



**Sri Bhagawan Mahaveer Jain First Grade College**  
(Affiliated to Bengaluru North University)



## **Sri Bhagawan Mahaveer Jain First Grade College**

Geetha Road, Robertsonpet, KGF-563122

Accredited By NAAC B+ Grade

**(Affiliated to Bengaluru North University)**

**5.2.1 - Number of placement of outgoing students during the year 2021-2022**



**Sri Bhagawan Mahaveer Jain  
First Grade College**  
Geetha Road, Robertsonpet, KGF  
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**Certified Document**

Page No. 1 to 41

  
Principal



**Total Number of Students Placed 145**

Sl. No.	Name of the Company	Number of students placed
01	ICICI Bank	25
02	RATS Technologies	43
03	QSpider Campus Connect	42
04	Capgemini	35
<b>Total Number of Students Placed</b>		<b>145</b>

**Total Number of Students Passed out - 279**

**Percentage of Students Placed - 52%**

  
**PRINCIPAL**  
**SRI BHAGAWAN MAHAVEER JAIN**  
**FIRST GRADE COLLEGE**  
Geetha Road, Robertsonpet, K.G.F - 563 122



**Sample offer Letters of the following Students**

Sl. No	Company Name	Name of the Student
1	ICICI Bank	Mr. Vijaya Kumar G, M.Com
2	ICICI Bank	Ms. Divya D, M.Com
3	ICICI Bank	Ms. Jayashree R B, B.Com

Sl. No	Company Name	Name of the Student
1	RATS Technologies	Ms. Anusha R, BBA
2	RATS Technologies	Ms. Asma Akber, BBA
3	RATS Technologies	Ms. Chetana M, BBA

Sl. No	Company Name	Name of the Student
1	QSpiders Campus Connect	Ms. Bindhu N, BCA
2	QSpiders Campus Connect	Mr. Rithick G, BCA
3	QSpiders Campus Connect	Ms. Gayathri G, BCA

Sl. No	Company Name	Name of the Student
1	Capgemini	Mr. Akash Mathew, B.Com
2	Capgemini	Mr. Pramodh T, B.Com
3	Capgemini	Ms. Shalika S, BBA

**PRINCIPAL**

**SRI BHAGAWAN MAHAVEER JAIN  
FIRST GRADE COLLEGE**  
Geetha Road, Robertsonpet, K.G.F - 563 127





PRIVATE AND CONFIDENTIAL

**Reference No. - 1384315523**

**Applicant ID - 5302331**

18-Aug-2022

**Vijaya Kumar G**

**Sri Bhagawan Mahaveer Jain First Grade College, KGF**

Dear Vijaya Kumar G

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

Reference No. - 1384315523

Applicant ID - 5302331

18-Aug-2022

Vijaya Kumar G

Dear Vijaya Kumar G

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking at KOLAR-SANGANAHALLI\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 29-Aug-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

**ICICI Bank Limited**  
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**Reference No. - 1384315523**

Vijaya Kumar G

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

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Vijaya Kumar G

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    - a) Any breach of the conditions mentioned in this letter on your part
    - b) Any incorrect information furnished by you like:
      - Mismatch in your previous employment data even for a day
      - Mismatch in your previous pay slip
      - Fake qualification certificates etc; and
    - c) Suppression of any material information by you.
    - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

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Vijaya Kumar G

• **General:**

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

SUNEETHA VENKATA  
HR MANAGER

Digitally signed by G V SUNEETHA DEVI

Date: 2022.08.18 18:25:22 +05:30

Reason: Offer Letter

Location: Mumbai

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.

