



**Sri Bhagawan Mahaveer Jain First Grade College**  
(Affiliated to Bengaluru North University)



## **Sri Bhagawan Mahaveer Jain First Grade College**

Geetha Road, Robertsonpet, KGF-563122

Accredited By NAAC B+ Grade

**(Affiliated to Bengaluru North University)**

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities





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**PRINCIPAL**  
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 **SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road, Robertsonpet, K.G.F., 583 12



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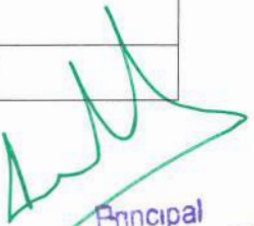
Details of Orientation Programme organized by our Institution 2021-22

Description	Date	Total No. of Participants
I Year Degree Orientation Programme – 2021	27th October 2021	400
Orientation For I Year On NPTEL and SWAYAM	30th October 2021	275
Orientation Program On Online Certification Course	7 <sup>th</sup> January 2022	350
M.Com orientation	15th February 2022	45
Library Orientation	18th February 2022	150

  
**IQAC Co-ordinator**

Dr. L. Jayapandian  
**Sri Bhagawan Mahaveer Jain**  
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## DEGREE ORIENTATION PROGRAMME – 2021

27th October 2021

Time	Schedule	Faculty In charge
9:00 am	Assemble of Students	
10:00 to 10:30 am	Inaugural Session	Ms. Anne Aruna Kumari
10:30 to 11:00 am	Address by Managing Trustee	Mr. Mahendra Kumar Munoth
11:00 to 11:20 am	Tea Break	
11:20 to 12:00 Noon	Address by Principal and Institutional Presentation	Dr. Rekha Sethi
12:00 to 12:15 pm	Orientation – Library Facility	Ms. Savitha M.
12:15 to 12:30 pm	Presentation – IQAC	Dr. L. Jayapandian
12:30 to 1:15 pm	Orientation – NEP(National Education Policy)	Ms. Kasturi L., Ms. Roselin K.
1:15 to 2:00 pm	Lunch Break	
2:00 to 2:15 pm	Presentation – SWA	Ms. Nazneen Ahamed
2:15 to 2:30 pm	Cultural	Ms. Suganya D
2:30 to 3:15 pm	Career Counseling	Pro Edge Bangalore, RATS Technology, Bangalore

The Orientation Program for the newly admitted undergraduate students of B.Com, BBA, BCA, BSc (BGB&PMCs) was organized by the cultural forum. The Orientation program was conducted on 27th October 2021.

Students were formally welcome and introduced to the culture of the college environment. And the students were briefed about the Campus .The Introduction about the Teaching and Non-teaching staff was given by The Principal **Dr.Rekha Sethi** and also **introduced various cells and forums** and made the students to feel comfort with her motivational quote “the secret of getting ahead is getting started...start with us and end with success”.

Ms. Anne Aruna Kumari Asst. Professor , Dept of English welcomes the gathering.

Mr.Jayapandian Training and Placement officer and NSS coordinator presented the introduction of **code of conduct and ethics to be followed in the college campus** and also briefed about training and placement cell and NSS activities

Ms.Nazneen Ahmed, Student Welfare Officer presented and briefed about students welfare activities and the student was instructed about the rules and regulation to be followed like-wearing ID card regularly-timing to be followed in college-not to use mobile phone in campus -ragging is prohibited -rules for examination.



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Ms. Savitha M Librarian presented about NPTEL, E-library, and related uses of library

Ms. Suganya D dept of Computer Science presented information regarding the cultural activity to be conducted in the campus

Dr. Rakesh T M dept of Physical Education briefed about the university event of sports and inter and intra sports events.

And various heads of different forum and cells presented and briefed about the importance of the cells and forums and instructed student for the membership for the interested student to enroll



  
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## Orientation for I Year On NPTEL and SWAYAM

30th October 2021

The Library and Information Centre has conducted Orientation program on online certification course such as NPTEL (National Programme on Technology Enhanced Learning), Coursera and LinkedIn.

The orientation was conducted on 30th October 2021 to the first year students of B.com, BBA, BCA, BSC. (PMCS), and BGB.

**Number of students participated: 275**

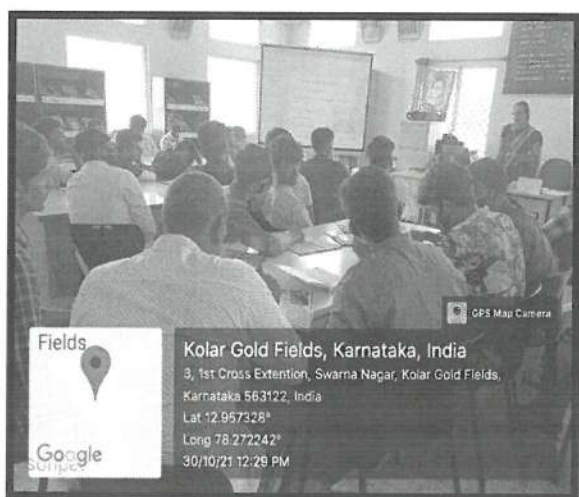
### OBJECTIVE:

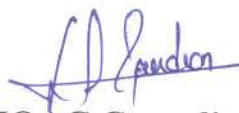
To create awareness about the online certification courses provided by NPTEL, Coursera and linked in.

- To guide the students how to join the online course by installing the SWAYAM application in the smart phone
- To encourage and motivate the students to join the online course.
- To highlight the past results of senior students.

**Outcome:** Students were determined to join the course More 150 students joined the online course though NPTEL platform.

**Presented by:** Ms. Savitha M, Librarian, SBMJC, KGF



  
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## Orientation Program on Online Certification Course

7<sup>th</sup> January 2022

The Library and Information Centre has conducted Orientation program on online certification course such as **NPTEL (National Programme on Technology Enhanced Learning), Coursera and LinkedIn.**

The orientation was conducted on 7<sup>th</sup> January 2022 to the first year students of B.com, BBA, BCA, BSC. (PMCS), and BGB.

**Number of students participated: 350**

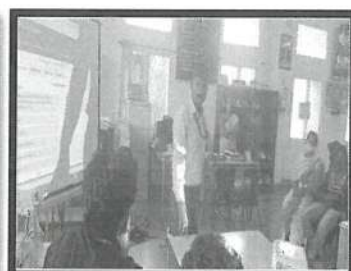
### OBJECTIVE:

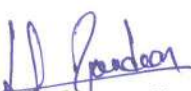
To create awareness about the online certification courses provided by NPTEL, Coursera and linked in.

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- To encourage and motivate the students to join the online course.
- To highlight the past results of senior students.

**Outcome:** Students were determined to join the course More 200 students joined the online course though NPTEL platform.

**Presented by:** Mr. Harish, Assistant professor and SPOC. Department of Commerce.  
Ms. Madhavi, Assistant professor Department of Computer Science



  
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**Dr. L. Jayapandian**  
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## M.Com orientation

15th February 2022

The Orientation programme is an opportunity to introduce the new students to life at the Institute and facilitate a smooth transition the new life. The objective is to help both undergraduate and post Graduate students and their parents adjust to the campus through a series of activities and sessions organized as part of the programme

Orientation programmes are aimed at familiarizing the students to an unknown campus environment, its faculties and infrastructure. It enables them to make essential connection with studies and develop network among other peers. But even if it is not you should definitely go. You will get to interact with your fellow classmates and spend some time being on campus. As an international student it is important you find your way around and interact with students and officials.

In such a way the post Graduate Department has organized an orientation programme, to the new comers, on 15/2/2022 where the detailed course matrix and the availability of campus facilities like placement cell, NSS, Retract club, women's cell and etc.,

Dr.J.Anthony Gruze Thangaraj has presented the full course matrix and details about the elective options available, and details about CGPA, than Mr. Jayapandian, has presented about the importance of IQAC and placement opportunities, followed by it the various forum in charges have presented about the opportunities and importance of the cells and forums.



Lighting of the lamp



PG faculty members



  
IQAC Co-ordinator

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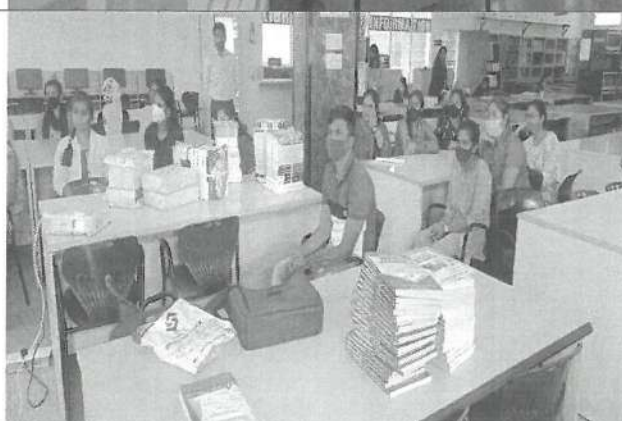
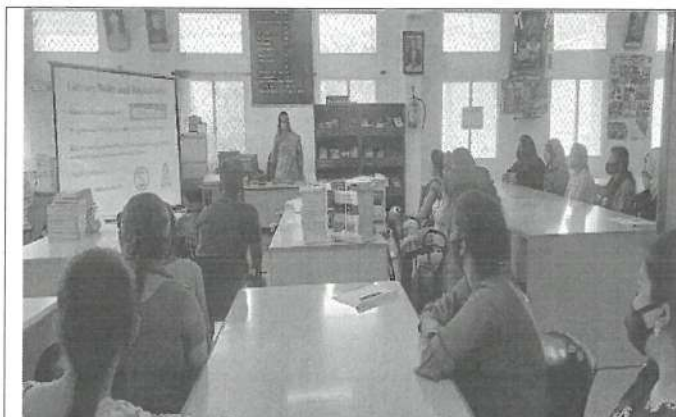


## Library Orientation

18th February 2022

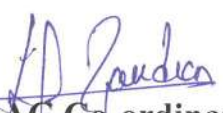
The Library Orientation program offers first year students an introduction to the library's resources and services. The program also touches on academic integrity the intrigues in the art of database searching. Objectives of Orientation. To familiarize students with the library facility, resources and services

Library instruction is an important service that supports the teaching mission of the college, promotes lifelong learning and enhances critical thinking and information literacy skills. The goal of each instruction session is to help students learn how to successfully navigate and use the library's resources.



Library Orientation to I-M.Com.

I-M.Com students participated in library orientation

  
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**Dr. Jayapandian**  
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Faculty Development Program On  
**Digital Literacy Programme**

On 11/06/2022

Venue : Auditorium @ 9:00 Am



**Resource Person:**

Dr. Adishesh, Professor  
Sri Jayachamarajendra Education  
Society College, Bengaluru

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**Coordinators**

**Dr. L Jayapandian**  
IQAC Co - ordinator

**Mr. Kalai Chalvan A**  
HOD, Physical Science





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Faculty Development Program On  
**Tips on Health Awareness**

On 11/03/2022 & 12/03/2022

**Venue :** Auditorium @ 9:00 Am



**Resource Person:**

Dr. Raghu

Private Doctors Association,  
Kolar Gold Fields - 563122

**Coordinators**

**Dr. L Jayapandian**  
IQAC Co - ordinator

**Mr. Kalai Chalvan A**  
HOD, Physical Science



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Faculty Development Program On  
**National Education Policy Syllabus (NEP-2020)**

On 29/12/2021 & 30/12/2021

Venue : Auditorium @ 9:00 Am



**Resource Person:**

**Dr. Sai Ram Asst. Prof**  
Department of Commerce  
Government First Grade College,  
Vemagal, Member of BoS  
Bengaluru North University

**National Education  
Policy 2020**

**Coordinators**

**Dr. L Jayapandian**  
IQAC Co - ordinator

**Mrs. Kasturi L**  
HOD, Commerce



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**Faculty Development Program On**  
**Personality Development and Inter - Person Relationship**

On 21/01/2022 & 22/01/2022

**Venue :** Auditorium @ 9:00 Am



**Resource Person:**  
**Mr. Anbazagan HR**  
Manager, BEML  
KGF Complex  
BEML Nagar



**Coordinators**

**Dr. L Jayapandian**  
IQAC Co - ordinator

**Mr. Tony Lazarus Prem Kumar J**  
HOD, management Studies





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**Faculty Development Programme - 2021-22**

Description	Total No. of Faculty Development Programme Organized
Faculty Development Programme	04

  
**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

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**Faculty Development Programme**

**Report for the Academic Year 2021-22**

Sl. No.	Name and Designation of the Resource Person	Topic	Date	Total No. of Participants
01	Dr Sai Ram Asst Prof Department of Commerce Government First Grade College, Vemagal, Member of BoS, Bengaluru North University	National Education Policy (NEP) 2020	29 <sup>th</sup> and 30 <sup>th</sup> December 2021	53
02	Mr. Anbazagan HR Manager, BEML KGF Complex, BEML Nagar, KGF	Orientation on Personality Development and Inter Person Relationship	21st January 2022 and 22nd January 2022and	53
03	Dr. Raghu, Secretary, Private Doctor's Association, KGF	Health Awareness	11th March 2022 and 12th March 2022	53
04	Dr. Adishesh, Professor, Sri Jayachamarajendra Education Society College, Bengaluru	Digital Literacy Programme	11th June 2022	53

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

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**Faculty Development Program 2021-22**

On 11th and 12th March 2022

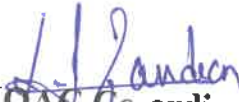
**Topic:** Tips for Health Awareness

**Resource Person**

**Dr. Raghu,**

Secretary, Private Doctor's Association,

Kolar Gold Fields-563 122.

  
**IQAC Co-ordinator**

**Dr. L. Jayapandian**

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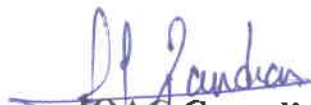
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**Date:** 10th March 2022


**CIRCULAR**

Faculty Members are hereby informed that a Faculty Development Programme will be held on 11th and 12th March, 2022 at 8:45 am in the Auditorium. It is mandatory to attend the FDP to upgrade your knowledge and skills.

**Note:** Attendance is compulsory for the same.

  
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**Schedule for FDP on 11th & 12th March 2022**

**9:30 a. m. -Assembly of all Educators (Break your fast)**

**10:30 a. m.-11:30 a. m. – Session 01**

**Dr. Raghu,**  
Secretary, Private Doctor's Association,  
Kolar Gold Fields-563 122.

**Topic: Health Awareness**

**11:30 a. m.-11:45 a. m. – Break for refreshment**

**11:45 a. m.-12:45 p. m. – Session 02**

**12:45 p. m.-1:00 p. m. – Review of Sessions**

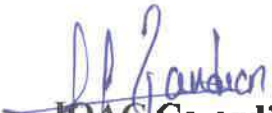
**1:00 p. m. -1:45 p. m. – Lunch Break**

**1:45 p. m. -2:30 p. m. – Activity 1- Session 03**

**2:30 p. m. – 3:30 p. m. – Activity 2**

**3:30 p. m. – Break for Refreshment**

**3:45 p. m. - Feedback**

  
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## Faculty Development Programme

12th March 2022

The IQAC Cell organized Faculty Development Programme on "Health Awareness " dated on 11th March 2022 and 12th March 2022. The Resource Person Dr. Raghu, Secretary, Private Doctor's Association, KGF. Dr. Rekha Sethi Principal, IQAC Co-ordinator Dr. L. Jayapandian, Heads of all the departments and Faculty Members participated.



**IQAC Co-ordinator**

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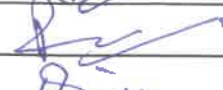

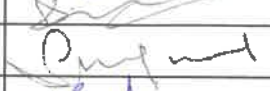
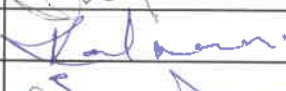

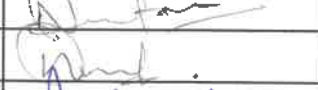

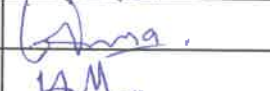

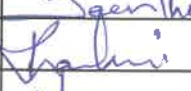
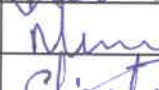

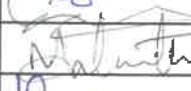
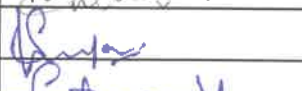








Faculty Development Programme

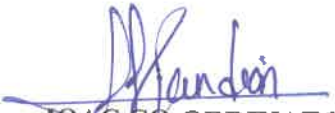
Held on: 11/03/2022

Topic: Tips for Health Awareness

Sl.No.	Name the Faculty Members	Department	Signature
1	Dr. Rekha Sethi	Microbiology	
2	Mr. Perinbha Prabhu P	English	
3	Dr. Gladys Lydia	English	
4	Mr. Mahesh K. M.	English	
5	Mr. Vijaya Kumar	Hindi	
6	Dr. Manjula B K	Kannada	
7	Dr. C M Rajanna	Kannada	
8	Dr. Sujatha N	Kannada	
9	Ms. Vijayalakshmi K	Kannada	
10	Dr. Anthony Gruze Thangaraj J	Commerce	
11	Ms. Kasthuri L	Commerce	
12	Dr. Jaya Pandian L	Commerce	
13	Mr. Murali Kumar P	Commerce	
14	Ms. Shamala S	Commerce	
15	Ms. Sandhya V	Commerce	
16	Ms. Madhu Ashwini P	Commerce	
17	Ms. Harshini K J	Commerce	
18	Mr. Harish G	Commerce	
19	Ms. Reena A	Commerce	
20	Mr. Praveen N	Commerce	
21	Mr. Balakrishna A	Commerce	
22	Mr. Gideon George	Commerce	
23	Mr. Hemanth Kumar	Commerce	
24	Mr. Tony Lazarus Prem Kumar J	Management Studies	
25	Mr. Prakash D R	Management Studies	
26	Ms. Suma K P	Management Studies	
27	Ms. Imelda Preethi L	Management Studies	
28	Ms. Radha V	Management Studies	
29	Ms. Louisena Vinoth Priya L	Life Sciences	
30	Ms. Lavenya	Life Sciences	



31	Ms. Cinthiya D	Life Sciences	
32	Ms. Roselin K	Life Sciences	
33	Ms. Daizy	Life Sciences	
34	Mr. Siddarama S	Computer Science	
35	Ms. Suganya D	Computer Science	
36	Ms. Kalpana P	Computer Science	
37	Ms. Sangeetha D S	Computer Science	
38	Ms. Neelufar	Computer Science	
39	Mr. Umesh N	Computer Science	
40	Ms. Madhavi N	Computer Science	
41	Ms. Aruna N	Mathematics	
42	Mr. Uday N V	Mathematics	
43	Ms. Jeevitha N	Mathematics	
44	Mr. Kalaichalvan A	Physical Science	
45	Mr. Muniraju D K	Physical Science	
46	Ms. Elizabeth Rani	English	
47	Dr. Sreenivas Prasad D	Kannada	
48	Ms. Malathi P	Commerce	
49	Mr. Shiva Kumar Pandey	Hindi	
50	Mr. Savnay Kumar J C	Life Sciences	
51	Mr. Naveen Kumar	Computer Science	
52	Mr. Nanda Kumar	Hindi	
53	Ms. Sumalatha M	Computer Science	

  
**IQAC CO-ORDINATOR**  
**IQAC CELL**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
 Geetha Road, Robertsonpet.  
 K G F - 563 122

  
**PRINCIPAL**  
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**FIRST GRADE COLLEGE**  
 Geetha Road Robertsonpet K G F - 563 122





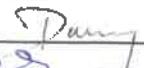






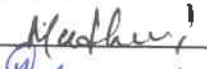
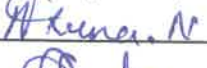



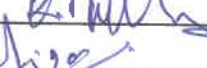








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GEETHA ROAD, ROBERTSONPET, KGF - 563 122.  
Accredited by NAAC with 'B+' Grade

Faculty Development Programme

Held on: 12/03/2022

Topic: Tips for Health Awareness

Sl.No.	Name the Faculty Members	Department	Signature
1	Dr. Rekha Sethi	Microbiology	
2	Mr. Perinbha Prabhu P	English	
3	Dr. Gladys Lydia	English	
4	Mr. Mahesh K. M.	English	
5	Mr. Vijaya Kumar	Hindi	
6	Dr. Manjula B K	Kannada	
7	Dr. C M Rajanna	Kannada	
8	Dr. Sujatha N	Kannada	
9	Ms. Vijayalakshmi K	Kannada	
10	Dr. Anthony Gruze Thangaraj J	Commerce	
11	Ms. Kasthuri L	Commerce	
12	Dr. Jaya Pandian L	Commerce	
13	Mr. Murali Kumar P	Commerce	
14	Ms. Shamala S	Commerce	
15	Ms. Sandhya V	Commerce	
16	Ms. Madhu Ashwini P	Commerce	
17	Ms. Harshini K J	Commerce	
18	Mr. Harish G	Commerce	
19	Ms. Reena A	Commerce	
20	Mr. Praveen N	Commerce	
21	Mr. Balakrishna A	Commerce	
22	Mr. Gideon George	Commerce	
23	Mr. Hemanth Kumar	Commerce	
24	Mr. Tony Lazarus Prem Kumar J	Management Studies	
25	Mr. Prakash D R	Management Studies	
26	Ms. Suma K P	Management Studies	
27	Ms. Imelda Preethi L	Management Studies	
28	Ms. Radha V	Management Studies	
29	Ms. Louisena Vinoth Priya L	Life Sciences	
30	Ms. Lavenya	Life Sciences	

31	Ms. Cinthiya D	Life Sciences	
32	Ms. Roselin K	Life Sciences	
33	Ms. Daizy	Life Sciences	
34	Mr. Siddarama S	Computer Science	
35	Ms. Suganya D	Computer Science	
36	Ms. Kalpana P	Computer Science	
37	Ms. Sangeetha D S	Computer Science	
38	Ms. Neelufar	Computer Science	
39	Mr. Umesh N	Computer Science	
40	Ms. Madhavi N	Computer Science	
41	Ms. Aruna N	Mathematics	
42	Mr. Uday N V	Mathematics	
43	Ms. Jeevitha N	Mathematics	
44	Mr. Kalaichalvan A	Physical Science	
45	Mr. Muniraju D K	Physical Science	
46	Ms. Elizabeth Rani	English	
47	Dr. Sreenivas Prasad D	Kannada	
48	Ms. Malathi P	Commerce	
49	Mr. Shiva Kumar Pandey	Hindi	
50	Mr. Savnay Kumar J C	Life Sciences	
51	Mr. Naveen Kumar	Computer Science	
52	Mr. Nanda Kumar	Hindi	
53	Ms. Sumalatha M	Computer Science	

  
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**Faculty Development Program 2021-22**

On 11th June 2022

**Topic: Digital Literacy Programme**

**Resource Person**

**Dr. Adishesh, Professor,**

Sri Jayachamarajendra Education Society College,

Bengaluru

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain**

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**PRINCIPAL**



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Geetha Road, Robertsonpet, K.G.F


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**Date: 09th June 2022**

**CIRCULAR**

Faculty Members are hereby informed that a Faculty Development Programme will be held on 11th June, 2022 at 8:45 am in the Auditorium. It is mandatory to attend the FDP to upgrade your knowledge and skills.

**Note:** Attendance is compulsory for the same.

  
**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain  
First Grade College**

Geetha Road, Robertsonpet,  
K G F - 563 122

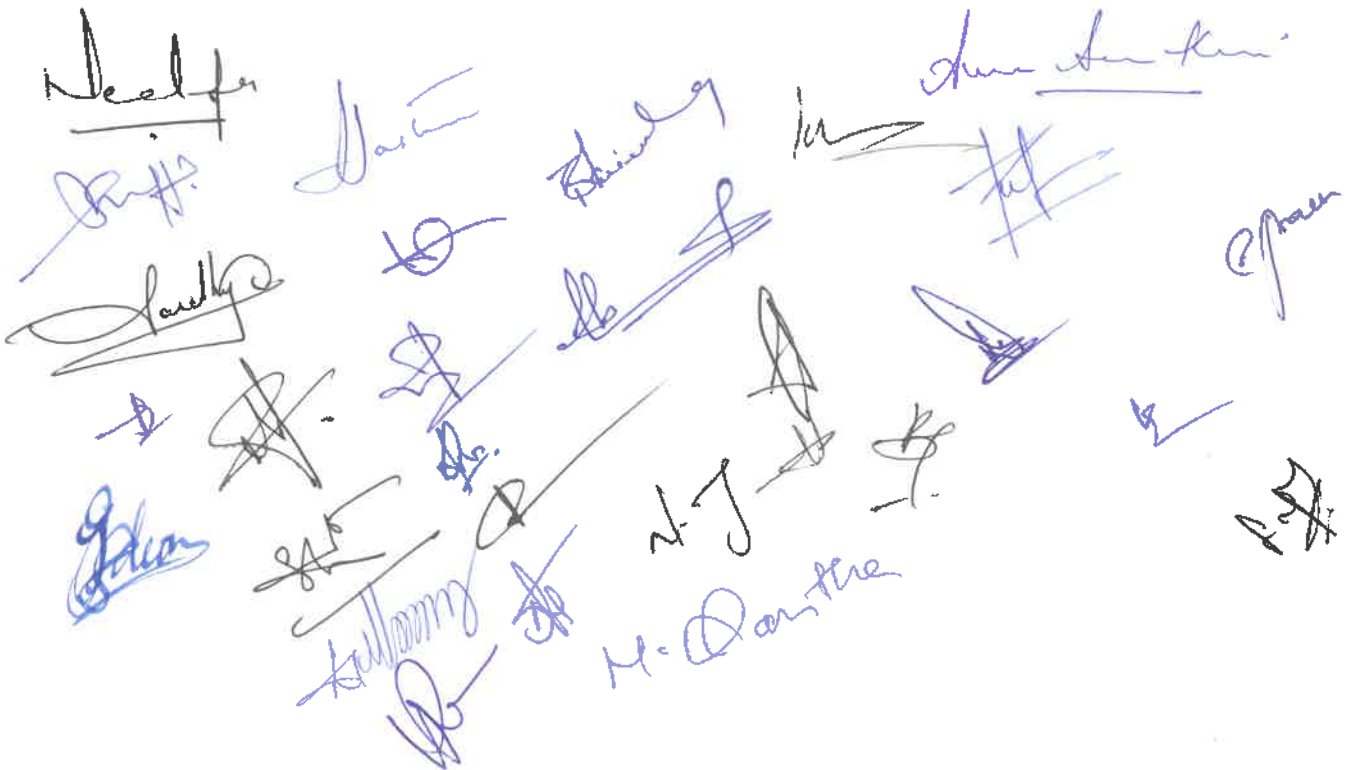
  
**PRINCIPAL**

**Principal**

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**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

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**Schedule for FDP on 11th June 2022**

**9:30 a. m.** Assembly of all Educators (Break your fast)

**10:30 a. m.-11:30 a. m.** I Session

Dr. Adishesh, Professor,  
Sri Jayachamarajendra Education Society College,  
Bengaluru

**Topic:** Digital Literacy Programme

**11:30 a. m.-11:45 a. m.** – Break for refreshment

**11:45 a. m.-12:45 p. m.** - II Session

**12:45 p. m.-1:00 p. m.** – Review of Sessions

**1:00 p. m. -1:45 p. m.** – Lunch Break

**1:45 p. m. -2:30 p. m.** – Feedback

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain**

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**PRINCIPAL**

**Principal**

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FIRST GRADE COLLEGE**

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## Faculty Development Programme

11th June 2022

The IQAC Cell organized Faculty Development Programme on "Digital Literacy Programme" dated on 11th June 2022. The Resource Person. Dr. Adishesh, Professor, Sri Jayachamarajendra Education Society College, Bengaluru, Dr. Rekha Sethi Principal, IQAC Co-ordinator Dr. L. Jayapandian, Heads of all the departments and 53 Faculty Members participated.

  
IQAC Co-ordinator

Dr. L. Jayapandian

Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpetpet,  
KGF - 563 122.



  
PRINCIPAL  
Principal

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**Faculty Development Programme**  
Held on: 11th June 2022  
**Topic: Digital Literacy Programme ✓**

Sl.No.	Name the Faculty Members	Department	Signature
1	Dr. Rekha Sethi	Microbiology	
2	Mr. Perinbha Prabhu P	English	
3	Dr. Gladys Lydia	English	
4	Mr. Mahesh K N	English	
5	Mr. Vijaya Kumar	Hindi	
6	Dr. B K Manjula	Kannada	
7	Dr. C M Rajanna	Kannada	
8	Dr. Sujatha N	Kannada	
9	Ms. Vijayalakshmi K	Kannada	
10	Ms. Kasthuri L	Commerce	
11	Mr. Murali Kumar P	Commerce	
12	Ms. Shamala S	Commerce	
13	Ms. Sandhya V	Commerce	
14	Ms. Madhu Ashwini P	Commerce	
15	Ms. Harshini K J	Commerce	
16	Mr. Harish G	Commerce	
17	Ms. Reena A	Commerce	
18	Mr. Praveen N	Commerce	
19	Dr. Anthony Gruze Thangaraj J	Commerce	
20	Mr. Balakrishna A	Commerce	
21	Mr. Gideon George	Commerce	
22	Mr. Hemanth Kumar	Commerce	
23	Mr. Tony Lazarus Prem Kumar J	Management Studies	



24	Mr. Prakash D R	Management Studies	<i>Prakash D.R.</i>
25	Ms. Suma K P	Management Studies	<i>Suma</i>
26	Ms. Imelda Preethi L	Management Studies	<i>Imelda</i>
27	Ms. Radha V	Management Studies	<i>Radha</i>
28	Ms. Louisena Vinoth Priya L	Life Sciences	<i>Louisena</i>
29	Ms. Lavenya	Life Sciences	<i>Lavenya</i>
30	Ms. Cinthiya D	Life Sciences	<i>Cinthiya</i>
31	Ms. Roselin K	Life Sciences	<i>Roselin</i>
32	Ms. Daizy	Life Sciences	<i>Daizy</i>
33	Mr. Siddarama S	Computer Science	<i>Siddarama</i>
34	Ms. Suganya D	Computer Science	<i>Suganya</i>
35	Ms. Kalpana P	Computer Science	<i>Kalpana</i>
36	Ms. Sangeetha D S	Computer Science	<i>Sangeetha</i>
37	Ms. Neelufar	Computer Science	<i>Neelufar</i>
38	Mr. Umesh N	Computer Science	<i>Umesh</i>
39	Ms. Madhavi N	Computer Science	<i>Madhavi</i>
40	Ms. Aruna N	Mathematics	<i>Aruna</i>
41	Mr. Uday N V	Mathematics	<i>Uday</i>
42	Ms. Jeevitha N	Mathematics	<i>Jeevitha</i>
43	Mr. Kalaichalvan A	Physical Science	<i>Kalaichalvan</i>
44	Mr. Muniraju D K	Physical Science	<i>Muniraju D.K.</i>
45	Dr. Jaya Pandian L	IQAC/NSS/Placement Officer	<i>Jaya Pandian</i>
46	Ms. Elizabeth Rani	English	<i>Elizabeth Rani</i>
47	Dr. Sreenivas Prasad D	Kannada	<i>Sreenivas Prasad</i>
48	Ms. Malathi P	Commerce	<i>Malathi</i>
49	Mr. Shiva Kumar Pandey	Hindi	<i>Shiva Kumar</i>
50	Mr. Savnay Kumar J C	Life Sciences	<i>Savnay Kumar</i>
51	Mr. Naveen Kumar	Computer Science	<i>Naveen</i>
52	Mr. Nanda Kumar	Hindi	<i>Nanda</i>
53	Ms. Sumalatha M	Computer Science	<i>Sumalatha</i>



**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

Geetha Road, Robertsonpet, K.G.F

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**Faculty Development Program 2021-22**

On 21st & 22nd January 2022

**Topic:** Personality Development and Inter - Person Relationship

**Resource Person**

**Mr. Anbazagan HR Manager,**

**BEML KGF Complex,**

**BEML Nagar, Kolar Gold Fields**

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain**

**First Grade College**

**Geetha Road, Robertsonpet,  
K G F - 563 122.**

**PRINCIPAL**  
Principal



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**Schedule for FDP on 21st & 22nd January 2022**

**9:30 a. m.** Assembly of all Educators (Break your fast)

**10:30 a. m. 11:30 a. m.** First Session

**Mr. Anbazagan HR Manager**

BEML KGF Complex,

BEML Nagar, Kolar Gold Fields

**Topic:** Personality Development and Inter- Person Relationship

**11:30 a. m.-11:45 a. m.** – Break for refreshment

**11:45 a. m.-12:45 p. m.** – Second Session

**12:45 p. m.-1:00 p. m.** – Review of Sessions

**1:00 p. m. -1:45 p. m.** – Lunch Break

**1:45 p. m. -2:30 p. m.** – Activity 1- III Session

**2:30 p. m. – 3:30 p. m.** – Activity 2

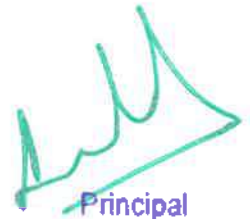
**3:30 p. m.** – Break for Refreshment

**3:45 p. m. - Feedback**

  
IQAC CELL

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First Grade College**  
Geetha Road, Robertsonpetpet,  
K G F - 563 122



  
Principal

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FIRST GRADE COLLEGE**  
Geetha Road, Robertsonpet, K.G.F - 563 122





## Faculty Development Programme

21st and 22nd January 2022

The IQAC Cell organized two days Faculty Development Programme on "Personality Development and Inter - Person Relationship" dated on 21st January 2022 and 22nd January 2022. The Resource Person Mr. Anbazagan HR Manager, BEML KGF Complex, all the Faculty Members participated. Dr. Rekha Sethi Principal, IQAC Co-ordinator Dr. L. Jayapandian, Heads of all the departments were present.

