



Sri Bhagawan Mahaveer Jain First Grade College
(Affiliated to Bengaluru North University)



Sri Bhagawan Mahaveer Jain First Grade College

Geetha Road, Robertsonpet, KGF-563122

Accredited By NAAC B+ Grade

(Affiliated to Bengaluru North University)

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes Academic Year 2021-2022



Sri Bhagawan Mahaveer Jain
First Grade College
Geetha Road, Robertsonpet, KGF
(Affiliated to Bengaluru North University)

Certified Document

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Principal



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PRINCIPAL
Principal



**SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE**
Geetha Road Robertsonpet K.G.F 563 122



Over view

The institution has seen significant progress in the attainment of its strategic goals ever since the inception of the Internal Quality Assurance Cell (IQAC). In the beginning of each academic year, the IQAC creates the calendar of events of various departments. The IQAC assists faculty members in planning academics and enhancing academic deliverance by adopting suitable teaching methodology. It trains and encourages the faculty members to upgrade their teaching skills. The IQAC guarantees additional coaching in the form of Remedial and Bridge classes to the needy students. The IQAC offers a variety of experiential learning modes like Industrial visits and field- based and internship-based learning it records the incremental growth of the students' holistic development through mentoring. The IQAC records the learning outcome through the Programme Specific Outcomes. Internal Assessment tests and assignments are held at regular intervals during each semester to monitor the student's academic progress. It organizes Parent-Teacher Meeting to update the ward's academic performance. The institution organizing workshops, conferences, encouraging paper publications. Which has helped them in up gradation of knowledge, skills and to promote professional practices. It monitors participation in internships or research projects through research cell which supports research projects starting at the undergraduate level. The IQAC has devised assessment methods for the faculty member's performance through implementation of performance appraisal system. The feedback from the students, alumni, industry experts and other stakeholders are taken periodically. The suggestions obtained are reviewed and the necessary action taken. IQAC institutionalizes the best practices adopted by the various departments.

PRINCIPAL
Principal



**SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE**
Geetha Road Robertsonpet K.G.F 563 122

Group Head Office
91/2, Dr. A N Krishna Rao Road
V V Puram, Bangalore - 560 004
P +91 80 2661 5246

Campus
Geetha Road, Robertsonpet
K.G.F - 563 122
P +91 8153 261 733 / 833



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE
GEETHA ROAD, ROBERTSONPET, KGF-563122
Accredited by NAAC with 'B+' Grade

Details of Orientation Programme organized by our Institution 2021-22

Description	Date	Total No. of Participants
I Year Degree Orientation Programme – 2021	27th October 2021	400
Orientation For I Year On NPTEL and SWAYAM	30th October 2021	275
Orientation Program On Online Certification Course	7 th January 2022	350
M.Com orientation	15th February 2022	45
Library Orientation	18th February 2022	150

IQAC Co-ordinator

Dr. L. Jayapandian

**Sri Bhagawan Mahaveer Jain
First Grade College**
Geetha Road, Robertsonpet,
KGF - 563 122



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**SRI BHAGAWAN MAHAVEER JAIN
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DEGREE ORIENTATION PROGRAMME – 2021

27th October 2021

Time	Schedule	Faculty In charge
9:00 am	Assemble of Students	
10:00 to 10:30 am	Inaugural Session	Ms. Anne Aruna Kumari
10:30 to 11:00 am	Address by Managing Trustee	Mr. Mahendra Kumar Munoth
11:00 to 11:20 am	Tea Break	
11:20 to 12:00 Noon	Address by Principal and Institutional Presentation	Dr. Rekha Sethi
12:00 to 12:15 pm	Orientation – Library Facility	Ms. Savitha M.
12:15 to 12:30 pm	Presentation – IQAC	Dr. L. Jayapandian
12:30 to 1:15 pm	Orientation – NEP(National Education Policy)	Ms. Kasturi L., Ms. Roselin K.
1:15 to 2:00 pm	Lunch Break	
2:00 to 2:15 pm	Presentation – SWA	Ms. Nazneen Ahamed
2:15 to 2:30 pm	Cultural	Ms. Suganya D
2:30 to 3:15 pm	Career Counseling	Pro Edge Bangalore, RATS Technology, Bangalore

The Orientation Program for the newly admitted undergraduate students of B.Com, BBA, BCA, BSc (BGB&PMCs) was organized by the cultural forum. The Orientation program was conducted on 27th October 2021.

Students were formally welcome and introduced to the culture of the college environment. And the students were briefed about the Campus .The Introduction about the Teaching and Non-teaching staff was given by The Principal **Dr.Rekha Sethi** and also **introduced various cells and forums** and made the students to feel comfort with her motivational quote “the secret of getting ahead is getting started...start with us and end with success”.

Ms. Anne Aruna Kumari Asst. Professor , Dept of English welcomes the gathering.

Mr.Jayapandian Training and Placement officer and NSS coordinator presented the introduction of **code of conduct and ethics to be followed in the college campus** and also briefed about training and placement cell and NSS activities

Ms.Nazneen Ahmed, Student Welfare Officer presented and briefed about students welfare activities and the student was instructed about the rules and regulation to be followed like-wearing ID card regularly-timing to be followed in college-not to use mobile phone in campus -ragging is prohibited -rules for examination.



Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE

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Ms. Savitha M Librarian presented about NPTL, E-library, and related uses of library

Ms. Suganya D dept of Computer Science presented information regarding the cultural activity to be conducted in the campus

Dr. Rakesh T M dept of Physical Education briefed about the university event of sports and inter and intra sports events.

And various heads of different forum and cells presented and briefed about the importance of the cells and forums and instructed student for the membership for the interested student to enroll




IQAC Co-ordinator
Dr. L. Jayapandian
IQAC CELL
Sri Bhagawan Mahaveer
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Geetha Road, Robertsonpetpet,
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Orientation for I Year On NPTEL and SWAYAM

30th October 2021

The Library and Information Centre has conducted Orientation program on online certification course such as NPTEL (National Programme on Technology Enhanced Learning), Coursera and LinkedIn.

The orientation was conducted on 30th October 2021 to the first year students of B.com, BBA, BCA, BSC. (PMCS), and BGB.

Number of students participated: 275

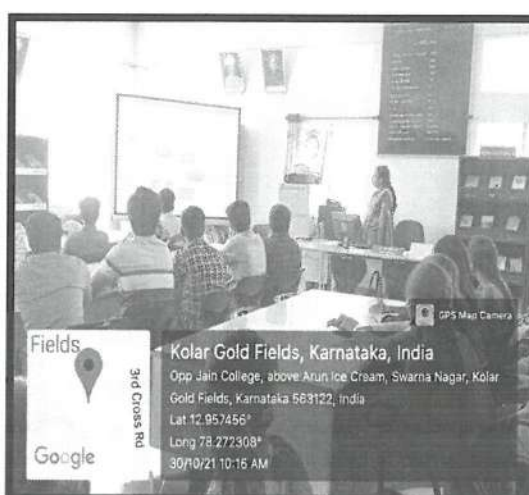
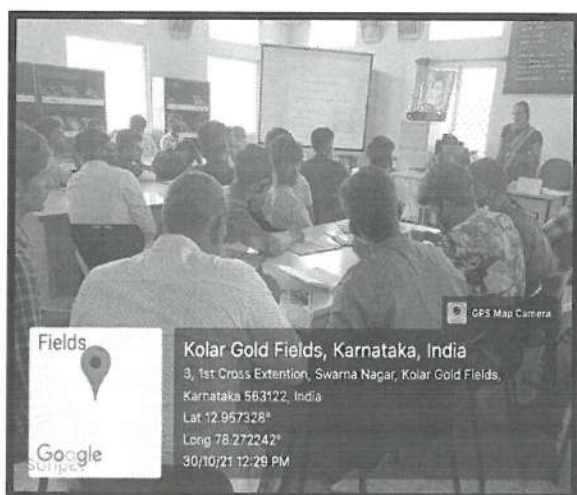
OBJECTIVE:

To create awareness about the online certification courses provided by NPTEL, Coursera and linked in.

- To guide the students how to join the online course by installing the SWAYAM application in the smart phone
- To encourage and motivate the students to join the online course.
- To highlight the past results of senior students.

Outcome: Students were determined to join the course More 150 students joined the online course though NPTEL platform.

Presented by: Ms. Savitha M, Librarian, SBMJC, KGF



IQAC Co-ordinator

Dr. L. Jayapandian

IQAC CELL
Sri Bhagawan Mahaveer Jain
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Geetha Road, Robertsonpetpet,
KGF - 563 122



Principal
SRIBHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha-Road Robertsonpet KGF 563 122

Orientation Program on Online Certification Course

7th January 2022

The Library and Information Centre has conducted Orientation program on online certification course such as **NPTEL (National Programme on Technology Enhanced Learning), Coursera and LinkedIn.**

The orientation was conducted on 7th January 2022 to the first year students of B.com, BBA, BCA, BSC. (PMCS), and BGB.

Number of students participated: 350

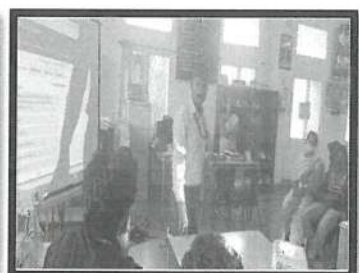
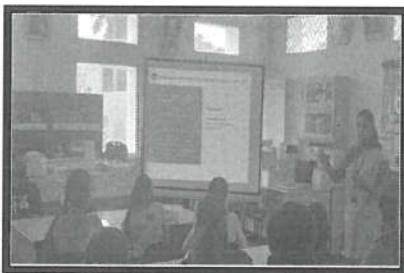
OBJECTIVE:

To create awareness about the online certification courses provided by NPTEL, Coursera and linked in.

- To guide the students how to join the online course by installing the SWAYAM application in the smart phone
- To encourage and motivate the students to join the online course.
- To highlight the past results of senior students.

Outcome: Students were determined to join the course More 200 students joined the online course though NPTEL platform.

Presented by: Mr. Harish, Assistant professor and SPOC. Department of Commerce.
Ms. Madhavi, Assistant professor Department of Computer Science



IQAC Co-ordinator

Dr. L. Jayapandian
Sri Bhagawan Mahaveer Jain
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Geetha Road, Robertsonpetpet,
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M.Com orientation

15th February 2022

The Orientation programme is an **opportunity to introduce the new students to life at the Institute and facilitate a smooth transition the new life.** The objective is to help both undergraduate and post Graduate students and their parents adjust to the campus through a series of activities and sessions organized as part of the programme

Orientation programmes are **aimed at familiarizing the students to an unknown campus environment, its faculties and infrastructure.** It enables them to make essential connection with studies and develop network among other peers. But even if it is not you should definitely go. You will get to interact with your fellow classmates and spend some time being on campus. As an international student it is important you find your way around and interact with students and officials.

In such a way the post Graduate Department has organized an orientation programme, to the new comers, on 15/2/2022 where the detailed course matrix and the availability of campus facilities like placement cell, NSS, Retract club, women's cell and etc.,

Dr.J.Anthony Gruze Thangaraj has presented the full course matrix and details about the elective options available, and details about CGPA, than Mr. Jayapandian, has presented about the importance of IQAC and placement opportunities, followed by it the various forum in charges have presented about the opportunities and importance of the cells and forums.