Signature of Applicant

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

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Old Padra Road,  
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**Reference No. - 1384315523**

Vijaya Kumar G

Annexure:

Remuneration:

- Your Base Salary will be Rs. 96,000/- (Rupees Ninety Six Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 37,008/- (Rupees Thirty Seven Thousand Eight only) per annum. Supplementary allowance will include – Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

**Reference No. - 1384315523**

Vijaya Kumar G

Benefits:

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by G V SUNEETHA

DEVI

Date: 2022.08.18 18:25:22 +05:30

Reason: Offer Letter

Location: Mumbai

Signature of Applicant

### JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

**URL:** <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

**Username:** Registered email id or Applicant id

**Password:** Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (X<sup>th</sup>/XI<sup>th</sup>/ Graduation/ Post graduation)
- 2) Work Experience Document
  - b. Resignation accepted letter from current organisation
  - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

**Remuneration Details**

Name: Vijaya Kumar G

 Position: **Senior Officer**

Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	3,084	37,008
Superannuation Allowance **	1,200	14,400
<b>Total</b>	<b>16,284</b>	<b>1,95,408</b>
Retirals		
Retirals (PF, Gratuity) ***	1,996	23,952
<b>Total Fixed</b>	<b>18,280</b>	<b>2,19,360</b>
Performance Linked Retention Pay#	2,167	26,004
<b>Total CTC</b>	<b>20,447</b>	<b>2,45,364</b>

\* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Digitally signed by G V SUNEETHA DEVI

Date: 2022.08.18 18:25:22 +05:30

Reason: Offer Letter

Location: Mumbai

**ICICI Bank Limited**  
 ICICI Bank Towers  
 Bandra-Kurla Complex  
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
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PRIVATE AND CONFIDENTIAL

Reference No. - 1384315522

Applicant ID - 5302303

18-Aug-2022

Divya D

Sri Bhagawan Mahaveer Jain First Grade College, KGF

Dear Divya D

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
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Reference No. - 1384315522

Applicant ID - 5302303

18-Aug-2022

Divya D

Dear Divya,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking at BANGARAPET - KOLAR ROAD\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 29-Aug-2022.
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- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
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**Reference No. - 1384315522**

Divya D

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After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

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- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
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- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

SUNEETHA VENKATA  
HR MANAGER

Digitally signed by G V SUNEETHA DEVI  
Date: 2022.08.18 18:30:15 +05:30  
Reason: Offer Letter  
Location: Mumbai

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.

Signature of Applicant

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**Reference No. - 1384315522**

Divya D

Annexure:

Remuneration:

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- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

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:6:

**Reference No. - 1384315522**

Divya D

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by G V SUNEETHA  
DEVI

Date: 2022.08.18 18:30:16 +05:30

Reason: Offer Letter

Location: Mumbai

Signature of Applicant

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

## JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

**URL:** <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

**Username:** Registered email id or Applicant id

**Password:** Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (X<sup>th</sup>/XII<sup>th</sup>/ Graduation/ Post graduation)
- 2) Work Experience Document
  - b. Resignation accepted letter from current organisation
  - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

**Remuneration Details**

Name: Divya D

Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	3,084	37,008
Superannuation Allowance **	1,200	14,400
<b>Total</b>	<b>16,284</b>	<b>1,95,408</b>
Retirals		
Retirals (PF, Gratuity) ***	1,996	23,952
<b>Total Fixed</b>	<b>18,280</b>	<b>2,19,360</b>
Performance Linked Retention Pay#	2,167	26,004
<b>Total CTC</b>	<b>20,447</b>	<b>2,45,364</b>

\* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Digitally signed by G V SUNEETHA DEVI

Date: 2022.08.18 18:30:16 +05:30

Reason: Offer Letter

Location: Mumbai



PRIVATE AND CONFIDENTIAL

**Reference No. - 1384315542**

**Applicant ID - 5334381**

18-Aug-2022

**Jayashree R B**

**Sri Bhagawan Mahaveer Jain First Grade College, KGF**

Dear Jayashree R B

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : [icicicareers@icicibank.com](mailto:icicicareers@icicibank.com)

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.

