



**SPOTON**  
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## CERTIFICATE

This is to certify that IRFAN AHMED KHAN (Reg. No: C1915047) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B. Com has undergone Internship Project entitled as " A STUDY ON RETRENCHMENT LAYOFF OF EMPLOYEES IN THE PRIVATE ORGANIZATION DURING PANDEMIC WITH REFERENCE TO SPOTON LOGISTICS." in our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 04.10.2021 to 20.10.2021)

  


SIGNATURE



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