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**  
**Sri Bhagawan Mahaveer**  
**First Grade College**  
Geetha Road, Robertsonpetpet.  
KGF - 563 122

**PRINCIPAL**

**Principal**



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**Faculty Development Programme**


Held on: 21/01/2022

**Topic:** Orientation on Personality Development & Inter Personal Relationship

Sl.No.	Name the Faculty Members	Department	Signature
1	Dr. Rekha Sethi	Microbiology	
2	Mr. Perinbha Prabhu P	English	Perinbha Prabhu P
3	Dr. Gladys Lydia	English	Gladys
4	Mr. Mahesh K. M.	English	Mahesh
5	Mr. Vijaya Kumar	Hindi	Vijaya Kumar
6	Dr. Manjula B K	Kannada	Manjula
7	Dr. C M Rajanna	Kannada	CM Rajanna
8	Dr. Sujatha N	Kannada	Sujatha N
9	Ms. Vijayalakshmi K	Kannada	Vijayalakshmi K
10	Dr. Anthony Gruze Thangaraj J	Commerce	Anthony Gruze Thangaraj J
11	Ms. Kasthuri L	Commerce	Kasthuri L
12	Dr. Jaya Pandian L	Commerce	Jaya Pandian L
13	Mr. Murali Kumar P	Commerce	Murali Kumar P
14	Ms. Shamala S	Commerce	Shamala S
15	Ms. Sandhya V	Commerce	Sandhya V
16	Ms. Madhu Ashwini P	Commerce	Madhu Ashwini P
17	Ms. Harshini K J	Commerce	Harshini K J
18	Mr. Harish G	Commerce	Harish G
19	Ms. Reena A	Commerce	Reena A
20	Mr. Praveen N	Commerce	Praveen N
21	Mr. Balakrishna A	Commerce	Balakrishna A
22	Mr. Gideon George	Commerce	Gideon George
23	Mr. Hemanth Kumar	Commerce	Hemanth Kumar
24	Mr. Tony Lazarus Prem Kumar J	Management Studies	Tony Lazarus Prem Kumar J
25	Mr. Prakash D R	Management Studies	Prakash D R
26	Ms. Suma K P	Management Studies	Suma K P
27	Ms. Imelda Preethi L	Management Studies	Imelda Preethi L
28	Ms. Radha V	Management Studies	Radha V
29	Ms. Louisena Vinoth Priya L	Life Sciences	Louisena Vinoth Priya L
30	Ms. Lavenya	Life Sciences	Lavenya



31	Ms. Cinthiya D	Life Sciences	<i>Cinthiya</i>
32	Ms. Roselin K	Life Sciences	<i>Roselin</i>
33	Ms. Daizy	Life Sciences	<i>Daizy</i>
34	Mr. Siddarama S	Computer Science	<i>Siddarama</i>
35	Ms. Suganya D	Computer Science	<i>Suganya</i>
36	Ms. Kalpana P	Computer Science	<i>Kalpana</i>
37	Ms. Sangeetha D S	Computer Science	<i>Sangeetha</i>
38	Ms. Neelufar	Computer Science	<i>Neelufar</i>
39	Mr. Umesh N	Computer Science	<i>Umesh</i>
40	Ms. Madhavi N	Computer Science	<i>Madhavi</i>
41	Ms. Aruna N	Mathematics	<i>Aruna</i>
42	Mr. Uday N V	Mathematics	<i>Uday</i>
43	Ms. Jeevitha N	Mathematics	<i>Jeevitha</i>
44	Mr. Kalaichalvan A	Physical Science	<i>Kalaichalvan</i>
45	Mr. Muniraju D K	Physical Science	<i>Muniraju</i>
46	Ms. Elizabeth Rani	English	<i>Elizabeth</i>
47	Dr. Sreenivas Prasad D	Kannada	<i>Sreenivas</i>
48	Ms. Malathi P	Commerce	<i>Malathi</i>
49	Mr. Shiva Kumar Pandey	Hindi	<i>Shiva</i>
50	Mr. Savnay Kumar J C	Life Sciences	<i>Savnay</i>
51	Mr. Naveen Kumar	Computer Science	<i>Naveen</i>
52	Mr. Nanda Kumar	Hindi	<i>Nanda</i>
53	Ms. Sumalatha M	Computer Science	<i>Sumalatha</i>

  
**IQAC CO-ORDINATOR**  
**IQAC CELL**  
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**Faculty Development Programme**

Held on: 22/01/2022

**Topic:** Orientation on Personality Development & Inter Personal Relationship

Sl.No.	Name the Faculty Members	Department	Signature
1	Dr. Rekha Sethi	Microbiology	
2	Mr. Perinbha Prabhu P	English	
3	Dr. Gladys Lydia	English	
4	Mr. Mahesh K. M.	English	
5	Mr. Vijaya Kumar	Hindi	
6	Dr. Manjula B K	Kannada	
7	Dr. C M Rajanna	Kannada	
8	Dr. Sujatha N	Kannada	
9	Ms. Vijayalakshmi K	Kannada	
10	Dr. Anthony Gruze Thangaraj J	Commerce	
11	Ms. Kasthuri L	Commerce	
12	Dr. Jaya Pandian L	Commerce	
13	Mr. Murali Kumar P	Commerce	
14	Ms. Shamala S	Commerce	
15	Ms. Sandhya V	Commerce	
16	Ms. Madhu Ashwini P	Commerce	
17	Ms. Harshini K J	Commerce	
18	Mr. Harish G	Commerce	
19	Ms. Reena A	Commerce	
20	Mr. Praveen N	Commerce	
21	Mr. Balakrishna A	Commerce	
22	Mr. Gideon George	Commerce	
23	Mr. Hemanth Kumar	Commerce	
24	Mr. Tony Lazarus Prem Kumar J	Management Studies	
25	Mr. Prakash D R	Management Studies	
26	Ms. Suma K P	Management Studies	
27	Ms. Imelda Preethi L	Management Studies	
28	Ms. Radha V	Management Studies	
29	Ms. Louisena Vinoth Priya L	Life Sciences	
30	Ms. Lavenya	Life Sciences	

31	Ms. Cinthiya D	Life Sciences	Ans.
32	Ms. Roselin K	Life Sciences	Roselin
33	Ms. Daizy	Life Sciences	Daizy
34	Mr. Siddarama S	Computer Science	Siddarama
35	Ms. Suganya D	Computer Science	Suganya
36	Ms. Kalpana P	Computer Science	Kalpana
37	Ms. Sangeetha D S	Computer Science	Sangeetha
38	Ms. Neelufar	Computer Science	Neelufar
39	Mr. Umesh N	Computer Science	Umesh
40	Ms. Madhavi N	Computer Science	Madhavi
41	Ms. Aruna N	Mathematics	Aruna
42	Mr. Uday N V	Mathematics	Uday
43	Ms. Jeevitha N	Mathematics	Jeevitha
44	Mr. Kalaichalvan A	Physical Science	Kalaichalvan
45	Mr. Muniraju D K	Physical Science	Muniraju
46	Ms. Elizabeth Rani	English	Elizabeth
47	Dr. Sreenivas Prasad D	Kannada	Sreenivas
48	Ms. Malathi P	Commerce	Malathi
49	Mr. Shiva Kumar Pandey	Hindi	Shiva
50	Mr. Savnay Kumar J C	Life Sciences	Savnay
51	Mr. Naveen Kumar	Computer Science	Naveen
52	Mr. Nanda Kumar	Hindi	Nanda
53	Ms. Sumalatha M	Computer Science	Sumalatha

  
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**IQAC CELL**  
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**Faculty Development Program 2021-22**

On 29th and 30th December 2021

**Topic: National Education Policy (NEP) - 2020**

**Resource Person**

**Dr Sai Ram Asst Prof**

Department of Commerce

Government First Grade College, Vemagal,

Member of BoS,

Bengaluru North University

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain  
First Grade College**

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**PRINCIPAL**

**Principal**

**SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE**

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Geetha Road, Robertsonpet, K.G.F

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**Date: 27th December 2021**

**CIRCULAR**

Faculty Members are hereby informed that a Faculty Development Programme will be held on 29th and 30th December, 2021 at 8:45 am in the Auditorium. It is mandatory to attend the FDP to upgrade your knowledge and skills.

**Note:** Attendance is compulsory for the same.

  
**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**


**Sri Bhagawan Mahaveer Jain**

**First Grade College**

Geetha Road, Robertsonpet,  
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**PRINCIPAL**

**Principal**

  
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Geetha Road, Robertsonpet, K.G.F

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**Schedule for FDP on 29th & 30th December 2021**

9:30 a. m. Assembly of all Educators (Break your fast)

10:30 a. m.-11:30 a. m. – I Session

Dr Sai Ram Asst Prof  
Department of Commerce  
Government First Grade College, Vemagal,  
Member of BoS, Bengaluru North University.

**Topic:** National Education Policy (NEP) 2020

11:30 a. m.-11:45 a. m. – Break for refreshment

11:45 a. m.-12:45 p. m. – II Session

12:45 p. m.-1:00 p. m. – Review of Sessions

1:00 p. m. -1:45 p. m. – Lunch Break

1:45 p. m. –2:30 p. m. – Activity 1- III Session

2:30 p. m. – 3:30 p. m. – Activity 2

3:30 p. m. – Break for Refreshment

3:45 p. m. - Feedback

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain**

**First Grade College**

Geetha Road, Robertsonpetpet,  
K G F - 563 122

**Principal**

**SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE**

Geetha Road, Robertsonpet, K G F - 563 122





### Faculty Development Programme-Report 2021-22

The IQAC cell Organized two days Faculty Development Program dated on 29<sup>th</sup> and 30<sup>th</sup> December 2021 on the topic **New Education Policy (NEP) 2020** Resource Person Dr Sai Ram Asst Prof GFGC Vemagal, Dr Rekha Sethi principal, IQAC Co Ordinator Dr. L Jayapandian, Heads of all the department were present. He is also the Member of Board of Studies (BoS) Bengaluru North University 53 Faculty Members participated and benefited.



*L. Jayapandian*  
IQAC Co-ordinator

Dr. L. Jayapandian

Sri Bhagawan Mahaveer Jain

First Grade College

Geetha Road, Robertsonpetpet,  
K G F - 563 122

*Principal*  
PRINCIPAL

SRI BHAGAWAN MAHAVEER JAIN  
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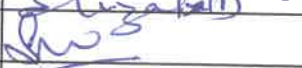


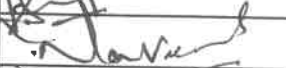
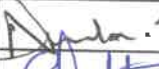






Geetha Road Robertsonpet K G F - 563 122




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GEETHA ROAD, ROBERTSONPET, KGF - 563 122.  
Accredited by NAAC with 'B+' Grade

**Faculty Development Program**  
Held on: 29th December 2021  
Topic: **National Education Policy 2020**

Sl.No.	Name the Faculty Members	Department	Signature
1	Dr. Rekha Sethi	Microbiology	
2	Mr. Perinbha Prabhu P	English	
3	Dr. Gladys Lydia	English	
4	Mr. Mahesh K M	English	
5	Mr. Vijaya Kumar	Hindi	
6	Dr. Manjula B K	Kannada	
7	Dr. Sujatha N	Kannada	
8	Dr. C M Rajanna	Kannada	
9	Ms. Vijayalakshmi K	Kannada	
10	Dr. Anthony Gruze Thangaraj J	Commerce	
11	Ms. Kasthuri L	Commerce	
12	Dr. Jaya Pandian L	Commerce	
13	Mr. Murali Kumar P.	Commerce	
14	Ms. Shamala S	Commerce	
15	Ms. Sandhya V	Commerce	
16	Ms. Madhu Ashwini P	Commerce	
17	Ms. Harshini K J	Commerce	
18	Mr. Harish G	Commerce	
19	Ms. Reena A	Commerce	
20	Mr. Praveen N	Commerce	
21	Mr. Balakrishna A	Commerce	
22	Mr. Gideon George	Commerce	
23	Mr. Hemanth Kumar	Commerce	
24	Mr. Tony Lazarus Prem Kumar J	Management Studies	
25	Mr. Prakash D R	Management Studies	
26	Ms. Suma K P	Management Studies	
27	Ms. Imelda Preethi L	Management Studies	
28	Ms. Radha V	Management Studies	
29	Ms. Louisena Vinoth Priya L	Life Sciences	
30	Ms. Lavenya	Life Sciences	

31	Ms. Cinthiya D	Life Sciences	
32	Ms. Roselin K	Life Sciences	
33	Ms. Daizy	Life Sciences	
34	Mr. Siddarama S	Computer Science	
35	Ms. Suganya D	Computer Science	
36	Ms. Kalpana P	Computer Science	
37	Ms. Sangeetha D S	Computer Science	
38	Ms. Neelufar	Computer Science	
39	Mr. Umesh N	Computer Science	
40	Ms. Madhavi N	Computer Science	
41	Ms. Aruna N	Mathematics	
42	Mr. Uday N V	Mathematics	
43	Ms. Jeevitha N	Mathematics	
44	Mr. Kalaichalvan A	Physical Science	
45	Mr. Muniraju D K	Physical Science	
46	Ms. Elizabeth Rani	English	
47	Dr. Sreenivas Prasad D	Kannada	
48	Ms. Malathi P	Commerce	
49	Mr. Shiva Kumar Pandey	Hindi	
50	Mr. Savnay Kumar J C	Life Sciences	
51	Mr. Naveen Kumar	Computer Science	
52	Mr. Nanda Kumar	Hindi	
53	Ms. Sumalatha M	Computer Science	

  
**IOAC CO-ORDINATOR**  
**IOAC CELL**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
 Geetha Road, Robertsonpetpet,  
 K G F - 563 122

  
**PRINCIPAL**  
 Principal  
**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
 Geetha Road Robertsonpet K G F 563 122





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GEETHA ROAD, ROBERTSONPET, KGF - 563 122.

Accredited by NAAC with 'B+' Grade

**Faculty Development Program**

Held on: 30th December 2021

Topic: **National Education Policy 2020**

Sl.No.	Name the Faculty Members	Department	Signature
1	Dr. Rekha Sethi	Microbiology	
2	Mr. Perinbha Prabhu P	English	
3	Dr. Gladys Lydia	English	
4	Mr. Mahesh K M	English	
5	Mr. Vijay Kumar	Hindi	
6	Dr. Manjula B K	Kannada	
7	Dr. Sujatha N	Kannada	
8	Dr. C M Rajanna	Kannada	
9	Ms. Vijayalakshmi K	Kannada	
10	Dr. Anthony Gruze Thangaraj J	Commerce	
11	Ms. Kasthuri L	Commerce	
12	Dr. Jaya Pandian L	Commerce	
13	Mr. Murali Kumar P.	Commerce	
14	Ms. Shamala S	Commerce	
15	Ms. Sandhya V	Commerce	
16	Ms. Madhu Ashwini P	Commerce	
17	Ms. Harshini K J	Commerce	
18	Mr. Harish G	Commerce	
19	Ms. Reena A	Commerce	
20	Mr. Praveen N	Commerce	
21	Mr. Balakrishna A	Commerce	
22	Mr. Gideon George	Commerce	
23	Mr. Hemanth Kumar	Commerce	
24	Mr. Tony Lazarus Prem Kumar J	Management Studies	
25	Mr. Prakash D R	Management Studies	
26	Ms. Suma K P	Management Studies	
27	Ms. Imelda Preethi L	Management Studies	
28	Ms. Radha V	Management Studies	
29	Ms. Louisena Vinoth Priya L	Life Sciences	
30	Ms. Lavenya	Life Sciences	



31	Ms. Cinthiya D	Life Sciences	<i>Cinthiya</i>
32	Ms. Roselin K	Life Sciences	<i>Roselin</i>
33	Ms. Daizy	Life Sciences	<i>Daizy</i>
34	Mr. Siddarama S	Computer Science	<i>Siddarama</i>
35	Ms. Suganya D	Computer Science	<i>Suganya</i>
36	Ms. Kalpana P	Computer Science	<i>Kalpana</i>
37	Ms. Sangeetha D S	Computer Science	<i>Sangeetha</i>
38	Ms. Neelufar	Computer Science	<i>Neelufar</i>
39	Mr. Umesh N	Computer Science	<i>Umesh</i>
40	Ms. Madhavi N	Computer Science	<i>Madhavi</i>
41	Ms. Aruna N	Mathematics	<i>Aruna</i>
42	Mr. Uday N V	Mathematics	<i>Uday</i>
43	Ms. Jeevitha N	Mathematics	<i>Jeevitha</i>
44	Mr. Kalaichalvan A	Physical Science	<i>Kalaichalvan</i>
45	Mr. Muniraju D K	Physical Science	<i>Muniraju</i>
46	Ms. Elizabeth Rani	English	<i>Elizabeth</i>
47	Dr. Sreenivas Prasad D	Kannada	<i>Sreenivas</i>
48	Ms. Malathi P	Commerce	<i>Malathi</i>
49	Mr. Shiva Kumar Pandey	Hindi	<i>Shiva</i>
50	Mr. Savnay Kumar J C	Life Sciences	<i>Savnay</i>
51	Mr. Naveen Kumar	Computer Science	<i>Naveen</i>
52	Mr. Nanda Kumar	Hindi	<i>Nanda</i>
53	Ms. Sumalatha M	Computer Science	<i>Sumalatha</i>

*[Signature]*  
**IQAC CO-ORDINATOR**  
**IQAC CELL**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
 Geetna Road, Robertsonpetpet,  
 K G F - 563 122

*[Signature]*  
**PRINCIPAL**  
**SRI BHAGAWAN MAHAVEER JAIN**  
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## **Certificate**

### **FACULTY DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr. / Prof. / Mr. / Ms. Dr. Gladys Lydia R. Assistant Professor.....of  
SBMJFGC - KGF.....has Participated in two days Faculty Development Programme  
on “Health Awareness” from 11<sup>th</sup> to 12<sup>th</sup> March 2022. We appreciate the Active Involvement and  
Interaction in the Session.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal





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## Certificate

### FACULTY DEVELOPMENT PROGRAMME

Organised by  
Internal Quality Assurance Cell (IQAC)

This is to Certify that Dr. / Prof. / Mr. / Ms. Mr. Balakrishna A Assistant Professor.....of  
SBMJFC - KGF.....has Participated in two days Faculty Development Programme  
on “Health Awareness” from 11<sup>th</sup> to 12<sup>th</sup> March 2022. We appreciate the Active Involvement and  
Interaction in the Session.

  
Dr. L. Jayapandian  
IQAC Co-ordinator

  
Dr. Rekha Sethi  
Principal



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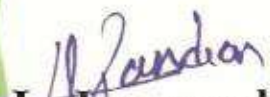
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## **Certificate**

### **FACULTY DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr./Prof./Mr./ Ms. Dr. B K Manjula Professor.....of  
.....SBMJFGC - KGF.....has Participated in one day Faculty Development Programme  
on “Digital Literacy Programme” on 11<sup>th</sup> June 2022. We appreciate the Active Involvement and  
Interaction in the Session.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal





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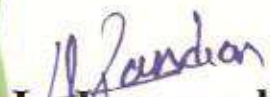
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## **Certificate**

### **FACULTY DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr./Prof./Mr./ Ms. Mr. Kalaichalvan A. Assistant Professor.....of  
.....SBMJFGC - KGF.....has Participated in one day Faculty Development Programme  
on “Digital Literacy Programme” on 11<sup>th</sup> June 2022. We appreciate the Active Involvement and  
Interaction in the Session.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal



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GEETHA ROAD, ROBERTSONPET, KGF - 563122

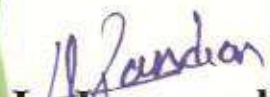
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## **Certificate**

### **FACULTY DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr./Prof./Mr./ Ms. Mr. Mahesh K N Assistant Professor.....of  
.....SBMJFGC - KGF.....has Participated in one day Faculty Development Programme  
on “Digital Literacy Programme” on 11<sup>th</sup> June 2022. We appreciate the Active Involvement and  
Interaction in the Session.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal





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GEETHA ROAD, ROBERTSONPET, KGF - 563122

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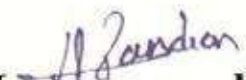
## **Certificate**

### **FACULTY DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr./Prof./Mr./ Ms. Dr. B K Manjula Professor.....of  
SBMJFGC - KGF.....has Participated in two days Faculty Development Programme  
on “Personality Development and Inter-Person Relationship” from 21<sup>st</sup> to 22<sup>nd</sup> January 2022.**

**We appreciate the Active Involvement and Interaction in the Session.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal



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GEETHA ROAD, ROBERTSONPET, KGF - 563122

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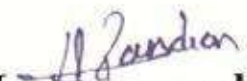
## **Certificate**


### **FACULTY DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr./Prof./Mr./ Ms. Dr. C M Rajanna Assistant Professor.....of  
SBMJFGC - KGF.....has Participated in two days Faculty Development Programme  
on “Personality Development and Inter-Person Relationship” from 21<sup>st</sup> to 22<sup>nd</sup> January 2022.**

**We appreciate the Active Involvement and Interaction in the Session.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal





**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

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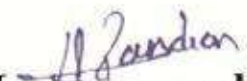
## **Certificate**


### **FACULTY DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr./Prof./Mr./ Ms. Mr. Praveen N Assistant Professor.....of  
SBMJFGC - KGF.....has Participated in two days Faculty Development Programme  
on “Personality Development and Inter-Person Relationship” from 21<sup>st</sup> to 22<sup>nd</sup> January 2022.**

**We appreciate the Active Involvement and Interaction in the Session.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal



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# **Certificate**

## **FACULTY DEVELOPMENT PROGRAMME**

**Organised by**  
**Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr./Prof./Mr./ Ms. Mr. Gideon George Assistant Professor.....of**  
**SBMJFGC - KGF.....has Participated in two days Faculty Development Programme**  
**on “NEP” from 29<sup>th</sup> to 30<sup>th</sup> December 2021. We appreciate the Active Involvement and**  
**Interaction in the Session.**

  
**Dr. L. Jayapandian**  
**IQAC Co-ordinator**

  
**Dr. Rekha Sethi**  
**Principal**





**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

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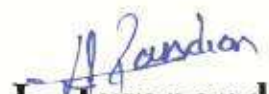
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# **Certificate**

## **FACULTY DEVELOPMENT PROGRAMME**

**Organised by**  
**Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Dr./Prof./Mr./ Ms. Mr. Harish G Assistant Professor.....of**  
**SBMJFGC - KGF.....has Participated in two days Faculty Development Programme**  
**on “NEP” from 29<sup>th</sup> to 30<sup>th</sup> December 2021. We appreciate the Active Involvement and**  
**Interaction in the Session.**

  
**Dr. L. Jayapandian**  
**IQAC Co-ordinator**

  
**Dr. Rekha Sethi**  
**Principal**





**Sri Bhagawan Mahaveer Jain First Grade College**

**Geetha Road, Robersonpet, KGF - 563122**

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**Staff Development Program On  
Communication Skill & Personality Development**

**On 21/12/2022**

**Venue : Auditorium @ 9:00 Am**



**Resource Person:**

**Mr. Srinivas Reddy**

Associate Professor,

Sri Krishna Degree College,

Banashankari, Bengaluru

PRINCIPAL



**SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE**  
Geetha Road, Robersonpet, K.G.F. 563122

**Coordinators**

**Dr. L Jayapandian**

IQAC Co - ordinator

**Mr. Kalai Chalvan A**

HOD, Physical Science





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**Staff Development Program On**  
**Stress & Time Management**

On 22/12/2022

**Venue : Auditorium @ 9:00 Am**



**Resource Person:**

**Dr. Raghu**  
Private Doctors Association,  
Kolar Gold Fields - 563122

PRINCIPAL



**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road, Robersonpet, K.G.F. 563122

**Coordinators**

**Dr. L Jayapandian**  
IQAC Co - ordinator

**Mr. Kalai Chalvan A**  
HOD, Physical Science





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**Professional Development Programme-2021-22**

Description	Total No. of Staff Development Programme Organized
Staff Development Programme	02

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain**

**First Grade College**

Geetha Road, Robertsonpetpet,

K G F - 563 122

**PRINCIPAL**

Principal



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**Staff Development Programme**

**Report for the Academic Year 2021-22**

Sl. No.	Name and Designation of the Resource Person	Topic	Date	Total No. of Participants
01	Mr. Srinivas Reddy, Associate Prof Sri Krishna Degree College, Banashankari, Bengaluru	Communication Skill & Personality Development (Non- teaching Staff)	21st December 2021	21
02	Dr. Raghu, Private Doctors Association, KGF	Stress & Time Management (Non-teaching Staff)	22nd December 2021	21

  
**IQAC Co-ordinator**  
Dr. L. Jayapandian  
Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpetpet,  
K G F - 563 122.

  
**PRINCIPAL**  
Principal  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet K G F 563 122





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Geetha Road, Robertsonpet, K.G.F

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**Staff Development Program 2021-22**

On 21st December 2021

**Topic:** Communication Skill & Personality Development

**Resource Person**

**Mr. Srinivas Reddy, Associate Professor**

Sri Krishna Degree College,

Banashankari, Bengaluru.

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain**

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Geetha Road, Robertsonpetpet,  
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**PRINCIPAL**

Principal

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**FIRST GRADE COLLEGE**

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**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

**Geetha Road, Robertsonpet, K.G.F**

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**Date: 18th December 2021**

**CIRCULAR**

The Non-teaching Staff Members are hereby informed that a Staff Development Programme will be held on 21st and 22nd December, 2021 at 8:45 am in the Auditorium. It is mandatory to attend the SDP to upgrade your knowledge and skills.

**Note:** Attendance is compulsory for the same.

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain**

**First Grade College**

**Geetha Road, Robertsonpet,**

**K G F - 563 122**

**PRINCIPAL**

**Principal**



**SRI BHAGAWAN MAHAVEER JAIN**

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**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

Geetha Road, Robertsonpet, K.G.F

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**Schedule for SDP on 21st December 2021**

**9:30 a. m. -Assembly of all Educators (Break your fast)**

**10:30 a. m.-11:30 a. m. – Session 01**

**Mr. Srinivas Reddy, Associate Professor**

Sri Krishna Degree College,

Banashankari, Bengaluru.

**Topic: Communication Skill & Personality Development**

**11:30 a. m.-11:45 a. m. – Break for refreshment**

**11:45 a. m.-12:45 p. m. – Session 02**

**12:45 p. m.-1:00 p. m. – Review of Sessions**

**1:00 p. m. -1:45 p. m. – Lunch Break**

**1:45 p. m. -2:30 p. m. – Activity 1- Session 03**

**2:30 p. m. – 3:30 p. m. – Activity 2**

**3:30 p. m. – Break for Refreshment**

**3:45 p. m. - Feedback**

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**Sri Bhagawan Mahaveer**

**First Grade College**

**Geetha Road, Robertsonpet,  
K.G.F. - 563 122.**

**PRINCIPAL**

*Principal*

**SRI BHAGAWAN MAHAVEER JAIN**

**FIRST GRADE COLLEGE**

**Geetha Road, Robertsonpet, K.G.F. - 563 122**








**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**  
**GEETHA ROAD, ROBERTSONPET, K.G.F**  
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**Staff Development Programme**

**21st December 2021**

The IQAC Cell organized Staff Development Programme on "Communication Skill & Personality Development" to Non-Teaching Staff dated on 21st December 2021. The Resource Person Mr. Srinivasa Reddy, Associate Professor, Sri Krishna Degree College, Banashankari, Bengaluru, spoken about the importance of communication skill and professional ethics in the organisation for all the Non-Teaching Staff members participated, Principal of Sri Bhagawan Mahaveer Jain First Grade College, KGF Dr. Rekha Sethi Madam were present.



  
**IQAC Co-ordinator**  
**Dr. L. Jayapandian**

**IQAC CELL**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
Geetha Road, Robertsonpet,  
K G F - 563 122

  
**PRINCIPAL**  
Principal



**SRI BHAGAWAN MAHAVEER JAIN**  
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GEETHA ROAD, ROBERTSONPET, KGF - 563 122.

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**Staff Development Programme**

Held on: 21st Dec 2021

**Topic: Communication Skill & Personality Development**

Sl.No.	Name the Non-Teaching Staff Members	Signature
1	Mr. Babu S	
2	Mr. Narasimha Murthy	
3	Ms. Rashmi S	
4	Mr. Navendran D	
5	Ms. Savitha M	
6	Mr. Mallikarjuna J S	
7	Ms. Kaveri Devi M	
8	Mr. Sudhakar S	
9	Mr. Ranjeeth Prabhakaran P	
10	Mr. Selva Kumar	
11	Mr. Nagaraju V	
12	Mr. Murali Mohan V	
13	Ms. Sripriya N	
14	Mr. Ravi J	
15	Mr. Vidayanathan J	
16	Mr. Giridhara L	
17	Mr. John Joseph I	
18	Mr. Ashok Kumar C	
19	Mr. Narayana C K	
20	Mr. Vincet Thanagaraj S	
21	Mr. Andrews J	

IQAC CO-ORDINATOR  
IQAC CELL

Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpet,  
K G F - 563 122



PRINCIPAL

Principal  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet K G F 563 122





**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

**Staff Development Program 2021-22**

On 22nd December 2021

**Topic: Stress & Time Management**

**Resource Person**

**Dr. Raghu,**

Private Doctor's Association,

Kolar Gold Fields-563 122.

