREFERRING NANDINI AND ITS MILK PRODUCT OVER OTHER BRANDS AVAILABLE AND FACTORS INFLUENCING CONSUMER PREFERENCE IN THE PURCHASE DECISION OF NANDINI MILK AND ITS PRODUCTS WITH SPECIAL REFERENCE TO KOMUL"** at Kolar-Chikkaballapur District co-operative milk producers Societies Union Ltd., Kolar from the period of **17-08-22 to 17-09-22**

For Kolar-Chikkaballapur Milk Union Limited,


Manager (Admin).

TO

**NITHIN KUMAR S
B.B.A Student
Sri Bhagawan Mahaveer Jain College,
K.G.F**

ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 4, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

Kolar Dairy, N.H.4, Huttur Post, Kolar - 563 102
(ISO - 9001 ; 2008 Certified)

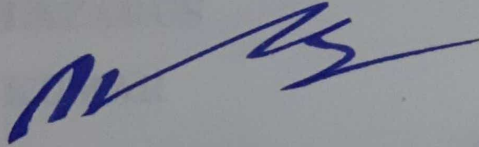
Ph : 08152 - 210021, 292421, 245801 E-mail : komulmd@yahoo.co.in Fax : 08152-210480

CERTIFICATE

This is to certify that **NIVEDITHA.O** Reg No (**B1910630**) is a bona fide student of Sri Bhagawan Mahaveer Jain College and has carried out a project entitled

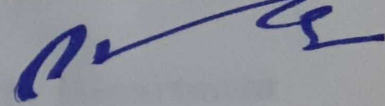
"A STUDY ON FACILITIES IN AN ORGANIZATION AND ITS IMPACT ON THE WORK EFFICIENCY ON THE WORKERS CULTURE AND PRODUCTION ARRANGEMENT IN THE ORGANIZATION WITH SPECIAL REFERENCE TO KOLAR-CHIKKABALLAPURA DISTRICT CO-OPERATIVE ,MILK PRODUCERS UNION LTD.,(KOMUL)" Under my guidance. This project report has been submitted during the academic year 2021-22 in partial fulfillment of the requirements of the degree in bachelor of Bachelor of Business administration of Bengaluru North University.

Guide



TONY LAZARUS
TONY LAZARUS PREM KUMAR
PREM KUMAR
Head of the Department
Department of Management Studies
SBMJC KGF. - 563 122

Head Of The Department



TONY LAZARUS PREM KUMAR
Head of the Department
Department of management
SBMJC. K.G.F. - 563 122

Date: 14/9/2022

Place: KGF



Dr. REKHA SETHI



PRINCIPAL
Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K G F - 563 122



Date: 16th Augus2022

CERTIFICATE

This is to certify that **PAVITHRA P (RegNo.B1910631)** a management student (BBA,6th Semester) of **Sri Bhagawan Mahaveer Jain First Grade College, KGF** has undertaken a project work entitled "**A Study on employee job satisfaction level and it impact on employees job performance** " Specialization (**Human resource**) under our Guidance during the period she studied various department of our organization.

He/she has completed her training successfully using the required available resources and we found his diligent hard working and sincerely.

We wish him/her all the best for his bright and prosperous future.



Mumble Technologies Pvt. Ltd. (SCRUMME)

501, JB Towers, 1st Cross, Nehru Road, Kalyan Nagar, Bangalore - 560064

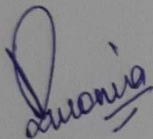
Mobile +91 984 561 6525/ +91 991 699 0011, Email: Info@scrumme.in. www.scrumme.in

CERTIFICATE

This is to certify that **RISHAB G**(Register No. B1910634) is bona-fide student of **SRI BHAGAWAN MAHAVEER JAIN COLLEGE, K.G.F** and has carried out project entitled "A STUDY BASED ON THE ROLE OF ADVERTISIMENT IN CONSUMER BUYING BEHAVIOUR AND ITS IMPACT ON CONSUMERS WITH SPECIAL REFERENCE PEPSICO"

under my guidance. This project report has been submitted during the academic year 2019-2020 in partial fulfilment of the requirements of degree in Bachelor of Business Administration of Bangalore University.

