



SPOTON
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CERTIFICATE

This is to certify that ISHWARIYA R (Reg. No: C1915048) Sri Bhagawan Mahaveer Jain First Grade College, KGF student studying B. Com has undergone Internship Project entitled as "A STUDY BASED ON RIGHTSIZING OF WORKFORCE WITH REFERENCE TO SPOTON LOGISTICS." in our Organization under the guidance of Mr. Rajendra Prasad - Sr. Manager - HR. (From 04.10.2021 to 20.10.2021)




SIGNATURE



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Spoton Logistics Pvt Ltd

Corporate Office:
"Thanavan" Building , # 23/24
Infantry Road (next to Vijaya Bank)
Bangalore - 560 001 , Karnataka, India
CIN: U63090GJ2011PTC108834
Email: contactus@spoton.co.in
Tollfree: 1800 102 1414 www.spoton.co.in

Reg. Office:
Opp. SEZ Naman Industrial Estate
ATPO Matoda. Village Matoda
Taluka Sanand
Survey No. 520/ 1 & 520/ 2
Ahmedabad, Gujarat.
India 382 213