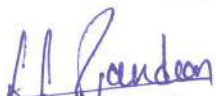


Lighting of the lamp



PG faculty members




IQAC Co-ordinator
Dr.E. Jayapandian
Sri Bhagawan Mahaveer Jain
First Grade College
Geetha Road, Robertsonpetpet,
KGF - 563 122



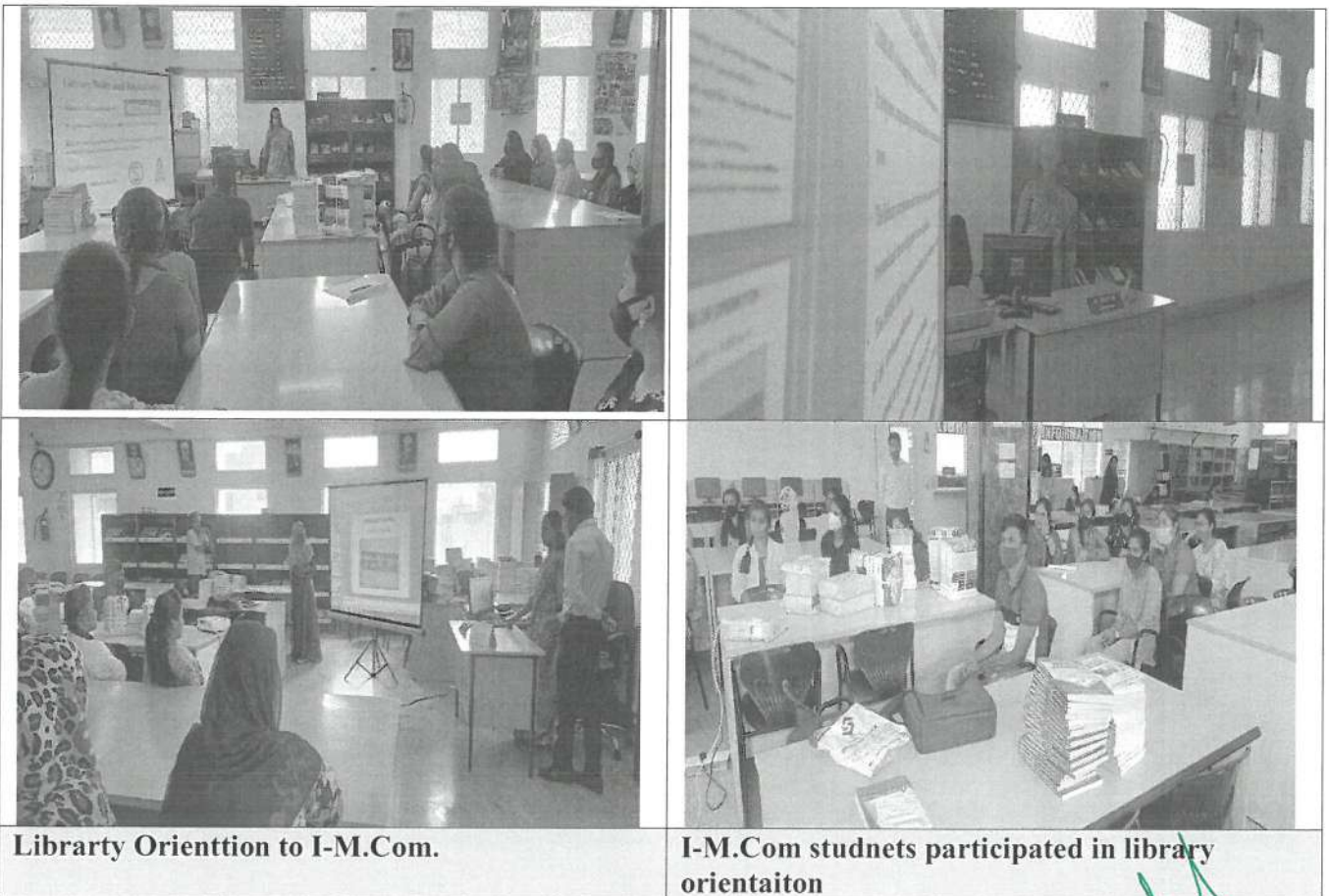

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Library Orientation

18th February 2022

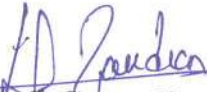
The Library Orientation program offers first year students an introduction to the library's resources and services. The program also touches on academic integrity the intrigues in the art of database searching. Objectives of Orientation. To familiarize students with the library facility, resources and services

Library instruction is an important service that supports the teaching mission of the college, promotes lifelong learning and enhances critical thinking and information literacy skills. The goal of each instruction session is to help students learn how to successfully navigate and use the library's resources.



Library Orientation to I-M.Com.

I-M.Com students participated in library orientation


IQAC Co-ordinator
Dr. Jayapandian
Sri Bhagawan Mahaveer Jain
First Grade College
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K G F - 563 122


Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet K G F 563 122



Faculty Development Programs & Administrative Training Program organised for
the Academic Year - 2021-2022

List of Professional Development Programme (Faculty)	View documents
List of Administrative Training Programme	View documents
Circular / Schedule for FDP	View documents
Circular / Schedule for ATP	View documents
Attendance for FDP	View documents
Attendance for ATP	View documents

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GEETHA ROAD, ROBERTSONPET, KGF-563122
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Faculty Members Participated in Faculty Development Programme - 2021-22

Description	International Level National	National Level	Total
Faculty Members Participated in Faculty Development Programme	07	14	21



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FDP PARTICIPATION DETAILS 2021-22

SL. NO	NAME OF THE FACULTY	TITLE OF THE FDP	INSTITUTION	NATIONAL /INTERNATIONAL	DATE
01	Dr. J. Anthony Gruze Thangaraj	Research Methodologies- Application of Statistical Tools for Decision Making	Marudhar Kesari Jain College for Women Vaniyabadi, Tamil Nadu	National	12th July 2021
02	Mr. Praveen. N	Challenges and opportunities in Research Paper Publications	VELS school of Management studies & Commerce. Chennai	National	8 th August 2021
03	Ms. Shamala S	NAAC criteria	Seshadaripuram Institute of Commerce and Management. Bengaluru	International	25 th -31 st August 2021
04	Ms. Nazneen Ahmed	NAAC criteria	Seshadaripuram Institute of Commerce and Management. Bengaluru	International	25 th -31 st August 2021
05	Dr J. Anthony Gruze Thangaraj	Classroom to community: Rethinking the Human in Humanities	Ramaiah college of Arts , Science & Commerce. Bengaluru	International	13 th -18 th September 2021
06	Mr. Praveen. N	Classroom to community: Rethinking the Human in Humanities	Ramaiah college of Arts , Science & Commerce. Bengaluru	International	13 th -18 th September 2021
07	Mr. Praveen. N	Governance & Leadership in Higher Education Institution	The Standard Fireworks Rajarathnam College for Women. Sivakasi	National	22 nd September 2021
08	Mr. Praveen. N	Outcome Based Extension Activities	Ayya Nadar Janaki Ammal College. Madurai	National	23 rd - 25 th September 2021
09	Mr. Praveen. N	Education 4.0- Future of Learning	The Standard Fireworks Rajarathnam College for Women. Sivakasi	National	28 th September 2021
10	Mr. Praveen. N	Innovative Teaching Technique & Research Methodology	Sri Ramakrishna College of Arts & Science Coimbatore	International	15 th -20 th November 2021
11	Mr. Praveen. N	Question Paper Setting under	Padmashree Institute of Management and	National	8 th January 2022

		Bangalore University	A Science. Bengaluru		
12	Mr. Praveen. N	NAAC Awareness & Revised Accreditation Process	Mother Theresa college of Engineering & Technology. Telengana	National	31 st January 2022
13	Mr. Praveen. N	Big Data Analytics	Ethiraj College for women Chennai	International	7 th -15 th February 2022
14	Mr. Praveen. N	Financial Planning and Investment Strategies	Shree Venkateshwara Engineering College. Chennai	National	21 st -25 th February 2022
15	Mr. Praveen. N	Research Methodology and Pedagogy of Writing Research Papers	St, Joseph College .Chennai	National	23 rd Feb-02 nd March 2022
16	Mr. Praveen. N	Nuances In Writing Research Article	Shri Krishnaswamy College for Women, Chennai	National	15th March 2022
17	Mr. Praveen. N	Higher Education-Changes and Challenges	Guru Nanak College (Autonomous) Chennai	International	1st April 2022
18	Ms. Shamala. S	Enhancing quality by Unearthing Innovative Practices-EQUIP 2022	Mannar Thirumalai Naicker college.Madurai	National	18 th -24 th April 2022
19	Mr. Praveen. N	Data Analysis with Statistical Package for the Social Sciences	Seshadripuram Academy of Business Studies, Bengaluru	National	27th April 22 to 6th May 2022
20	Mr. Praveen. N	ICT Tools for Effective Teaching and Learning	Kamla Nehru Mahavidyalaya Nagpur, Maharashtra	National	23rd May 22 to 28th May 2022
21	Mr. Praveen. N	Mentoring for Institutional, Social Responsibility and facilitation for community engagement	Bangalore University, Bengalur and Mahatma Gandhi National Council of Rural Education (MGNCRE), Hyderabad	National	16th Aug 2022 to 22nd Aug 2022

International= 07
National =14
Total =21

FDP



MARUDHAR KESARI JAIN COLLEGE FOR WOMEN VANİYAMBADI

Recognized u/s 2(f) & 12(B) of UGC Act 1956 || Re-Accredited with "A" Grade by NAAC (3rd Cycle)

Permanently Affiliated to Thiruvalluvar University || An ISO 9001:2015 Certified Institution


Marudhar Nagar, Chinnakallupalli, Vaniyambadi - 635751


PG & RESEARCH DEPARTMENT OF COMMERCE

CERTIFICATE OF PARTICIPATION

This is to certify that Dr.J. ANTHONY GRUZE THANGARAJ, Professor of SRI BHAGAWN MAHAVEER JAIN FIRST GRADE COLLEGE has participated in One day International FDP on "Research Methodologies - Application of Statistical Tools for Decision Making" organized by PG & Research Department of Commerce, Marudhar Kesari Jain College for Women, Vaniyambadi on 12.07.2021


Sri.C.Lickmichand Jain
Secretary


Dr.M.Inbavalli
Principal


Dr.C.Nithya
HOD & Convenor

PG &

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VELS



INSTITUTE OF SCIENCE, TECHNOLOGY & ADVANCED STUDIES (VISTAS)
(Deemed to be University, Estd. u/s 3 of the UGC Act, 1956)
PALLAVARAM - CHENNAI

ACCREDITED BY NAAC WITH 'A' GRADE
Marching Beyond 25 Years Successfully

SCHOOL OF MANAGEMENT STUDIES & COMMERCE DEPARTMENT OF COMMERCE (Computer Applications)

Certificate of Participation

N PRAVEEN. ASST. PROFESSOR

This is to certify that

SBMJC KGF

has actively participated a FDP on "Challenges and Opportunities in Research Paper Publications",
Organised by Department of Commerce (Computer Applications), Vels Institute of Science,
Technology and Advanced Studies (VISTAS), Chennai-600117 held on 08.08.2021.

R. Elavarasan

Dr. R.Elavarasan
Co-ordinator

M. Kavitha

Dr. M. Kavitha
Professor and Head
Department of Commerce (CA)
Convener

P. Ramakrishnan

Dr. P. RAMAKRISHNAN
DEAN, School of Management
STAS

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SESHADRIPURAM EDUCATIONAL TRUST
**SESHADRIPURAM INSTITUTE OF COMMERCE
AND MANAGEMENT**

(Affiliated to Bengaluru City University)

NAAC Accredited 'B' Grade

CERTIFICATE

Of Participation

This is to certify that

SHAMALA S

of

SBMJFGC

**has participated in the Seven Days virtually organised
NAAC Criteria based International Level Faculty Development
Programme from 25th to 31st August 2021.**


DR. WOODAY P KRISHNA
Honorary General Secretary
Seshadripuram Educational Trust.