**IQAC Co-ordinator**

Dr. L. Jayapandian

**IQAC CELL**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
Geetha Road, Robertsonpetpet,  
K G F - 563 122

**PRINCIPAL**

Principal



**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet K.G.F - 563 122



**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

**Schedule for SDP on 22nd December 2021**

**9:30 a. m. -Assembly of all Educators (Break your fast)**

**10:30 a. m.-11:30 a. m. – Session 01**

**Dr. Raghu,**  
Private Doctor's Association,  
Kolar Gold Fields

**Topic: Stress & Time Management**

**11:30 a. m.-11:45 a. m. – Break for refreshment**

**11:45 a. m.-12:45 p. m. – Session 02**

**12:45 p. m.-1:00 p. m. – Review of Sessions**

**1:00 p. m. -1:45 p. m. – Lunch Break**

**1:45 p. m. –2:30 p. m. – Activity 1- Session 03**

**2:30 p. m. – 3:30 p. m. – Activity 2**

**3:30 p. m. – Break for Refreshment**

**3:45 p. m. - Feedback**

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain**

**First Grade College**

Geetha Road, Robertsonpet,

K G F - 563 122

**PRINCIPAL**  
Principal

**SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet KGF 563 122





## Staff Development Programme

22nd December 2021

Staff Development Programme was conducted to all Non-Teaching Staff Members on the topic "Stress & Time Management" dated on 22nd December 2021. The Resource Person Dr. Raghu, Private Doctor's Association, KGF. 21 Non-Teaching Staff members participated, benefited.

  
**IQAC Co-ordinator**

Dr. L. Jayapandian

**Sri Bhagawan Mahaveer Jain**

**First Grade College**

Geetha Road, Robertsonpetpet,  
K G F - 563 122

  
**PRINCIPAL**

Principal

**SRI BHAGAWAN MAHAVEER JAIN**

**FIRST GRADE COLLEGE**

Geetha Road Robertsonpet KGF 563 122



**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**  
**GEETHA ROAD, ROBERTSONPET, KGF - 563 122.**

Accredited by NAAC with 'B+' Grade

**Staff Development Programme**  
**Held on: 22nd Dec 2021**  
**Topic: Stress & Time Management**

Sl.No.	Name the Non-Teaching Staff Members	Signature
1	Mr. Babu S	
2	Mr. Narasimha Murthy	
3	Ms. Rashmi S	
4	Mr. Navendran D	
5	Ms. Savitha M	
6	Mr. Mallikarjuna J S	
7	Ms. Kaveri Devi M	
8	Mr. Sudhakar S	
9	Mr. Ranjeeth Prabhakaran P	
10	Mr. Selva Kumar	
11	Mr. Nagaraju V	
12	Mr. Murali Mohan V	
13	Ms. Sripriya N	
14	Mr. Ravi J	
15	Mr. Vidayanathan J	
16	Mr. Giridhara L	
17	Mr. John Joseph I	
18	Mr. Ashok Kumar C	
19	Mr. Narayana C K	
20	Mr. Vincet Thanagaraj S	
21	Mr. Andrews J	

**IQAC CO-ORDINATOR**  
**IQAC CELL**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
 Geetha Road, Robertsonpet,  
 K G F - 563 122

**Principal**  
**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
 Geetha Road Robertsonpet KGF 563 122





# **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

GEETHA ROAD, ROBERTSONPET, KGF - 563122

Accredited by NAAC with B<sup>+</sup> Grade



## **Certificate**

### **STAFF DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

This is to Certify that Mr. /Ms. Mr. Andrews J  
has Participated in one day Staff Development Programme on “Communication Skill &  
Personality Development” on 21<sup>st</sup> December 2021.

Dr. L. Jayapandian  
IQAC Co-ordinator

Dr. Rekha Sethi  
Principal



# **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

GEETHA ROAD, ROBERTSONPET, KGF - 563122

Accredited by NAAC with B<sup>+</sup> Grade



## **Certificate**

### **STAFF DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Mr. /Ms. Mr. Babu S.....**  
**has Participated in one day Staff Development Programme on “Communication Skill &**  
**Personality Development” on 21<sup>st</sup> December 2021.**

**Dr. L. Jayapandian**  
**IQAC Co-ordinator**

**Dr. Rekha Sethi**  
**Principal**





# **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

GEETHA ROAD, ROBERTSONPET, KGF - 563122

Accredited by NAAC with B<sup>+</sup> Grade

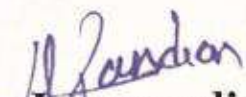



## **Certificate**

### **STAFF DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Mr. /Ms. Mr. Ashok Kumar C.....of  
has Participated in one day Staff Development Programme on “Stress & Time  
Management” on 22<sup>nd</sup> December 2021.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal



# **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

GEETHA ROAD, ROBERTSONPET, KGF - 563122

Accredited by NAAC with B<sup>+</sup> Grade

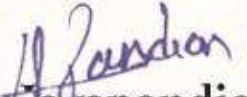



## **Certificate**

### **STAFF DEVELOPMENT PROGRAMME**

**Organised by  
Internal Quality Assurance Cell (IQAC)**

**This is to Certify that Mr. /Ms. Mr. Babu S.....of  
has Participated in one day Staff Development Programme on “Stress & Time  
Management” on 22<sup>nd</sup> December 2021.**

  
**Dr. L. Jayapandian**  
IQAC Co-ordinator

  
**Dr. Rekha Sethi**  
Principal





**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**  
**GEETHA ROAD, ROBERTSONPET, KGF-563122**  
Accredited by NAAC with 'B+' Grade

**Faculty Members Participated in Faculty Development Programme - 2021-22**

<b>Description</b>	<b>International Level National</b>	<b>National Level</b>	<b>Total</b>
Faculty Members Participated in Faculty Development Programme	07	14	21



**PRINCIPAL**  
Principal

**SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE**

Geetha Road, Robertsonpet K G F 563 122



**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**  
**GEETHA ROAD, ROBERTSONPET, KGF-563122**  
Accredited by NAAC with 'B+' Grade

**FDP PARTICIPATION DETAILS 2021-22**

SL. NO	NAME OF THE FACULTY	TITLE OF THE FDP	INSTITUTION	NATIONAL /INTERNATIONAL	DATE
01	Dr. J. Anthony Gruze Thangaraj	Research Methodologies- Application of Statistical Tools for Decision Making	Marudhar Kesari Jain College for Women Vaniyabadi, Tamil Nadu	National	12th July 2021
02	Mr. Praveen. N	Challenges and opportunities in Research Paper Publications	VELS school of Management studies & Commerce. Chennai	National	8 <sup>th</sup> August 2021
03	Ms. Shamala S	NAAC criteria	Seshadaripuram Institute of Commerce and Management. Bengaluru	International	25 <sup>th</sup> -31 <sup>st</sup> August 2021
04	Ms. Nazneen Ahmed	NAAC criteria	Seshadaripuram Institute of Commerce and Management. Bengaluru	International	25 <sup>th</sup> -31 <sup>st</sup> August 2021
05	Dr J. Anthony Gruze Thangaraj	Classroom to community: Rethinking the Human in Humanities	Ramaiah college of Arts , Science & Commerce. Bengaluru	International	13 <sup>th</sup> -18 <sup>th</sup> September 2021
06	Mr. Praveen. N	Classroom to community: Rethinking the Human in Humanities	Ramaiah college of Arts , Science & Commerce. Bengaluru	International	13 <sup>th</sup> -18 <sup>th</sup> September 2021
07	Mr. Praveen. N	Governance & Leadership in Higher Education Institution	The Standard Fireworks Rajarathnam College for Women. Sivakasi	National	22 <sup>nd</sup> September 2021
08	Mr. Praveen. N	Outcome Based Extension Activities	Ayya Nadar Janaki Ammal College. Madurai	National	23 <sup>rd</sup> - 25 <sup>th</sup> September 2021
09	Mr. Praveen. N	Education 4.0- Future of Learning	The Standard Fireworks Rajarathnam College for Women. Sivakasi	National	28 <sup>th</sup> September 2021
10	Mr. Praveen. N	Innovative Teaching Technique & Research Methodology	Sri Ramakrishna College of Arts & Science Coimbatore	International	15 <sup>th</sup> -20 <sup>th</sup> November 2021
11	Mr. Praveen. N	Question Paper Setting under	Padmashree Institute of Management and	National	8 <sup>th</sup> January 2022



		Bangalore University	AScience. Bengaluru		
12	Mr. Praveen. N	NAAC Awareness & Revised Accreditation Process	Mother Theresa college of Engineering & Technology. Telengana	National	31 <sup>st</sup> January 2022
13	Mr. Praveen. N	Big Data Analytics	Ethiraj College for women Chennai	International	7 <sup>th</sup> -15 <sup>th</sup> February 2022
14	Mr. Praveen. N	Financial Planning and Investment Strategies	Shree Venkateshwara Engineering College. Chennai	National	21 <sup>st</sup> -25 <sup>th</sup> February 2022
15	Mr. Praveen. N	Research Methodology and Pedagogy of Writing Research Papers	St, Joseph College .Chennai	National	23 <sup>rd</sup> Feb-02 <sup>nd</sup> March 2022
16	Mr. Praveen. N	Nuances In Writing Research Article	Shri Krishnaswamy College for Women, Chennai	National	15th March 2022
17	Mr. Praveen. N	Higher Education-Changes and Challenges	Guru Nanak College (Autonomous) Chennai	International	1st April 2022
18	Ms. Shamala. S	Enhancing quality by Unearthing Innovative Practices-EQUIP 2022	Mannar Thirumalai Naicker college.Madurai	National	18 <sup>th</sup> -24 <sup>th</sup> April 2022
19	Mr. Praveen. N	Data Analysis with Statistical Package for the Social Sciences	Seshadripuram Academy of Business Studies, Bengaluru	National	27th April 22 to 6th May 2022
20	Mr. Praveen. N	ICT Tools for Effective Teaching and Learning	Kamla Nehru Mahavidyalaya Nagpur, Maharashtra	National	23rd May 22 to 28th May 2022
21	Mr. Praveen. N	Mentoring for Institutional, Social Responsibility and facilitation for community engagement	Bangalore University, Bengalur and Mahatma GandhiNational Council of Rural Education (MGNCRE), Hyderabad	National	16th Aug 2022 to 22nd Aug 2022

**International= 07**  
**National =14**  
**Total =21**



**RAMAIAH**

College of Arts, Science &  
Commerce

## Department of English

*An IQAC Initiative*

### SIX-DAY INTERNATIONAL FACULTY DEVELOPMENT PROGRAM

## Certificate of Participation

This is to certify that **Mr. N PRAVEEN, SBMJC KGF** participated in Six-Day International Faculty Development Programme held between 13th to 18th September, 2021 on “Classroom to Community: Rethinking the ‘Human’ in Humanities”

*Dr. Padmalochana R*

Dr. Padmalochana R  
Head, Dept of English

*Dr. Preeti Gupta*

Dr. Preeti Gupta  
Event Coordinator

*Dr. A. Nagarathna*

Dr A. Nagarathna  
Principal







**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous),  
SIVAKASI - 626 123**

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC,  
College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)



ज्ञान-विज्ञान विमुक्तये

## CERTIFICATE OF PARTICIPATION

This is to certify that **N Praveen** has attended the Faculty Development webinar under UGC PARAMARSH scheme on “**Governance & Leadership in Higher Education Institution**” on 22.09.2021 jointly organized by Internal Quality Assurance Cell and the Department of Commerce (Professional Accounting), The Standard Fireworks Rajaratnam College for Women, Sivakasi.

*R. Sudha Periaithai*

**IQAC-Coordinator**

*Sattapa*

**IQAC-Director**

*R. Rajaratnam*

**Accreditation  
Ambassador**

*T. Palaneeswari*

**Principal**



Made for free with Certify'em



# AYYA NADAR JANAKI AMMAL COLLEGE

(Autonomous, Affiliated to Madurai Kamaraj University, Reaccredited (4<sup>th</sup> Cycle) with A<sup>+</sup> Grade (CGPA 3.48 out of 4.00) by NAAC, Recognized as College of Excellence and Mentor Institution under PARAMARSH by UGC and STAR College by DBT and Ranked 66<sup>th</sup> at National Level in NIRF 2021)

**SIVAKASI - 626 124, TAMILNADU**



## CERTIFICATE OF PARTICIPATION

This is to certify that **N Praveen, Asst Professor and Research Scholar Commerce, SBMJFGC KGF** has attended the Three Day Faculty Development Programme on **"OUTCOME BASED EXTENSION ACTIVITIES"** organized by **ANJAC EXNORA** in association with **IQAC** from 23.09.2021 to 25.09.2021 under UGC PARAMARSH Scheme

**Principal**  
(Dr.C.Ashok)

**Accreditation Ambassador**  
(Dr.M.K.Rajan)

**IQAC Coordinator**  
(Prof.R.Jaganathan)

**Convener**  
(Dr.K.KOHILA)

**Organising Secretaries**  
(Mrs. A. N. Bhuvaneshwari &  
Mr. M. Nagarajan)

Made for free with Certify'em







**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous),  
SIVAKASI - 626 123**

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC,  
College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)



## CERTIFICATE OF PARTICIPATION

This is to certify that ..N.Praveen, Asst Professor.....  
has attended the Faculty Development webinar under UGC PARAMARSH scheme on  
“Education 4.0 – Future of Learning” on 28.09.2021 jointly organized by Internal  
Quality Assurance Cell and the Department of Commerce (General) SF, The Standard  
Fireworks Rajaratnam College for Women, Sivakasi.

*R. Sudha Periakmai*

**IQAC-Coordinator**

*Sathya*

**IQAC-Director**

*R. Rajesabai*

**Accreditation Ambassador**

*T. Palaniswami*

**Principal**



Made for free with Certify'em



# Sri Ramakrishna College of Arts & Science

(Autonomous)

Accredited with A+ Grade by NAAC, Affiliated to Bharathiar University  
Nava India, Peelamedu, Coimbatore -641006

## Certificate of Participation

*This is to certify that N Praveen, Research Scholar of Vels Institute of Science, Technology and Advanced Studies Pallavaram has Successfully attended Virtual International Faculty Development Programme on "Innovative Teaching Techniques & Research Methodology" from 15<sup>th</sup> to 20<sup>th</sup> November 2021 organised by the Department of Commerce with Computer Applications, Sri Ramakrishna College of Arts and Science, Coimbatore, Tamil Nadu.*

**Dr Geetha R**

Convenor and Head  
Department of B Com CA

**Dr Shivakumar B L**

Principal & Secretary



Made for free with Certify'em





# Padmashree Institute of Management and Sciences

in association with



Department of Commerce  
Bangalore University  
JB, Campus

Bangalore University Teacher's  
Council of Commerce  
and Management (BUTCCM)



## JNANA VANIJYOTHSAVA

### CERTIFICATE OF PARTICIPATION

THIS CERTIFIES THAT

**N Praveen**

of VELS institute of science technology and advance studies pallavaram

HAS ATTENDED

### FACULTY DEVELOPMENT PROGRAMME

On The Art and Science of Question Paper Setting with reference to Bangalore University

Examinations

ON 8TH JANUARY, 2022.

**Dr.K.Nirmala**  
Chairperson, Department of  
Commerce BU

**Dr.K. Y.Reddy**  
Director,  
PIMS



# MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, Affiliated to JNTU) Peddapalli (Dist) , Telangana. 505172.



## Certificate of Participation

*This is to certify that*


**N Praveen Research Scholar**


**VELS institute of science technology and advance studies pallavaram**

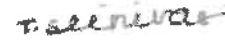
*has participated in a **Faculty Development Programme** on*

***"NAAC Awareness & Revised Accreditation Process"***

*organised by Mother Theresa College of Engineering and Technology on 31 January 2022.*

  
**A. Naveen**  
Chairman

  
**A. Navatha**  
Director

  
**Dr. T. Srinivas**  
Principal

  
**Dr. V. Ashok kumar**  
Convener

  
**Dr. E. Upendar**  
Co-Convener







**BINGHAMTON**  
**UNIVERSITY**  
STATE UNIVERSITY OF NEW YORK

**ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS)**

**Chennai-600 008**

**PG Department of Banking & Insurance Management  
&**

**Department of Bank Management (SS)**

**in collaboration with**

**Thomas J. Watson College of Engineering and Applied Science,  
Binghamton University, State University of New York**

## *Certificate*

**This is to Certify that**

**N Praveen**

**VELS institute of science technology and advance studies**

**successfully completed One Week International Faculty Development Programme on**

*Big Data Analytics*

**from 07<sup>th</sup> - 15<sup>th</sup> February, 2022.**

**Ms. Vidhi B. Modi**

**Mrs. R. Anupama**

**Organising Secretaries**

**Dr. Mrs. N. Renuka Devi**

**Dr. Mrs. T. Usha Priya**

**Convenor & Head**

**Dr. Mrs. S. Kothai**  
**Principal & Secretary**





# SHREE VENKATESHWARA HI-TECH ENGINEERING COLLEGE

Approved by AICTE, New Delhi & Anna University, Chennai

Accredited by NAAC with 'A' Grade

Erode-Gobi Main Road, Othakuthirai,  
Gobi, Erode (Dt)-638 455, Tamilnadu.

## Certificate of Participation

This is to certify that **N Praveen** Research Scholar , VELS institute of science technology and advance studies has actively participated in the Online Five Days - Faculty Development Programme (FDP) on **“FINANCIAL PLANNING AND INVESTMENT STRATEGIES”** held from **21-02-2022** to **25-02-2022**.

**HOD/MBA**  
**Dr.S.Sathyasundari**

**PRINCIPAL**  
**Dr.P.Thangavel**

Made for free with Certify'em







# ST. JOSEPH'S COLLEGE (ARTS & SCIENCE)

Affiliated to University of Madras | 2(f) Status of UGC Act, 1956

ISO 9001:2015 Certified Institution

Managed by sisters of DMI/ Kouvur, Chennai-600128/www.stjosephcollege.ac.in

## Certificate of Participation

This is to certify that

**Mr N Praveen**

**Research Scholar**

**VELS institute of science technology and advance studies**  
has completed

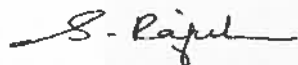
**ONE WEEK ONLINE FDP ON**

**"RESEARCH METHODOLOGY AND**

**PEDAGOGY OF WRITING RESEARCH PAPERS"**

organized by St. Joseph's Academy,

St. Joseph's College (Arts & Science), from 23.02.2022 to 02.03.2022.



**Mrs. S. Rajeshwari**  
Convenor



**Dr. O.S. Vedavalli**  
IQAC



**Dr. R. Ruban**  
Principal





**Rev. Sr. A. Malar Jothi**  
Administrator



## SHRI KRISHNASWAMY COLLEGE FOR WOMEN

(Affiliated to University of Madras)

(Accredited by NAAC with B+ Grade)

Managed by Krishnaswamy Educational Trust (Regd.)

AC-48, 6<sup>th</sup> Main Road, Anna Nagar, Chennai- 600 040.



### E-Certificate

*This is to certify that*

**MR N PRAVEEN**

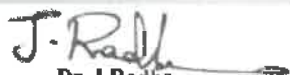
of **VELS institute of science technology and advance studies**

has successfully completed One Week Faculty Development Programme on

**“Nuances In Writing Research Article”**

organized by Departments of Commerce (General & Corporate Secretaryship)

from 9<sup>th</sup> March to 15<sup>th</sup> March 2022.

  
Dr. J Radha

IQAC Co-Ordinator & Head  
PG Department of Commerce



Dr. Anita Rajendran  
Principal



Dr. R. Revathi  
Dean



  
Shri. K.B. Arun  
Director





# GURU NANAK COLLEGE (AUTONOMOUS)

(Re-accredited at 'A' grade by NAAC)  
Guru Nanak Salai, Velachery, Chennai - 600042



## SCHOOL OF HUMANITIES & IQAC

### Online Five Day International Faculty Development Programme CERTIFICATE OF PARTICIPATION

This is to certify that N Praveen attended the Online Five Day International Faculty Development Programme on "Higher Education - Changes and Challenges" held on 01.04.2022 organised by the School of Humanities & IQAC, Guru Nanak College, Guru Nanak Salai, Velachery, Chennai-600042.

DR. M. G. RAGUNATHAN  
PRINCIPAL

SARDAR MANJIT SINGH NAYAR

Made for free with Certify'em





Mannar Thirumalai Naicker College  
Madurai



A.P.C. Mahalaxmi College for Women  
Thoothukudi



**IQAC Cluster**

# Certificate of Participation

This is to certify that

**Dr./Mr./Ms. Shamala S. Assistant Professor, SRMIEGC, KGE, KARNATAKA**

has actively participated in **A Seven Day Online Faculty Development Programme**

on

## **ENHANCING QUALITY BY UNEARTHING INNOVATIVE PRACTICES - EQUIP 2022**

jointly organized by IQAC of Mannar Thirumalai Naicker College, Madurai & A.P.C. Mahalaxmi College for Women, Thoothukudi in collaboration with IQAC CLUSTER from 18th April 2022 to 24th April 2022

**18.04.2022**

**Title:** The Future of Higher Education Institutions in the light of National Education Policy

**Resource Person:** Dr. S. Santhya, Advisor, IQAC Cluster, Retired Principal Akkineni Nageswara Rao College, Andhra Pradesh.

**19.04.2022**

**Title:** LMS & ICT Infrastructure

**Resource Person:** Mr. Rajmohan Pardeshi, Assistant IQAC Coordinator Karnataka Arts Science and Commerce College, Bidar.

**20.04.2022**

**Title:** Extension Activities and Green Initiatives

**Resource Person:** Mrs. Gouri Devasthale, Assistant Professor of Microbiology Abeda Inamdar Senior College, Pune.

**21.04.2022**

**Title:** Role of IQAC / Faculty / Students in Quality Enhancement and Sustenance.

**Resource Person:** Dr. Deepak Nanaware, IQAC Coordinator, DAV Velankar College of Commerce, Solapur.

**21.04.2022**

**Title:** Effective Documentation and Streamlining Documentation

**Resource Person:** Prof. Peeyush Pahade, Associate Professor of Zoology H.V. Desai College, Pune.

**22.04.2022**

**Title:** Best Practices

**Resource Person:** Mr. Shrihari Pingla, IQAC Coordinator, S.N Arts D.J. Malpani Commerce and B.N. Sarada Science College, Sangamner.

**23.04.2022**

**Title:** Policies and Procedures

**Resource Person:** Prof. Bharat Kangude, Head, Department of Physics PDEA's Anantaram Pawar College, Pune.

**Dr. D. Radha**  
Organizing Secretary

A.P.C. Mahalaxmi College for Women  
Thoothukudi

**Dr. B. Manoharan**  
Principal

Mannar Thirumalai Naicker College  
Madurai

**N. Meenakumari**  
Principal

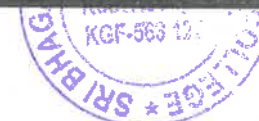
A.P.C. Mahalaxmi College for Women  
Thoothukudi

**Ms. D. Vinu**  
Organizing Secretary

Mannar Thirumalai Naicker College  
Madurai

**Dr. Peeyush Pahade**  
President  
IQAC Cluster

**Dr. Bharat Kangude**  
Joint Secretary  
IQAC Cluster





Seshadripuram Educational Trust



# SESHADRIPURAM ACADEMY OF BUSINESS STUDIES

(Affiliated to Bangalore University)

NAAC Accredited 'B' Grade

Kengeri Satellite Town, Bengaluru - 560 060

Ph. 080 - 2848 8676

E-mail : info@sabs.ac.in

Web.: www.sabs.ac.in

## Certificate of Participation

This is to certify that Mr./Ms./Dr./Prof..... **Mr N Praveen**.....

## RESEARCH SCHOLAR

has actively participated in **A NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAMME** on the topic "DATA ANALYSIS WITH STATISTICAL PACKAGE FOR THE SOCIAL SCIENCES" held from April 27,2022 to May 06,2022.

  
**SHIVAKUMAR C S**  
Coordinator, Research Cell

  
**PROF. JAYARAM**  
Principal





Amar Sewa Mandal's  
**Kamla Nehru Mahavidyalaya, Nagpur**  
(Reaccredited A+ grade with CGPA of 3.53)  
Organizes



National One Week Faculty Development Programme on  
**ICT Tools for Effective Teaching Learning**

*Certificate of Participation*

This is to certify that N Praveen  
of Vels Institute  
has participated in National One Week Faculty Development Programme on ICT Tools for Effective Teaching and Learning, from 23<sup>rd</sup> May 2022 to 28<sup>th</sup> May 2022, organized by Amar Sewa Mandal's Kamla Nehru Mahavidyalaya, Nagpur-440024, Maharashtra.  
Certificate no: D8THJ8-CE001758

Adv. Abhijit Wanjari  
MLC & Secretary  
Amar Sewa Mandal, Nagpur

Dr. Smeetaa Wanjari  
Treasurer  
Amar Sewa Mandal, Nagpur

Dr. D. S. Badwalk  
Principal  
Kamla Nehru Mahavidyalaya, Nagpur

Prof. W. B. Gurnule  
Convenor, EDP  
Kamla Nehru Mahavidyalaya, Nagpur



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सत्यमेव जयते  
Government Of India

**BANGALORE UNIVERSITY**



**UGC - Human Resource Development Centre**

Jnana Bharathi Campus, Bengaluru - 560 056



Where there is Rural Wellbeing  
there is Universal Prosperity


In Association With

**MAHATMA GANDHI NATIONAL COUNCIL OF RURAL EDUCATION**

Department of Higher Education, Ministry of Education, Government of India


## Certificate

*This is to certify that Mr. PRAVEEN N, Assistant Professor, Department of Commerce, Sri Bhagawan Mahaveer Jain First Grade College, Robertsonpet, KGF - 563122 has participated in the Six Day Faculty Development Programme from 16<sup>th</sup> to 22<sup>nd</sup> August 2022 on "Mentoring for Institutional, social responsibility and facilitation for community engagement" jointly conducted by UGC-Human Resource Development Centre, Bangalore University, Bengaluru and Mahatma Gandhi National Council of Rural Education (MGNCRE), Hyderabad.*

  
Dr. Neema Gnanadev  
Course Coordinator

  
Prof. C. Srinivas  
Director



  
Dr. W.G. Prasanna Kumar  
Chairman



**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**  
**GEETHA ROAD, ROBERTSONPET, KGF-563122**  
Accredited by NAAC with 'B+' Grade

**PAPER PRESENTED BY FACULTY MEMBERS 2021-22**

<b>Description</b>	<b>International Level National</b>	<b>National Level Symposium</b>	<b>Total</b>
Paper Presented by Faculty Members	08	02	10



**PRINCIPAL**  
Principal  
**SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE**  
Geetha Road, Robertsonpet KGF 563 122





ONE DAY INTERNATIONAL  
CONFERENCE ON  
TECHNOLOGY AND INNOVATION  
IN BUSINESS

**SANKARA**

COLLEGE OF SCIENCE & COMMERCE

Saravanampatty, Coimbatore - 641035

www.sankara.ac.in

**CERTIFICATE OF PRESENTATION**

*This is to certify that*

-----HEMANTH KUMAR C. - ASST. PROFESSOR-----

-----SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE-----

*who has successfully participated and presented a paper in the  
International Conference on Technology & Innovation in Business organized by  
UG, PG and Research Department of Commerce on 22nd April 2022 held at  
Sankara College of Science & Commerce, Tamilnadu, India*

Presentation Title: **DIGITAL TRANSFORMATION AND INNOVATION IN  
TODAY'S BUSINESS WORLD**

  
Convenor  
IC-TIIB 2022

  
Dr. V. Radhika  
Principal





ONE DAY INTERNATIONAL  
CONFERENCE ON  
**TECHNOLOGY AND INNOVATION  
IN BUSINESS**

**SANKARA**

COLLEGE OF SCIENCE & COMMERCE

Saravanampatty, Coimbatore - 641035

[www.sankara.ac.in](http://www.sankara.ac.in)

**CERTIFICATE OF PRESENTATION**

*This is to certify that*

*SANDHYA V - ASST. PROFESSOR*

*SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE*

*who has successfully participated and presented a paper in the  
International Conference on Technology & Innovation in Business organized by  
UG, PG and Research Department of Commerce on 22nd April 2022 held at  
Sankara College of Science & Commerce, Tamilnadu, India*

*Presentation Title: DIGITAL TRANSFORMATION AND INNOVATION IN  
TODAY'S BUSINESS WORLD*

  
Convenor  
IC-TIIB 2022

  
Dr. V. Radhika  
Principal







ONE DAY INTERNATIONAL  
CONFERENCE ON  
**TECHNOLOGY AND INNOVATION  
IN BUSINESS**

Research Cell

**SANKARA**

COLLEGE OF SCIENCE & COMMERCE

Saravanampatty, Coimbatore - 641035

www.sankara.ac.in

**CERTIFICATE OF PRESENTATION**

*This is to certify that*

*A. REENA, ASSISTANT PROFESSOR*

*ARI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE*

*who has successfully participated and presented a paper in the  
International Conference on Technology & Innovation in Business organized by  
UG, PG and Research Department of Commerce on 22nd April 2022 held at  
Sankara College of Science & Commerce, Tamilnadu, India*

*Presentation Title: A STUDY OF IMPACT OF SCREENING INNOVATION FOR A  
HEALTHY COMMUTE THAT WILL SHAPE THE FUTURE -  
ELECTRIC BIKES ON YOUNG COMMUTERS*

*[Signature]*  
Convenor  
IC-TIIB 2022

*[Signature]*  
Dr. V. Radhika  
Principal





SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE  
GEETHA ROAD, ROBERTSONPET, KGF-563122  
Accredited by NAAC with 'B+' Grade

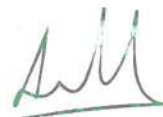
**Webinar/Seminar/Conference Participated by Faculty Members 2021-22**

Description	International Level National	National Level	Total
Faculty Members participated in Webinar/Seminar/Conference	03	15	18

**PRINCIPAL**

  
IQAC CELL

Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpet  
KGF - 563 122





Principal  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet KGF - 563 122





SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE  
GEETHA ROAD, ROBERTSONPET, KGF-563122  
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**Webinar Participation Details 2021-22**

Sl. No	Name Of The Faculty	Title Of The Webinar	Organized Institution	State/National /International	Date
01	Dr. J Anthony Gruze Thangaraj	Choice Architect Nudging	Sambharam College of Hotel Management, KGF	International Seminar	17/06/2021
02	Dr. J Anthony Gruze Thangaraj		Marduhar Kesari Jain College for Women, Vaniyambadi	National Seminar	13/07/2021
03	Dr. J Anthony Gruze Thangaraj	How to avoid plagiarism	VIT, School of Social Sciences and Languages, Chennai	Webinar	16/07/2021
04	Ms. Shamala S	How to avoid plagiarism	VIT, School of Social Sciences and Languages, Chennai	Webinar	16/07/2021
05	Dr. J Anthony Gruze Thangaraj	Turn Chance into Opportunities	Marduhar Kesari Jain College for Women, Vaniyambadi	National Seminar	24/07/2021
06	Dr. J Anthony Gruze Thangaraj	Carbon Dynamics in Deciduous Forests	Sree Siddaganga First Grade College of Arts and Commerce, Nelamangala	International Webinar	03/08/2021
07	Mr. N Praveen	Digital Marketing Trends in the Present Scenario	PG & Research Department of Commerce, Sri Sankara Arts and Science College, Kanchipuram-Tamilnadu	Webinar	28/08/2021
08	Mr. N Praveen	Introduction to Latex	Delany Library, Patrician College of Arts and Science and Madras Library Association, Adyar, Chennai	Webinar	07/09/2021
09	Mr. N Praveen	Emotional Intelligence & Developing Leadership Skills	Department of Commerce & IQAC, Vidhya Sagar Women's College	Webinar	22/09/2021
10	Dr. Rekha Sethi	Covid-19 pandemic and its management strategies	Mangalore University, Department of Studies & Research in Biochemistry, Kodagu	National Webinar	28th & 29th /10/2021
11	Mr. N Praveen	Contemporary HR Management Problems & Solutions	The New College, Chennai	National Webinar	20/12/2021

12	Mr. N Praveen	Application of Sampling Techniques in Social Science Research	VELS, Department of Commerce, Chennai	National Webinar	22/12/2021
13	Mr. N Praveen	Basics of Intellectual Property Rights	VELS Institute of Science Technology and Advance Studies, Chennai	Webinar	17/02/2022
14	Mr. N Praveen	Financial Empowerment through Strategic Planning	Government Degree College for Women, Karimnagar, Telangana State,	National Webinar	27/04/2022
15	Mr. Praveen N	Intellectual Property Rights (IPR)	Govt. College for Women, Chintamani & BNU	National Webinar	10/06/2022
16	Mr. Praveen N	NEP 2020- Credit Mobility & Academic Bank of Credit	UGC-HRDC, JNVU, Jodhpur	National Webinar	14/06/2022
17	Ms. Savitha M	Emerging Digital Library Platforms: Shaping Digital Transformation and National Data Exchange (ICEDLP)	Indian Statistical Institute Documentation Research and Training Centre	International Conference	09/08/2022 to 12/08/2022
18	Mr. Siddarama S	Cyber Law, Cyber Security and e-Governance in the era of Data Science	Sitadevi Ratanchand Nahar Adarsh College, Karnataka Science & Technology Academy (KSTA)	National Seminar	17/08/2022 to 18/08/2022

International=03

National=15

**Total=18**

**PRINCIPAL**



Principal  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet K G F - 563 122

*[Signature]*  
IQAC CELL

Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpet  
K G F - 563 122





# CERTIFICATE OF PARTICIPATION

This is hereby granted to

**Dr.J.Anthony Gruze Thangaraj**

of **Sri Bhagawan Mahaveer Jain First Grade College**

for their willingness to participate in the International Seminar on 'Choice Architect Nudging' organized by 'SAMBHRAM COLLEGE OF HOTEL MANAGEMENT' KGF, In association with 'TECHNICAL UNIVERSITY OF MUNICH' GERMANY on 17th June,

**PROF. BALACHANDAR KALIAYAPPAN**  
Lecturer  
TECHNICAL UNIVERSITY OF MUNICH  
Munich, Germany



**PROF. KANNAN. M.**  
Principal  
SAMBHRAM COLLEGE OF HOTEL MAN  
Kolar Gold Fields, India

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## MARUDHAR KESARI JAIN COLLEGE FOR WOMEN

(A Project of Sri Marudhar Kesari Jain Trust) Recognized under sec 2(f) & 12(B) of UGC Act, 1956|| Permanently Affiliated to Thiruvalluvar University Re-accredited by NAAC with "A" Grade (3rd Cycle)|| An ISO 9001:2005 Certified Institution  
Marudhar Nagar, Chinnakallupalli, Vaniyambadi-635751



### DEPARTMENT OF URDU

### Certificate Of Participation

This Is To Certify That Ms/Mr/Mrs/Dr **Dr.J. ANTHONY GRUZE**  
Has Participated In The One Day National Level Seminar On 13 July  
2021 Organized By Department Of Urdu , Marudhar Kesari Jain  
College For Women, Vaniyambadi.