Reference No. - 1384315542

Applicant ID - 5334381

18-Aug-2022

Jayashree R B

Dear Jayashree,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in Branch Banking at KOLAR-KARADAGURU\_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 29-Aug-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
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**Reference No. - 1384315542**

Jayashree R B

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

**ICICI Bank Limited**  
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Vadodara 390 007, India.



**Reference No. - 1384315542**

Jayashree R B

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
  - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
    - a) Any breach of the conditions mentioned in this letter on your part
    - b) Any incorrect information furnished by you like:
      - Mismatch in your previous employment data even for a day
      - Mismatch in your previous pay slip
      - Fake qualification certificates etc; and
    - c) Suppression of any material information by you.
    - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

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**Reference No. - 1384315542**

Jayashree R B

• **General:**

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

SUNEETHA VENKATA  
HR MANAGER

Digitally signed by G V SUNEETHA DEVI  
Date: 2022.08.18 17:01:53 +05:30  
Reason: Offer Letter  
Location: Mumbai

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.

Signature of Applicant

**Reference No. - 1384315542**

Jayashree R B

Annexure:

Remuneration:

- Your Base Salary will be Rs. 96,000/- (Rupees Ninety Six Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 37,008/- (Rupees Thirty Seven Thousand Eight only) per annum. Supplementary allowance will include – Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

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Old Padra Road,  
Vadodara 390 007, India.

:6:

**Reference No. - 1384315542**

Jayashree R B

**Benefits:**

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by G V SUNEETHA  
DEVI

Date: 2022.08.18 17:01:54 +05:30

Reason: Offer Letter

Location: Mumbai

Signature of Applicant

**ICICI Bank Limited**  
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**Username:** Registered email id or Applicant id

**Password:** Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (X<sup>th</sup>/XI<sup>th</sup>/ Graduation/ Post graduation)
- 2) Work Experience Document
  - b. Resignation accepted letter from current organisation
  - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

**Remuneration Details**

Name: Jayashree R B

 Position: **Senior Officer**

Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	3,084	37,008
Superannuation Allowance **	1,200	14,400
<b>Total</b>	<b>16,284</b>	<b>1,95,408</b>
<b>Retirals</b>		
Retirals (PF, Gratuity) ***	1,996	23,952
<b>Total Fixed</b>	<b>18,280</b>	<b>2,19,360</b>
<b>Performance Linked Retention Pay#</b>	<b>2,167</b>	<b>26,004</b>
<b>Total CTC</b>	<b>20,447</b>	<b>2,45,364</b>

\* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Digitally signed by G V SUNEETHA DEVI

Date: 2022.08.18 17:01:55 +05:30

Reason: Offer Letter

Location: Mumbai

Ref.No: Rats/2021/BWT/APPT/SBMJC/

Date: 16/11/2021

## APPOINTMENT LETTER

To,

Ms. Anusha R  
Sri Bhagawan Mahaveer Jain First Grade College - KGF

Congratulations! It is our pleasure to appoint you as a Online Marketing Executive in Rats Technologies, Bangarapet, Bengaluru, hereinafter, for the term of six months from the date of this agreement. As a guarantee you are agreed to keep your all-original education certificates with the custody of Rats Technologies. Kindly report to duty on 01/12/2021

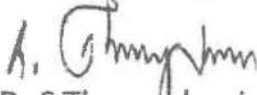
### TERMS AND CONDITIONS

You will be paid a consolidated salary of Rs 18,000/- (Eighteen Thousand) per month and no other allowance will be payable. Your duty hours shall be from 10AM to 07PM which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.

You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management. You will be punctual and regular in your duties and will not absent yourself without prior permission of the management. The Employee shall perform such duties and exercises such powers as may from time to time be assigned to or vested in him by the management

The said Employee shall not resign his office of Online Marketing Executive till the end of this contract period. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you commit any material or persistent breach of any of the provisions contained. Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