W. G RAMAKRISHNA
Chairman, Governing Council.


PROF. VIDYA SHIVANNAVAR
Principal





SESHADRIPURAM EDUCATIONAL TRUST
**SESHADRIPURAM INSTITUTE OF COMMERCE
AND MANAGEMENT**

(Affiliated to Bengaluru City University)

NAAC Accredited 'B' Grade

CERTIFICATE

Of Participation

This is to certify that
Nazneen Ahamed

of

SBMJFGC

**has participated in the Seven Days virtually organised
NAAC Criteria based International Level Faculty Development
Programme from 25th to 31st August 2021.**

MADDAIA

DR. WOODAY P KRISHNA
Honorary General Secretary
Seshadripuram Educational Trust.

W. G RAMAKRISHNA
Chairman, Governing Council.

PROF. VIDYA SHIVANAVAR
Principal





RAMAIAH
College of Arts, Science &
Commerce

Department of English
An IQAC Initiative

SIX-DAY INTERNATIONAL FACULTY DEVELOPMENT PROGRAM

Certificate of Participation

This is to certify that **Mr. N PRAVEEN, SBMJC KGF** participated in Six-Day International Faculty Development Programme held between 13th to 18th September, 2021 on “Classroom to Community: Rethinking the ‘Human’ in Humanities”

Padmalochana R

Dr. Padmalochana R
Head, Dept of English

Preeti Gupta

Dr. Preeti Gupta
Event Coordinator

A. Nagarathna

Dr A. Nagarathna
Principal





**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous),
SIVAKASI - 626 123**

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC,
College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)



ज्ञान-विज्ञान विमुक्तये

CERTIFICATE OF PARTICIPATION

This is to certify that **N Praveen** has attended the Faculty Development webinar under UGC PARAMARSH scheme on “**Governance & Leadership in Higher Education Institution**” on 22.09.2021 jointly organized by Internal Quality Assurance Cell and the Department of Commerce (Professional Accounting), The Standard Fireworks Rajaratnam College for Women, Sivakasi.

R. Sudha Periakalai

IQAC-Coordinator

Sattapa

IQAC-Director

R. Rajaratnam

**Accreditation
Ambassador**

T. Palaniswami

Principal



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AYYA NADAR JANAKI AMMAL COLLEGE

(Autonomous, Affiliated to Madurai Kamaraj University, Reaccredited (4th Cycle) with A⁺ Grade (CGPA 3.48 out of 4.00) by NAAC, Recognized as College of Excellence and Mentor Institution under PARAMARSH by UGC and STAR College by DBT and Ranked 66th at National Level in NIRF 2021)

SIVAKASI - 626 124, TAMILNADU



CERTIFICATE OF PARTICIPATION

This is to certify that **N Praveen, Asst Professor and Research Scholar Commerce, SBMJFGC KGF** has attended the Three Day Faculty Development Programme on “**OUTCOME BASED EXTENSION ACTIVITIES**” organized by **ANJAC EXNORA** in association with **IQAC** from 23.09.2021 to 25.09.2021 under UGC PARAMARSH Scheme

Principal
(Dr.C.Ashok)

Accreditation Ambassador
(Dr.M.K.Rajan)

IQAC Coordinator
(Prof.R.Jaganathan)

Convener
(Dr.K.KOHILA)

Organising Secretaries
(Mrs. A. N. Bhuvaneshwari &
Mr. M. Nagarajan)

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**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (Autonomous),
SIVAKASI - 626 123**

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC,
College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)



CERTIFICATE OF PARTICIPATION

This is to certify that .N.Praveen, Asst Professor.....
has attended the Faculty Development webinar under UGC PARAMARSH scheme on
“Education 4.0 – Future of Learning” on 28.09.2021 jointly organized by Internal
Quality Assurance Cell and the Department of Commerce (General) SF, The Standard
Fireworks Rajaratnam College for Women, Sivakasi.

R. Sutha Periakmai

IQAC-Coordinator

Sathya

IQAC-Director

R. Rajesabai

Accreditation Ambassador

T. Palameswari

Principal



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Sri Ramakrishna College of Arts & Science

(Autonomous)

Accredited with A+ Grade by NAAC, Affiliated to Bharathiar University
Nava India, Peelamedu, Coimbatore -641006

Certificate of Participation

This is to certify that N Praveen, Research Scholar of Vels Institute of Science, Technology and Advanced Studies Pallavaram has Successfully attended Virtual International Faculty Development Programme on "Innovative Teaching Techniques & Research Methodology" from 15th to 20th November 2021 organised by the Department of Commerce with Computer Applications, Sri Ramakrishna College of Arts and Science, Coimbatore, Tamil Nadu.

Dr Geetha R

Convenor and Head
Department of B Com CA

Dr Shivakumar B L

Principal & Secretary



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Padmashree Institute of Management and Sciences
in association with



Department of Commerce
Bangalore University
JB, Campus

Bangalore University Teacher's
Council of Commerce
and Management (BUTCCM)



JNANA VANIJYOTHSAVA

CERTIFICATE OF PARTICIPATION

THIS CERTIFIES THAT

N Praveen

of VELS institute of science technology and advance studies pallavaram

HAS ATTENDED

FACULTY DEVELOPMENT PROGRAMME

On The Art and Science of Question Paper Setting with reference to Bangalore University

Examinations

ON 8TH JANUARY, 2022.

Dr.K.Nirmala
Chairperson, Department of
Commerce BU

Dr.K. Y.Reddy
Director,
PIMS



MOTHER THERESSA COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, Affiliated to JNTU) Peddapalli (Dist) , Telangana. 505172.



Certificate of Participation

This is to certify that

N Praveen Research Scholar

VELS institute of science technology and advance studies pallavaram

has participated in a Faculty Development Programme on

"NAAC Awareness & Revised Accreditation Process"

organised by Mother Theresa College of Engineering and Technology on 31 January 2022.

A. Naveen
A. Naveen
Chairman

Navatha
A. Navatha
Director

T. Srinivas
Dr. T. Srinivas
Principal

Ashok
Dr. V. Ashok kumar
Convener

E. Upendar
Dr. E. Upendar
Co-Convener

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BINGHAMTON
UNIVERSITY
STATE UNIVERSITY OF NEW YORK

ETHIRAJ COLLEGE FOR WOMEN (AUTONOMOUS)
Chennai-600 008
PG Department of Banking & Insurance Management
&
Department of Bank Management (SS)
in collaboration with
Thomas J. Watson College of Engineering and Applied Science,
Binghamton University, State University of New York

Certificate

This is to Certify that

N Praveen

VELS institute of science technology and advance studies

successfully completed One Week International Faculty Development Programme on

Big Data Analytics

from 07th - 15th February, 2022.

Ms. Vidhi. B. Modi

Mrs. R. Anupama
Organising Secretaries

Dr. Mrs. N. Renuka Devi

Dr. Mrs. T. Usha Priya
Convenor & Head

Dr. Mrs. S. Kothai
Principal & Secretary





SHREE VENKATESHWARA HI-TECH ENGINEERING COLLEGE

Approved by AICTE, New Delhi & Anna University, Chennai

Accredited by NAAC with 'A' Grade

Erode-Gobi Main Road, Othakuthirai,
Gobi, Erode (Dt)-638 455, Tamilnadu.

Certificate of Participation

This is to certify that **N Praveen** Research Scholar , VELS institute of science technology and advance studies has actively participated in the Online Five Days - Faculty Development Programme (FDP) on **“FINANCIAL PLANNING AND INVESTMENT STRATEGIES”** held from **21-02-2022** to **25-02-2022**.

HOD/MBA
Dr.S.Sathyasundari

PRINCIPAL
Dr.P.Thangavel

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ISO 9001:2015 Certified Institution

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Certificate of Participation

This is to certify that

Mr N Praveen

Research Scholar

VELS institute of science technology and advance studies
has completed

ONE WEEK **ONLINE FDP** ON

**"RESEARCH METHODOLOGY AND
PEDAGOGY OF WRITING RESEARCH PAPERS"**

organized by St. Joseph's Academy,

St. Joseph's College (Arts & Science), from 23.02.2022 to 02.03.2022.



Mrs. S. Rajeshwari
Convenor



Dr. O.S. Vedavalli
IQAC



Dr. R. Ruban
Principal





Rev. Sr. A. Malar Jothi
Administrator



SHRI KRISHNASWAMY COLLEGE FOR WOMEN

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(Accredited by NAAC with B+ Grade)

Managed by Krishnaswamy Educational Trust (Regd.)

AC-48, 6th Main Road, Anna Nagar, Chennai- 600 040.



E-Certificate

This is to certify that

MR N PRAVEEN

of **VELS institute of science technology and advance studies**

has successfully completed One Week Faculty Development Programme on
“Nuances In Writing Research Article”
organized by Departments of Commerce (General & Corporate Secretaryship)
from 9th March to 15th March 2022.


Dr. J Radha

IQAC Co-Ordinator & Head
PG Department of Commerce



Dr. Anita Rajendran
Principal



Dr. R. Revathi
Dean





Shri. K.B. Arun
Director



GURU NANAK COLLEGE (AUTONOMOUS)

(Re-accredited at 'A' grade by NAAC)
Guru Nanak Salai, Velachery, Chennai - 600042



SCHOOL OF HUMANITIES & IQAC

Online Five Day International Faculty Development Programme CERTIFICATE OF PARTICIPATION

This is to certify that N Praveen attended the Online Five Day International Faculty Development Programme on "Higher Education - Changes and Challenges" held on 01.04.2022 organised by the School of Humanities & IQAC, Guru Nanak College, Guru Nanak Salai, Velachery, Chennai-600042.

DR. M. G. RAGUNATHAN
PRINCIPAL

SARDAR MANJIT SINGH NAYAR

Made for free with Certify'em





Mannar Thirumalai Naicker College
Madurai



A.P.C. Mahalaxmi College for Women
Thoothukudi



IOAC Cluster

Certificate of Participation

This is to certify that

Dr./Mr./Ms. Shamala S. Assistant Professor, SRMIEGC, KGE, KARNATAKA

has actively participated in **A Seven Day Online Faculty Development Programme**

on

ENHANCING QUALITY BY UNEARTHING INNOVATIVE PRACTICES – EQUIP 2022

jointly organized by IOAC of Mannar Thirumalai Naicker College, Madurai & A.P.C. Mahalaxmi College for Women, Thoothukudi in collaboration with IOAC CLUSTER from 18th April 2022 to 24th April 2022

18.04.2022

Title: The Future of Higher Education Institutions in the light of National Education Policy
Resource Person: Dr. S. Sanjay, Advisor, IOAC Cluster, Retired Principal, Akkineni Nageswara Rao College, Andhra Pradesh.

21.04.2022

Title: Effective Documentation and Streamlining Documentation
Resource Person: Prof. Peeyush Pahade, Associate Professor of Zoology, H.V. Desai College, Pune.

19.04.2022

Title: LMS & ICT Infrastructure
Resource Person: Mr. Rajmohan Pordeshi, Assistant IOAC Coordinator, Karnataka Arts Science and Commerce College, Bidar.

22.04.2022

Title: Best Practices
Resource Person: Mr. Shrihari Pingla, IOAC Coordinator, S.N Arts D.J. Malpani Commerce and B.N. Sarada Science College, Sangamner.

20.04.2022

Title: Extension Activities and Green Initiatives
Resource Person: Mrs. Gauri Devasthale, Assistant Professor of Microbiology, Abeda Inamdar Senior College, Pune.

23.04.2022

Title: Policies and Procedures
Resource Person: Prof. Bharat Kangude, Head, Department of Physics, PDEA's Anantarao Pawar College, Pune.

24.04.2022

Title: Role of IOAC / Faculty / Students in Quality Enhancement and Sustenance.
Resource Person: Dr. Deepak Nanaware, IOAC Coordinator, DAV Velankar College of Commerce, Solapur.