  
**Sri.C.Lickmichand Jain**  
Secretary

  
**Dr.M.Inbavalli**  
Principal

  
**M.Tazyeen Jamal**  
H.O.D.Urdu

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# VIT<sup>®</sup>

## Vellore Institute of Technology

(Deemed to be University under section 3 of UGC Act, 1956)

### Certificate of Participation

This is to certify that **Dr.J. Anthony Gruze Thangaraj, Professor and Head , Sri Bhagawan Mahaveer Jain First Grade College** has participated in the Webinar on 'How to avoid plagiarism?' organized by *School of Social Sciences and Languages (SSL), VIT Chennai* on 16/7/2021.

*V. Rajasekaran*  
Dr Rajasekaran

Asst. Professor(Sr)/Convenor

*G. Bhuvaneshwari*  
Dr G Bhuvaneshwari

Asst. Professor (Sr)/Division Chair

*Saradha Rajkumar*

Dr Saradha Rajkumar  
Professor & Dean/SSL

VIT – Recognised as Institution of Eminence (IoE) by Government of India  
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# VIT<sup>®</sup>

## Vellore Institute of Technology

(Deemed to be University under section 3 of UGC Act, 1956)

### Certificate of Participation

This is to certify that **Shamala s , Asst professor , SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE** has participated in the Webinar on 'How to avoid plagiarism?' organized by *School of Social Sciences and Languages (SSL), VIT Chennai* on 16/7/2021.

Dr Rajasekaran

Asst. Professor(Sr)/Convenor

Dr G Bhuvaneswari

Asst. Professor (Sr)/Division Chair

Dr Saradha Rajkumar

Professor & Dean/SSL

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**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**  
**GEETHA ROAD, ROBERTSONPET, KGF-563122**  
Accredited by NAAC with 'B+' Grade

**Conference/Webinar organized by Institution 2021-22**

Description	International	National	State	Total
Webinar	01	15	-	16
Conference	01		-	01

  
**IQAC Co-ordinator**  
Dr. L. Jayapandian

**IQAC CELL**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
Geetha Road, Robertsonpet, KGF - 563 122

  
**PRINCIPAL**



Principal  
**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road, Robertsonpet, KGF - 563 122



**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**  
**GEETHA ROAD, ROBERTSONPET, KGF-563122**  
 Accredited by NAAC with 'B+' Grade

**Description of Conference/Webinar organized by our Institution 2021-22**

Sl. No.	Department	Conferences/ Webinars	Topic	Date
01	IQAC & Computer Science	Webinar	Technology Transfer for Rural Education Section	03/06/2021
02	IQAC & Management Studies	Webinar	Financial Literacy	14/07/2021
03	IQAC & Management Studies	International Webinar	Change Management 2021	28/07/2021
04	IQAC	Webinar	"How to Start And Grow Consulting Business"	04/08/2021
05	IQAC & PG Commerce	Webinar	"Young investors Awareness Programme on Bombay Stock Exchange"	4/10/2021
06	IQAC & Commerce	Webinar	"Faceless Assessment Scheme under Income Tax Act" Exclusively For Final Year B.Com Students	08/01/2022
07	IQAC & Commerce	Webinar	Digital Up gradation in E-filing-An Opportunity for Self -Taxation	08/01/2022
08	IQAC & Commerce	Webinar	Basic concepts in GST	22/01/ 2022
09	IQAC & Commerce	Webinar	Digital Marketing And It's Environment	22/01/2022
10	IQAC & SWA	Webinar	Leading Self on a chosen career path	07/02/2022
11	IQAC & Life Sciences	Webinar	"Role of IP And its Significance" IPR	06/04/2022
12	IQAC & Dept. of Languages	Webinar	IPR on "Copyright Infringement & Remedies"	08/04/2022
13	IQAC & PG Commerce	Webinar	Introduction To Intellectual Property Act-IPR	13/04/2022
14	IQAC & Life Sciences	Webinar	An Overview on Research Strategies	20/05/2022
15	IQAC & Management Studies	Webinar	Intellectual Property Rights An Overview	26/05/2022.
16	IQAC & Dept. of Hindi	Webinar	Research Vision in Hindi Literature	27/05/2022
17	IQAC, PG & UG Commerce	One Day National Conference	Micro Credit Lending and Economic Prosperity in 21st Millennium	19/08/2022

**Total 17 Programmes**

  
 IQAC Co-ordinator

Dr. L. Jayapandian

IQAC CELL

Sri Bhagawan Mahaveer Jain

First Grade College

Geetha Road, Robertsonpet,  
 K G F - 563 122

  
 PRINCIPAL

Principal

SRI BHAGAWAN MAHAVEER JAIN  
 FIRST GRADE COLLEGE





## Webinar

3<sup>rd</sup> June 2021

The IQAC Cell and the Department of Computer Science Organized webinar on “Python Programming for Beginners”. In Association with CMR Institute of Technology, Department of Computer Application Center of Excellence for Intelligent Human Computer Interaction, Bengaluru Technology Transfer for Rural Education Section on “Python Programming for Beginners” on 3<sup>rd</sup> June 2021 for Final Year BCA and B.Sc Students

**Platform: Google Meet**

**Total No of Participants: 60**

**Duration of the Webinar: 90Mins**

**Resource Person:**

**Dr. V. ILANGO**

Professor Department of Computer Application  
CMR Institute of Technology Bengaluru

**Dr. HELEN JOSEPHINE V.L**

Professor Department of Computer Application  
CMR Institute of Technology Bengaluru

**Mentor: Dr. Rekha Sethi**

Principal SBMJC-KGF

**Convener: Mr, Siddarma S**

Head, Department of Computer Science  
SBMJC-KGF

### Objective of the Webinar:

The webinar is organized to provide Basic knowledge of Python. Python programming is intended for software engineers, system analysts, program managers and user support personnel who wish to learn the Python programming language.

To understand why Python is a useful scripting language for developers.

To learn how to design and program Python applications.

To learn how to use lists, tuples, and dictionaries in Python programs.

To learn how to identify Python object types.

To learn how to use indexing and slicing to access data in Python programs.

To define the structure and components of a Python program.

To learn how to write loops and decision statements in Python.

To learn how to write functions and pass arguments in Python.

To learn how to build and package Python modules for reusability.



*[Signature]*  
Principal

**SRI BHAGAWAN MAHAVEER JAIN  
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Geetha Road Robertsonpet KGF - 563 122

**Sri Bhagawan Mahaveer Jain  
First Grade College**

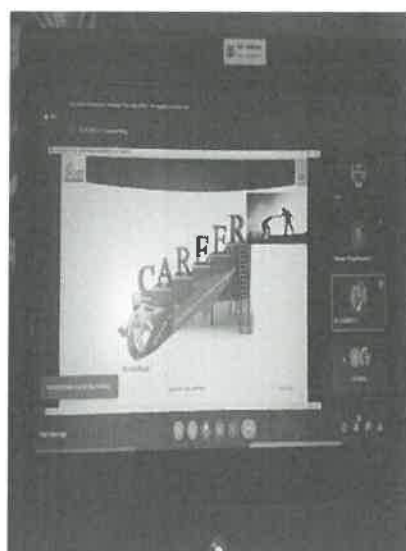
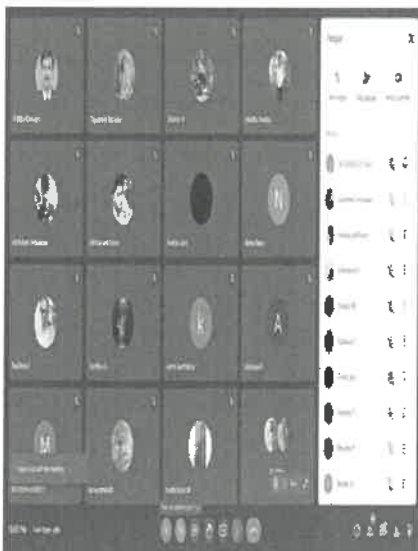
Geetha Road, Robertsonpet, KGF - 563 122

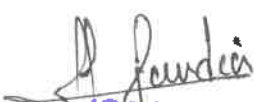
To learn how to read and write files in Python.

To learn how to design object-oriented programs with Python classes.

To learn how to use class inheritance in Python for reusability.

To learn how to use exception handling in Python applications for error handling.



  
Principal  
Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpetpet,  
K G F - 563 122



  
Principal  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha-Road Robertsonpet K G F - 563 122



## National Webinar on Financial Literacy

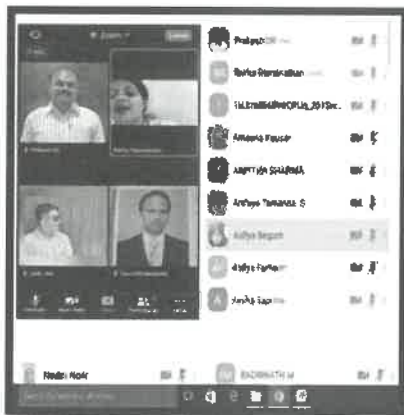
14<sup>th</sup> July 2021

The IQAC Cell in association with the Department of Management Studies and Organized National webinar on **Financial Literacy ("Investor Awareness") Exclusively for I year, II year and III year BBA Students**, in which 87 students and BBA teaching staffs participated. The event was held on 14<sup>th</sup> July 2021.

**Resource Person:** Ms Rekha Ramanathan **Mobiliser** – United Training Services India

**The following topics were discussed**

1. Investment / Tax / Inflation / Expenditure
2. Investment Options
3. Types of Investment
4. Post retirement Options
5. Smart way of Investment



	Nadtra Noor		BM	BADRINATH M	
	Nafiya Bany		BJ	Bhumi Jain	
	Nithish Viswanathan		DS	Deepthi Sejal. R	
	Noor hajira Taj s			Guru Priya. D	
	PD Pooja Dharwal		KI	KAVITHA T	
	P Priyal			Kunjal Jain	
	PP Priyanka p		LP	Limmelda preethi Preethi	
	Rabiya C			M Aarti	
	RD Reyshma D. S			Mehvish Muskan Mehvish...	
	Sahil s			Mubasheera .A	

*[Signature]*  
IQAC CELL

## International Webinar

28<sup>th</sup> July 2021

The IQAC Cell in association with the Department of Management Studies had Organized International Webinar on Change Management. In challenging times, business continuity & growth is top priority for leaders and teams. Developing a structured approach to change is critical to help ensure a beneficial transition while mitigating disruption. **Change management** is the application of a structured process and set of tools for leading the people side of change to achieve a desired outcome. In this event about 109 Students and 30 Faculties from across the globe had participated

**Resource Person:** Mr. David Andrew D'rosa MBA, PCI Head, Change Management Ires Ltd. Australia

The Following Topics were discussed 1. About Change Management 2. Essence of Change Management. 3. Various Models of Change Management. 4. Implementing Change Management in Real Life Scenario.



**Sri Bhagawan Mahaveer Jain First Grade College**  
Geetha Road, Robertsonpet, K.G.F  
(Accredited by NAAC with B+ Grade 1)  
Department of Management Studies  
Request your presence for the  
**International Webinar on**  
**Change Management**  
on  
**Wednesday, 28<sup>th</sup> July 2021**  
Mode: Zoom  
Time: 12:00 PM (IST)

**Panelist:**  
Mr. Mahaveer Kumar Murthy  
Managing Director, MPMR, KGF

**Principal:**  
Dr. Rakesh Sankar  
Principal, SPMJC, KGF

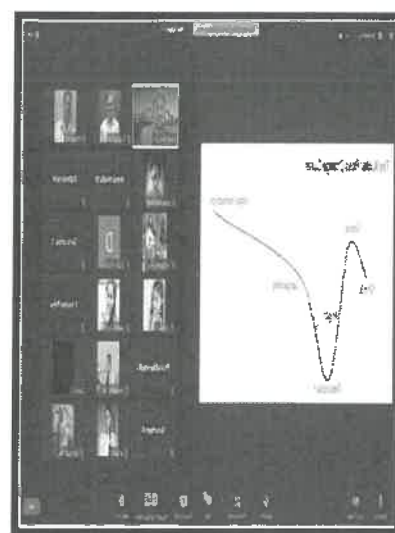
**Resource Person:**  
Mr. David Andrew D'rosa, MBA, PCI  
Head, Change Management Ires Ltd.

**Coordinators:**  
Mr. Jyoti Lakshmi Thapa Kulkarni  
Head, Department of Management Studies  
Mob: 94617 67000

**Mr. Prakash D.R.**  
Asst. Prof. Department of Management Studies  
Mob: 97385 77721

**Schedule:**  
12:00 pm - Welcome Speech  
12:05 pm - Address by Principal  
12:05 pm - Session 1  
12:45 pm - Break  
12:50 pm - Session 2  
01:20 pm - Vote of Thanks

**Registration Link:**  
<https://forms.gle/TPH0d6T2x2mPghPA>  
Free Registration and E-Certificates will be Awarded



*[Signature]*

**IQAC CELL**

**Sri Bhagawan Mahaveer Jain  
First Grade College**  
Geetha Road, Robertsonpet,  
K.G.F - 563 122

*[Signature]*

**Principal**



**SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet K.G.F - 563 122



## Webinar on Career Guidance

4th August 2021

Online Career Guidance Webinar has been conducted by the IQAC Cell on topic "How to Start And Grow Consulting Business" for final year BCA and B.Sc students on 4th August 2021. Total 37 Students has been registered for the Webinar and participation certificates has been issued to the students those who have attended the Webinar.

### Topics Discussed:

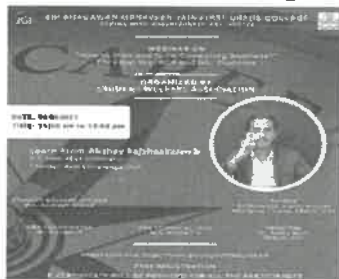
1. Why Consulting? What are the benefits?
2. Definition of Consultant?
3. Misconception about Consulting
4. Mindset Required For Radical Shift
5. Blue Ocean Strategy
6. Why do people hire consultant?
7. New way of succeeding in career

### Resource Person Details:

Name: Akshay Rajsheakaran

Qualification: B.E from Reva University, Bangalore

Founder, Real Knowledge Club



Invitation



Certificate

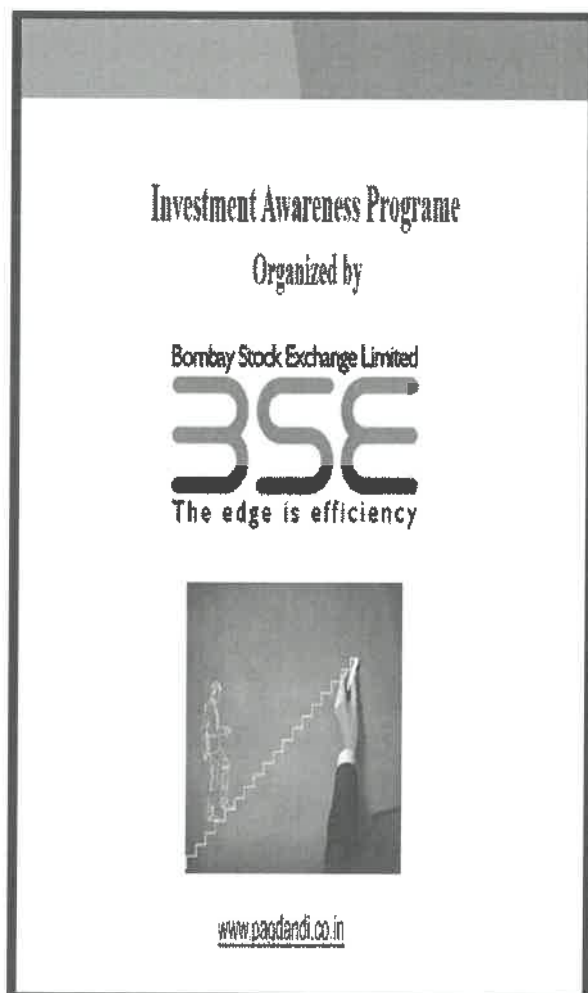


*[Signature]*  
IQAC CELL

## Webinar on Investors Awareness by Bombay Stock Exchange

4th October 2021

The IQAC Cell in association with Post Graduate Department of Commerce has organized a webinar on “Young investors Awareness Programme on Bombay Stock Exchange” on 4/10/2021 from 11:00Am to 12:00Pm, the resource person is Mis.MRS. Hepzibah Gnana Sinthiya, Assistant professor, Department of commerce, Voorhees College, Vellore, Tamil Nadu. A recognized Trainer by Bombay Stock Exchange. Both 1<sup>st</sup> year and 2<sup>nd</sup> year Post Graduate Students have participated, and certificate was provided to the participants.



INVITATION FOR UG, PG & ALL  
STUDENTS GROUPS

SHRI BHAWAN MAHAVEER JAIN FIRST  
GRADE COLLEGE

TOPIC - YOUNG INVESTORS,  
AWARENESS PROGRAM BY BOMBAY  
STOCK EXCHANGE (BSE)

BY GOOGLE MEET

DATE 04.10.2021

TIME - 11AM TO 12 PM

Dr. J. ANTHONY GRUZETHANGARAJ  
Head and professor,  
Post Graduate Department of commerce

\*WEBINAR JOIN LINK\*  
<https://meet.google.com/ioj-uczz-ewi>

KEY SPEAKERS

\* MRS. Hepzibah Gnana Sinthiya\*  
Assistant professor,  
Department of commerce,  
Voorhees College, Vellore, Tamil Nadu.  
\*Attendance link\*



## Webinar

8th January 2022

The IQAC Cell in association with the Department of Commerce has organized a webinar On “Faceless Assessment Scheme under Income Tax Act” exclusively for final year B.com students on 8th January 2022

No of students participated: 72

**Resource person: Mr. GOUTHAM R** Research Scholar, Department of Commerce SRM Institute of Science and Technology Tamil Nadu

### Profile of the Resource person:

Pursing Doctorate of philosophy at the department of commerce, college of science and Humanities, SRM Institute of science and Technology, Chengalpattu District Tamil Nadu.

He worked at Madras Christian College, Tambaram East, Chennai, as an Assistant Professor in the Department of Commerce.

Areas of specialization in teaching include accounting, finance, and management

He has published over 30 high-quality research articles in prestigious publications and presented research papers at national and international conferences.

### Researcher ID: B-8849-2019

LinkedIn: <https://in.linkedin.com/in/gowtham-ramkumar-1944aaa3>

Email Address: gowthamphenom@gmail.com

Contact No: +91-9941960811.

### Objective of the webinar:

To know about Faceless Assessment Scheme Under Income Tax Act.

To understand the procedure for faceless assessment.

To understand the structure of faceless assessment.

### Outcome of the webinar:

**Webinar highlighted the following key points:**

Who is an assessee?

Assessment and the types of assessment.

Structure for faceless assessment assisting centers.

What is faceless assessment scheme, its structure, and its procedures

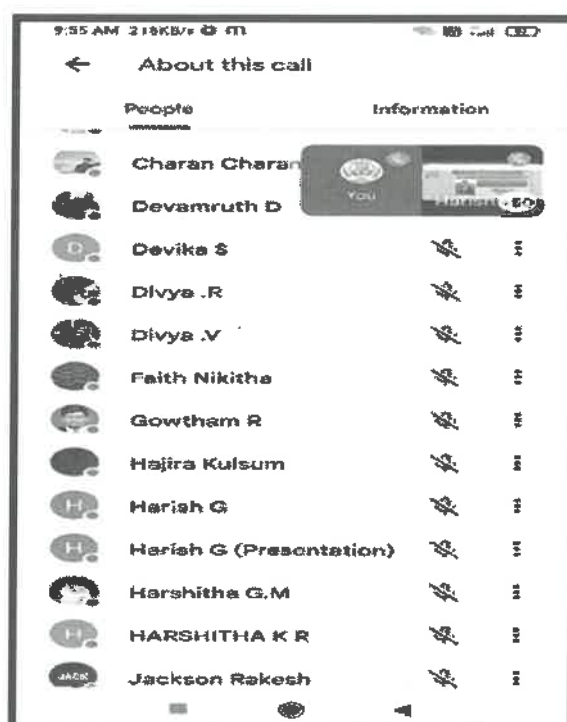
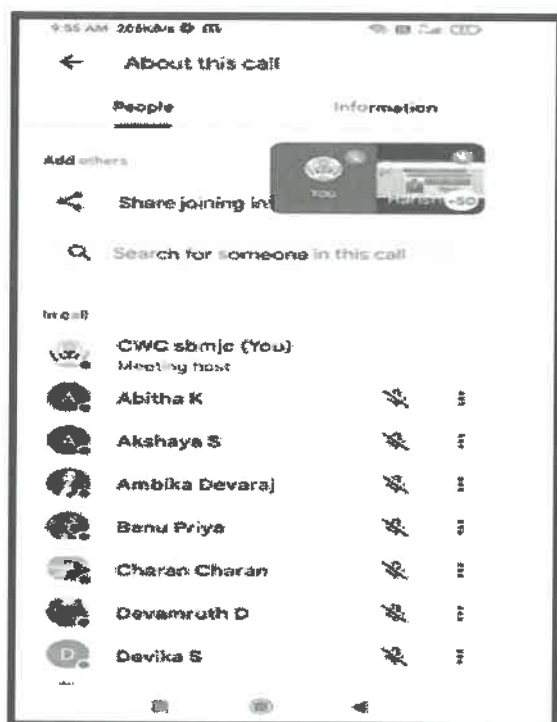


*R. Bhagawan Mahaveer Jain*  
IQAC CELL

**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
Geetha Road, Robertsonpet,  
K G F - 563 122



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**FIRST GRADE COLLEGE**  
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## WEBINAR ON "FACELESS ASSESSMENT SCHEME UNDER INCOME TAX ACT"

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First Grade College  
Gatha Road, Robertsonpetpet,  
KGF - 563 122

*[Signature]*

Principal



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## Webinar

8th January 2022

The IQAC Cell in association with the Department of Commerce has organized a webinar on “Digital Up gradation in E-filing – An Opportunity for Self-Taxation” exclusively for 1st year and 2nd year B.com Students on 8th January 2022

**No. of members Participated: 99**

**Recourse person: Ms. Preethika Rani**  
Department of Commerce Jain College,  
Vasavi Campus, Bengaluru.

### Profile of the Resource Person.

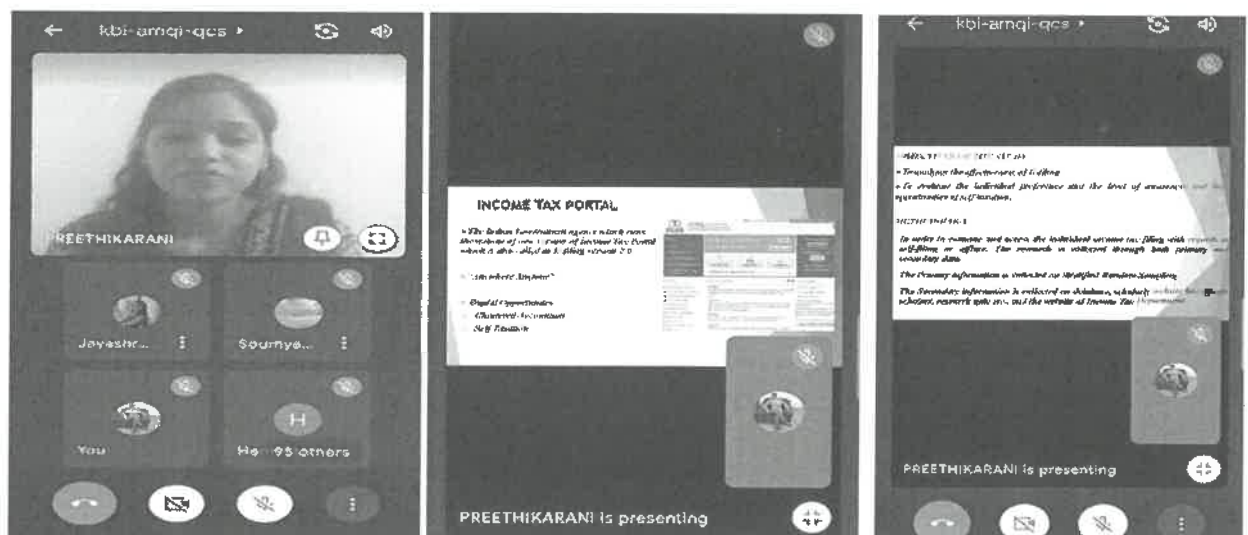
1. Assistant professor in Jain College, Bengaluru.
2. Junior Associate in CA Firm Kotla and Associate.
3. NCC ‘B’ and ‘C’ Certificate Attended national integration camp in West Bengal.
4. NSS- 3 years of services awarded as best NSS volunteer in 2020
5. Serving as a civil defence warden in Karnataka civil defence Academy

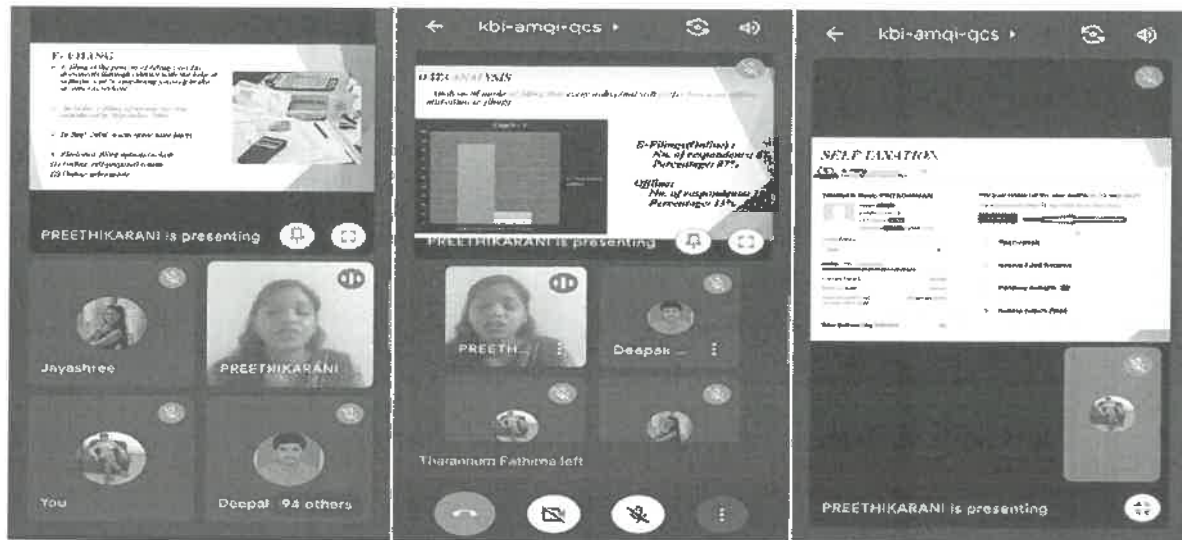
### Objectives of the Webinar:

1. To know the importance of Digitalization in E-Filing.
2. To understand about Self-taxation.
3. To understand the overall procedures in Self-taxation

### Outcome of the Webinar:

1. What is Digitalization?
2. What is E-Filing and Self-taxation?
3. Procedural way of Self-taxation





NAME	STATUS	TIME
Praveen N (You)		10:00
Abhi BM		10:00
Afiya Anjum .y		10:00
Afsiya Anjum		10:00
Aishwarya Doss T		10:00
Akhila Devera]		10:00
Akshara R		10:00
Ancil Maria Vidhya		10:00
Angel Angu		10:00
Anusha K M		10:00
archana ambekar		10:00
Ashwini S		10:00
Berkilla T		10:00
Bharath Kumar . UK		10:00
Bhargavi		10:00
Bhavana Bhavana		10:00
Bhoomika V		10:00
Bhuvaneshwari P		10:00
Chethan Raj		10:00
Churnika V		10:00
Deepak Gowda S		10:00
Deepika .p		10:00
DEEPIKA R		10:00
Dovi Kumari k		10:00
Dharshini Sendilkumar		10:00

## Webinar on "Digital Up gradation in E-filing - An Opportunity for Self-Taxation"

*SP Jandian*  
ISAO CELL

Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpetpet,  
K G F - 563 122



*Principal*  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet K G F - 563 122



## Webinar

22<sup>nd</sup> January 2022

Webinar conducted by Department of commerce on 22<sup>nd</sup> January 2022

Timings: From 11.00 am to 12.00 pm.