GUIDE

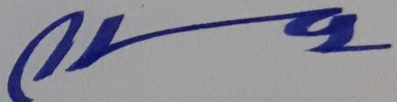


Ms MONICA R

Lecturer

SBMJJC, KGF

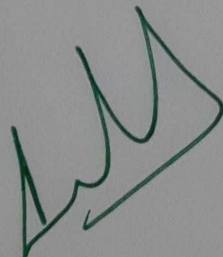
HEAD OF THE DEPARTMENT


TONY LAZARUS PREM KUMAR

Head of the Department
Department of Management Studies
SBMJJC, K.G.F. - 563 122

Date 14-09-2022

Place K.G.F



DR.REKHA SETHI



Principal
Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K G F - 563 122



ಬಿಇಎಂಎಲ್ ಲಿಮಿಟೆಡ್
बीईएमएल लिमिटेड
BEML LIMITED



Schedule 'A' Company under Ministry of Defence, Govt. of India
Defence & Aerospace | Mining & Construction | Rail & Metro

EKH/HRD/2022/ED-21

Date: 22.08.2022

CERTIFICATE

This is to certify that **Mr. Sai Kumar G V** (Reg No : B1910639) Student of Sri Bhagawan Mahaveer Jain College, KGF, has successfully completed the Project work titled " **A STUDY ON THE QUALITY OF WORKLIFE BALANCE AMONG EMPLOYEES WITH SPECIAL REFERENCE TO BEML LIMITED , K.G.F**". in our Organization from 22.07.2022 to 22.08.2022.

for BEML Limited

Mr. Jayapaul Anthony 22/8/2022
JAYAPPAUL ANTHONY M
(Officer- HR)

Corporate Office :

ಛ. ೨೩/೧, ೪ನೇ ಮುಖ್ಯರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ,
- ೫೬೦೦೨೭

ಸಂಖ್ಯೆ : +೯೧ ೮೦೨೨೯೬೩೨೦೦, ೧೮೦೦ ೪೨೫ ೨೩೬೫

Address: 23/1, 4th Main, S R Nagar, Bangalore - 560027.

Ph: 2296 3200, 1800 425 2365

GST No. : 29AAACB8433D1ZU

ಬಿಇಎಂಎಲ್ ಲಿಮಿಟೆಡ್, ಕೆ.ಜಿ.ಎಫ್ ಸಂಕೀರ್ಣ, ಬಿಇಎಂಎಲ್ ನಗರ,

ಕೋಲಾರ್ ಗೋಲ್ಡ್ ಫೀಲ್ಡ್ಸ್-೫೬೩೧೧೫, ಕರ್ನಾಟಕ, ಭಾರತ

ದೂರವಾಣಿ ಸಂಖ್ಯೆ : ೦೮೧೫೩-೨೬೩೭೭೭, ೨೬೩೨೧೩

ಫ್ಯಾಕ್ಸ್ : ೦೮೧೫೩-೨೬೩೨೭೪, ೨೬೩೮೮೦

BEML Limited, KGF Complex, BEML Nagar,

Kolar Gold Fields -563115, Karnataka, INDIA

Ph.: 08153-263777, 263213, Fax : 08153-263274, 263880

Date: 16th Augus2022

CERTIFICATE

This is to certify that **SANGAVITHA.K (RegNo.B1910640)** a management student (BBA,6th Semester) of **Sri bhagawan mahaveer Jain First Grade College, KGF** has undertaken a project work entitled "**A Study on socio-economic benefits to employees and its impact on the employees contribution in a private organization**" Specialization (**Human resource**) under our Guidance during the period she studied various department of our organization.

He/she has completed his training successfully using the required available resources and we found his diligent hard working and sincere.

We wish him/her all the best for his bright and prosperous future.



ಬಿಇಎಂಎಲ್ ಲಿಮಿಟೆಡ್
बीईएमएल लिमिटेड
BEML LIMITED



Schedule 'A' Company under Ministry of Defence, Govt. of India

Defence & Aerospace | Mining & Construction | Rail & Metro

EKH/HRD/2022/ED-19

Date: 24.08.2022

CERTIFICATE

This is to certify that **Ms. Savitha S** (Reg No : B1910641) Student of Sri Bhagawan Mahaveer First Grade Jain College, KGF, has successfully completed the Project work titled “ **A STUDY ON ROLE OF WOMEN EMPLOYEES IN A PUBLIC SECTOR UNIT WITH SPECIAL REFERENCE TO BEML LIMITED , K.G.F**”. in our Organization from 15.07.2022 to 15.08.2022.

for BEML Limited

Mr. Jayapaul Anthony 24/8/2022

JAYAPPAUL ANTHONY M
(Officer- HR)

ಕೀರ್ತಿ / Corporate Office :