Dr. Radha
Dr. D. Radha
Organizing Secretary
A.P.C. Mahalaxmi College for Women
Thoothukudi



M.S.J. Vinu
Ms. J. Vinu
Organizing Secretary
Mannar Thirumalai Naicker College
Madurai

Dr. B. Manoharan
Dr. B. Manoharan
Principal
Mannar Thirumalai Naicker College
Madurai

N. Meenakumari
Dr. N. Meenakumari
Principal
A.P.C. Mahalaxmi College for Women
Thoothukudi

Dr. Peeyush Pahade
Dr. Peeyush Pahade
President
IOAC Cluster

Dr. Bharat Kangude
Dr. Bharat Kangude
Joint Secretary
IOAC Cluster



Seshadripuram Educational Trust



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(Affiliated to Bangalore University)

NAAC Accredited "B" Grade

Kengeri Satellite Town, Bengaluru - 560 060

Ph. 080 - 2848 8676

E-mail : info@sabs.ac.in

Web.: www.sabs.ac.in

Certificate of Participation

This is to certify that Mr./Ms./Dr./Prof..... **Mr. N. Praveen**.....

RESEARCH SCHOLAR.....

has actively participated in **A NATIONAL LEVEL FACULTY DEVELOPMENT PROGRAMME** on the topic "DATA ANALYSIS WITH STATISTICAL PACKAGE FOR THE SOCIAL SCIENCES" held from **April 27,2022 to May 06,2022.**


SHIVAKUMAR C S
Coordinator, Research Cell


PROF. JAYARAM
Principal





Amar Sewa Mandal's
Kamla Nehru Mahavidyalaya, Nagpur
(Reaccredited A+ grade with CGPA of 3.53)
Organizes



National One Week Faculty Development Programme on
ICT Tools for Effective Teaching Learning

Certificate of Participation

This is to certify that N Praveen
of Vels Institute

has participated in National One Week Faculty Development Programme on ICT Tools for Effective Teaching and Learning, from 23rd May 2022 to 28th May 2022, organized by Amar Sewa Mandal's Kamla Nehru Mahavidyalaya, Nagpur-440024, Maharashtra.

Certificate no: D8THJ8-CE001758

Adv. Abhijit Wanjari
MLC & Secretary
Amar Sewa Mandal, Nagpur

Dr. Smeeta Wanjari
Treasurer
Amar Sewa Mandal, Nagpur

Dr. D. S. Badwalk
Principal
Kamla Nehru Mahavidyalaya, Nagpur

Prof. W. B. Gurnule
Convener, EDP
Kamla Nehru Mahavidyalaya, Nagpur



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Government Of India

BANGALORE UNIVERSITY



UGC - Human Resource Development Centre

Jnana Bharathi Campus, Bengaluru - 560 056



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there is Universal Prosperity


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MAHATMA GANDHI NATIONAL COUNCIL OF RURAL EDUCATION

Department of Higher Education, Ministry of Education, Government of India

Certificate

This is to certify that Mr. PRAVEEN N, Assistant Professor, Department of Commerce, Sri Bhagawan Mahaveer Jain First Grade College, Robertsonpet, KGF - 563122 has participated in the Six Day Faculty Development Programme from 16th to 22nd August 2022 on "Mentoring for Institutional, social responsibility and facilitation for community engagement" jointly conducted by UGC-Human Resource Development Centre, Bangalore University, Bengaluru and Mahatma Gandhi National Council of Rural Education (MGNCRE), Hyderabad.


Dr. Neema Gnanadev
Course Coordinator


Prof. C. Srinivas
Director




Dr. W.G. Prasanna Kumar
Chairman




SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE
GEETHA ROAD, ROBERTSONPET, KGF-563122
Accredited by NAAC with 'B+' Grade

PAPER PRESENTED BY FACULTY MEMBERS 2021-22

Description	International Level National	National Level Symposium	Total
Paper Presented by Faculty Members	08	02	10




PRINCIPAL
Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet KGF 563 122



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE
GEETHA ROAD, ROBERTSONPET, KGF-563122
Accredited by NAAC with 'B+' Grade

PAPER PRESENTED BY FACULTY MEMBERS 2021-22

Sl. No	Name of the Faculty	Title	Organized Institution	State/National /International	Date
01	Mr. Praveen N	Advertising Trends - The Era of Digital Channel	Sree Vidyanikethan Institute of Management (SVIM), Triupati	International Marketing Conclave	02/09/2021 To 04/09/2021
02	Mr. Praveen N	Impact of Covid in Foreign and Business Sustainability	Dr. N.G.P Arts and Science College, Coimbatore, Tamil Nadu	International Conference	21/10/2021 & 22/10/2021
03	Ms. Shamala S	Entrepreneur and Innovation	Annai Fathima College of Arts and Science	International Conference	19/03/2022
04	Mr. Hemanth Kumar C	Digital Transformation and Innovation in Today's Business World	Sankara College of Science & Commerce, Saravanampathy, Coimbatore	International Conference	22/04/2022
05	Ms. Sandhya V	Digital Transformation and Innovation in Today's Business World	Sankara College of Science & Commerce, Saravanampathy, Coimbatore	International Conference	22/04/2022
06	Ms. Reena A	A study of impact of screening innovation for a health commute that will shape the future-electric bikes on young commuters	Sankara College of Science & Commerce, Saravanampathy, Coimbatore	International Conference	22/04/2022
07	Mr. Harish G	A study of impact of screening innovation for a health commute that will shape the future-electric bikes on young commuters	Sankara College of Science & Commerce, Saravanampathy, Coimbatore	International Conference	22/04/2022
08	Ms. Shamala S	Impact on Logistics During Covid-19	Sankara College of Science & Commerce, Saravanampathy, Coimbatore	International Conference	22/04/2022
09	Ms. Madhu Ashwini P	The Future will be Harmonized with Technology	Seshadripuram Institute of Management Studies, Bengaluru	National Level Symposium	18/06/2022
10	Ms. Madhu Ashwini P	The Progress of Joining human force with Robots	Seshadripuram Institute of Management Studies, Bengaluru	National Level Symposium	18/06/2022

International Conference=08

National Symposium=02

Total=10



Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha-Road Robertsonpet K.G.F. 563 122



International Marketing Conclave on
REIMAGINING MARKETING IN THE NEW NORMAL

Organised by:
Sree Vidyanikethan Institute of Management (SVIM)
SEPTEMBER 02nd, 03rd and 04th, 2021

Certificate

This is to certify that

Prof/Dr/Mr/Ms _____ **N PRAVEEN** _____ from
_____ **SBMJFGC KGF** _____ presented a paper
titled _____ **ADVERTISING TRENDS - THE ERA OF DIGITAL CHANNEL** _____ in the
International Marketing Conclave organized by, Sree Vidyanikethan Institute of Management, Tirupati, A.P.

Prof. P. Narayana Reddy
convener & Director

Sree Sainath Nagar, Tirupati – 517 102 | www.vidyanikethan.edu

7

Presented
21-22





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P.-Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Website: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91 - 422 - 2369100

Two Days Virtual International Conference on

Pandemic and Business Sustainability (PBS - 2021)

Organized by

Faculty of Commerce

Dept. of Commerce CS (CA), Dept. of Commerce IB,
Dept. of Commerce B&I and Dept. of Commerce A&T

CERTIFICATE

This is to certify that Dr./Ms./Mr N Praveen, Asst Professor , Commerce, SBMJFGC KGF, has presented a paper entitled **IMPACT OF COVID IN FOREIGN TRADE** in Two Days Virtual International Conference on “Pandemic and Business Sustainability” on 21st & 22nd October 2021, organized by Faculty of Commerce at Dr.N.G.P. Arts and Science College, Coimbatore.

Conveners

Dr.P.Revathi/Dr.T.Snekalatha



Principal

Prof.Dr.V.Rajendran



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(Affiliated to Madurai Kamaraj University, Accredited by NAAC)

Fathima Nagar, Alampatti, Thirumangalam – 625706, Madurai

BA AVIATION & AIRLINE AND
DEPARTEMENT TOURISM MGMT

in association with



CERTIFICATE

INTERNATIONAL CONFERENCE ON

"GLOBAL BUSINESS MANAGEMENT STRATEGIES"

(ICGBMS-2022)

This is to certify that Ms. S. SHAMALA, ASSISTANT PROFESSOR has participated and presented research paper in the INTERNATIONAL CONFERENCE ON "GLOBAL BUSINESS MANAGEMENT STRATEGIES" organized by the Department of Aviation Management and Department of Hospitality and Airline Catering Management in association with BENTLEY SYSTEMS on 19th March 2022.

He/She presented a Paper titled "ENTREPRENEUR AND INNOVATION"

Mr.I.M.Karthikeyan
Organising Secretary

Dr.Kumaran Thayumanavan
Convener

R. Arun Kumar
Global Manager

Dr. Kamar Jahan
Principal



Shri.M.S.Sha



ONE DAY INTERNATIONAL
CONFERENCE ON
TECHNOLOGY AND INNOVATION
IN BUSINESS

SANKARA

COLLEGE OF SCIENCE & COMMERCE

Saravanampatty, Coimbatore - 641035

www.sankara.ac.in

CERTIFICATE OF PRESENTATION

This is to certify that

-----HEMANTH KUMAR C. - ASST. PROFESSOR-----

-----SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE-----

*who has successfully participated and presented a paper in the
International Conference on Technology & Innovation in Business organized by
UG, PG and Research Department of Commerce on 22nd April 2022 held at
Sankara College of Science & Commerce, Tamilnadu, India*

Presentation Title: **DIGITAL TRANSFORMATION AND INNOVATION IN
TODAY'S BUSINESS WORLD**

Convenor
IC-TIIB 2022

Dr.V.Radhika
Principal





ONE DAY INTERNATIONAL
CONFERENCE ON
**TECHNOLOGY AND INNOVATION
IN BUSINESS**

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COLLEGE OF SCIENCE & COMMERCE

Saravanampatty, Coimbatore - 641035

www.sankara.ac.in

CERTIFICATE OF PRESENTATION

This is to certify that

SANDHYA V - ASST. PROFESSOR

SRI BHAGAWAN MAHAYEER JAIN FIRST GRADE COLLEGE

*who has successfully participated and presented a paper in the
International Conference on Technology & Innovation in Business organized by
UG, PG and Research Department of Commerce on 22nd April 2022 held at
Sankara College of Science & Commerce, Tamilnadu, India*

*Presentation Title: DIGITAL TRANSFORMATION AND INNOVATION IN
TODAY'S BUSINESS WORLD*


Convenor
IC-TIIB 2022


Dr.V.Radhika
Principal





Research Cell

ONE DAY INTERNATIONAL
CONFERENCE ON
TECHNOLOGY AND INNOVATION
IN BUSINESS

SANKARA

COLLEGE OF SCIENCE & COMMERCE

Saravanampatty, Coimbatore - 641035

www.sankara.ac.in

CERTIFICATE OF PRESENTATION

This is to certify that

A. REENA, ASSISTANT PROFESSOR

DR. BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

*who has successfully participated and presented a paper in the
International Conference on Technology & Innovation in Business organized by
UG, PG and Research Department of Commerce on 22nd April 2022 held at
Sankara College of Science & Commerce, Tamilnadu, India*

*Presentation Title: A STUDY OF IMPACT OF SCREENING INNOVATION FOR A
HEALTHY COMMUTE THAT WILL SHAPE THE FUTURE -
ELECTRIC BIKES ON YOUNG COMMUTERS*


Convenor
IC-TIIB 2022


Dr. V. Radhika
Principal





Research Cell.