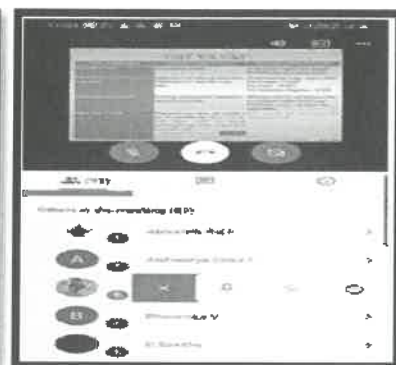
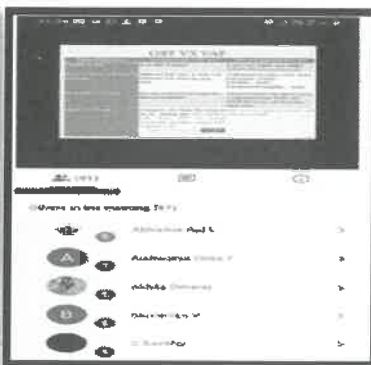
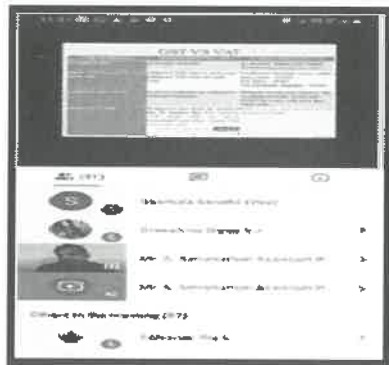
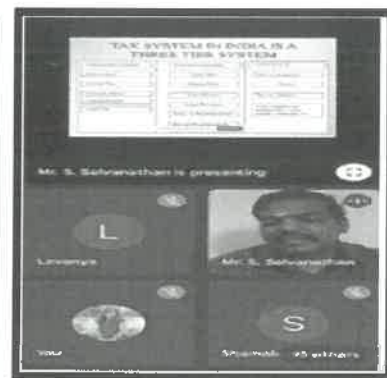
**Topic: Basic concepts in GST**

**Resource Person: Mr. S. Selvanathan,**

Head and Asst. Professor Dept. of Commerce

VHNSN College, Virudhunagar, Tamil Nadu

The webinar was conducted for B.Com first and second year students, exclusively to give an input about the emerging topic GST. This topic will be very useful to the student fraternity. More than 90 students were present and e- certificates were generated for the same.



**Webinar on Basic concepts in GST | Sri Bhagawan Mahaveer Jain College – KGF**

*[Signature]*  
IQAG CELL

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KGF - 563 122

*[Signature]*  
Principal



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Geetha Road Robertsonpet KGF 563 122

## Webinar

22nd January 2022

The IQAC Cell in association with the Department of Commerce has organized a webinar on “DIGITAL MARKETING AND IT’S ENVIRONMENT” exclusively for III<sup>rd</sup> year B.com Students On 22nd January 2022.

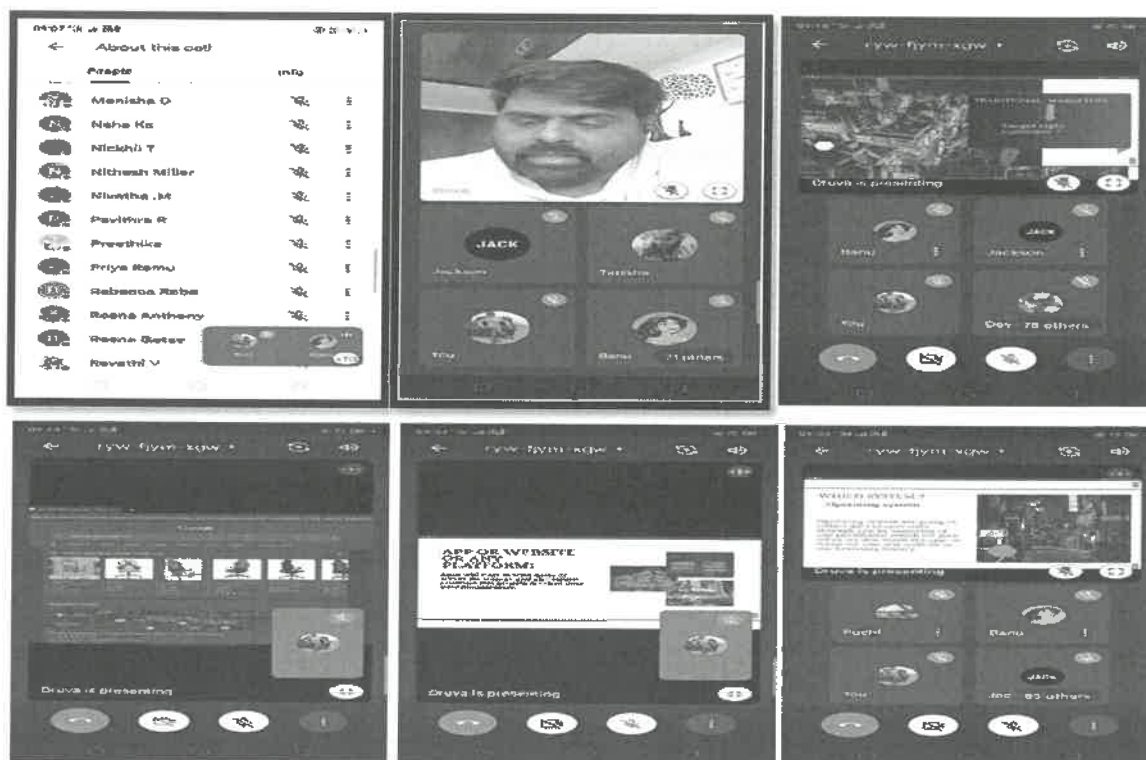
### Profile of the Resource person :

- 1.Prof. Druva kumar completed master in CMR university MBA from MS University, Ph.D. pursuing from Gitam University.
- 2.Working as an assistant professor in the Department of Commerce at St Francis de sales college Electronic City Bengaluru.
- 3.Got 12 years of teaching experience.
- 4.Given number of talks on trends and changes in respective fields.
- 5.Conducted FDPs on contemporary philosophy on intrinsic evolution of teaching.
- 6.The field of expertise are Finance, Taxation, information technology.

**Objectives of the Webinar:** 1. To Know the importance of Digital Marketing 2. To understand Traditional and modern marketing environment 3. To understand How to grab the attention of target customer

**Outcome of the Webinar:** 1. What is Digital Marketing. 2. How digital marketing environment influencing customers to make use of online platform . 3. Procedural way to use app and website.

**No. of members Participated: 90**



*A. Jander*  
IQAC CELL

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*Principal*

Principal



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## Webinar

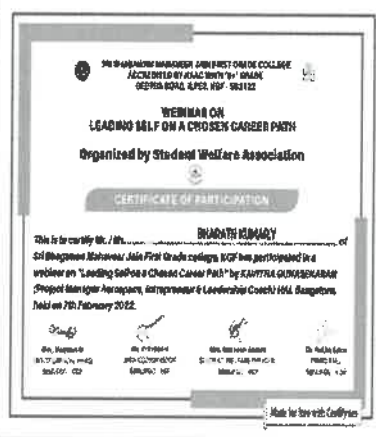
7th February 2022

This webinar was based on "Leading Self on a chosen career path", which highlighted on assess the people, opportunities and the environment around us and embark on a successfully career path. Students from all stream of SBMJC participated and receive E-Certificate at the end of the session using Feedback link. More than 80 members participated.

**Google meet Link :** [meet.google.com/zcq-yjbq-omo](https://meet.google.com/zcq-yjbq-omo)

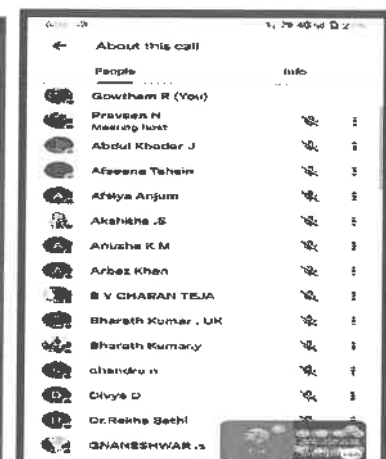
**Registration Form Link:** <https://forms.gle/zfqqA6bVngyMV1zm8>

**Outcome:** Benefited in understanding the requirement of the industries and knowledge on analyzing self.



Invitation

Certificate



Screenshots of webinar

## National Webinar

6<sup>th</sup> April 2022

The IQAC Cell and the Department of Science in association with Visvesvaraya Trade Promotion Centre Govt of Karnataka organized sponsored National webinar on "Role of IP and its significance" which is the IQAC initiative webinar held on 6th April 2022. The Webinar started with the formal inauguration. Dr. Rekha Sethi, Principal, SBMJFGC, KGF proposed the inaugural address. The sessions were streamed in YouTube and in Google meet. 312 Participants registered for the webinar and e-certificate were provided for the participants.

Sessions 1: The key note speaker was Dr. Farah Deebsa Senior IP Consultant, CMR University, Bengaluru. She addressed about Biodiversity heritage sites and grand's to local biodiversity, patenting life, biodiversities IPRs and various Acts related to IPRs.

Sessions 2: The speaker for this session was Smt. Prabhavathi Rao, Facilitator, IP Initiatives & GI Cell, VTPC, Dept. of Industries & Commerce, and Govt of Karnataka, Bengaluru. The speaker mainly concentrated on GI as a powerful IP tool impacting grass roots and Government initiatives to promote Geographical Indications.

The technical sessions were closed with queries and vote of thanks.



Dr.

Farah Deebsa, delivering a talk on Biodiversity Heritage



Ms. Prabhavathi Rao, delivering a talk on GI

*[Signature]*

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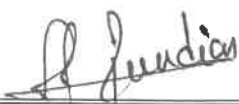
## National Webinar

8<sup>th</sup> April 2022

“sÁµÁ «”sÁUÀUÀ¼ÄÄ ºÄÄvÄÄÜ LPÀÆâJ’ PÉÆÄ±ÄzÄ ,ÄºÄÄiÉÆÄUÀZÉÆAøUÉ L¡Dgí  
J©ÆÄgiCEÄÄß PÄÆÄßqÄ «”sÁUÀºÄÄ DAIÉÆf’vÄÄÜ. PÉ.f.J¥siÆÄ PÉAUÀ”  
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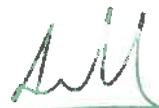
**Sri Bhagawan Mahaveer Jain  
First Grade College**  
Geetha Road, Robertsonpet, K.G.F. - 563122  
Accredited by NAAC with B+ Grade  
IQAC Initiative Webinar  
**National Level Webinar on  
Intellectual Property Rights (IPR)**  
Organized by  
**Department of Languages**  
**Topic: Copyright Infringement and Remedies**  
Resource Person  
  
Mr. P Prasanna Kumar MA., LL.M., M.Phil  
Assistant Professor  
Sri Kengal Hanumanthaiya Law College, KGF  
  
Mr. Mahendra Kumar  
Managing Trustee  
SBMJFGC, KGF  
  
Dr. Rekha Sethi  
Principal  
SBMJFGC, KGF  
**Webinar Co-Ordinators**  
Dr. Rajanna C M  
Mr. Perinba Prabhu P  
**Technical Team**  
Mr. Umesh N  
Mr. Ranjeeth P  
  
  
**Venue: Google Meet**  
Date: 08-04-2022 Time: 11am to 12pm  
**Free Registration Link: <https://forms.gle/Tn6SKmACHPsmUoxXA>**  
**Organizing Committee**  
Dr. B K Manjula  
Mr. Vijaya Kumar  
Mrs. Vijayalakshmi K  
Mrs. Usha Kumari  
Dr. Gladys Lydia  
Mr. Mahesh  
**IQAC Co-ordinator**  
Dr. L Jayapandian

You Tube Link: sbmjckgf language webinar IPR Copyright Infringement and Remedies



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Principal



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## National webinar on an introduction to intellectual property Act-IPR

13th April 2022

A National Level Webinar on Introduction to Intellectual Property Rights (IPR) was conducted on 13<sup>th</sup> of April 2022, the main objectives of the programme is to provide plethoric view of the IPR and its related issues. Pro Ganesan Associate Professor and Head Post Graduate Department of Economics and Centre for Research, Ayyab Badar Habaju Ammal College Sivakasi- was called as a resource person. Participates form the different states of India has participated in the webinar.



Topic: Introduction to Intellectual Property Rights (IPR)

Date: April 13th 2022

Time: 10:30 am to 12:00 pm

Free Registration

Link: <https://forms.gle/hNriMoEJPY16zFR66>

Session

Time: 10:30 am to 12:00 pm

Dr. S. GANESAN

Associate Professor and Head

Department of Economics and Centre for Research

Ayya Nadar Janaki Ammal College

Sivakasi-626124

Session

Time: 10:30 am to 12:00 pm

Dr. S. GANESAN

Associate Professor and Head

Department of Economics and Centre for Research

Ayya Nadar Janaki Ammal College

Sivakasi-626124

Link to join the session;

<http://meet.google.com/uwh-ftwt-ebj>

Link to join whatsapp group

<https://chat.whatsapp.com/FXGniidFz3V0A9SgtENuHkS>

Convener:

Dr. J. Anthony Gruze Thangaraj

Coordinator PG Department of Commerce

IQAC CELL

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KGF - 563 122



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## National Webinar

**20<sup>th</sup> May 2022**

The Department of Physical Science and Life Science in association with Research Cell, SBMJFGC KGF organized National Webinar on “ An Overview on Research Strategies “ to strengthen the Research activities on the present scenario on 20<sup>th</sup> May 2022.

## SESSION I

**RESOURCE PERSON: Dr. S. Sundravel**

Asst Professor, PG & Research Dept of Zoology  
Govt Arts and Science college, Salem.

**TOPIC : Preparation of Research Report and Research Paper**

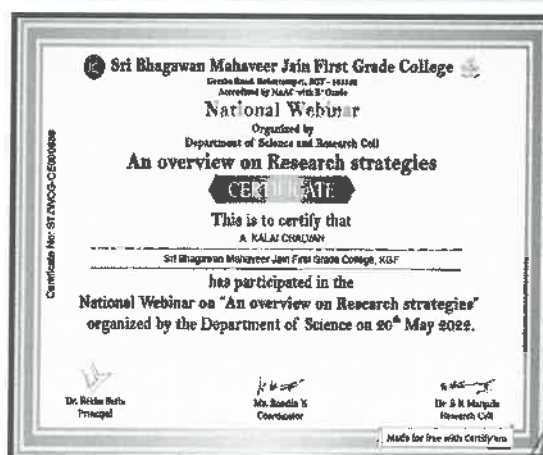
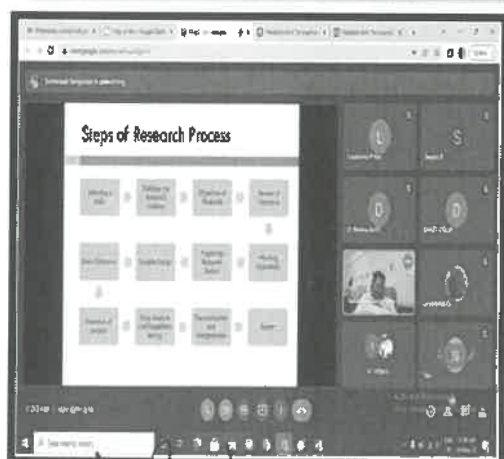
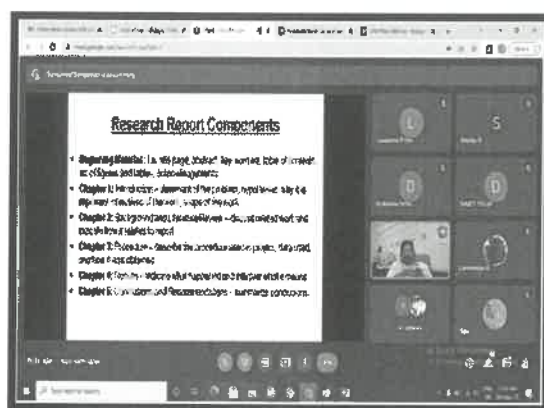
## SESSION II

**RESOURCE PERSON: Dr. J. Caroline Rose**

Associate Professor, PG & Research Dept of Biotechnology  
Arignar Anna Arts and Science College, Krishnagiri.

**TOPIC : Multidisciplinary Research**

100 participants from different streams of neighboring states actively participated and interacted with the resource persons. Both the sessions focused on the preparation of research report, interpretation of results, scopes of research and multidisciplinary projects.



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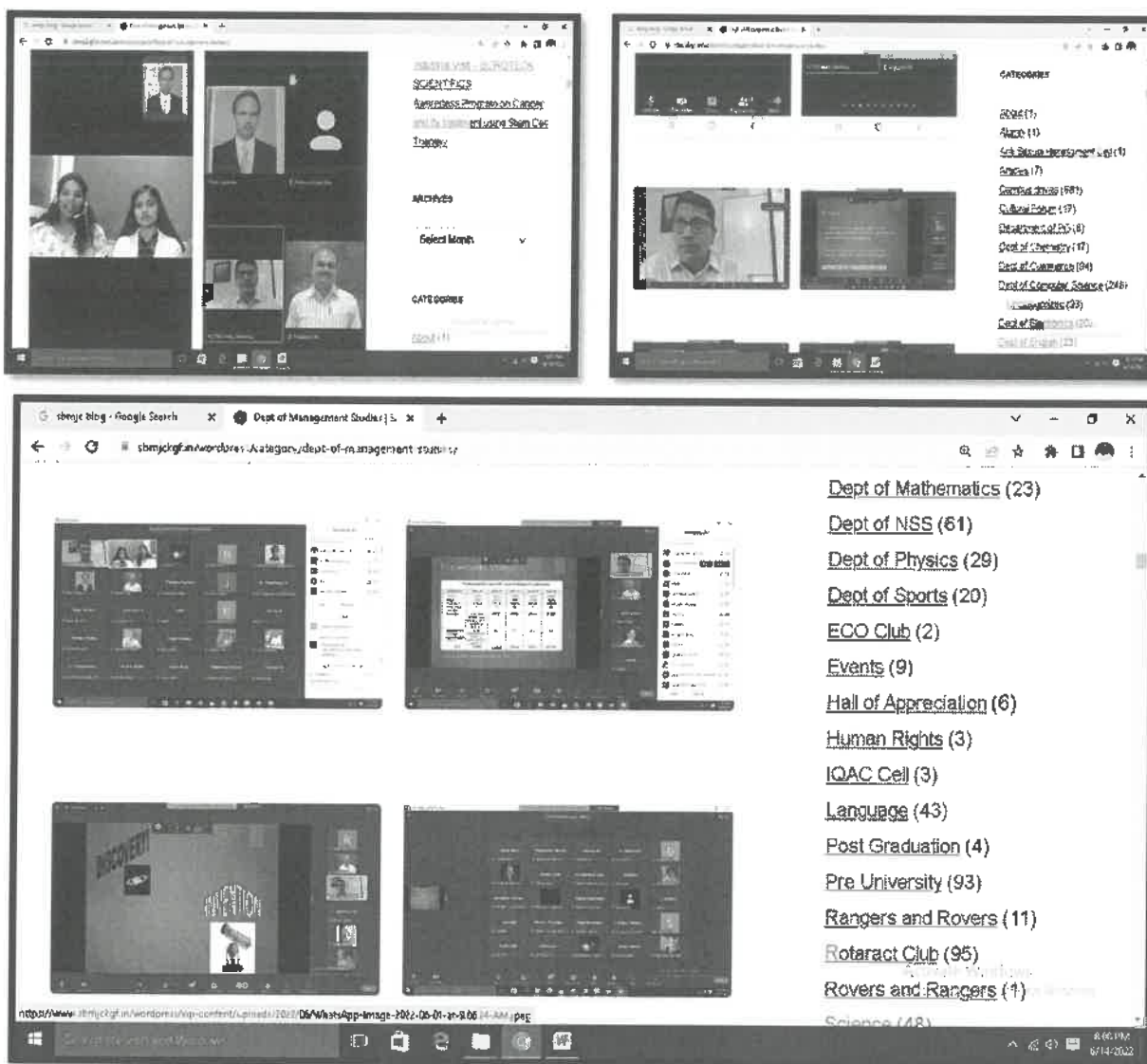
## National Webinar

26<sup>th</sup> May 2022

The Department of Management Studies, SBMJFGC KGF organized National Webinar on Intellectual Property Rights an Overview “ to enrich the knowledge on the intellectual property rights on Thursday 26<sup>th</sup> May 2022.

**RESOURCE PERSON: Dr. S. Jaishankar** Associate Professor KCT Business School, Kumaraguru College of Technology, Coimbatore.

In the event about 156 participants from different streams of neighboring states actively participated. the session focused on the Various aspects of intellectual property rights like Patents, *Copyright* and Trademarks.



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IQAC CELL

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*S. Bhagawan Mahaveer Jain*  
Principal  
**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet K G F



## ONE DAY HINDI NATIONAL LEVEL WEBINAR

27th May 2022

The Department of Hindi organized ONE DAY HINDI NATIONAL WEBINAR on the topic **Research Vision in Hindi Literature** 27th May, 2022. The Chief Guest of the Webinar Dr. Usha Rani Rao, Baldwin First Grade College, Bengaluru. Dr Rekha sethi, Principal welcomed the online participants. Ms Usha Kumari introduced the Guest. The Guest delivered her address. The Webinar got an overwhelming response. The Department conducted live sessions on the same day. In these sessions nearly 132 participants attended online. Mr. Vijayakumar , Head, Department of Hindi proposed the vote of thanks.

हिन्दी विभाग आयोजित एक दिवसीय राष्ट्रीय वेबिनार का विषय: हिन्दी साहित्य में शोधदृष्टि अध्ययन के संदर्भ में 27 मई 2022 को किया। संगोष्ठी के मुख्य अतिथि डॉ उषा रानी राव बाल्डवीन महिला कालेज बेंगलूरु कर्नाटक। प्रचार्य रेखा सेठी ने ऑनलाइन प्रतिभागियों का स्वागत किया। श्री मति उषा कुमारी ने अतिथि का परिचय दिया। अतिथि ने अपना संबोधन दिया। वेबिनार को जबरदस्त प्रतिक्रिया मिली। विभाग ने एक ही दिन में एक लाइव सत्र आयोजित किया। इन सत्रों में लगभग 132 प्रतिभागियों ने ऑनलाइन भाग लिया। हिन्दी विभाग के प्रमुख विजयकुमार ने धन्यवाद किया।



## One Day National Conference

19th of August 2022

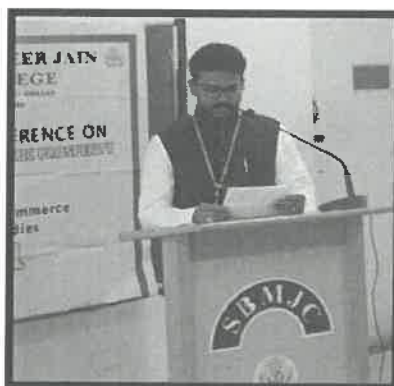
The PG and UG, Department of Commerce and Management Studies in association with IQAC Cell organized one day National Conference on 19th of August 2022, on the topic **"Micro Credit Lending and Economic Prosperity in 21st Millennium"** the inaugural started at 10:00 am, with invocation and lighting of the lamp, followed by it Dr J. Anthony Gruze Thangaraj Head and Professor of Post Graduate Department of commerce delivered welcome address.

The key note speaker was introduced by Ms. Sujatha Arasu, than the Guest of Honour and Key note speaker Dr. R.S. Despande, addressed the gathering, where his contemporary talk covered the importance of informal financial sources and its effects on Micro Business. Followed by it our Principal Dr. Rekha Sethi, delivered felicitation, than concluded with vote of thanks by Mr. Tony Lazarus Prem Kumar (HOD, Management Studies).

The first plenary session started at 10:30 am and was chaired by Dr. K. Kishore, Assistant Professor of Commerce, Voorhees College, Vellore – Tamil Nadu, India. The paper presenters presented papers on different topics. Then the session concluded for lunch between 1:15pm and 2:00pm. The second plenary session started at 2:00pm and was chaired by Dr. G. Ramesh Pandi, Head and Associate Professor, Kalasalingam Academy of Research and Education (Deemed to be University), Viruthunagar District, Tamil Nadu. He then delivered his plenary session talk, and then the paper presenters for the afternoon session presented their papers between 2:00 p.m. and 3:30 p.m. Then the formal valedictory session was started and presided over by our Principal, Dr. Rekha Sethi, and Ms. Kasturi.L (HOD UG Commerce) delivered welcome address.

The conference report was presented by Ms. Shamala, and then the best paper presenter award was announced with certificate distribution.

Finally, the one-day National Conference came to a conclusion with the National Anthem







*A. Sundar*  
IQAC CELL

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K G F - 563 122

*Shri*



Principal  
**SRI BHAGAWAN MAHA VEER JAIN  
FIRST GRADE COLLEGE**  
Geetha Road, Robertsonpet, K G F

## PARENTS TO NOTE

This Academic Evaluation Cumulative Record Book is provided to every Student irrespective of Course and Combination after every Internal Semester Examination held in the Institution.

The parents are appealed to closely monitor their wards progress in academics and non- academics by going through the record book in detail and also discussing the progress with the concerned subject Faculty Members, Class Teacher, Principal and Ward.

Parents are appealed to duly sign and return the record book within three working days, without fail.

Parents are allowed to meet the Principal during any part of the day on all working days from Monday to Friday between 10.00 a.m. - 3.00 p.m. Those Parents who wish to meet the Subject Faculty members / Class Teacher can do so on prior appointment with the concerned during their free time.

Any grievances should be addressed to the Principal in person, either by the students or the parents, for early redressal of the same.

Every Parent is advised to contact the Office if they do not receive the wards Academic Evaluation Record Book after every Examination.

I, do hereby declare that the above note to me has been read and understood in full. I will take up this issue seriously and would supervise that my ward will do well in his/ her academics.

*Signature of the Parents*



**Sri Bhagawan Mahaveer Jain College**  
Kolar Gold Fields -563 122.

## DEGREE ACADEMIC EVALUATION RECORD BOOK



NAME OF THE STUDENT HARSHITHA.K.R

COURSE B.COM COMBINATION COMMERCE

NAME OF THE PARENT RAMESH BABU, ANURADHA

CONTACT PERSON RAMESH BABU

CONTACT NUMBER 9611292869

PARENTS MOBILE NUMBER 9611292869



# SEMESTER EVALUATION RECORD

Sem : 2

Year : 2021 - 2022

## INTERNAL ASSESSMENT

Subject	Attendance			Assignment			Semester Evaluation	
	Classes Held	Classes Attended	%	A1	A2	A3	Max. Marks	Marks Secured
EDP	45	45	100	10	10	10	30	30
IT.I	45	42	10	10	10	10	30	30
IFRS	45	42	10	10	10	10	30	30
Electric -01	45	45	10	10	10	10	30	30
Electric -02	45	44	10	10	10	10	30	30
CM	45	40	10	10	10	10	30	30
CD	45	42	10	10	10	10	30	30

# MENTOR / FACULTY / TUTORS FEED BACK

Subject	Assignment / Presentation / Seminar
Overall performance	Satisfactory
Assignments & Notes	submitted on time
VAP	Active participant

## OVERALL BEHAVIOUR FEED BACK

Good, Aim for University Rank,

Mentor Signature

Student Signature

Principal Signature

Parent Signature

## PARENTS TO NOTE

This Academic Evaluation Cumulative Record Book is provided to every Student irrespective of Course and Combination after every Internal Semester Examination held in the Institution.

The parents are appealed to closely monitor their wards progress in academics and non- academics by going through the record book in detail and also discussing the progress with the concerned subject Faculty Members, Class Teacher, Principal and Ward.

Parents are appealed to duly sign and return the record book within three working days, without fail.

Parents are allowed to meet the Principal during any part of the day on all working days from Monday to Friday between 10.00 a.m. - 3.00 p.m. Those Parents who wish to meet the Subject Faculty members / Class Teacher can do so on prior appointment with the concerned during their free time.

Any grievances should be addressed to the Principal in person, either by the students or the parents, for early redressal of the same.

Every Parent is advised to contact the Office if they do not receive the wards Academic Evaluation Record Book after every Examination.

I, do hereby declare that the above note to me has been read and understood in full. I will take up this issue seriously and would supervise that my ward will do well in his/ her academics.

*Signature of the Parents*

4



**Sri Bhagawan Mahaveer Jain College**  
Kolar Gold Fields -563 122.

## DEGREE ACADEMIC EVALUATION RECORD BOOK



NAME OF THE STUDENT D S Greshma

COURSE B.Sc COMBINATION PMcs

NAME OF THE PARENT V. Asha, D.R. Sankaraiiah

CONTACT PERSON V. Asha

CONTACT NUMBER 6362051304

PARENTS MOBILE NUMBER 9676758188



# SEMESTER EVALUATION RECORD

Sem : V

Year : 2021-2022

## INTERNAL ASSESSMENT

Subject	Attendance			Assignment			Semester Evaluation	
	Classes Held	Classes Attended	%	A1	A2	A3	Max. Marks	Marks Secured
Phy-V	34	33	97	5	5	5	50	40
Phy-VI	20	18	90	5	5	5	50	38
Maths-V	35	34	97	5	5	5	50	45
Maths-VI	40	38	95	5	5	5	50	46
CS-V	25	22	88	5	5	5	50	45
CS-VI	40	36	90	5	5	5	50	48
FC	25	20	80	5	5	5	50	40

## MENTOR / FACULTY / TUTORS FEED BACK

Subject	Assignment / Presentation / Seminar
physics	Submitted
maths	Submitted
C.S	Submitted

## OVERALL BEHAVIOUR FEED BACK

Overall good performance.  
Good Behaviour in the class

Mentor Signature

Principal Signature

Student Signature

Parent Signature



## CODE OF CONDUCT COMMITTEE

Teaching is a noble profession and teachers play a very crucial role in shaping a student's career. The faculty members are expected to exhibit a good conduct that the students consider them as a role model. The Code of Conduct committee monitors the implementations of Code of Conduct and Code of Ethics which has been formulated for both students and staff.

The college has been reconstituted the following members for the Code of Conduct Committee for the academic year 2021-2022 and will be effect from 6<sup>th</sup> September 2021.