ಕೌಠ, ೨೩/೧, ೪ನೇ ಮುಖ್ಯರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ,

ಬ - ೫೬೦೦೨೭

ತೆಲೆಫೋನ್ : +೯೧ ೮೦೨೨೯೬೩೨೦೦, ೧೮೦೦ ೪೨೫ ೨೩೬೫

Budha, 23/1, 4th Main, S R Nagar, Bangalore - 560027

ಬಿಇಎಂಎಲ್ ಲಿಮಿಟೆಡ್, ಕೆ.ಜಿ.ಎಫ್ ಸಂಕೀರ್ಣ, ಬಿಇಎಂಎಲ್ ನಗರ,

ಕೋಲಾರ ಗೋಲ್ಡ್ ಫೀಲ್ಡ್-೫೬೩೧೧೫, ಕರ್ನಾಟಕ, ಭಾರತ

ದೂರವಾಣಿ ಸಂಖ್ಯೆ : ೦೮೧೫೩-೨೬೩೬೩೩, ೨೬೩೬೩೩

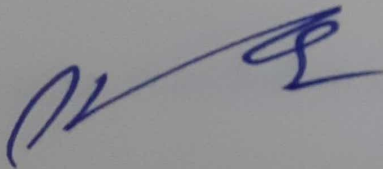
ಫ್ಯಾಕ್ಸ್ : ೦೮೧೫೩-೨೬೩೬೩೪, ೨೬೩೬೩೮೦

BEML Limited, KGF

CERTIFICATE

This is to certify that **SHALIKA S** Reg. No: B1910643 is a bonafide student of "SRI BHAGWAN MAHAVEER JAIN FIRST GRADE COLLEGE, K.G.F" has carried out project entitled "A STUDY ON LEVERAGES OF TECHNOLOGIES IN HUMAN RESOURCES AND ITS IMPACT ON THE ADMINISTRATION", WITH SPECIAL REFERENCE TO MUMBLE TECHNOLOGIES PVT. LTD., BANGALORE under my guidance, this project report has been submitted during the academic year 2021-2022 in partial fulfilment of degree of Bachelor of Business Administrations of Bangalore North University.

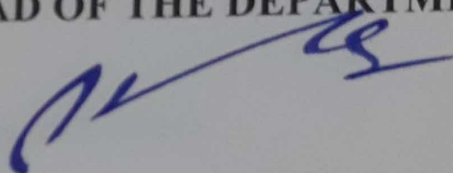
GUIDE



TONY LAZARUS

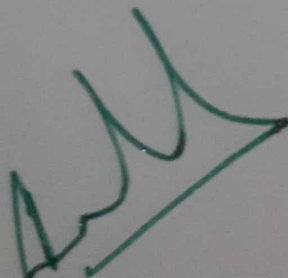
TONY LAZARUS PREM KUMAR
PREM KUMAR J
Head of the Department
Department of Management Studies
SBMJC, K.G.F. - 563 122
Lecturer

HEAD OF THE DEPARTMENT



TONY LAZARUS

TONY LAZARUS PREM KUMAR
PREM KUMAR J
Head of the Department
Department of Management Studies
SBMJC, K.G.F. - 563 122
Department of management



DR. REKHA SETHI

Principal
SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertson
SBMJC



CERTIFICATE

This is to certify that **SIREKA.R(B1910646)** is bona fide student of "SRI BHAGWAN MAHAVEER JAIN FIRST GRADE COLLEGE, K.G.F" and has carried out project entitled "A STUDY ON RETRENCHMENT AND LAYOFF OF EMOLOYEES IN PRIVATE ORGANISATION DURING PANDEMIC AND ITS IMPACT ON EMPLOYEES WITH SPECIAL REFERENCE TO EMPIRE RESTURANTS" under my guidance this project reports as been submitted during the academic year 2021-2022 in partial fulfilment of the requirements of degree and bachelor of Business Administrations of Bangalore North University.

GUIDE

Dr. P. Lakshmi
14/9/22

PRAKASH.DR

Lecturer

HEAD OF THE DEPARTMENT

Dr. Tony Lazarus Prem Kumar

TONY LAZARUS PREM KUMAR

Head of the Department

Department of Management Studies

S B **TONY LAZARUS**

PREM KUMAR.J

Department of management

Dr. Rekha Sethi

DR. REKHA SETHI

Principal



Principal
SRI BHAGWAN MAHAVEER JAIN

FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F - 573 122



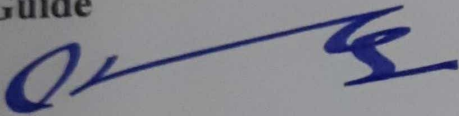
CERTIFICATE

This is to certify that **SRIVEATHLR** Reg No (B1910648) is a bona fide student of Sri Bhagawan Mahaveer Jain College and has carried out a project entitled

"A STUDY ON WORK BREAKDOWN STRUCTURE IN PRIVATE ORGANISATIONS AND IT'S IMPACTS ON EMPLOYEES PERFORMANCE WITH SPECIAL REFERENCE TO KOMUL UNION LIMITED IN THE REGION OF KOLAR".

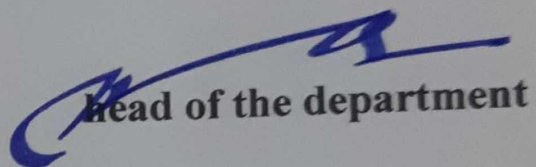
Under my guidance. This project report has been submitted during the academic year 2021-22 in partial fulfillment of the requirements of the degree in bachelor of Bachelor of Business administration of Bengaluru North University.