Authorized Signatory

  
Dr.S.Thangadurai  
Head, Rats Technologies  
Mob: +91 9900651851



**Corporate Office**  
4365, II Main, IV Cross, Amaravathy Layout,  
Bangarpet, Kolar - 563114  
Contact: 9900651851

Ref.No: Rats/2021/BWT/APPT/SBMJC/

Date: 16/11/2021

## APPOINTMENT LETTER

To,

Ms. Asma Akber

Sri Bhagawan Mahaveer Jain First Grade College - KGF

Congratulations! It is our pleasure to appoint you as a Online Marketing Executive in Rats Technologies, Bangarapet, Bengaluru, hereinafter, for the term of six months from the date of this agreement. As a guarantee you are agreed to keep your all-original education certificates with the custody of Rats Technologies. Kindly report to duty on 01/12/2021

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The said Employee shall not resign his office of Online Marketing Executive till the end of this contract period. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you commit any material or persistent breach of any of the provisions contained. Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

Authorized Signatory

  
Dr.S.Thangadurai

Head, Rats Technologies  
Mob: +91 9900651851



**Corporate Office**

4365, II Main, IV Cross, Amaravathy Layout,  
Bangarpet, Kolar - 563114  
Contact: 9900651851



Ref.No: Rats/2021/BWT/APPT/SBMJC/

Date: 16/11/2021

## APPOINTMENT LETTER

To,

Ms. Chetana M

Sri Bhagawan Mahaveer Jain First Grade College - KGF.

Congratulations! It is our pleasure to appoint you as a Online Marketing Executive in Rats Technologies, Bangarapet, Bengaluru, hereinafter, for the term of six months from the date of this agreement. As a guarantee you are agreed to keep your all-original education certificates with the custody of Rats Technologies. Kindly report to duty on 01-12-2021

### TERMS AND CONDITIONS

You will be paid a consolidated salary of Rs 18,000/- (Eighteen Thousand) per month and no other allowance will be payable. Your duty hours shall be from 10AM to 07PM which can be changes according to the convenience of the management and for exigencies of work purely at the sole discretion of the management.

You will be responsible for carrying out your work as assigned to you to the entire satisfaction of the management. You will be punctual and regular in your duties and will not absent yourself without prior permission of the management. The Employee shall perform such duties and exercises such powers as may from time to time be assigned to or vested in him by the management

The said Employee shall not resign his office of Online Marketing Executive till the end of this contract period. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to him. The company can terminate your contract any time if you commit any material or persistent breach of any of the provisions contained. Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.

Authorized Signatory

  
Dr.S.Thangadurai

Head, Rats Technologies

Mob: +91 9900651851



**Corporate Office**

4365, II Main, IV Cross, Amaravathy Layout,

Bangarpet, Kolar - 563114

Contact: 9900651851

## OFFER LETTER

Dated: 3/06/2021

Ms. Bindhu N

Sri Bhagawan Mahaveer Jain First Grade College - KGF

Dear

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on 01/07/2021

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

#### Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards  
Qspiders Campus Connect Team.

USN NO .....

 9513684738/7619163087

 info@campus.qspiders.com

 01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempgowda Nagar, Bengaluru, Karnataka 560019

## OFFER LETTER

Dated: 3/06/2021

Mr. G Rithick

Sri Bhagawan Mahaveer Jain First Grade College - KGF

Dear *G. Rithick*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on ..... *01/07/2021* .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

#### Following rules to be followed for placement activities:

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- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>. PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards  
QSpiders Campus Connect Team

USN NO .....

 9513684738/7619163087

 info@campus.qspiders.com

 01, Basappa Layout, Gavipuram Extn. Gavipuram Extention,  
Kempegowda Nagar, Bengaluru, Karnataka 560019

## OFFER LETTER

Dated: 3/06/2021

Ms. Gayathri G

Sri Bhagawan Mahaveer Jain First Grade College - KGF

Dear *Gayathri G.*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on *07/07/2021*

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

USN NO .....