S.No	Name	Designation	Position
1.	Dr. Rekha Sethi	Principal	Chairperson
2.	Dr. L. Jayapandian	IQAC & NSS Coordinator	Member
3.	Dr. Rakesh	Physical Education Director	Member
4.	Dr. B. K. Manjula	Head, Department of Kannada	Member
5.	Mr. Kalai Chalvan	Head, Department of Physics	Member
6.	Ms. L. Kasturi	Head, Department of Commerce	Member
7.	Ms. Louisena V Priya	Head, Department of Biotechnology	Member
8.	Mr. S. Siddarama	Head, Department of Computers Science	Member
9.	Mr. Vijay Kumar	Head, Department of Hindi	Member



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## CODE OF CONDUCT COMMITTEE

6<sup>th</sup> September 2021

### CIRCULAR

Code of Conduct Committee members meeting will be held in the Board Room on 6th September 2021 at 3.00 PM, all the committee members are requested to make alternative arrangement for classes and attend the meeting without fail.

#### Agenda:

- Programmes to be organised on Code of Conduct for students and staff.

#### Sl.No Name of the Members

1. Dr. L. Jayapandian

2. Dr. Rakesh

3. Dr. B. K. Manjula -

4. Mr. Kalai Chalvan

5. Ms. L. Kasturi

6. Ms. Louisena V Priya

7. Mr. S. Siddarama

8. Mr. Vijay Kumar

  
**PRINCIPAL**

Principal



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### MINITUES OF THE MEETNG

Dr. Rekha Sethi, Principal and Chairman addressed the gathering and spoke on the existing Code of Conduct for Staff and Students and the way it should be implemented by the committee through various programmes in association with other cells and forums. Most of the members suggested the following:

- Students should be allowed to class in time and not at the middle of the class.
- All students should wear the ID cards as mandatory.
- Use of mobile phones should be strictly prohibited inside the college.
- The college can organise the usual programmes related to Ethics and Values; like Independence Day, Republic Day, Gandhi Jayanthi, Teachers Day, Science Day, Dr. Ambedkar Jayanthi, Youth Day etc.
- Two to Three programmes on Anti Raging can be done from Anti Raging Cell.
- Two to Three awareness programmes on Sexual Harassment can be done from Anti Sexual Harassment Cell.
- Orientation Programme can be done from Cultural Forum.

*[Handwritten signatures and initials]*

*[Handwritten signature]*  
Principal  
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## **BEST PRACTICES FOR THE YEAR 2021-22**



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**Geetha Road, Robertsonpet,**

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**Kolar Gold Fields- 563 122 KARNATKA**

**Principal**



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### Department of English

<b>Title of the practice</b>	Offline Regular classes
<b>Objective of the Practice</b>	To help the students to be confident in their communication skills.
<b>Content</b>	Weave together the vocabulary, grammar, pronunciations, culture and usage of the language as a living devise for communications
<b>Actual Practice</b>	Following University prescribed text
<b>Evidence of success</b>	Three-fourth of the students are innovative and creative this is noticed during competitions
<b>Obstacles</b>	Post-Covid bringing the students back to tack to LSWR skills was challenging
<b>Strategies Adopted</b>	The PDF form of the text and the grammar part was posted and the students were asked to bring the photo copy to follow during the course of teaching. Students cooperated.
<b>Contact Person</b>	<b>HOD Name:</b> Ms. Anne Aruna Kumari, <b>E-mail Id:</b> kumariannearuna@gmail.com <b>Mob :</b> 9845875017

### Department of Kannada

<b>Title of the practice</b>	<b>Kannada Utsava-2022</b>
<b>Objective of the Practice</b>	To Create platform to learn Kannada language. To bring an awareness on Literature and culture
<b>Content</b>	Lecture session was organized on local History, Culture, Socio-Economic life. Students participated in Singing and Dance programs to showcase about Karnataka State Culture.
<b>Actual Practice</b>	Kannada Rajyotsava was observed to inculcate Kannada language importance and culture.
<b>Evidence of success</b>	350 participants were actively participated.
<b>Obstacles</b>	Because of the University Examinations Rajyothsava is celebrating symbolically on November First. And also Pandemic period.
<b>Strategies Adopted</b>	Through Kannada literary club different interclass competitions were conducted.
<b>Contact Person</b>	<b>HOD Name:</b> Dr. B. K. Manjula <b>E- mail ID:</b> manjulaprasad.bk@gmail.com <b>Mobile No:</b> 9449313804



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## Department of Hindi

<b>Title of the practice</b>	Organizing on-line webinars and workshops
<b>Objective of the Practice</b>	1.To popularize Hindi as a National language 2.To improve National Language among the students 3.To Bring unity among the students
<b>Content</b>	1.Using simple Hindi 2.To motivate and encourage the students
<b>Actual Practice</b>	1.To improve Hindi communication skills among the students 2.To improve spoken Hindi
<b>Evidence of success</b>	Results
<b>Obstacles</b>	Nil
<b>Strategies Adopted</b>	Time to time conducting different type of competitions among the students
<b>Contact Person</b>	<b>HOD Name:</b> Mr. Vijayakumar <b>E-mail Id :</b> vijayapremsingh@gmail.com <b>Mob :</b> 9986484427



Principal

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## Department of Commerce

Title of the practice	Professional Certified Courses
Objective of the Practice	Reach the learners
Content	Professional courses help students in earning a privilege and a cutting edge over the others in the present global scenario. In this view the department had set out to provide uninterrupted educational services and enhance skills up gradation of knowledge.
Actual Practice	Provided with various Entrepreneurial and proficiency to attend the global competencies. Online certificate courses and career counseling sessions were organized.
Evidence of success	<p>List of Proficiency skills introduced beyond curriculum.</p> <ul style="list-style-type: none"> <li>❖ <u>CERTIFIED COURSES</u> <ul style="list-style-type: none"> <li>➤ Graphic Design.</li> <li>➤ Fashion Design.</li> <li>➤ Interior and Architectural Design.</li> </ul> </li> <li>❖ <u>ENTREPRENEURIAL SKILLS (EARN WHILE YOU LEARN).</u> <ul style="list-style-type: none"> <li>➤ Online Trading (Stock Bytes).</li> <li>➤ Sri Kutumb. (Job Creator).</li> </ul> </li> <li>❖ <u>PROFESSIONAL CERTIFIED COURSES.</u> <ul style="list-style-type: none"> <li>➤ NPTEL (SWAYAM).</li> </ul> </li> <li>❖ <u>RESEARCH CULTURE.</u> <ul style="list-style-type: none"> <li>➤ BEST AWARD for paper presentation at Sheshadripuram College</li> </ul> </li> </ul>
Obstacles	Due to the Pandemic and implementation of NEP, Academic flexibility is rigid. The academic calendar further imposed tight schedule to the faculty members with limited time to spend on academic as well as value added programmes. Lack of concentration among student community to balance the academic and value added programmes.
Strategies Adopted	Extra hours were scheduled to Enrich students Knowledge to these Value added Programmes.
Contact Person	<b>HOD Name:</b> Mrs. Kasturi L <b>E-mail Id :</b> kasturil.kirupa@gmail.com <b>Mob :</b> 9916071879



Principal

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## Department of Management Studies

<b>Title of the Practices</b>	Setting & Demanding Realistic Goal
<b>Objectives of the Practice</b>	<ul style="list-style-type: none"><li>• To achieve set task efficiently.</li><li>• To improvise time management skills.</li><li>• To inculcate organizing skills.</li><li>• To understand &amp; execute the ground reality of Business Administration</li></ul>
<b>Content that required initiation of the practice</b>	Class room, student, facilitator and pre planned actions.
<b>The Actual Practice</b>	Planning, Goal Setting, Prioritizing , Strategizing and organizing
<b>Obstacles faced</b>	Time Constraints, Funds & Students Interest
<b>Strategies Adopted to overcome them</b>	<ul style="list-style-type: none"><li>• Motivate the students to participate</li><li>• Personality Development Programme</li></ul>
<b>Contact Person</b>	<b>HOD Name:</b> Mr. Tony Lazarus Prem Kumar. J <b>E-mail Id:</b> send4tony@gmail.com <b>Mob :</b> 88617 81091Mob:8861781091



  
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## Department of Computer Science

<b>Title of the Practices</b>	Encouraging the students to participate in industry oriented competitions like IBM, Code vita of TCS and Competitions of Microsoft etc.
<b>Objectives of the Practice</b>	Expose the students towards real word problems and encourage them to propose novel solutions
<b>Context</b>	Most of the software industries claim that most of the degree students coming out of the respective colleges are not having enough skills to get employment. They claim that degree curriculum is not considering the industry needs. The industry has to spend considerable amount of their resources and time for extending training to their fresh employed graduates.
<b>Actual Practice</b>	Department get benefit to explore real time projects and problems through mentors. Students get benefit of exploring state of art tools and technologies and Industry can greatly reduce resources
<b>Evidence of Success</b>	Some of the students got training is getting offer letters from various IT companies for joining on the basis of course completion before the results are declared
<b>Obstacles</b>	Making them to realize to put extra effort beyond curriculum was a real challenge
<b>Strategies Adopted</b>	Conduct of workshops and conferences periodically on thematic areas
<b>Contact Person</b>	<b>HOD Name:</b> Mr.Siddarama S <b>E-mail ID:</b> <a href="mailto:siddu-hulmani@yahoo.co.in">siddu-hulmani@yahoo.co.in</a> <b>Mob:</b> 9972195299



  
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## Department of Physical Sciences

<b>Title of the Practices</b>	National Science Day
<b>Objectives of the Practice</b>	<ul style="list-style-type: none"><li>• To motivate students interest in science subjects.</li><li>• To be a platform to exchange the knowledge regarding the advancement of science and technology.</li><li>• To inculcate scientific temper among the young students.</li><li>• To know about C.V Raman.</li></ul>
<b>Context</b>	<ul style="list-style-type: none"><li>• Day by day the interest in science, curiosity and enthusiasm to learn science is decreasing among the students also they are not aware of the contribution of great Indian personalities in science.</li><li>• To bring awareness about the importance of science and technology and its advancement to the students and public, National Science Day is celebrated every year on 28 February.</li><li>• The celebration includes speeches from scientist, science movies, science exhibitions based on themes and concepts, debates, quiz competitions, lectures, science model exhibitions and many more activities.</li></ul>
<b>Actual Practice</b>	Importance of National Science Day will be discussed in the class and related posters will be displayed on the notice board
<b>Evidence of Success</b>	Active participation and involvement of students in various activities and students responded in their feedback that the guest lectures and the competitions had enriched their knowledge by participating in the NSD.
<b>Obstacles</b>	Time consuming and expensive.
<b>Strategies Adopted</b>	Topics for the essay writing, drawing and quiz competitions were announced earlier. For the quiz competition prelims round using MCQ was organized to select six teams.
<b>Contact Person</b>	<b>HOD Name:</b> Mr. A. Kalai Chalvan, <b>E-mail ID:</b> akchalvan@gmail.com <b>Mob:</b> 9701036424



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## Department of Life Sciences

<b>Title of the Practices</b>	Entrepreneur Skill Development Program on Mushroom Cultivation
<b>Objectives of the Practice</b>	To train the students to prepare the substrate and packing the spawn for mushroom cultivation.
<b>Content</b>	The resource person Dr Prasad, Director, Sangene Biotech, Bengaluru organized Entrepreneur Skill Development Program on Mushroom cultivation
<b>Actual Practice</b>	The students actively participated in the Skill Development Program on Mushroom cultivation to cultivate different types of mushroom. Oyster spawn were used to pack and grow the mushroom in our laboratory with suitable conditions.
<b>Evidence of Success</b>	The students successfully completed the Skill Development Program with the certificate.
<b>Obstacles</b>	Due to the environmental condition the mushroom was not well grown as expected.
<b>Strategies Adopted</b>	Training program was conducted and the mushroom was kept in isolated room with required condition and monitored alternative days to note the growth and contamination of the mushroom.
<b>Contact Person</b>	<b>HOD Name:</b> Mrs. Louisena Vinoth Priya <b>E-mail Id:</b> <a href="mailto:louisenapriya@gmail.com">louisenapriya@gmail.com</a> <b>Mob :</b> 9591711966  <b>HOD Name:</b> K.Roselin <b>E-mail Id:</b> <a href="mailto:roselin.jgi@gmail.com">roselin.jgi@gmail.com</a> <b>Mob:</b> 9986472756



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## Library and Information Centre

<b>Title of the Practices</b>	Conducting Orientation for all the Degree Students, Book Week, Book Talk .
<b>Objectives of the Practice</b>	To Create awareness about Library improve Reading Habits of the Students.
<b>Context</b>	To exhibit the Collections Notices, Brochures with faculties cooperation.
<b>Actual Practice</b>	Displaying all the reference Books, Cartographic materials, CDs, Posters and other resources, and in Library we are conducting Book week for one week. We allotted students and faculties visit the Library .It brings awareness on the Library resources & its Uses.
<b>Evidence of Success</b>	Students & Faculties are have expressed their various forms of suggestions.
<b>Obstacles</b>	Library Circulations is affected and also it was very difficult for the library staff to arrange the books and the resources of the Library.
<b>Strategies Adopted</b>	Library took help from the Library Advisory Committee Members .
<b>Contact Person</b>	Ms. Savitha M, Librarian <b>E-mail ID:</b> savithasbmjc@gmail.com <b>Mob:</b> 8073193539

## Department of Physical Education

<b>Title of the Practices</b>	Participating All India Intercollegiate Tournaments and Bangalore University and Bengaluru North University Inter-collegiate Tournaments.
<b>Objectives of the Practice</b>	To Achieve Medals in National Level and University Level
<b>Content that required initiation of the practice</b>	Support from the Parents
<b>The Actual Practice</b>	Organizing Coaching Camps and participating in VIT
<b>Obstacles faced</b>	Less number of Students Participation due to the practice timings.
<b>Strategies Adopted to overcome them</b>	Practice has been provided during the regular hours.
<b>Contact Person</b>	<b>HOD Name :</b> Dr. Rakesh T M <b>E-mail ID:</b> rakiblackbelt@gmail.com <b>Mob:</b> 9945747541



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## STRATEGIC PLAN FOR THE YEAR 2022-23



**SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**  
**ACCREDITED BY NAAC WITH 'B<sup>+</sup>' GRADE**  
**GEETHA ROAD, ROBERTSONPET,**  
**KOLAR GOLD FIELDS- 563 122 KARNATAKA**



  
Principal  
**SRI BHAGAWAN MAHAVEER JAIN**  
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## **SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE**

Accredited by NAAC with 'B+' Grade

Geetha Road, Robertsonpet

Kolar Gold Fields- 563 122 Karnataka

### **STRATEGIC PLAN**

Strategic planning is an integral component of good management. The strategic plan chart directs and guides the processer. The Institution can develop strategies and action plans are implemented to accomplish and achieve goals and objectives every year. These action plans together with performance measures provide the strongest links between the academic years. The purpose of planning is to improve the chances of reaching the desirable possible outcomes.

A strategic plan is a practical action oriented guide. It develops a clear statement of the Institution's mission the vision indentifies a set of goals and objectives it formulates key strategies that address those factors that are essential for the institution's success. Key strategies also indicate the major undertakings that will reposition the Institution for the future.



**Principal**

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## **Vision**

To make SBMJC-KGF, a nurturing ground for holistic development of the young mind, by providing intellectual nourishment and wholesome education to develop emotional stability and strength to respond creatively to the challenges of work full of relentless competition.

## **Mission**

To develop SBMJC-KGF into a campus of excellence, to strive for continuous improvement, to provide quality education, to help students achieve good career and all round development of personality. To face the challenges of relentless competition



  
Principal  
SRI BHAGAWAN MAHAVEER JAIN  
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## Department of English

### Review of Strategic Plan 2021-2022

- Competitions were held to enhance their innovative skills
- Role of the lessons was done in the class-room
- Grammar part concentration was highlighted

### Short Term Strategic Plan 2020-2021

- To encourage students to participate in all literary activities
- With NEP being introduced all round development was concentrated upon
- Motivate the students about the importance of multi-disciplinary education
- Encourage students to relate to forms to their own experience
- To study both online questionnaires and individual interviews

### Long Term strategic Plan 2022-2027

- Conducting bridge courses at the beginning of each academic year
- To enhance soft skills and communication skills of students, both spoken and written
- To conduct guest lectures and seminars at regular intervals
- Use of internet and technology in teaching and learning
- Presenting and publishing research articles
- To meet the global standards in language skills
- To help the students to converse fluently and confidently
- To emphasis stress and time management and its importance
- Involving extra linguistic elements that contribute to the construction of and the meaning of students
- With English as target language think of other ways to improve



  
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## **Department of Kannada**

### **Review of Strategic Plan 2021-2022**

- Conducted Kannada Utsava-2022 on 20<sup>th</sup> January 2022
- Conducted NEP Language Online Guest lecture on 05<sup>th</sup> February 2022
- Conducted National Level Webinar on “IPR” (08<sup>th</sup> April, 2022)
- Attended and presented a paper in Webinars/National Level Seminar
- Results have improved in all the courses.

### **Short Term strategic Plan 2020-2021**

- Computer aided teaching and learning
- Remedial coaching classes for slow learners
- Organize Special Lectures
- To Provide Study materials and improve writing Skills of the Students

### **Long Term strategic Plan 2020-2025**

- To Conduct National level seminar on NEP in collaboration with North University Kannada Teachers association and Kannada Abhivruddhi Pradhikara
- To improve students writing, reading and talking habits.
- To Publish Articles and Research papers by Faculty members and students.
- To improve students writing and reading habits.



*(Handwritten signature in green ink)*

Principal

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## **Department of Hindi**

### **Review of short term plan for the year 2021-2022**

- Hindi Diwas celebrated
- Results improved
- National seminar conducted
- Attended Seminars
- Published Research papers

### **Short term plan for -2020 -2021**

- To celebrated Hindi Diwas under the Banner of “SPARSH”
- To attending conference, workshops & seminars
- To present Research paper presentation
- To publish papers

### **Long term plan 2020-2025**

- To celebrated Hindi Diwas under the Banner of “ SPARSH” [Inter school & college]
- To attending conference, workshops & Seminars
- Cent present results
- Good teaching
- Good Notes providing
- To conduct one National Seminar



  
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## **Department of Commerce**

### **Review of short term plan for the year 2021-2022**

Sustain quality education and maintain healthy competitive spirit.

National conference with PG planned .

Students involved in various extension activities

Organized commerce fest

Completed value added program (certificate course).

### **Short term plan for -2020 -2021**

To conduct online classes in a better way.

To organize inter collegiate fest

To organize FDP

To build a strong foundation of knowledge in different areas of commerce.

### **Long term plan 2020-2025**

To organize international conference

To organize state level students seminar

To take up internship

To expose students about entrepreneurial skills.



Principal

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## **Department of Management Studies**

### **Strategic Short terms Plans for the year 2022-2023**

- Instillation of Management Forum.
- Identifying slow learners & arranging coaching Class.
- To organizing outreach programme.
- Continuation of Management Fest for young minds.
- Cater the needs of outgoing students by providing coaching for competitive examinations.

### **Strategic Long term Plans for the years 2022-2027**

- Management Lab Exclusively For Management Students.
- Provide VAP for Finance & Marketing group.
- Major and Minor Industrial Visit.
- Exclusively Internships for final year students.

### **Review:**

- Students were encouraged to participate in various academic and non academic activities.
- Coaching for higher studies for final year students.
- Number of Guest lecturers to be increased.
- Conducted various competitions related to management, where students actively participated.
- Students were encouraged to participate in other college fests and other competitions.
- Assignments Role Play & Case Studies
- Project work was allotted for students in groups.
- Regular class tests were conducted to ensure better understanding and performance.

### **Objectives of the practice:**

- Providing a platform for entrepreneurship development.
- Enhancing thinking ability in terms of Business line.
- Inculcation of Leadership qualities among the individual students.
- Creating awareness of Business & responsibilities towards the society.

### **Context:**

- Goal Setting gives opportunities for the young minds to apply them into practical life.



## **Department of Computer Science**

### **Review of Strategic Plan (2021-22)**

- Result have improved and achieved university rank
- Conducted Guest Lecture
- Conducted Extension Activity
- Soft Skills & Personality Development
- Invited as Resource person
- Paper Publication from both faculties and students is increased
- Organized webinars on new technologies

### **Short Term Strategic Plan (2022-23)**

- Paper Publications
- New Technology based assignments
- Conducting Guest Lecture and National Seminar Student ++ Forum
- Soft skills & Personality development
- Alumni Seminar
- Outreach Program
- Webinar on new technologies

### **Long Term Strategic Plan (2022-27)**

- Increase national and international recognition of the department.
- Broaden the scope and involvement of faculty in interdisciplinary research.
- Offer the students ability to go beyond coursework and explore additional possibilities in computer science.
- Improve the societal impact of the faculty and department.
- Aim to give University Academic Ranks.
- Inter College Competition (Techno Confluence) .
- Research and publications.
- ICT based Learning & Teaching.
- Faculties PhD Registration Expand opportunities to experience inter cultural study/work travel Expand our range of experiences and applied learning offerings including expanded learning.
- Develop innovative programs that meet the needs of diverse students.

  
Principal



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## **Department of Physical Science**

### **Review of Strategic Plan (2021-2022)**

- Achieved 83% pass result with 5 Distinctions and 4 first classes.
- Organized webinars on Role of IP and its Significance and An Over View on Research Strategies in association with Life Science Department.
- Organized student's seminars on the topics - Inter Personal Skills, Cases registered against Cyber crimes, Atmospheric Physics.
- Organized National Mathematics Day and National Science Day.

### **Short term strategic Plan (2022-2023)**

- To achieve 100% result with more distinctions and rank.
- To conduct more inter class competitions.
- To organize Science Fair/Science Exhibition for school students at District level
- To celebrate National Mathematics Day and National Science Day.
- To organize guest lectures by eminent personalities.
- To organize educational trip to Kaiga Nuclear Power Plant/Solar Observatory
- To organize Out Reach Programme/Extension activity.

### **Long term strategic Plan (2022-2023)**

- To implement job oriented certificate courses through MoU from reputed organizations.
- To organize National Seminars/Conferences.
- To motivate staff to register for Ph.D and complete in 5years
- To present and publish research papers in journals.



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## **Department of Life Science**

### **Short Term Strategic Plan (2022-23)**

- Sensitization program: National Cancer day 2023
- Guest Lectures
- Short term Projects

### **Long Term Strategic Plan (2022-27)**

- Continue to conduct Outreach program for the public.
- Continue to arrange for Industrial visits.
- Continue to organize Orientation program for II PU students.
- Continue to organize National Science day and Science Expo.
- Continue to organize National Nutrition Week

### **REVIEW OF STRATEGIC PLAN (2021-2022)**

#### **WORLD DIABETES DAY**

In association with Indian Medical Association – KGF branch and Aster Medipharma Pvt Ltd organized FREE DIABETIC, HYPERTENSION AND TREATMENT CAMP for the general public of KGF on 14<sup>th</sup> November 2021 at 07:00 am in the auditorium SBMJFGC KGF to observe International Diabetes day. The facilities were availed by 150 public people in and around KGF. 51 students and 04 faculty members of Life Science department actively participated in registration of patients, Blood sugar testing, BP check, BMI check, ECG and also created awareness on Diabetes Mellitus and its prevention by using power point presentation. The students also assisted the doctors during the consultation.

#### **OUTREACH PROGRAM**

The Department of Life Sciences organized an awareness program on 16<sup>th</sup> Nov 2021 on Diet to boost immunity, COVID-19 management Environmental consciousness. Our students demonstrated Blood grouping, to check BP and oxygen saturation level for higher primary and higher secondary school children at Doddapandahalli, Thoppanahalli, Bangarpet Taluk, Kolar District. 250 school students, 07 teachers of higher primary and higher secondary school and 33 students, 04 faculty members of SBMJFGC, KGF actively participated and gained knowledge. The pamphlets were distributed for the public to bring an awareness about the same.

#### **WORLD AIDS DAY 2021**

In association with Indian Medical Association, KGF branch conducted speech competition on AIDS and its prevention in order to observe World AIDS day on 1<sup>st</sup> Dec 2021 with the theme “End inequality and End AIDS”. The students from other institutions of Kolar District participated in the competition and won the prizes. Dr. Vijaya Kumar, General Secretary, IAM, KGF and the members of IMA participated in the program. 150 students and 06 faculty members participated in this program and gained knowledge. The chief guest of the event was



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Dr.Nagappa and Guest of Honor Dr.Rajendra Kumar and Mr.Babu Office Superintendent, SBMFGC, KGF.The panel of judges were Dr.Parameshwer, Dr.Nagappa, Dr.Prakash, Dr.Savitha and Dr Rohini.

### **NATIONAL NUTRITION WEEK 2021**

National Nutrition Week 2021 with the theme 'Feeding smart right from start. The students showcased the importance of nutrition and health through various competition like Exhibition, Collage, Identify me and Healthy recipe in first week of September.

### **WORLD CANCER DAY 2022**

World Cancer Day 2022" was observed on 4<sup>th</sup> February 2022 with the theme "Close the care gap". The students show cased about factors of Cancer and its prevention and taken initiatives to create awareness for neighborhood community by distributed the pamphlets and educated the people about the risk factors and its prevention. The students interacted with the people and conveyed the message about the importance of regular screening and impact of life style changes.

### **ENTREPRENEUR SKILL DEVELOPMENT PROGRAM**

The resource person Dr Prasad, Director, Sangene Biotech organized Entrepreneur Skill Development Program on Mushroom cultivation from 21<sup>st</sup> February to 11<sup>th</sup> of March 2022., trained the students to prepare the substrate and packing the spawn for mushroom cultivation. The students actively participated in the **Skill Development Program** to cultivate different types of mushroom. Oyster spawn were used to pack and grow the mushroom in our laboratory with suitable conditions.

### **NATIONAL SCIENCE DAY-2022**

The Science Club organized the National Science Day on 28<sup>th</sup> February 2022 for B.Sc students on the theme "Integrated Approach in Science and Technology for sustainable future" .The Chief Guest Dr Rekha Sethi, Principal, SBMJFGC, KGF addressed the gathering on the role of science in day to day life and integrated approach for the sustainable future. Competitions were conducted and students actively participated in competitions like Pick and Speak, Memory Game, Paint without Brush, What's N arm and Dumb Charades

### **NATIONAL WEBINAR ON "ROLE OF IP AND ITS SIGNIFICANCE"**

The Department of Science in association with Visvesvarya Trade Promotion Centre Govt of Karnataka organized sponsored National webinar on "ROLE OF IP AND ITS SIGNIFICANCE" which is the IQAC initiative webinar held on 6<sup>th</sup> April 2022. The Webinar started with the formal inauguration. Dr.Rekha Sethi, Principal, SBMJFGC, KGF proposed the inaugural address .The sessions were streamed in You tube and in Google meet.



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### **MINOR PROJECT**

Minor projects were carried out by the students under the guidance of the faculty members and the same was presented online national conferences. Due to pandemic situations the students were unable to complete the project at the given time.

### **WORLD HEALTH DAY-2022**

Department of BGB in Association with NSS Unit organized **Health Awareness Program** to the people of KGF. The faculty members and students distributed Pamphlets to the general public and explained about the importance of Health. Dr. Reka Sethi Principal, SBMJFGC was the chief guest of the program on **7th April 2022**. at SBMJFGC, KGF. The students actively involved in checking blood pressure, Oxygen saturation level and blood grouping

### **FIELD VISIT**

for B.Sc-BGB Students at Chaldhiganahalli, KGF, Kolar District and visited the agricultural field and interacted with the farmers on advantages of **organic farming and Biofertilizers** for the production of crops without pollution on 22<sup>nd</sup> April 2022

### **NATIONAL WEBINAR ON “AN OVERVIEW ON RESEARCH STRATEGIES”**

The department of Science in association with Research Cell , SBMJFGC KGF organized National Webinar on “ An Overview on Research Strategies “ to strengthen the Research activities on the present scenario on 20th May 2022.

### **AWARENESS PROGRAM ON CANCER AND ITS TREATMENT USING STEM CELL THERAPY**

In association with DKMS and BMS Bengaluru organized an awareness program on Stem Cell Therapy for Blood Cancer on 22<sup>nd</sup> May 2022 at SBMJFGC KGF. Cheek Swab sample was collected from the public volunteers and students for HLA compatibility for further stem cell donation.

### **INDUSTRIAL VISIT**

The Department of Life Science has organized Industrial visit on 31<sup>st</sup> May 2022. 30 students and 4 faculty members visited “BOROTECK SCIENTIFICS” at Nerallekere, Bangarpet. The students gained knowledge on manufacturing glassware and its importance in Laboratory.

### **ENVIRONMENTAL EDUCATION**

The Department of the Life Science organized outdoor activity on Environmental consciousness

at Karnataka Forest Department (Nursery), Benganur, Bangarpet on 31<sup>st</sup> May 2022. The students were taught about Agro Forestry and its impact on Environment issues.



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## **Library and Information Centre**

### **Review of Strategic Plan (2021-2022)**

- Conducted Orientation for the Students
- Conducted Book Week


### **Short term strategic Plan (2022-2023)**

- Conducting Book Talk
- Continue of the Library hour
- Every year Practice of Book Week to Conduct.

### **Long Term Strategic Plan (2022-27)**

- Weeding the books this year
- Procuring the Journals .



  
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## **Department of Physical Education**

### **Short Term strategic Plan (2022-23)**

- To Participate in South zone/ All India Nationals competitions
- To Participate in Inter Collegiate competitions
- To Participate in Bengaluru North University Selection trails
- To conduct Annual Athletic Meet for the year 2022-23
- To participate in private tournaments

### **Long Term strategic Plan (2021 -26)**

- To Organize Coaching Camps for Cricket, Chess, Volley Ball, Foot Ball, Kabaddi, Karate, Badminton, Wrestling and Athletics.
- To conduct Inter- collegiate Tournaments.
- To encourage the students to participate in All India Inter-collegiate Tournaments.
- To encourage the students to Participate in University Team Selections.

### **Review of Strategic Plan (2021-22)**

#### **Bengaluru North University Inter-Collegiate Tournaments/All India Nationals/South Zone.**

#### **Wrestling ( Men )**

**Venue:** – Participated in Bengaluru North University organized by GFGCW, Kolar.

**Date:** – 04<sup>th</sup> January 2022

Harinath Reddy 1<sup>st</sup> B.com Has Won Gold Medal In Wrestling.

Gokul K V 1<sup>st</sup> B.com Has Won Silver Medal In Wrestling.