Guide



TONY LAZARUS PREM KUMAR
TONY LAZARUS PREM KUMAR
Head of the Department
Asst. professor
Department of Management Studies
S B M J C. K.G.F. - 563 122
SBMJC, KGF.

Head of the department



TONY LAZARUS PREM KUMAR
TONY LAZARUS PREM KUMAR
Head of the Department
Department of Management Studies
SBMJC KGF
S B M J C. K.G.F. - 563 122

Date: 14/9/2022

Place: KGF



Dr. REKHA SETHI



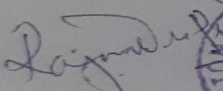

Principal
SRIVEATHLR
FIRST GRADE COLLEGE
Oestha Road, Robertsonpet, K G F - 563 122



SPOTON
Engineered for Accuracy

CERTIFICATE

This is to certify that **Ms. SWEETY . M** (Reg. No. B1910649) is a BBA Final year student of **Sri Bhagawan Mahaveer Jain College (SBMJC) - KGF** and she has successfully completed the project work titled **"A STUDY ON THE WORK FROM HOME ARRANGMENTS IN THE ORGANIZATION AND IT'S IMPACT ON THE EFFICIENCY OF WORK (HR)** in our Organization under the guidance of **Mr. Rajendra Prasad - Sr. Manager - HR.**

SIGNATURE

Spoton Logistics Pvt Ltd

Corporate Office:
"Thanavan" Building . # 23/24
Infantry Road (next to Vijaya Bank)
Bangalore - 560 001, Karnataka, India
CIN: U63090GJ2011PTC108834

Reg. Office:
Opp. SEZ Naman Industrial Esta
ATPO Matoda, Village Matoda
Taluka Sanand,
Survey No. 520/1-6-500



CERTIFICATE

is to certify that the project work entitled "A STUDY ON EXAMINATION OF POTENTIAL BENEFITS AND CONSTRAINTS IN E-COMMERCE WITH SPECIAL REFERENCE TO ARUN GLOBAL ENTERPRISES" has been successfully carried out by MR. SYED SHAHID (B1910650) student of final year B.B.A Sri Bhagawan Mahaveer Jain College KGF in partial fulfillment of the requirement of the award of the degree of Bachelor of Business Administration of Bangalore North University for the academic year 2021-2022.

GUIDE

KIRANYA. L

Lecturer

SBMJC, KGF

HEAD OF THE DEPARTMENT

TONY DAZARUS PREM KUMAR.J

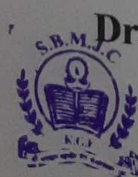
Head of the Department

(Department of Management Studies)

S B M J C. K.G.F. - 563 122

Date: 13/9/22

Place: K, G, F



Dr. REKHA SETHI

Principal

SRI BHAGAWAN MAHAVEER JAIN
PRINCIPAL
FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K G F - 563 122



SCOTTS GARMENTS LTD.,

22, K.I.A.D.B., Industrial Area, Dasarahosa Halli, K.G.F.Road,
BANGARPET – 563114 Off: 08153 – 278172.
E-mail: blrunit7@scottsgarments.com.

DATE : 23-08-2022

CERTIFICATE

This is to certify that **Mr.VIMUN V ASHISH** Reg no: **B1910655**
BBA student of Sri Bhagawan Mahaveer Jain College, KGF has
successfully completed his project work on the Topic : “A study based
on Organizational culture & it's practice towards employees in a
private company” at Scotts garments Pvt ltd., industrial area
Dasarahosahalli, Bangarpet -563114

During his project work process we found his character satisfied & best
of luck for his future studies.

SCOTTS Garments Ltd.
Authorised signatory

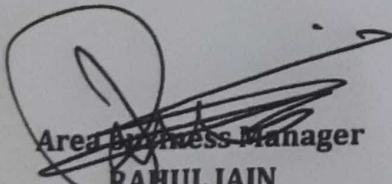
Thanking you

CERTIFICATE

This is to certify that Mr. YASH. M, (Reg No. B1910656) a management student (BBA) studying in Sri Bhagawan Mahaveer Jain College, KGF. carried out a project entitled "A STUDY ON CONSUMER PERCEPTION TOWARDS BRANDED AND NON BRANDED JEWELLERY AND ITS IMPACT ON THEIR PURCHASE DECISION ON JEWELLERY WITH SPECIAL REFERENCE TO TANISHQ BRAND IN THE CITY OF BENGALURU" Under my guidance during the period of 15/06/2022 to 27/08/2022.

He was found hard working and shown keen interested in the study. His conduct during the period was good

We wish him all the best



Area Business Manager
RAHUL JAIN
Bengaluru