ONE DAY INTERNATIONAL
CONFERENCE ON
TECHNOLOGY AND INNOVATION
IN BUSINESS

SANKARA

COLLEGE OF SCIENCE & COMMERCE

Saravanampatty, Coimbatore - 641035

www.sankara.ac.in

CERTIFICATE OF PRESENTATION

This is to certify that

G. HARISH, ASSISTANT PROFESSOR

SRI BHAGAWAN MAHANEER JAIN FIRST GRADE COLLEGE

*who has successfully participated and presented a paper in the
International Conference on Technology & Innovation in Business organized by
UG, PG and Research Department of Commerce on 22nd April 2022 held at
Sankara College of Science & Commerce, Tamilnadu, India*

*Presentation Title: A STUDY OF IMPACT OF SCREENING INNOVATION FOR A
HEALTHY COMMUTE THAT WILL SHAPE THE
FUTURE- ELECTRIC BIKES ON YOUNG
COMMUTERS*


Convener
IC-TIIB 2022


Dr. V. Radhika
Principal



ONE DAY INTERNATIONAL
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**TECHNOLOGY AND INNOVATION
IN BUSINESS**

SANKARA

COLLEGE OF SCIENCE & COMMERCE

Saravanampatty, Coimbatore - 641035

www.sankara.ac.in

CERTIFICATE OF PRESENTATION

This is to certify that

S. SHAMALA, ASST. PROF.

SRI BAGIawan MAHAVEER JAIN FIRST GRADE COLLEGE

*who has successfully participated and presented a paper in the
International Conference on Technology & Innovation in Business organized by
UG, PG and Research Department of Commerce on 22nd April 2022 held at
Sankara College of Science & Commerce, Tamilnadu, India*

Presentation Title: IMPACT ON LOGISTICS DURING COVID-19


Convener
IC-TIIB 2022


Dr.V.Radhika
Principal





SESHADRIPURAM EDUCATIONAL TRUST

SESHADRIPURAM INSTITUTE OF MANAGEMENT STUDIES

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Website: www.simsblr.ac.in | E-Mail: info@simsblr.ac.in



In Association with
National Institute of Personnel Management - Karnataka Chapter

CERTIFICATE

OF APPRECIATION

This is to certify that.....*Madhu Ashwini. P*.....

has presented a paper titled.....*The Future will be Harmonized with Technology*.....

in the One Day National Level Symposium on "Future of Work, Workforce & Workplace" organized on

18th June 2022.

Dr. Lakshminarayana N.
Convener
SIMS

Dr. Vinay S.
Director
SIMS

Dr. Wooday P. Krishna
Honorary General Secretary
Seshadripuram Educational Trust





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Website: www.simsblr.ac.in | E-Mail: info@simsblr.ac.in



In Association with
National Institute of Personnel Management - Karnataka Chapter

CERTIFICATE

OF APPRECIATION

This is to certify that.....

Madhu Ashwini P

has presented a paper titled.....

The Progress of Training Human force with Robots

in the One Day National Level Symposium on "Future of Work, Workforce & Workplace" organized on

18th June 2022. & Awarded Best Paper Presentation.

Lakshminarayana N.

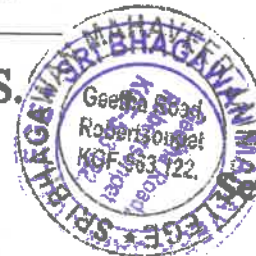
Dr. Lakshminarayana N.

Convener
SIMS

Vinay S.

Dr. Vinay S.

Director
SIMS



Wooday P. Krishna

Dr. Wooday P. Krishna

Honorary General Secretary

Seshadripuram Educational Trust



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE
GEETHA ROAD, ROBERTSONPET, KGF-563122
Accredited by NAAC with 'B+' Grade

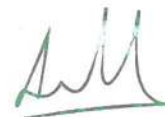
Webinar/Seminar/Conference Participated by Faculty Members 2021-22

Description	International Level National	National Level	Total
Faculty Members participated in Webinar/Seminar/Conference	03	15	18

PRINCIPAL


IQAC CELL

Sri Bhagawan Mahaveer Jain
First Grade College
Geetha Road, Robertsonpet
KGF - 563 122





Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet, K.G.F. - 563 122



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE
GEETHA ROAD, ROBERTSONPET, KGF-563122
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Webinar Participation Details 2021-22

Sl. No	Name Of The Faculty	Title Of The Webinar	Organized Institution	State/National /International	Date
01	Dr. J Anthony Gruze Thangaraj	Choice Architect Nudging	Sambharam College of Hotel Management, KGF	International Seminar	17/06/2021
02	Dr. J Anthony Gruze Thangaraj		Marduhar Kesari Jain College for Women, Vaniyambadi	National Seminar	13/07/2021
03	Dr. J Anthony Gruze Thangaraj	How to avoid plagiarism	VIT, School of Social Sciences and Languages, Chennai	Webinar	16/07/2021
04	Ms. Shamala S	How to avoid plagiarism	VIT, School of Social Sciences and Languages, Chennai	Webinar	16/07/2021
05	Dr. J Anthony Gruze Thangaraj	Turn Chance into Opportunities	Marduhar Kesari Jain College for Women, Vaniyambadi	National Seminar	24/07/2021
06	Dr. J Anthony Gruze Thangaraj	Carbon Dynamics in Deciduous Forests	Sree Siddaganga First Grade College of Arts and Commerce, Nelamangala	International Webinar	03/08/2021
07	Mr. N Praveen	Digital Marketing Trends in the Present Scenario	PG & Research Department of Commerce, Sri Sankara Arts and Science College, Kanchipuram-Tamilnadu	Webinar	28/08/2021
08	Mr. N Praveen	Introduction to Latex	Delany Library, Patrician College of Arts and Science and Madras Library Association, Adyar, Chennai	Webinar	07/09/2021
09	Mr. N Praveen	Emotional Intelligence & Developing Leadership Skills	Department of Commerce & IQAC, Vidhya Sagar Women's College	Webinar	22/09/2021
10	Dr. Rekha Sethi	Covid-19 pandemic and its management strategies	Mangalore University, Department of Studies & Research in Biochemistry, Kodagu	National Webinar	28th & 29th /10/2021
11	Mr. N Praveen	Contemporary HR Management Problems & Solutions	The New College, Chennai	National Webinar	20/12/2021

12	Mr. N Praveen	Application of Sampling Techniques in Social Science Research	VELS, Department of Commerce, Chennai	National Webinar	22/12/2021
13	Mr. N Praveen	Basics of Intellectual Property Rights	VELS Institute of Science Technology and Advance Studies, Chennai	Webinar	17/02/2022
14	Mr. N Praveen	Financial Empowerment through Strategic Planning	Government Degree College for Women, Karimnagar, Telangana State,	National Webinar	27/04/2022
15	Mr. Praveen N	Intellectual Property Rights (IPR)	Govt. College for Women, Chintamani & BNU	National Webinar	10/06/2022
16	Mr. Praveen N	NEP 2020- Credit Mobility & Academic Bank of Credit	UGC-HRDC, JNVU, Jodhpur	National Webinar	14/06/2022
17	Ms. Savitha M	Emerging Digital Library Platforms: Shaping Digital Transformation and National Data Exchange (ICEDLP)	Indian Statistical Institute Documentation Research and Training Centre	International Conference	09/08/2022 to 12/08/2022
18	Mr. Siddarama S	Cyber Law, Cyber Security and e-Governance in the era of Data Science	Sitadevi Ratanchand Nahar Adarsh College, Karnataka Science & Technology Academy (KSTA)	National Seminar	17/08/2022 to 18/08/2022

International=03

National=15

Total=18

PRINCIPAL



Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet K.G.F. 563 122

[Signature]
IQAC CELL

Bhagawan Mahaveer Jain
First Grade College
Geetha Road, Robertsonpet,
K.G.F. - 563 122



SAMBHRAM
COLLEGE OF HOTEL MANAGEMENT

International seminar
on
Choice Architecture and Nudging

Technische
Universität
München



CERTIFICATE OF PARTICIPATION

This is hereby granted to

Dr.J.Anthony Gruze Thangaraj

Sri Bhagawan Mahaveer Jain First Grade College

of

for their willingness to participate in the International Seminar on 'Choice Architect Nudging' organized by 'SAMBHRAM COLLEGE OF HOTEL MANAGEMENT' KGF, in association with 'TECHNICAL UNIVERSITY OF MUNICH' GERMANY on 17th June,

PROF. BALACHANDAR KALIAYAPPAN
Lecturer
TECHNICAL UNIVERSITY OF MUNICH
Munich, Germany



PROF. KANNAN. M.
Principal
SAMBHRAM COLLEGE OF HOTEL MAN
Kolar Gold Fields, India

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DEPARTMENT OF URDU

Certificate Of Participation

This Is To Certify That Ms/Mr/Mrs/Dr Dr.J. ANTHONY GRUZE
THANGARAJ
Has Participated In The One Day National Level Seminar On 13 July
2021 Organized By Department Of Urdu , Marudhar Kesari Jain
College For Women, Vaniyambadi.

Sri.C.Lickmichand Jain
Secretary

Dr.M.Inbavalli
Principal

M.Tazyeen Jamal
H.O.D.Urdu

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This is to certify that **Dr.J. Anthony Gruze Thangaraj, Professor and Head , Sri Bhagawan Mahaveer Jain First Grade College** has participated in the **Webinar on 'How to avoid plagiarism?'** organized by *School of Social Sciences and Languages (SSL), VIT Chennai* on 16/7/2021.

Dr Rajasekaran

Asst. Professor(Sr)/Convenor

Dr G Bhuvanewari

Asst. Professor (Sr)/Division Chair

Dr Saradha Rajkumar

Professor & Dean/SSL

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(Deemed to be University under section 3 of UGC Act, 1956)

Certificate of Participation

This is to certify that **Shamala s , Asst professor , SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE** has participated in the Webinar on 'How to avoid plagiarism?' organized by *School of Social Sciences and Languages (SSL), VIT Chennai* on 16/7/2021.

Dr Rajasekaran

Asst. Professor(Sr)/Convenor

Dr G Bhuvaneshwari

Asst. Professor (Sr)/Division Chair

Dr Saradha Rajkumar

Professor & Dean/SSL

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Conference/Webinar organized by Institution 2021-22

Description	International	National	State	Total
Webinar	01	15	-	16
Conference	01		-	01


IQAC Co-ordinator
Dr. L. Jayapandian

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Description of Conference/Webinar organized by our Institution 2021-22

Sl. No.	Department	Conferences/ Webinars	Topic	Date
01	IQAC & Computer Science	Webinar	Technology Transfer for Rural Education Section	03/06/2021
02	IQAC & Management Studies	Webinar	Financial Literacy	14/07/2021
03	IQAC & Management Studies	International Webinar	Change Management 2021	28/07/2021
04	IQAC	Webinar	"How to Start And Grow Consulting Business"	04/08/2021
05	IQAC & PG Commerce	Webinar	"Young investors Awareness Programme on Bombay Stock Exchange"	4/10/2021
06	IQAC & Commerce	Webinar	"Faceless Assessment Scheme under Income Tax Act" Exclusively For Final Year B.Com Students	08/01/2022
07	IQAC & Commerce	Webinar	Digital Up gradation in E-filing-An Opportunity for Self -Taxation	08/01/2022
08	IQAC & Commerce	Webinar	Basic concepts in GST	22/01/ 2022
09	IQAC & Commerce	Webinar	Digital Marketing And It's Environment	22/01/2022
10	IQAC & SWA	Webinar	Leading Self on a chosen career path	07/02/2022
11	IQAC & Life Sciences	Webinar	"Role of IP And its Significance" IPR	06/04/2022
12	IQAC & Dept. of Languages	Webinar	IPR on "Copyright Infringement & Remedies"	08/04/2022
13	IQAC & PG Commerce	Webinar	Introduction To Intellectual Property Act-IPR	13/04/2022
14	IQAC & Life Sciences	Webinar	An Overview on Research Strategies	20/05/2022
15	IQAC & Management Studies	Webinar	Intellectual Property Rights An Overview	26/05/2022.
16	IQAC & Dept. of Hindi	Webinar	Research Vision in Hindi Literature	27/05/2022
17	IQAC, PG & UG Commerce	One Day National Conference	Micro Credit Lending and Economic Prosperity in 21st Millennium	19/08/2022

Total 17 Programmes


IQAC Co-ordinator

Dr. L. Jayapandian

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Webinar

3rd June 2021

The IQAC Cell and the Department of Computer Science Organized webinar on “Python Programming for Beginners”. In Association with CMR Institute of Technology, Department of Computer Application Center of Excellence for Intelligent Human Computer Interaction, Bengaluru Technology Transfer for Rural Education Section on “Python Programming for Beginners” on 3rd June 2021 for Final Year BCA and B.Sc Students

Platform: Google Meet

Total No of Participants: 60

Duration of the Webinar: 90Mins

Resource Person:

Dr. V. ILANGO

Professor Department of Computer Application
CMR Institute of Technology Bengaluru

Dr. HELEN JOSEPHINE V.L

Professor Department of Computer Application
CMR Institute of Technology Bengaluru

Mentor: Dr. Rekha Sethi

Principal SBMJC-KGF

Convener: Mr, Siddarma S

Head, Department of Computer Science
SBMJC-KGF

Objective of the Webinar:

The webinar is organized to provide Basic knowledge of Python. Python programming is intended for software engineers, system analysts, program managers and user support personnel who wish to learn the Python programming language.