#### **Table Tennis ( Women )**

**Venue:** – Participated in Bengaluru North University and Secured 1st Place at BGSIMS, Chikballapur.

**Date:** – 20<sup>th</sup> December 2021

Nikitha - 3<sup>rd</sup> B.com

Alma Akbar - 1<sup>st</sup> B.com

Aliya Saher -1<sup>st</sup> BGB



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Varnika - 1<sup>st</sup> B.com

Samreen Taj - 1<sup>st</sup> B.com

**Table Tennis ( Men )**

**Venue:** – Participated in Bengaluru North University and Secured 2nd Place at BGSIMS, Chikballapur.

**Date:** – 20<sup>th</sup> December 2021

Rakesh Jackson - 3<sup>rd</sup> B.com

Akash Mathew - 3<sup>rd</sup> B.com

Harsh Jain Bapnah - 2<sup>nd</sup> B.com

Kevin Fernando - 1<sup>st</sup> BBA

Sanjay - 1<sup>st</sup> BBA

**Harsh Jain Bapnah - 2<sup>nd</sup> B.com Has selected for South Zone Inter University.**

**Volley Ball ( Men )**

**Venue:** SRM University, Chennai.

**Date:** 16-12-2021 to 20-12-2021.

**Dhanush S 3<sup>rd</sup> B.com has Selected for South Zone Inter University.**

**Chess ( Men )**

**Venue:** – GFGC, Lal Bahadur Shastri College, RT Nagar, Bangalore.

**Date:** – 04<sup>th</sup> March 2022

**LOKESHWARAN. P 3<sup>rd</sup> BCA has Won Gold Medal & Selected for South Zone Inter University, Chennai.**

**3<sup>rd</sup> ATHLETICS MEET (Men & Women) 2021-2022**

**Venue:** – Participated in Bengaluru North University organized by BGSIMS, Chikballapur.

**Date:** – 28<sup>th</sup> & 29<sup>th</sup> December 2021

**Vijaya Lakshmi B R 1st BBA Has Won Silver Medal In 200 Mts**

**Sam Jerin 3<sup>rd</sup> B.Sc Has Won Bronze Medal In Triple Jump.**

**Sam Jerin 3<sup>rd</sup> B.Sc Has Won Bronze Medal In Long Jump.**

**Joseph Augustine 1<sup>st</sup> B.Com Has Won Bronze Medal In 110 Mts Hurdles.**



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**Sanjay Kumar - 3<sup>rd</sup> B.com**

**Shiva Kumar J - 1<sup>st</sup> B.com**

**Karthik K M - 3<sup>rd</sup> BBA**

**Sandeep S - 1<sup>st</sup> B.com**

} 4 X 100 Relay (Men) Secured Bronze Medal

**Foot Ball ( Men)**

**Venue:** – Bengaluru North University organized by BGSIMS, Chikballapur.

**Date:** – 19<sup>th</sup> December 2022

**RAHUL R & JOSEPH ZION RAJ HAS SELECTED FOR SOUTH ZONE INTER UNIVERSITY.**

**Cricket ( Men)**

**Venue:** – BNU has organized in Nagarjuna Institute of Management Studies, Chikballapur.

**Date:** – 19<sup>th</sup> & 20<sup>th</sup> March 2022

**SAM ROHITH & CHIRAG .S HAS SELECTED FOR SOUTH ZONE INTER UNIVERSITY.**

**Billiards & Snooker ( Women)**

**Venue:** – Nationals was Organized in Bhopal, India .

**Date:** – 05<sup>th</sup> January 2021

**KEERTHANA PANDIAN :-**

Junior Billiards championship silver

Junior Snooker championship silver

Women 6 reds snooker championship 5<sup>th</sup> place

Women snooker championship 7<sup>th</sup> place

**Inter Class Competitions And Annual Athletic meet**

**Badminton** Inter Class Competition was held on - 30/ November 2021

**Table Tennis** Inter Class Competition was held on - 18 / December 2021

**Carrom** Inter Class Competition was held on - 25 / January 2022

**Cricket** Inter Class tournament was held on - 14 / July 2022

**Chess** Inter Class Competition was held on - 20 / July 2022

Annual Athletics Meet was held on - 03 / August 2022



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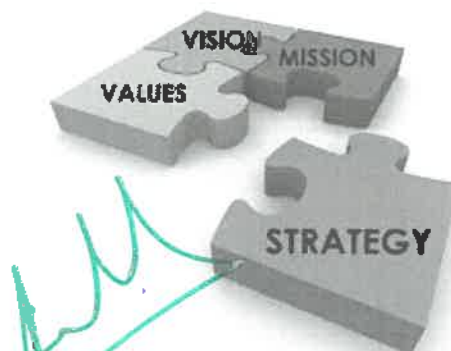
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## About Us

Sri Bhagawan Mahaveer Jain First Grade College at Kolar Gold Fields is the 21st constituent of the Jain Group of Institutions. Established in the year 2004, it has crossed several barriers effectively on its way to impart quality education, possessing undisputable physical infrastructure and learning models. The institution completes 18th academic years and is looking forward towards taking one more challenge to its stride in providing education with quality, styled to reach the mass with limited time and available resources.

Achievements are big enough to be dreamt and successive dreaming, leads to achievements over a period of time.

The Institution has been able to make remarkable progress and evident achievements in academics, event management, academic evaluation and results, quality in leadership, learning outcome with the use of infrastructure, the basic set of guidelines and the way of looking at various aspects.



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### Details of the Certificate Course

Sl/No.	Name of the Program	Duration
1	Mushroom Cultivation	30
2	Data Analytics	32
3	Digital Marketing	31
4	Python	32
5	Graphics Design	36
6	Fashion Design	33
7	Interior Architecture Design	31
8	Tally	38
9	Stock Market	33
10	Clinical Research	35
11	NPTEL - SWAYAM	4 Weeks

  
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**Details of Workshops organized by Institution 2021-22**

<b>Description</b>	<b>International</b>	<b>National</b>	<b>State</b>	<b>Total</b>
Workshop	-	06	-	06

  
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Dr. L. Jayapandian

  
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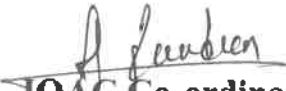


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**Details of Workshops organized by Institution 2021-22**

Sl. No.	Department	FDPS/Workshops/Seminars/Webinars	Topic	Date
01	IQAC & SWA	Workshop	Safety Usage Of LPG Cylinder	18/08/2021
02	IQAC & Commerce	Workshop	Cake Making	10/03/2022 & 11/03/2022
03	IQAC & Commerce	Workshop	Intellectual Property Rights	15/04/2022
04	IQAC , PG & UG Commerce	Workshop	Statistical Analysis and Interpretation using SPSS for Business research Analysis	02/06/2022 to 03/06/2022
05	IQAC & Commerce	Workshop	Financial Literacy And Stock Market	11/07/2022
06	IQAC, Management Studies & Commerce	Workshop	Transforming Innovative Ideas into Products of Societal Needs	03/08/2022 to 12/08/2022

**Total 06 Programmes**

  
**IQAC Co-ordinator**  
Dr. L. Jayapandian

  
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## Workshop

18th August 2021

The workshop was on the safety usage of LPG cylinder and its do's and don'ts with the demonstration of the cylinder and its mechanism of the working. Students got trained on the live session of the event. Mr. Suresh an environmentalist put his points and presented the harmful effects of using the plastic to environment and highlighted towards avoiding usage of plastic and made a pledge with students not to buy plastic and use only eco friendly product as well use cloth bags. The sessions were very effective to our youth.



**Inauguration of event**




**Plastic free Campus -Talk**



**LPG Awareness-Talk and Demo**



**Students to Pledge**

  
**IQAC Co-ordinator**  
Dr. L. Jayapandian

  
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## Workshop On Cake Making

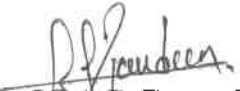
10<sup>th</sup> And 11<sup>th</sup> Of March 2022

The Department of commerce conducted two days workshop on the theme- Cake Making.

This was started on 10<sup>th</sup> and 11<sup>th</sup> of March 2022, with students from all combinations. The program was conducted in the Auditorium; our knowledge sharing partner was Dr. Rajinikanth. MD, AM-K.G.F who also owns Cake Shop.

As he wanted to share the knowledge of this kind to others, the workshop was conducted successfully and students were interestingly participative.



  
IQAC Co-ordinator  
Dr. L. Jayapandian

  
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## Workshop on Intellectual Property Rights

15<sup>th</sup> April 2022

The Department of commerce has organized one day workshop on Intellectual Property Rights

**Resource person:** Dr Shanthi Revathi D  
Assistant professor  
School of management  
Nehru arts and Science College  
Coimbatore Tamil Nadu

### Objective

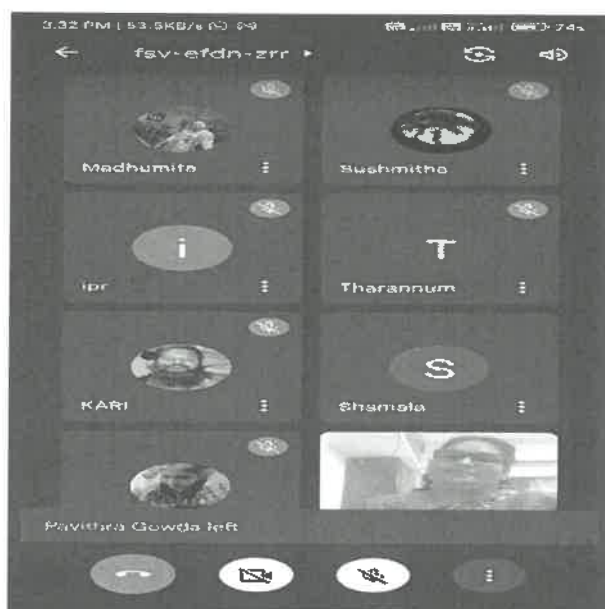
1. To give awareness about Intellectual property Rights among students
2. To give insights about inclusions under IPR like copy rights, patents, trade mark and other creation of human intellect

No of students participated: 50

### Outcome:

The workshop was full of knowledge as students were unaware of IPR, and procedure of filing the patents.

The lecture concluded with an interactive question and answer session.



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**Workshop on Intellectual Property Rights**  
Organized by  
Department of Commerce

**Date:** 15<sup>th</sup> April 2022 (Friday)  
**Time:** 02:30 PM onwards

**Chief Patron:**  
Mr. Mahendra Kumar  
Managing Trustee  
SBMIFEC, KGF

**Co-ordinators:**  
Ms. Kashuri L.  
HOD Commerce  
Mr. Balakrishna  
Assistant Professor

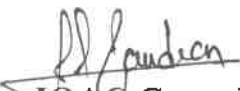
**Moderators:**  
Ms. Shumala S.  
Assistant Professor  
Mr. Harish G.  
Assistant Professor

**Resource Person:**  
Dr. Shanthirevathi D.  
Assistant Professor  
School of Management  
Nehru Arts and Science College  
Coimbatore, Tamil Nadu

**Technical Person:**  
Mr. Ranjeeth P

Scan to Register

Free Registration Link: <https://forms.gle/FY93KChivoBulUp6> Contact: 9591663152

  
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## National Level Workshop

2nd and 3rd of June 2022


IQAC Cell in association with Post Graduate Department of Commerce organized two days National Level Workshop on **“Statistical Analysis and Interpretation using SPSS for Business research Analysis”** on 2nd and 3rd of June 2022, Faculties, students and Research scholars from the different parts of the state participated. The Workshop started with Inaugural session at 9:30 Am On 2nd June 2022, the session was presided over by Dr. Rekha Sethi, Principal SBMJC, KGF, Dr. T. Tirupathi Assistant Professor Govt., Arts College Salem, and Dr. J. Anthony Gruze Thangaraj Coordinator PG Department SBMJC KGF, and delivered inaugural address.


The workshop session one started at 10:00Am, on the 2nd of June 2022. Where the basic theoretical components required for the social Science Research were discussed, the technical session tow started at 2:00Am where, statistical toll like, Independent t-Test was discussed with technical and scientific interpretation.

The next day (3rd June 2022), the third technical workshop started at 10:00Am, where Statistical tools like one sample t-Test, ANOVA, and Paired t-Test used for analysis were discussed with technical and scientific interpretation.

The fourth workshop session started at 2:00Pm, where factor analysis with multiple regression and correlation was discussed with technical and scientific interpretation. The workshop was concluded at 3:30 Pm, with valedictory and certificated distribution, the various participants have registered their experience and benefits of the workshop.



  
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KGF  
Dr. J. Anthony Gruze Thangaraj Coordinator PG Department SBMJC KGF



## Workshop

11th July 2022

Department of commerce conducted one day workshop on “FINANCIAL LITERACY AND STOCK MARKET ” for B.com students On 11/07/2022.

It was benefited to students by gaining knowledge on the following concepts.

1. Stock market analysis
2. Opening of DEMAT account
3. Equity Markets
4. SIP Investing
5. Case studies
6. Savings and investment opportunities
7. Role of Financial advisor
8. General Ideas

**Resource Person:** Dr. Ramesh V

Co-ordinator & Associate Professor,  
Dept. of PG Studies in Commerce,  
Govt. First Grade College for Women, Hassan



*L. Jayapandian*  
**IQAC Co-ordinator**  
Dr. L. Jayapandian

*S. R. Mahaveer Jain*  
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## Workshop

3rd August 2022 to 12th August 2022

IQAC Cell, Department of Commerce and Management Studies in association with Cambridge institute of Technology and Zata Solutions Bengaluru, organized one week Workshop on **Transforming Innovative Ideas into Products of Societal Needs** from 3rd August 2022 to 12th August 2022.

The objective of the 1week workshop is creating awareness on innovation and entrepreneurship, encouraging and inspiring students towards starting a startup.

**Speakers:** 1. Dr. Y. Muralidhar Reddy – President IIC,CIT tech. Bangalore  
2. Mr. G S Sreekiran, Co- founder NBA Pvt. Ltd.  
3.Ms. Swathi Bondia Co founder CLAP Pvt Ltd, Bangalore.



*L. Jayapandian*  
**IQAC Co-ordinator**  
Dr. L. Jayapandian

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Placement Training Programme Organized by Placement Cell - 2022-23

Sl. No	Resource Person	Department/Cell	Event Name	Topic/Company	Date	No. of Participants
1	<b>Mr. Akshay Rajsheakaran</b> B.E Reva University, Bangalore Founder, Real Knowledge Club	IQAC & Placement Cell	Career Guidance Programme	How to Start And Grow Consulting Business	04/08/2021	37
2	<b>Mr. Prasad Shetty</b> , Assistant Manager, Business Development, AECC India PVT. LTD. Bangalore. Global	IQAC & Placement Cell	Career Training Programme	Business Consultancy	16/12/2021	200
3	<b>Ms. Anne Aruna Kumari</b> Assistant Professor, Head of the English Department, SBMJC, KGF	IQAC & Placement Cell	Career Training Programme	Communication Skills	13/06/2022	200
4	<b>Mr. Uday N V</b> Assistant Professor, Department of Mathematics, SBMJC, KGF	IQAC & Placement Cell	Career Training Programme	Aptitude Test	14/06/2022	200
5	<b>Mr. Shanth Kumar</b> Exe. Director, IT Kraftz, Bengaluru	IQAC & Placement Cell	Placement Training Programme	REDHAT Process Automation Manager	15/06/2022	200
6	<b>Ms. Jannet Sharmila D</b> Assistant Professor, Department of History, SBMJC, KGF	IQAC & Placement Cell	Career Training Programme	General Knowledge	15/06/2022	170
7	<b>Ms. Nazneen Ahmed</b> Student Welfare Officer, SBMJC, KGF	IQAC & Placement Cell	Career Training Programme	Personality Development	16/06/2022	170
8	<b>Dr. Afzal Basha</b> IASMS, Bengaluru	IQAC & Placement Cell	Career Training Programme	Personality Development	16/07/2022	65
9	<b>Mr. Suraj Vajay</b> Business Head, PENTAGON SPACE InfoTech Bengaluru <b>Mr. Sanjay</b> , Manager, PENTAGON SPACE InfoTech Bengaluru	IQAC & Placement Cell	Career Training Programme	Training and Placement	19/07/2022	210

*[Signature]*  
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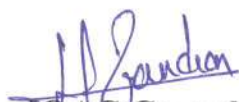


*[Signature]*  
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10	<b>Mr. Pruthvi</b> Business Development Associate TechSeva, The Ability to Empower Pvt. Ltd. Bengaluru. <b>Mr. Varun</b> Business Development Associate, TechSeva, The Ability to Empower Pvt. Ltd. Bengaluru	IQAC/ Placement Cell	Training Programme	Campus to Corporate Program	26/07/2022	240
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**Total = 10**

  
**IQAC Co-ordinator**  
Dr. L. Jayapandian  
Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpet,  
K G F - 563 122

  
**Principal**  
**PRINCIPAL**  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet K G F 563 122

## Career Training Programme

4th August 2021

Online Career Training Programme has been conducted by the IQAC Cell on topic **"How to Start and Grow Consulting Business"** for final year BCA and B.Sc students on 4th August 2021. **Total 37 Students** has been registered for the Webinar and participation certificates has been issued to the students those who have attended the Webinar.

### Topics Discussed:

1. Why Consulting? What are the benefits?
2. Definition of Consultant?
3. Misconception about Consulting
4. Mindset Required For Radical Shift
5. Blue Ocean Strategy
6. Why do people hire consultant?
7. New way of succeeding in career

### Resource Person Details:

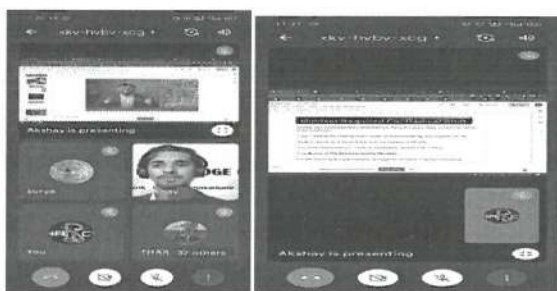
Name: Akshay Rajshekaran

Qualification: B.E from Reva University, Bangalore

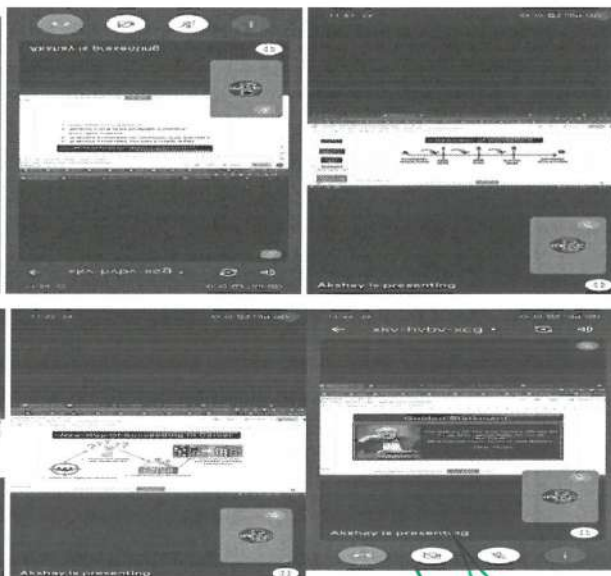
Founder, Real Knowledge Club



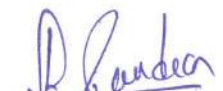
### Invitation



### Certificate



### Screenshots of webinar

  
IQAC Co-ordinator  
Dr. E. Jayapandian  
Sri Bhagawan Mahaveer  
First Grade College  
Geetha Road, Robertsonpet,  
KGF - 563 122



  
Principal  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet KGF 563 122

## Career Session

16<sup>th</sup> December 2021

The IQAC Cell in association with Placement Cell in association with AECC Global Service have conducted career guidance programme for all the final year degree students.

### Topic:

Total Number of Participants : 200

Resource Person: **Mr. Prasad Shetty, Assistant Manager, Business Development, AECC India PVT. LTD. Bangalore. Global**



*L. Jayapandian*

**IQAC Co-ordinator**

**Dr. L. Jayapandian**

**Sri Bhagawan Mahaveer**  
**First Grade College**  
Geetha Road, Robertsonpet,  
KGF - 563 122



*[Signature]*

**Principal**

**PRINCIPAL**  
**SRI BHAGWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road, Robertsonpet KGF 563 122



## Career Training Program on Campus to Corporate

13th June 2022 to 16th June 2022



### Campus to Corporate Program Day-1

13th June 2022

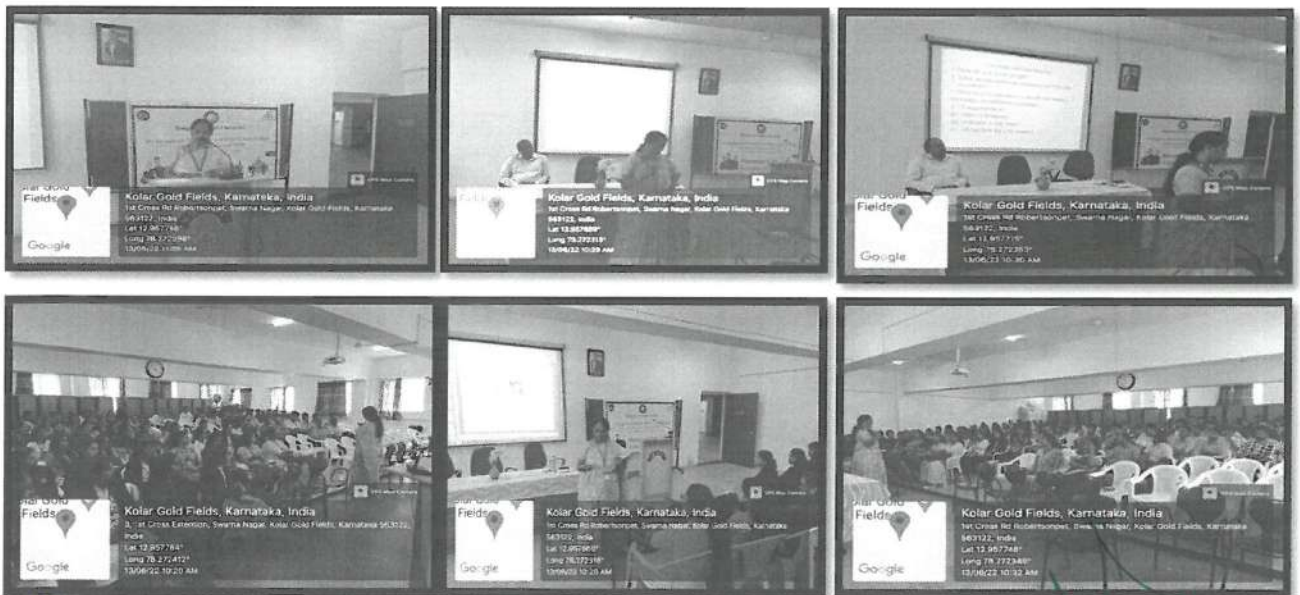
**Topic : Communication Skill**

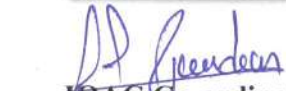
**Resource Person:** Ms. Anne Aruna Kumari.

Assistant Professor  
Head of the English Department  
SBMJFGC, KGF

**Total Number of Participants : 200**

Communication Skill Training Programme organized by IQAC Cell in association with Placement Cell on 13th June 2022. This training programme helps the students in better grooming. The session helps to be confident and face the challenges in this competitive world. The students are able to rectify small errors during communication.



  
**IQAC Co-ordinator**  
Dr. L. Jayapandian  
Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpetpet,  
KGF - 563 122

  
**Principal**  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet KGF 563 122

## Campus to Corporate Program Day-2

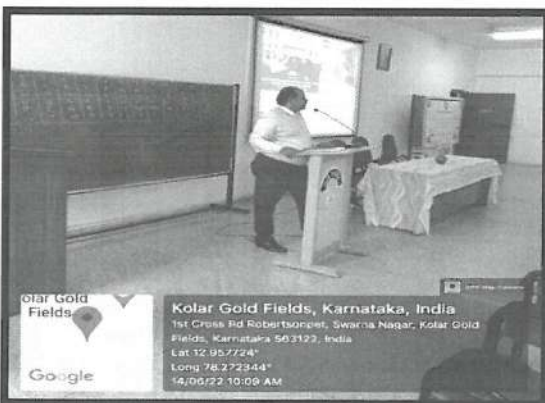
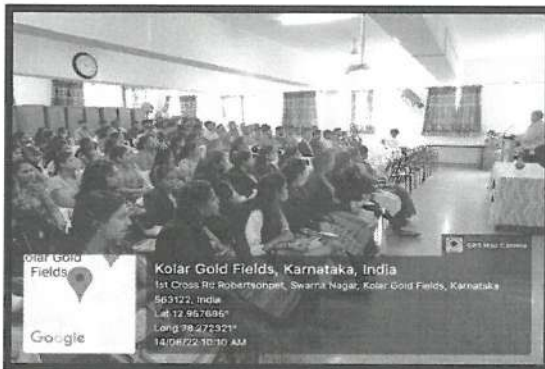
14th June 2022

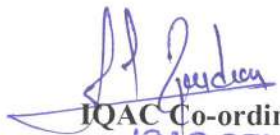
**Topic : Aptitude Test**

**Resource Person:** Mr. Uday N.V.  
Assistant Professor  
Department of Mathematics  
SBMJFGC, KGF

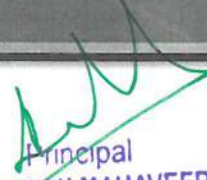
**Total Number of Participants : 200**

Aptitude Test Training Programme organized by IQAC Cell in association with Placement Cell on 14th June 2022. This training programme helps the students for Higher Education Competitive Exams, Jobs etc.



  
**IQAC Co-ordinator**  
Dr. L. Jayapandran  
Sri Bhagawan Mahaveer  
First Grade College  
Geetha Road, Robertsonpet,  
KGF - 563 122



  
**Principal**  
**SRINIVASAN MAHAVER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet KGF 563 122



## Campus to Corporate Program Day-3

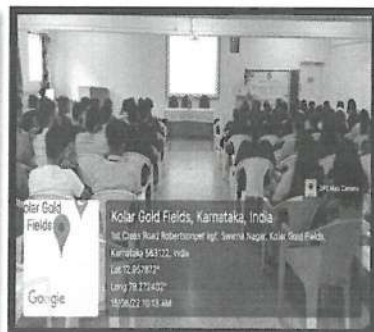
15th June 2022


**Topic :** General Knowledge and Current Affairs

**Resource Person:** Ms. Jannet Sharmila  
Assistant Professor  
Department of History  
SBMJFGC, KGF

**Total Number of Participants : 170**

General Knowledge and Current Affairs Training Programme organized by IQAC Cell in association with Placement Cell on 15th June 2022. This training programme helps the students to grasp the information, facts and figures of the past through History knowledge.



  
IQAC Co-ordinator  
Dr. L. Jayapandian  
Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpetpet,  
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PRINCIPAL  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha-Road Robertsonpet K G F 563 122



## Career Development Programme

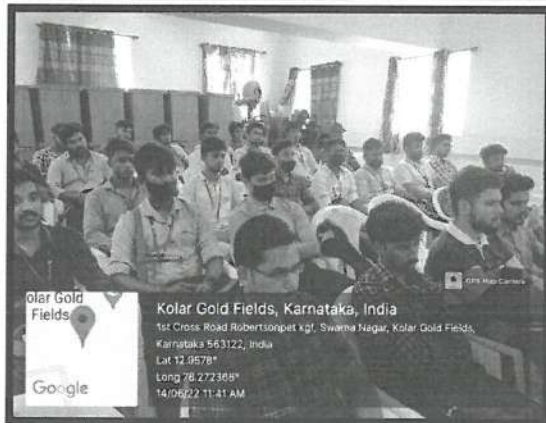
15th June 2022

Career Development Programme was organized by IQAC Cell and Placement Cell in association with IT Craft, Bengaluru for BCA and B.Sc students for various platform in the IT sectors on 14th June 2022.

**Topic : REDHAT Process Automation Manager**

**Resource Person:** Mr Sharath  
Director of IT Kraft,  
Bengaluru

**Total Number of Participants : 200**



  
**IQAC Co-ordinator**  
**Dr. L. Jayapandian**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
Geetha Road, Robertsonpetpet,  
K G F - 563 122

  
**PRINCIPAL**  
**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet K G F 563 122

## Campus to Corporate Program Day-4

16th June 2022

**Topic : Personality Development Programme**

**Resource Person:** Ms. Nazneen Ahmed  
Student Welfare Officer  
Student Welfare Association  
SBMJFGC, KGF

**Total Number of Participants : 170**

Personality Development Training Programme organized by IQAC Cell in association with Placement Cell on 16th June 2022. This training programme helps the students to face interview and get placed in reputed companies.



  
**IQAC Co-ordinator**  
**Dr. L. Jayapandian**  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
Geetha Road, Robertsonpetpet,  
K G F - 563 122



  
**Principal**  
**PRINCIPAL**  
**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet K G F 563 122



## Career Development Programme

16th July 2022

The Department of IQAC and the Department Management Studies organized Career Guidance Programme in association with Indian Academy School of Management Studies (IASMS) Bengaluru on **Personality Development Programme** on 16th July 2022. for BBA students.

Total Number of Participants:

**Resource Person : Dr. Afzal Basha**  
**IASMS, Bengaluru**



Kolar Gold Fields, Karnataka, India  
1st Cross Rd Robertsonpet, Swarna Nagar, Kolar Gold Fields, Karnataka 563122, India  
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Long 78.272316°  
13/07/22 11:34 AM



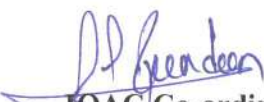
Kolar Gold Fields, Karnataka, India  
1st Cross Rd Robertsonpet, Swarna Nagar, Kolar Gold Fields, Karnataka 563122, India  
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13/07/22 11:34 AM



Kolar Gold Fields, Karnataka, India  
1st Cross Rd Robertsonpet, Swarna Nagar, Kolar Gold Fields, Karnataka 563122, India  
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Long 78.272316°  
13/07/22 12:13 PM



Kolar Gold Fields, Karnataka, India  
1st Cross Rd Robertsonpet, Swarna Nagar, Kolar Gold Fields, Karnataka 563122, India  
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**IQAC Co-ordinator**  
**Dr. L. Jayapandian**  
**Sri Bhagawan Mahaveer**  
**First Grade College**  
Geetha Road, Robertsonpet  
KGF - 563 122

  
**Principal**  
**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet KGF 563 122



## Career Development Programme

19th July 2022

The IQAC of SBMJFGC in association with PENTAGON SPACE InfoTech Bengaluru organized Career development programme on topic of **Training and Placement** for all the computer science Students on 19th July 2022. Dr. Rekha Sethi, Principal SBMJFGC, Mr. L Jayapandian Placement officer Ms. Kasturi, Head Department of Commerce Mr Siddarama, Head Department of Computer Science Mr. Kalai Chalvan Head Department of Science were present

Total Number of Participants: 210

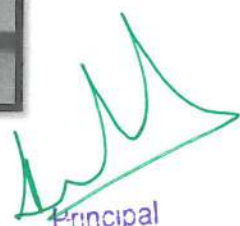
Resource Person: Mr. Suraj Vajay  
Business Head,  
PENTAGON SPACE  
InfoTech Bengaluru

Mr. Sanjay, Manager,  
PENTAGON SPACE  
InfoTech Bengaluru



  
IQAC Co-ordinator  
Dr. L. Jayapandian  
Sri Bhagawan Mahaveer Jain  
First Grade College  
Geetha Road, Robertsonpetpet,  
KGF - 563 122



  
Principal  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road Robertsonpet KGF 563 122

## Placement Training Programme

26th July 2022

The IQAC and Placement Cell of SBMJFGC, KGF in association with TechSeva, The Ability to Empower Pvt. Ltd. Bengaluru organized an Placement Training Programme on **Campus Drive** for all the final year degree students on 26th July 2022. Dr. L Jayapandian PTO and Dept. of Commerce staff members were present.

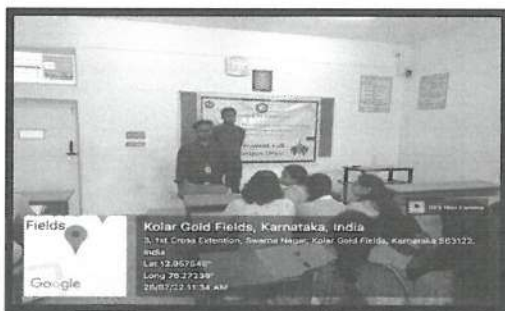
**Total Number of Participants : 240**

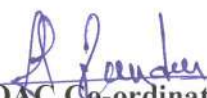
**Resource Person:** Mr. Pruthvi

Tech Seva, The Ability to Empower Pvt. Ltd.  
Bengaluru.