9513684738/7619163087



info@campus.qspiders.com



01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempegowda Nagar, Bengaluru, Karnataka 560019



jayapandian sai &lt;jayapandian186@gmail.com&gt;

**GTT\_Capgemini Campus Drive 2022 - Sri Bhagawan Mahaveer Jain College, KGF - Bangalore**

**Subha P** <subhap@gttconnect.com>  
Reply-To: Subha P <subhap@gttconnect.com>  
To: Jayapandian Sai <jayapandian186@gmail.com>

Wed, Jan 25, 2023 at 1:21 PM

Dear Mr. Jayapandian,

Warm greetings from Global Talent Track!!

At the outset, we would like to thank you for the opportunity to evaluate your students for our prestigious client Capgemini. I am sharing the list of shortlisted candidates. As informed earlier, the final round will take place after some time. This gives a chance to the candidates to prepare themselves for the interview. Please inform the candidates to focus on following to enhance their chances of getting selected.

- Brush up the accounting concepts
- Sentences without grammatical errors
- Study about Capgemini

We wish all the best to all the candidates. Please feel free to reach us should you have any queries.

Thanks & Regards,  
Subha P | **Global Talent Track** | Project Lead | Mob: +91 9524354586

**Empowering Youth.....Worldwide**



----- Forwarded Message -----

**From:** Drishti Lakhani <drishtil@gttfoundation.org>  
**To:** "jayapandian186@gmail.com" <jayapandian186@gmail.com>  
**Cc:** Kanchanaa GTT Chennai <kanchanaas@gttconnect.com>; Subha Pranav <subhap@gttconnect.com>; uma mahe <maheswariuma@gttconnect.com>

25/01/2023

Gmail - GTT\_Capgemini Campus Drive 2022 - Sri Bhagawan Mahaveer Jain College, KGF - Bangalore

**Sent:** Wednesday, June 22, 2022 at 06:46:19 PM GMT+5:30

**Subject:** Re: GTT\_Capgemini Campus Drive 2022 - Sri Bhagawan Mahaveer Jain College, KGF - Bangalore

[Quoted text hidden]



**GTT Shortlists\_Capgemini Virtual Drive\_Shri Bhagwan Mahaveer Jain College\_2022.xlsx**

12K



**EMPLOYMENT OFFER LETTER**

Capgemini Ref: 6806653/1602443,

02/24/2022,

**Akash Mathew**

**Sri Bhagawan Mahaveer Jain First Grade College, KGF.**

**Confidential**

Dear Akash Mathew,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('Capgemini' or 'Company') starting from **02/27/2022** (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be **Associate/A2**.

B) You will be required to work at the Company's offices in **Bangalore**.

C) You have to report by 9:00 A.M. at **Bangalore IN** office to complete your on-boarding and joining formalities. In this regard, you may contact security at the main gate for your entry pass at:

Address

Capgemini Technology Services India Limited, No: 158-162P & 165-170P,  
EPIP Phase II, Whitefield, Bengaluru - 560066, Karnataka

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 255,539.00 (Rupees Two Lakh Fifty Five Thousand Five Hundred and Thirty Nine Only)**, which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. The Company shall deduct tax at source at the time of making payment.

The breakup of Your all-inclusive annual target compensation will be discussed on reporting.



Saliil Mathew

Head - Talent Acquisition

**EMPLOYMENT OFFER LETTER**

Capgemini Ref: 6806653/1602443,

02/24/2022,

**Pramodh T**

**Sri Bhagawan Mahaveer Jain First Grade College, KGF.**

**Confidential**

Dear Pramodh T,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **02/27/2022** (or such other date as may be communicated to you by the Company), as per details given below

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The breakup of Your all-inclusive annual target compensation will be discussed on reporting.



Saliil Mathew

Head - Talent Acquisition



**EMPLOYMENT OFFER LETTER**

Capgemini Ref: 6806653/1602443,

02/24/2022,

**Shalika S**

**Sri Bhagawan Mahaveer Jain First Grade College, KGF.**

**Confidential**

Dear Shalika S,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **02/27/2022** (or such other date as may be communicated to you by the Company), as per details given below

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The breakup of Your all-inclusive annual target compensation will be discussed on reporting.



Saliil Mathew

Head - Talent Acquisition