To understand why Python is a useful scripting language for developers.

To learn how to design and program Python applications.

To learn how to use lists, tuples, and dictionaries in Python programs.

To learn how to identify Python object types.

To learn how to use indexing and slicing to access data in Python programs.

To define the structure and components of a Python program.

To learn how to write loops and decision statements in Python.

To learn how to write functions and pass arguments in Python.

To learn how to build and package Python modules for reusability.



Sid
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To learn how to read and write files in Python.

To learn how to design object-oriented programs with Python classes.

To learn how to use class inheritance in Python for reusability.

To learn how to use exception handling in Python applications for error handling.

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**Technology Transfer Webinar for Rural Education Section
on
Python Programming
for Beginners**

Date and Time: 3rd June 2021, Thursday, 1:00PM
Sponsored by: www.rajasthan.gov.in and www.raj.gov.in

Resource Persons

Co-Chairman: Prof. Subhash Chandra, Head, Department of Computer Science, S.B.M.J. College, K.G.F.

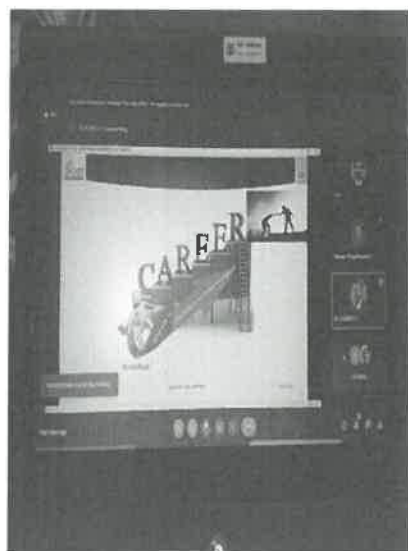
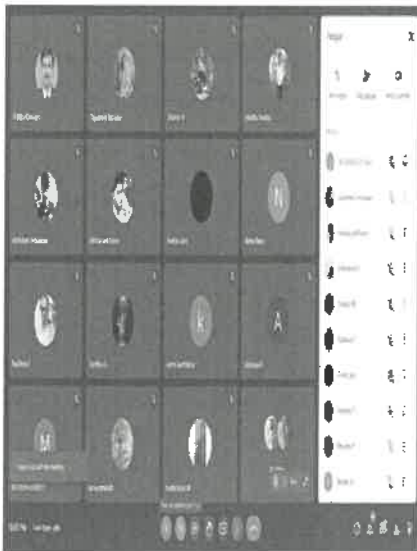
Mentor: Dr. Anand Kulkarni, Professor, Department of Computer Science, S.B.M.J. College, K.G.F.

Registration link: <https://www.scribd.com/document/541544444/Python-Programming-for-Beginners>

In Association with

Department of Distance Education, Government of Rajasthan, Jaipur

Department of Distance Education, Government of Karnataka, Bangalore



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National Webinar on Financial Literacy

14th July 2021

The IQAC Cell in association with the Department of Management Studies and Organized National webinar on **Financial Literacy (“Investor Awareness”)** Exclusively for I year, II year and III year **BBA Students**, in which 87 students and BBA teaching staffs participated. The event was held on 14th July 2021.

Resource Person: Ms RekhaRamanathan Mobiliser – United Training Services India

The following topics were discussed

1. Investment / Tax / Inflation / Expenditure
2. Investment Options
3. Types of Investment
4. Post retirement Options
5. Smart way of Investment



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International Webinar

28th July 2021

The IQAC Cell in association with the Department of Management Studies had Organized International Webinar on Change Management. In challenging times, business continuity & growth is top priority for leaders and teams. Developing a structured approach to change is critical to help ensure a beneficial transition while mitigating disruption. **Change management** is the application of a structured process and set of tools for leading the people side of change to achieve a desired outcome. In this event about 109 Students and 30 Faculties from across the globe had participated

Resource Person: Mr. David Andrew D'rosa MBA, PCI Head, Change Management Ires Ltd. Australia

The Following Topics were discussed 1. About Change Management 2. Essence of Change Management. 3. Various Models of Change Management. 4. Implementing Change Management in Real Life Scenario.

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Department of Management Studies
Regional gear provided

International Webinar on
Change Management
on
Wednesday, 28th July 2021
Mode: Zoom
Time: 12:00 PM (IST)

Principals:
Dr. Mahesh Kumar Murthy
Managing Director, NRIE, KGF

Principal:
Dr. Rakesh Sarda
Principal, SIMCO, KGF

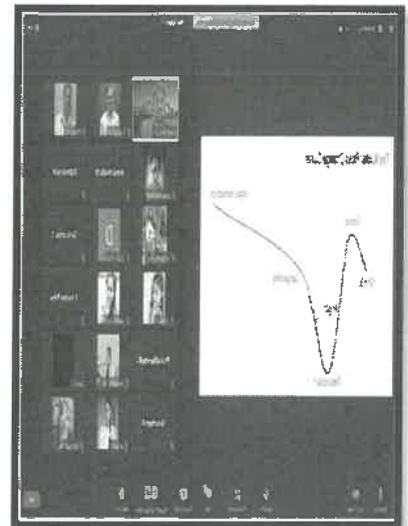
Resource Person:
Mr. David Andrew D'rosa, MBA
PCI Head, Change Management Ires Ltd.

Coordinators:
Mr. Jagan Kumar Naveen J
Head, Department of Management Studies
Mob: 96617 61111

Mr. Prakash D.R.
Asst. Prof., Department of Management Studies
Mob: 93457 77121

Schedule:
12:00 pm - Welcome Speech
12:05 pm - Address by Principal
12:05 pm - Session 1
12:45 pm - Break
12:50 pm - Session 2
01:20 pm - Vote of Thanks

Registration Link:
<https://forms.gle/PH0c6eT2x2mPghPA>
Free Registration and E-Certificates will be Awarded



A. Srinivasan

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S. Srinivasan

Principal



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Webinar on Career Guidance

4th August 2021

Online Career Guidance Webinar has been conducted by the IQAC Cell on topic "How to Start And Grow Consulting Business" for final year BCA and B.Sc students on 4th August 2021. Total 37 Students has been registered for the Webinar and participation certificates has been issued to the students those who have attended the Webinar.

Topics Discussed:

1. Why Consulting? What are the benefits?
2. Definition of Consultant?
3. Misconception about Consulting
4. Mindset Required For Radical Shift
5. Blue Ocean Strategy
6. Why do people hire consultant?
7. New way of succeeding in career

Resource Person Details:

Name: Akshay Rajsheakaran

Qualification: B.E from Reva University, Bangalore

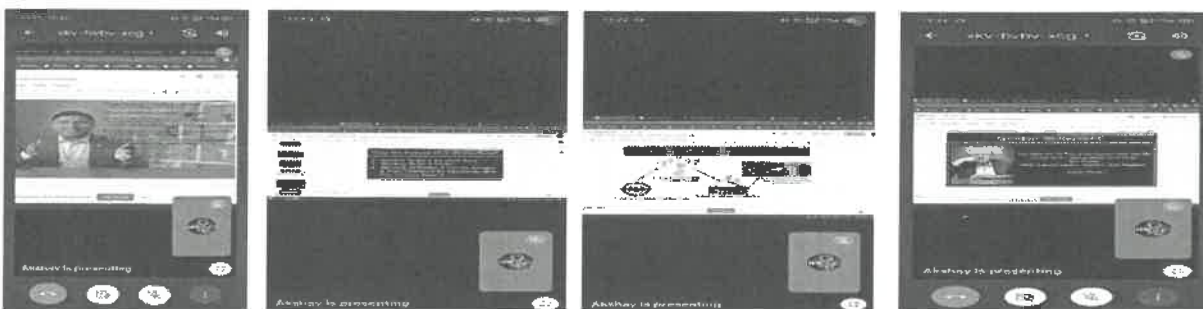
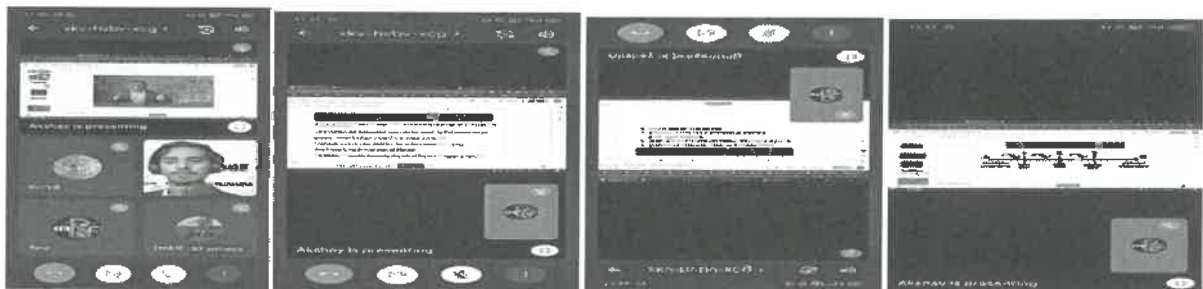
Founder, Real Knowledge Club



Invitation



Certificate

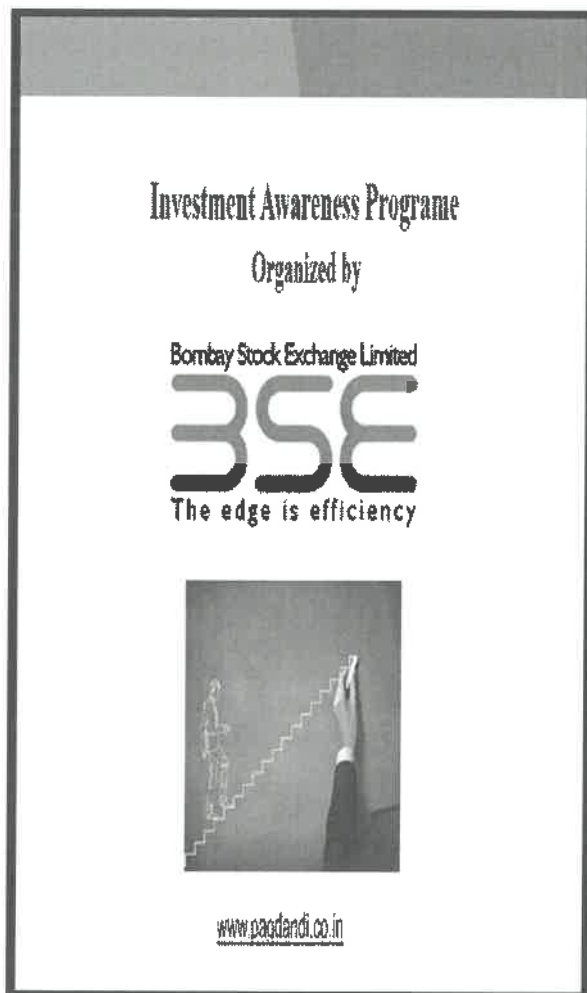


IQAC CELL


Webinar on Investors Awareness by Bombay Stock Exchange

4th October 2021

The IQAC Cell in association with Post Graduate Department of Commerce has organized a webinar on “Young investors Awareness Programme on Bombay Stock Exchange” on 4/10/2021 from 11:00Am to 12:00Pm, the resource person is Mis.MRS. Hepzibah Gnana Sinthiya, Assistant professor, Department of commerce, Voorhees College, Vellore, Tamil Nadu. A recognized Trainer by Bombay Stock Exchange. Both 1st year and 2nd year Post Graduate Students have participated, and certificate was provided to the participants.