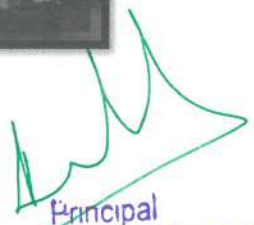
Mr. Varun

Tech Seva, The Ability to Empower Pvt. Ltd.  
Bengaluru.



  
**IQAC Co-ordinator**  
Dr. L. Jayapandian  
**Sri Bhagawan Mahaveer Jain**  
**First Grade College**  
Geetha Road, Robertsonpet,  
KGF - 563 122



  
**Principal**  
**MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road Robertsonpet K.G.F - 563 122



Sri Bhagawan Mahaveer Jain First Grade College  
Geetha Road, Robertson pet. KGF  
Accredited by NAAC 'B+' Grade

SELF APPRAISAL BOOKLET

Of

Dr./Prof./Mr./Ms. A. Kalai Chelvan

Department of

---

For the Academic Year:

Designation : Assistant professor  
Date of Appointment : 2<sup>nd</sup> July 2007  
Period covered for this Appraisal : 2021 - 2022  
Date of last Appraisal (if any) :

*The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaning discussion.*



### **General thoughts for completing self appraisal**

- Be true to your conscious and sincere to appraise yourself.
- Do not look into what others would think and understand about you
- Have a perspective approach towards self growth and development.
- Look from a wider and deeper spectrum of the future years of your career.
- Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
- Be positive in your approach towards enhancement of your career and growth.
- Strive hard and dedicate yourself with commitment for growth.
- Only hard work would convert your efficiency to effectiveness.

*\* Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.*

Section- A  
Part-I

Q1. Objective status report for 2021-22

Objectives Planned	Objectives achieved	Using what strategy	Objectives not achieved	Reason if not achieved
1. organising National webinars 2. organising Science expo for school	National webinars	Various WhatsApp groups and mails.	Science Expo	Govt not given permission for mass gathering

Q2. Do you plan to achieve the above said objectives for the year 2021-22?

List of not achieved objectives	How to resolve the problem/ reasons	Expected remark
organising science expo for school students	* well planned 2 months before. * taking feedback from the schools	will be success.

Q3. What are objectives of individual activities for 2021-22?

How do you plan to achieve **	**
Any reason of your strategy adopted	

Part-II  
Discussion Point

Q1. Has the past academic year been good/bad/satisfactory or otherwise for you, and why?

Good, Satisfactory, due to covid classes  
were on online

Q2. What do you consider to be your most important achievements during the past academic year?

\* National webinars i.e. webinars on IPR and on Research.  
\* Went as Guest Lecturer / Resource Person.

Q3. What do you like and dislike about working in this Institution?

\* Good Principal.  
\* Good Environment

Q4. What elements of your job do you find most difficult?

\* NIL

Q5. What elements of your job interest you the most, and least?

\* Passion towards teaching  
\* Satisfaction, Flexibility

Q6. What do you consider to be your most important aims and tasks for the next academic year?

\* Register in Ph.D. Course.  
\* To Organise Nation/ Seminar.



Q7. What action could be taken to improve your performance in your current position by you, and your immediate hierarchy up?

- \* Using more ICT
- \* Using more blended teaching/learning
- \* Attending FIP/FDP and seminars.

Q8. What kind of work or job would you like to be doing in one/two /five year's time?

Same teaching

Q9. What sort of training /experiences would benefit you in the next academic year? Not just job skills also your natural strengths and personal passions you'd like to develop- you and your work can benefit from these.

- \* FIP/FDP Attending
- \* Pleasure trip and industrial visit
- \*

### Section- B

These questions work on a 1-5 scale rating. Tick the appropriate box. (1-Poor, 2-Not able to judge, 3- Satisfactory, 4- Very Good, 5- Excellent)

Component	1	2	3	4	5
<b>Learning</b>					
I need help in this teaching area through training program			✓		
This would be important for me to get some assistance and feedback of my explanation from student.				✓	
Very sincere in seeking help of seniors and other colleagues of the department			✓		
I do prepare notes and class by refereeing many books from library				✓	
I need to learn how to manage the class room and students.	✓				
<b>Teaching</b>					
My knowledge of the subject is up to date and relevant				✓	
My lectures have clear goals, are clearly explained and well structured to assist students' learning				✓	
The strategies I use in class it guide students to be independent learners				✓	
I have an efficient system to provide adequate feedback to students on their progress			✓		
My explanation and lecture match with clear notes given to students				✓	
<b>Updating/ Technology</b>					
I am able to gain students' active participation and interest in the topic by using technology			✓		
My classes challenge and extend students' assumptions, competence and understandings due to additional / updated information .			✓		
My area of work is well focused and I am very much aware of its requirements			✓		
I do deal with the latest process for easier way of understanding the problems with many examples.				✓	
They find my assistance helpful. Since I go according to their accomplishment in subject with latest technology			✓		
<b>Class Delivering</b>					
The materials are available for students' when needed and are appropriate for the topic intentions				✓	
Students are clear about what they must do to complete the assessment activities which are helpful for exam preparation.			✓		
I am able to adequately prepare for classes and deliver it with confidence				✓	
I am able to manage class times and activity changes so that classes run smoothly and time is used well				✓	
I review teaching process and topic design based on student feedback and achievement				✓	

<b>Student evaluation</b>					
I am able to identify student's strength and weakness of my related subjects.				✓	
The level of difficulty is appropriate for the students level in their course is rectified and motivated			✓		
Students facing difficulty in concentrating in class/ Misbehavior /personal problem advised to seek a student counselor for their betterment.			✓		
Encouraged the students in academic achievements as well motivated positively in participating at placement campus drive.				✓	
Created a platform for student's personality development with various competitions related to academic and non academic.				✓	
<b>Administrative component</b>					
Meeting the deadlines given for every component of work that I do .			✓		
Regularly maintain the attendance of the classes I teach and update required details.				✓	
Meeting the schedule of the job and following all the rules, policies framed by institution time to time.				✓	
Maintaining the records of the department, IQAC, OPTRA, Laboratory etc...				✓	
Providing accurate academic and non academic information to the office as and when asked.				✓	

Section- C  
**Part-I**  
Achievements and Rewards

**A. Papers presented in Conferences, Seminars, Workshops, Symposia**

Sl. No	Title of the Paper	Title of Seminar/ Conference	Organized by	International/ National/State/ Regional/College or University level
		NIL		

What effort you will take up in fulfilling the above mentioned data for the next academic year specify it:

The department will organize conference / Seminars and will be published / presented.



**B. Faculty Improvement Programmes (From date of joining)**

Sl. No	Programme topic	Duration	Organized by
		N/A NIL	

What are benefits of FIP you have contributed / implemented in your job as well for your personal growth?

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**C. Invited Lectures & Chairmanships at  
National/International/StatelevelConference/Seminar/Workshops/Training programmes**

Sl. No.	Title of Academic session	Title of the Conference/ Seminar	Organized by	National/ International/ Regional
1.	Electricity & Magnetism	workshop	Agastya International Foundation	Regional
2.	Heat, Electricity & Magnetism	workshop	"	Regional
3.	viscosity & Surface tension	work-shop	"	Regional

If not contributed in the above mentioned data, kindly write the strategy you would adopt for next academic year to fulfill the requirements.

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**D. Research and Academic Contribution****Published Papers in Journals (International Journals, National Journals, Regional Journals)**

Sl No.	Title	Journal	ISSN/ ISBN No.	Impact factor/ Peer	No. of Co-author	Whether you are main author
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				reviewed if any		
			216			

Specify the details asked above as your achievements, what are the efforts you will take up in fulfilling the basic requirements for institutional growth.

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#### E. Attended Seminars

Sl. No	Programme topic	Date	Organized by
1.	Role of IP & its Significance (webinar)	6/4/2022	Dept of physical science in association with VTPC, Bangalore, SBMJC, KGF
2.	An overview on Research strategies	20/5/2022	Dept of physical science, & Research Cell. SBMJC, KGF

#### Comments and recommendations from Principal:

→ Role Model Teacher and Facilitator in work  
Pursue Higher Education and Research  
Introduce projects at the Institution  
level in your department so that  
you can move one step  
closer to your projection.

Signature of principal







**Sri Bhagawan Mahaveer Jain First Grade College**

Geetha Road, Robertson pet. KGF  
Accredited by NAAC 'B+' Grade

**NON- TEACHING STAFF**

**SELF APPRAISAL BOOKLET**

Of  
Mr./Ms. Rashmi S  
Department of Administration

**For the Academic Year:**

Designation : # FDC  
Date of Appointment : 02/05/2005  
Period covered for this Appraisal : 17 years.  
Date of last Appraisal (if any) : 2020-21.

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

### **General thoughts for completing self appraisal**

- Be true to your conscience and sincere to appraise yourself.
- Do not look into what others would think and understand about you
- Have a perspective approach towards self growth and development.
- Look from a wider and deeper spectrum of the future years of your career.
- Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
- Be positive in your approach towards enhancement of your career and growth.
- Strive hard and dedicate yourself with commitment for growth.
- Only hard work would convert your efficiency to effectiveness.

*\* Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.*

## QUESTIONNAIRE PERSONAL PROFILE

<b>Present Position</b>	Office Superintendent <input type="checkbox"/> Accountant <input type="checkbox"/> Asst. Accountant <input type="checkbox"/> Public Relation Officer <input type="checkbox"/> Admin Executive <input checked="" type="checkbox"/> System Administrator <input type="checkbox"/> Librarian <input type="checkbox"/> Liaisoning Administrator <input type="checkbox"/> ARG Admin <input type="checkbox"/> Assistant Librarian <input type="checkbox"/> Library Assistant <input type="checkbox"/> Physical Educator <input type="checkbox"/> supervisor <input type="checkbox"/> Attendant <input type="checkbox"/>
<b>Sex</b>	Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>
<b>Educational Qualification</b>	Undergraduate <input type="checkbox"/> Graduate <input type="checkbox"/> Post-Graduate <input checked="" type="checkbox"/> Any other <input type="checkbox"/>
<b>No. of years of service you have put in</b>	Up to 5 years <input type="checkbox"/> 5-10 years <input type="checkbox"/> 10-15 years <input type="checkbox"/> 15 years and above <input checked="" type="checkbox"/>

Read the following statements and kindly give your opinion by circling the number against each.  
The following scheme may be used for assessment:-

- 5 = Strongly Agree**  
**4 = Agree**  
**3 = Neither Agree nor Disagree**  
**2 = Disagree**  
**1 = Strongly Disagree**

1	Communication and information flow is excellent :	5	4	3	2	1
2	There is ample scope of communication gap between the Section Heads and the Subordinates	5	4	3	2	1
3	My Section Head shares his/her experiences with me :	5	4	3	2	1
4	Communication is the key factor of our working relationships :	5	4	3	2	1
5	The college Officers have good interpersonal links / relations	5	4	3	2	1
6	My superiors are highly motivating :	5	4	3	2	1
7	Degree of motivation as far as the job is concerned is high :	5	4	3	2	1
8	The manner in which your efforts are valued is encouraging	5	4	3	2	1
9	Personal growth and development is possible in service career	5	4	3	2	1
10	Extent of your involvement and identification with the College goals and image is maximum:	5	4	3	2	1
11	The quantity of work expected / allotted to you is satisfactory	5	4	3	2	1
12	My abilities are being utilized fully :	5	4	3	2	1
13	The Section Head is concerned about providing a proper emotional climate for growth of staff:	5	4	3	2	1
14	I find real enjoyment in my work :	5	4	3	2	1



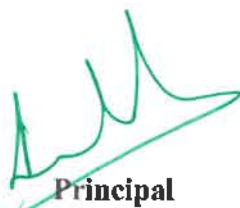
15	Knowledge of Training methods and systems is necessary for management / administrative officers:	5	4	3	2	1
16	Knowledge of personal growth is very important :	5	4	3	2	1
17	Knowledge of creativity and problem solving techniques is a must	5	4	3	2	1
18	Knowledge of the organizational plans, manpower and competency requirements is necessary:	5	4	3	2	1
19	The staff must be sponsored to attend various Training Programmes Workshops to groom themselves about the latest developments:	5	4	3	2	1
20	Providing the right kind of climate to implement new ideas and methods acquired by staff through training would be helpful in carrying out the duties	5	4	3	2	1
21	Welfare measures form the important aspect of job satisfaction :	5	4	3	2	1
22	Extension of medical facility is helpful :	5	4	3	2	1
23	The staff must be sponsored to attend various Training Programmes /Workshops to groom themselves about the latest developments:	5	4	3	2	1
24	Section Head should be a good listener to the grievances / problems of staff	5	4	3	2	1
25	Composition of Grievance Redressal Machinery will be helpful in redressing the problems of staff	5	4	3	2	1
26	Incentive based schemes may encourage the staff give output beyond task /tar	5	4	3	2	1
27	Promotion must be awarded as per seniority :	5	4	3	2	1
28	Formulation of promotion policies will be helpful in creating positive climate The College goes outside to fill good jobs instead of promoting the internal staff:	5	4	3	2	1
29	An honest employee is rewarded in this College:	5	4	3	2	1
30	The applicants for employment in this college are treated courteously. :	5	4	3	2	1

Any suggestions:

Excellent working !! Prompt in meeting all deadlines.

I express my deep sense of gratitude for the valuable cooperation extended by you.

Date: 29/10/2022

  
Principal

  
Signature



Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertson pet. KGF  
Accredited by NAAC 'B+' Grade

NON- TEACHING STAFF

SELF APPRAISAL BOOKLET

Of

Mr./Ms. Selva Kumar S

Department of Administration

**For the Academic Year:**

Designation : Asst Accountant  
Date of Appointment : 22-Oct-2021  
Period covered for this Appraisal : 1 Year  
Date of last Appraisal (if any) :

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

### **General thoughts for completing self appraisal**

- Be true to your conscience and sincere to appraise yourself.
- Do not look into what others would think and understand about you
- Have a perspective approach towards self growth and development.
- Look from a wider and deeper spectrum of the future years of your career.
- Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
- Be positive in your approach towards enhancement of your career and growth.
- Strive hard and dedicate yourself with commitment for growth.
- Only hard work would convert your efficiency to effectiveness.

*\* Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.*



## QUESTIONNAIRE PERSONAL PROFILE

<b>Present Position</b>	Office Superintendent <input type="checkbox"/> Accountant <input type="checkbox"/> Asst. Accountant <input checked="" type="checkbox"/> Public Relation Officer <input type="checkbox"/> Admin Executive <input type="checkbox"/> System Administrator <input type="checkbox"/> Librarian <input type="checkbox"/> Liaisoning Administrator <input type="checkbox"/> ARG Admin <input type="checkbox"/> Assistant Librarian <input type="checkbox"/> Library Assistant <input type="checkbox"/> Physical Educator <input type="checkbox"/> supervisor <input type="checkbox"/> Attendant <input type="checkbox"/>
<b>Sex</b>	Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>
<b>Educational Qualification</b>	Undergraduate <input checked="" type="checkbox"/> Graduate <input type="checkbox"/> Post-Graduate <input type="checkbox"/> Any other <input type="checkbox"/>
<b>No. of years of service you have put in</b>	Up to 5 years <input checked="" type="checkbox"/> 5-10 years <input type="checkbox"/> 10-15 years <input type="checkbox"/> 15 years and above <input type="checkbox"/>

Read the following statements and kindly give your opinion by circling the number against each.  
The following scheme may be used for assessment:-

- 5 = Strongly Agree**  
**4 = Agree**  
**3 = Neither Agree nor Disagree**  
**2 = Disagree**  
**1 = Strongly Disagree**

1	Communication and information flow is excellent :	5	4	3	2	1
2	There is ample scope of communication gap between the Section Heads and the Subordinates	5	4	3	2	1
3	My Section Head shares his/her experiences with me :	5	4	3	2	1
4	Communication is the key factor of our working relationships :	5	4	3	2	1
5	The college Officers have good interpersonal links / relations	5	4	3	2	1
6	My superiors are highly motivating :	5	4	3	2	1
7	Degree of motivation as far as the job is concerned is high :	5	4	3	2	1
8	The manner in which your efforts are valued is encouraging	5	4	3	2	1
9	Personal growth and development is possible in service career	5	4	3	2	1
10	Extent of your involvement and identification with the College goals and image is maximum:	5	4	3	2	1
11	The quantity of work expected / allotted to you is satisfactory	5	4	3	2	1
12	My abilities are being utilized fully :	5	4	3	2	1
13	The Section Head is concerned about providing a proper emotional climate for growth of staff:	5	4	3	2	1
14	I find real enjoyment in my work :	5	4	3	2	1

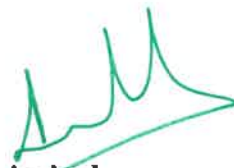
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30	The applicants for employment in this college are treated courteously. :	5 ✓ 4	3	2	1

Any suggestions:

Hard working and good  
at personnel handling

I express my deep sense of gratitude for the valuable cooperation extended by you.

Date: 29/1/22.

  
Principal

  
Signature



# SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

## FACULTY EVALUATION SLIP

### NAME OF THE FACULTY

H A R I S H

### STREAM & SECTION

B. COM A Sec C

### DATE

17/01/2021

### SUBJECT

CORPORATE ACCOUNTING

**NOTE:** Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

Sl	Key Measuring Factors	RATING SCALE FROM 1 - 7						
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	3	4	5	6	7
02	Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative.	1	2	3	4	5	6	7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	2	3	4	5	6	7
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	2	3	4	5	6	7
07	The assignments and work-out problems provided in each of the concepts help student to do their studies on day-to-day basis.	1	2	3	4	5	6	7
08	Teaching the concepts of study and the objective of the course are well timed to the needs of the student.	1	2	3	4	5	6	7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	7
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	7
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	7
12	The overall rating of the faculty is	1	2	3	4	5	6	7

We believe in getting your constructive feedback for the institutional progress and individual's growth. If you feel any other important issue is not dealt above, the same may be written descriptively at the back. If the descriptive comments pertain to any of the above questions, do not forget to mention the question number.

Principal



SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE

Geetha Road Robertsonpet K.G.F 563 127





# SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

## FACULTY EVALUATION SLIP

### NAME OF THE FACULTY

P R A V E E N

STREM & SECTION [Final Year]

DATE

B C O M B

1 7 1 1 2 0 2 1

### SUBJECT

C O S T I N G M E T H O D

**NOTE:** Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

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Pincipal



SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE

Geetharoad Robertsonpet K.G.F. 583 13



# SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

## FACULTY EVALUATION SLIP

### NAME OF THE FACULTY

C I N T H Y A

### STREM & SECTION

B.S.C B G B

### DATE

03/01/2022

### SUBJECT

B I O T E C H N O L O G Y

**NOTE:** Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

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Principal  
SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE  
Geetha Road, Robertsonpet, K G F - 563 122



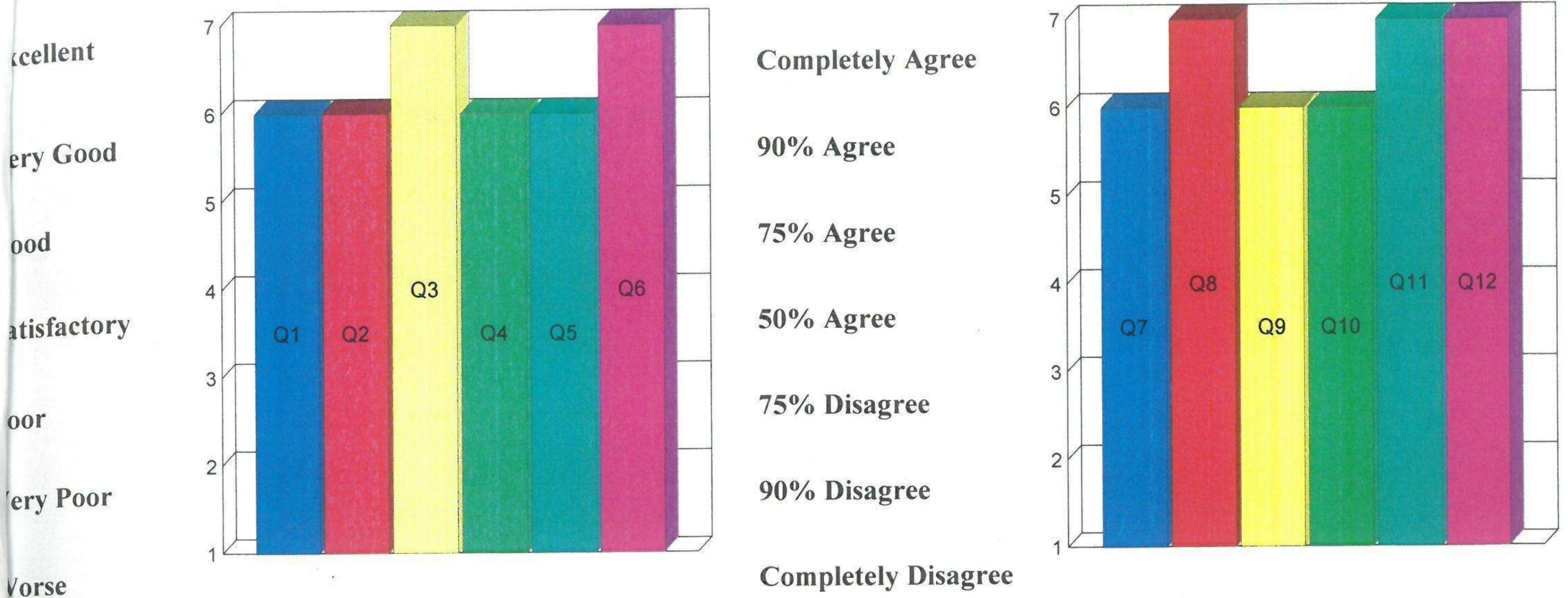


# SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Accredited by NAAC B<sup>+</sup> Grade

Geetha Road, Robertson pet, KGF.

## Faculty FeedBack Evaluation Report



**Faculty Name** Ms. Reena A      **Faculty Code** COM 16      **Class** III-BCOM-C  
**Subject** Business Regulation      **Evaluation period** September 2021      **Total Students** 47

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
6	6	7	6	6	7	6	7	6	6	7	7	47	12

Principal's comment Very Good keep it

Signature of Principal

- |   |  |
|---|--|
| 1. Punctual and Well Prepared for the Class                           | 7. Very Much Interested in attending her / his Classes |
| 2. Utilises Complete Time allotted for the classes - no waste of time | 8. Learning Good in the Subject                        |
| 3. Maintains Class Discipline well                                    | 9. This Faculty is my role model                       |
| 4. Well Behaved and Mannered as a Faculty                             | 10. I Feel to be obedient and respect the Faculty      |
| 5. Chalk Board is well used to teach the subject                      | 11. I desire to learn more on the subject              |
| 6. Lecture well and good to listen his/her teaching                   | 12. Overall I am learning well.                        |



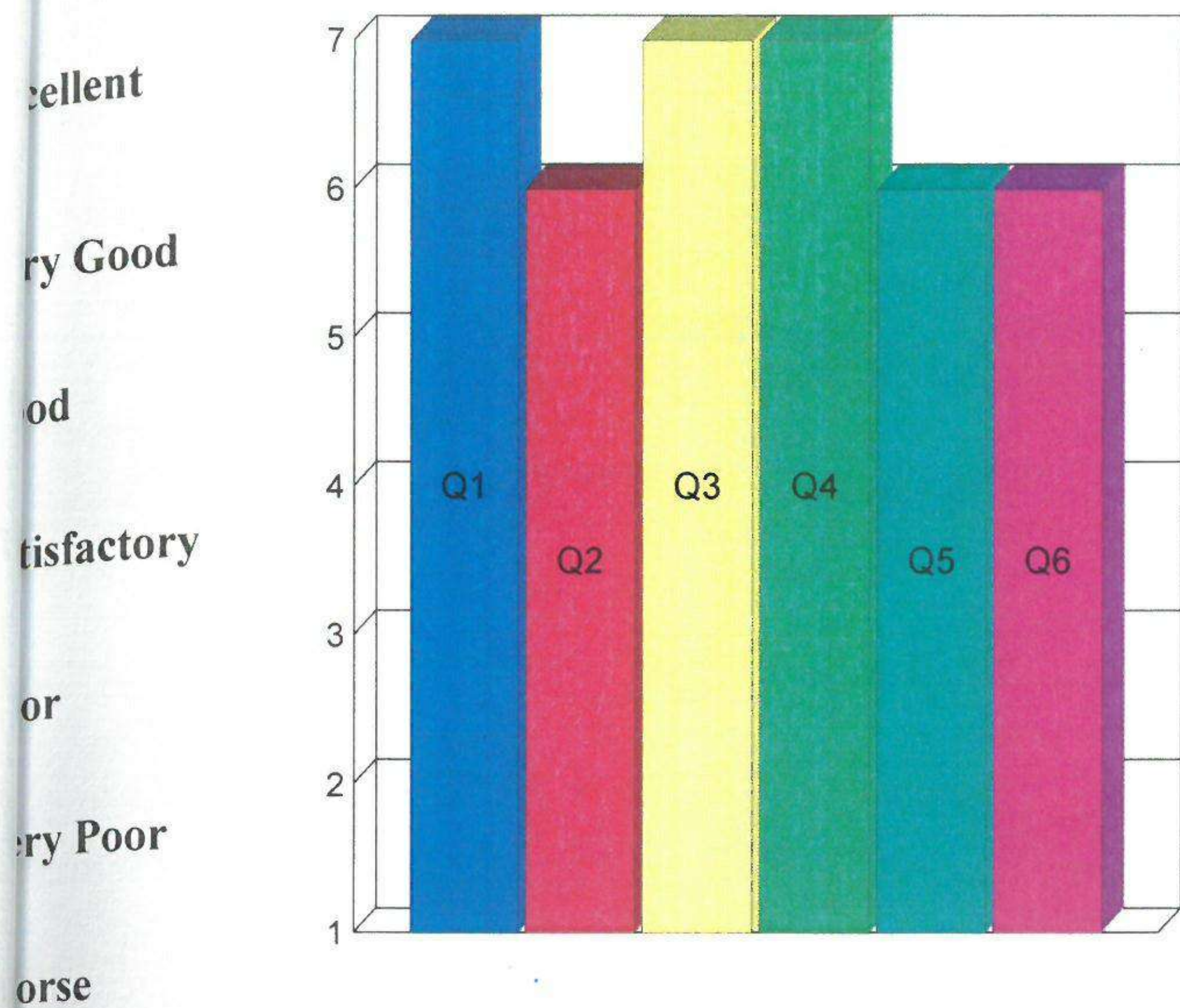


# SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Accredited by NAAC B<sup>+</sup> Grade

Geetha Road, Robertson pet, KGF.

## Faculty FeedBack Evaluation Report



Completely Agree

90% Agree

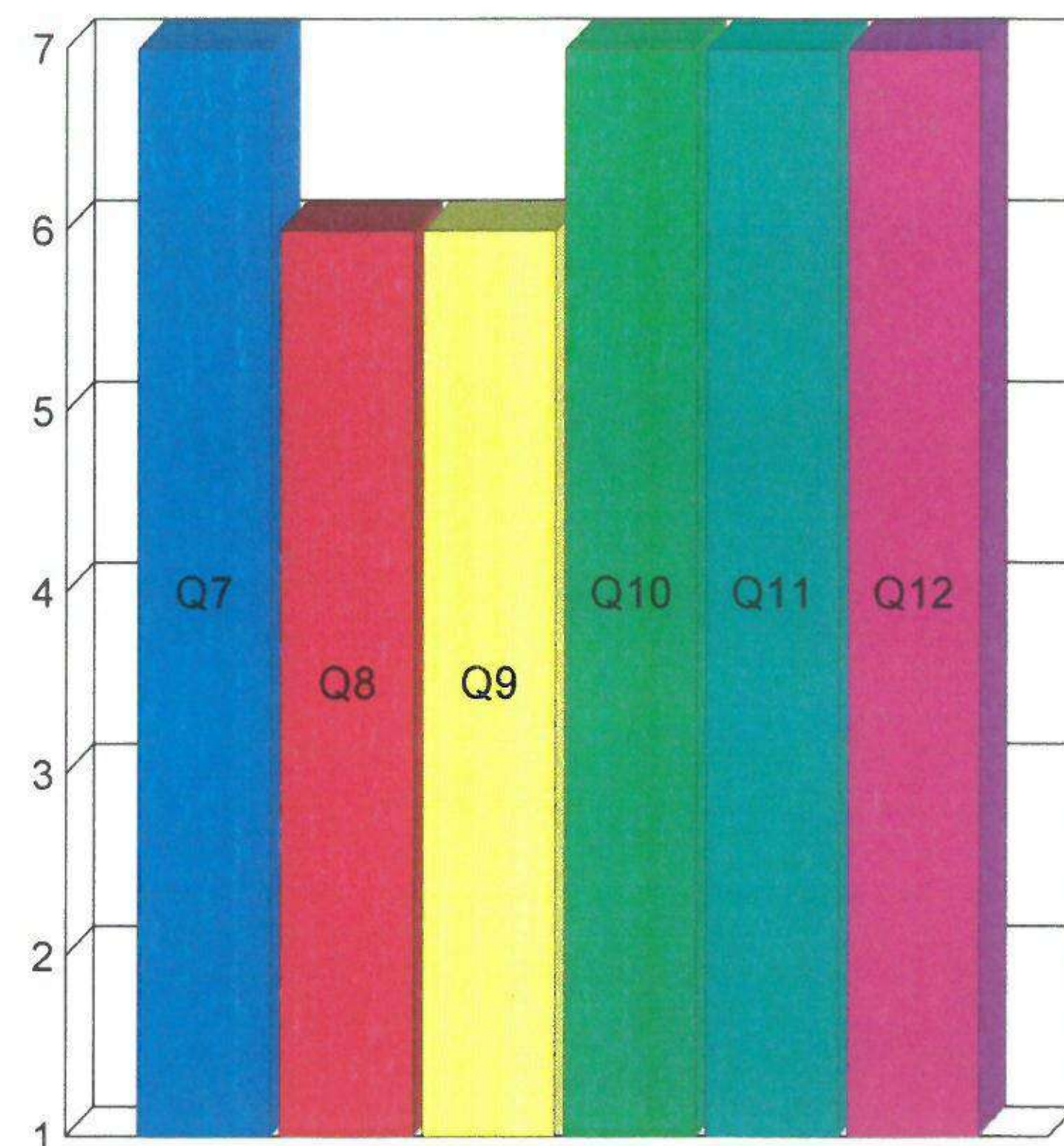
75% Agree

50% Agree

75% Disagree

90% Disagree

Completely Disagree



Faculty Name

Ms.Shamala S

Faculty Code

COM7

Class

I-BCOM-B

Subject

Advance Financial Accou

Evaluation period

September 2021

Total Students

70

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
7	6	7	7	6	6	7	6	6	7	7	7	70	50

Principal's comment Very Good keep it up

Signature of Principal

1. Punctual and Well Prepared for the Class

2. Utilises Complete Time allotted for the classes - no waste of time

3. Maintains Class Discipline well

4. Well Behaved and Mannered as a Faculty

5. Chalk Board is well used to teach the subject

6. Lecture well and good to listen his/her teaching

7. Very Much Interested in attending her / his Classes

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10. I Feel to be obedient and respect the Faculty

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12. Overall I am learning well.