Investment Awareness Programme
Organized by
Bombay Stock Exchange Limited
BSE
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INVITATION FOR UG, PG & ALL
STUDENTS GROUPS

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TOPIC - YOUNG INVESTORS,
AWARENESS PROGRAM BY BOMBAY
STOCK EXCHANGE (BSE)

BY GOOGLE MEET

DATE 04.10.2021

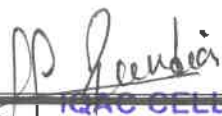
TIME - 11AM TO 12 PM

Dr. J. ANTHONY GRUZETHANGARAJ
Head and professor,
Post Graduate Department of commerce

WEBINAR JOIN LINK
<https://meet.google.com/ioj-uczz-ewi>

KEY SPEAKERS

* MRS. Hepzibah Gnana Sinthiya*
Assistant professor,
Department of commerce,
Voorhees College, Vellore, Tamil Nadu.
Attendance link


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Webinar

8th January 2022

The IQAC Cell in association with the Department of Commerce has organized a webinar On “Faceless Assessment Scheme under Income Tax Act” exclusively for final year B.com students on 8th January 2022

No of students participated: 72

Resource person: Mr. GOUTHAM R Research Scholar, Department of Commerce SRM Institute of Science and Technology Tamil Nadu

Profile of the Resource person:

Pursing Doctorate of philosophy at the department of commerce, college of science and Humanities, SRM Institute of science and Technology, Chengalpattu District Tamil Nadu.

He worked at Madras Christian College, Tambaram East, Chennai, as an Assistant Professor in the Department of Commerce.

Areas of specialization in teaching include accounting, finance, and management

He has published over 30 high-quality research articles in prestigious publications and presented research papers at national and international conferences.

Researcher ID: B-8849-2019

LinkedIn: <https://in.linkedin.com/in/gowtham-ramkumar-1944aaa3>

Email Address: gowthamphenom@gmail.com

Contact No: +91-9941960811.

Objective of the webinar:

To know about Faceless Assessment Scheme Under Income Tax Act.

To understand the procedure for faceless assessment.

To understand the structure of faceless assessment.

Outcome of the webinar:

Webinar highlighted the following key points:

Who is an assessee?

Assessment and the types of assessment.

Structure for faceless assessment assisting centers.

What is faceless assessment scheme, its structure, and its procedures



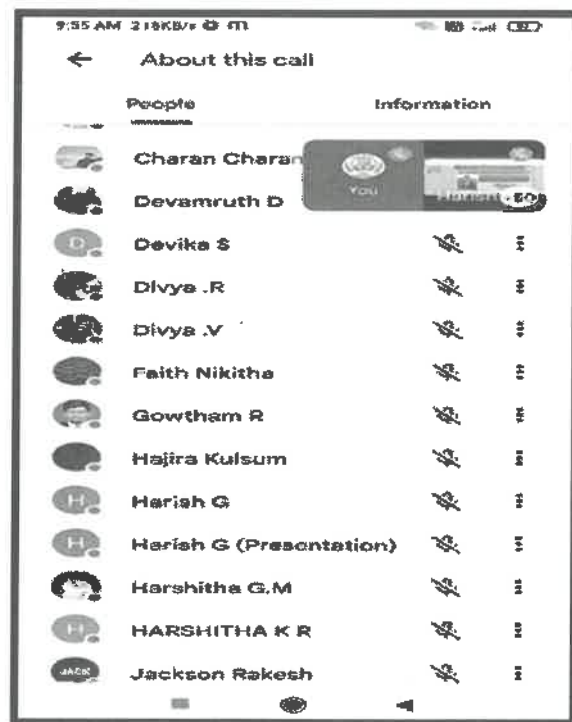
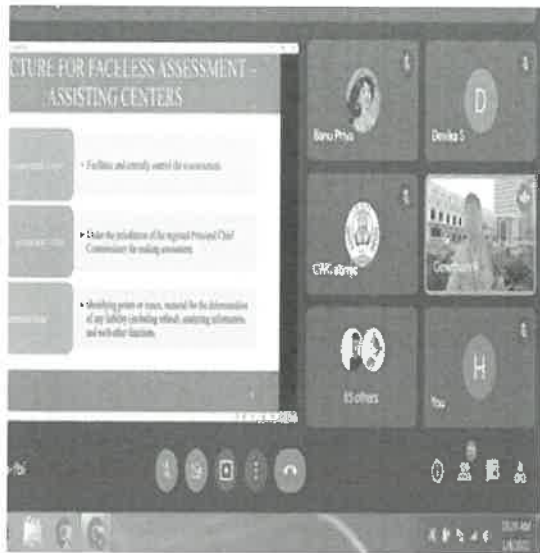
R. Pradeep
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Principals

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WEBINAR ON “FACELESS ASSESSMENT SCHEME UNDER INCOME TAX ACT”

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 IQAC CELL

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 Principal



Webinar

8th January 2022

The IQAC Cell in association with the Department of Commerce has organized a webinar on “Digital Up gradation in E-filing – An Opportunity for Self-Taxation” exclusively for Ist year and IInd year B.com Students on 8th January 2022

No. of members Participated: 99

Recourse person: Ms. Preethika Rani
Department of Commerce Jain College,
Vasavi Campus, Bengaluru.

Profile of the Resource Person.

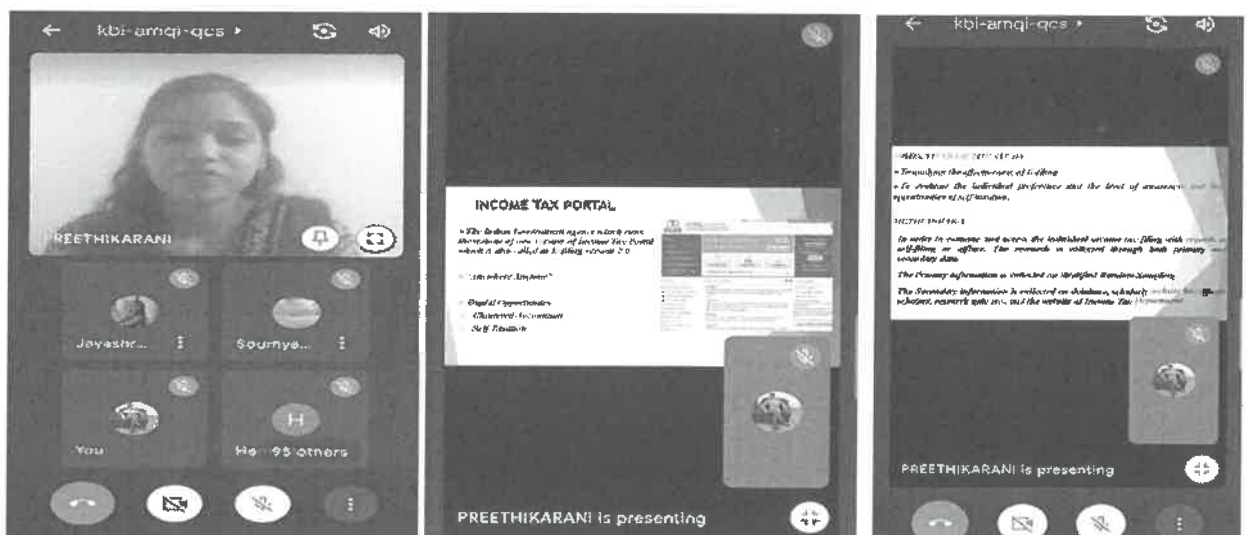
1. Assistant professor in Jain College, Bengaluru.
2. Junior Associate in CA Firm Kotla and Associate.
3. NCC ‘B’ and ‘C’ Certificate Attended national integration camp in West Bengal.
4. NSS- 3 years of services awarded as best NSS volunteer in 2020
5. Serving as a civil defence warden in Karnataka civil defence Academy

Objectives of the Webinar:

1. To know the importance of Digitalization in E-Filing.
2. To understand about Self-taxation.
3. To understand the overall procedures in Self-taxation

Outcome of the Webinar:

1. What is Digitalization?
2. What is E-Filing and Self-taxation?
3. Procedural way of Self-taxation

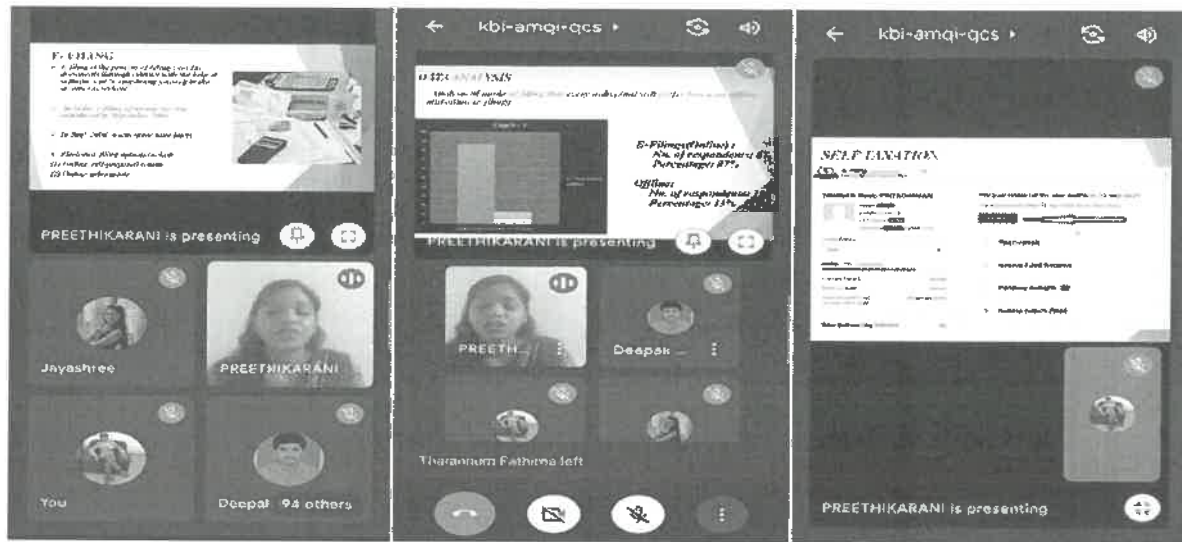


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IN CALL	Name	Duration
	Praveen N (You)	
	Abhi BM	00
	Afiya Anjum .y	10
	Afsiya Anjum	15
	Aishwarya Doss T	02
	Akhila Devaraj	05
	Akshara R	08
	Ancil Maria Vidhya	03
	Angel Anju	07
	Anusha K M	06
	archana anubekar	04
	Ashwini S	10
	Berlilla T	07
	Bharath Kumar . UK	03
	Bhargavi	04
	Bhavana Bhavana	05
	Bhoomika V	07
	Bhuvaneshwari P	05
	Chohan Raj	04
	Churnika V	05
	Deepak Gowda S	05
	Deepika .p	05
	DEEPIKA R	05
	Dovi Kumar Ik	01
	Dharshini Sandilkumar	03

Webinar on "Digital Up gradation in E-filing - An Opportunity for Self-Taxation"

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Webinar

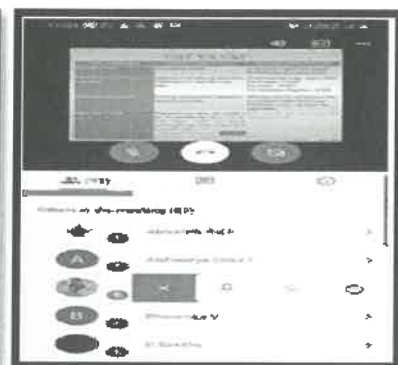
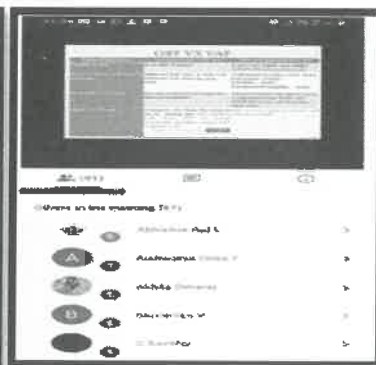
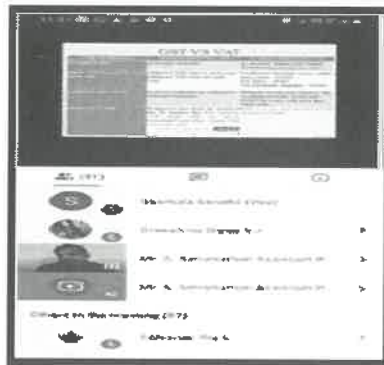
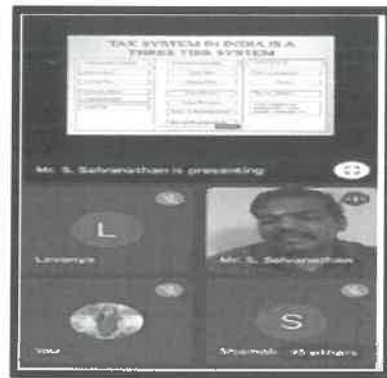
22nd January 2022

Webinar conducted by Department of commerce on 22nd January 2022
Timings: From 11.00 am to 12.00 pm.

Topic: Basic concepts in GST

Resource Person: Mr. S. Selvanathan,
Head and Asst. Professor Dept. of Commerce
VHNSN College, Virudhunagar, Tamil Nadu

The webinar was conducted for B.Com first and second year students, exclusively to give an input about the emerging topic GST. This topic will be very useful to the student fraternity. More than 90 students were present and e- certificates were generated for the same.



Webinar on Basic concepts in GST | Sri Bhagawan Mahaveer Jain College – KGF

S. Srinivas
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S. Srinivas
Principal



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Webinar

22nd January 2022

The IQAC Cell in association with the Department of Commerce has organized a webinar on “DIGITAL MARKETING AND IT’S ENVIRONMENT “exclusively for IIIrd year B.com Students On 22nd January 2022.

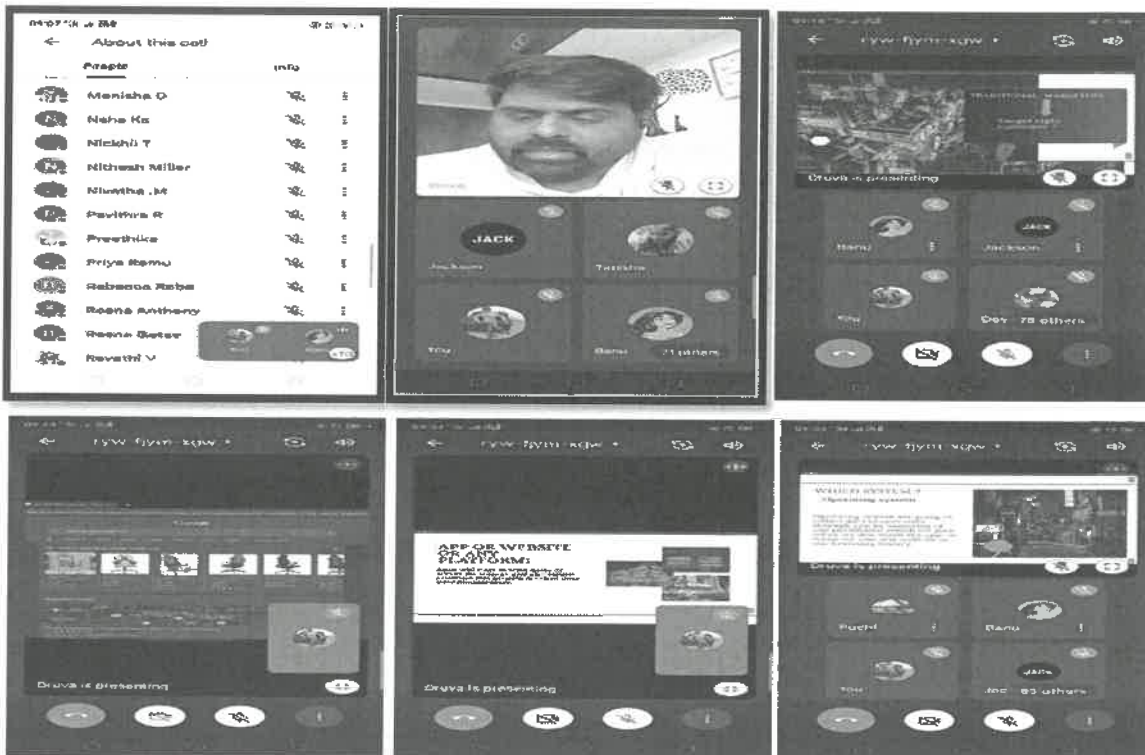
Profile of the Resource person :

- 1.Prof. Druva kumar completed master in CMR university MBA from MS University, Ph.D. pursuing from Gitam University.
- 2.Working as an assistant professor in the Department of Commerce at St Francis de sales college Electronic City Bengaluru.
- 3.Got 12 years of teaching experience.
- 4.Given number of talks on trends and changes in respective fields.
- 5.Conducted FDPs on contemporary philosophy on intrinsic evolution of teaching.
- 6.The field of expertise are Finance, Taxation, information technology.

Objectives of the Webinar: 1. To Know the importance of Digital Marketing 2. To understand Traditional and modern marketing environment 3. To understand How to grab the attention of target customer

Outcome of the Webinar: 1. What is Digital Marketing. 2. How digital marketing environment influencing customers to make use of online platform . 3. Procedural way to use app and website.

No. of members Participated: 90



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Webinar

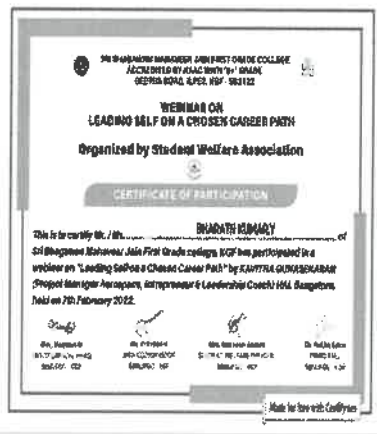
7th February 2022

This webinar was based on "Leading Self on a chosen career path", which highlighted on assess the people, opportunities and the environment around us and embark on a successfully career path. Students from all stream of SBMJC participated and receive E-Certificate at the end of the session using Feedback link. More than 80 members participated.

Google meet Link : meet.google.com/zcq-yjbb-omo

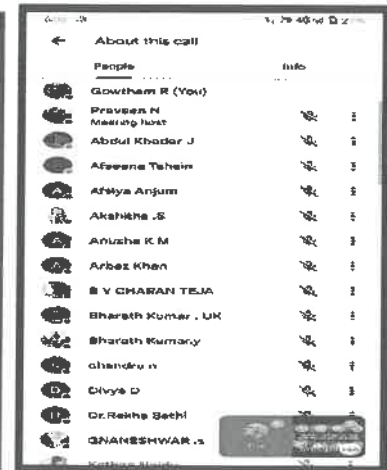
Registration Form Link: <https://forms.gle/zfqqA6bVngyMV1zm8>

Outcome: Benefited in understanding the requirement of the industries and knowledge on analyzing self.



Invitation

Certificate



Screenshots of webinar

National Webinar

6th April 2022

The IQAC Cell and the Department of Science in association with Visvesvaraya Trade Promotion Centre Govt of Karnataka organized sponsored National webinar on "Role of IP and its significance" which is the IQAC initiative webinar held on 6th April 2022. The Webinar started with the formal inauguration. Dr.Rekha Sethi, Principal, SBMJFGC, KGF proposed the inaugural address .The sessions were streamed in YouTube and in Google meet. 312 Participants registered for the webinar and e-certificate were provided for the participants.

Sessions 1: The key note speaker was Dr. Farah Deeba Senior IP Consultant, CMR University, Bengaluru. She addressed about Biodiversity heritage sites and grand's to local biodiversity, patenting life, biodiversities IPRs and various Acts related to IPRs.

Sessions 2: The speaker for this session was Smt. Prabhavathi Rao, Facilitator, IP Initiatives & GI Cell, VTPC, Dept. of Industries & Commerce, and Govt of Karnataka, Bengaluru. The speaker mainly concentrated on GI as a powerful IP tool impacting grass roots and Government initiatives to promote Geographical Indications.

The technical sessions were closed with queries and vote of thanks.



Dr.

Farah Deeba, delivering a talk on Biodiversity Heritage



Ms. Prabhavathi Rao, delivering a talk on GI

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National Webinar

8th April 2022

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Accredited by NAAC with B⁺ Grade
IQAC Initiative Webinar
National Level Webinar on
Intellectual Property Rights (IPR)
Organized by
Department of Languages
Topic: Copyright Infringement and Remedies

Resource Person


Mr. P Prasanna Kumar MA., LL.M., M.Phil
Assistant Professor
Sri Kengal Hanumanthaiya Law College, KGF


Mr. Mahendra Kumar
Managing Trustee
SBMJFGC, KGF


Dr. Rekha Sethi
Principal
SBMJFGC, KGF

Webinar Co-Ordinators
Dr. Rajanna C M
Mr. Perinba Prabhu P

Technical Team
Mr. Umesh N
Mr. Ranjeeth P

Organizing Committee
Dr. B K Manjula
Mr. Vijaya Kumar
Mrs. Vijayalakshmi K
Mrs. Usha Kumari
Dr. Gladys Lydia
Mr. Mahesh

IQAC Co-ordinator
Dr. L Jayapandian

Venue: Google Meet
Date: 08-04-2022 Time: 11am to 12pm

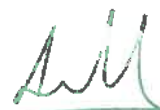
Free Registration Link: <https://forms.gle/Tn6SKmACHPsmUoxXA>






You Tube Link: [sbmjckglanguagewebinarIPRCopyrightInfringementandRemedies](https://www.youtube.com/watch?v=sbmjckglanguagewebinarIPRCopyrightInfringementandRemedies)





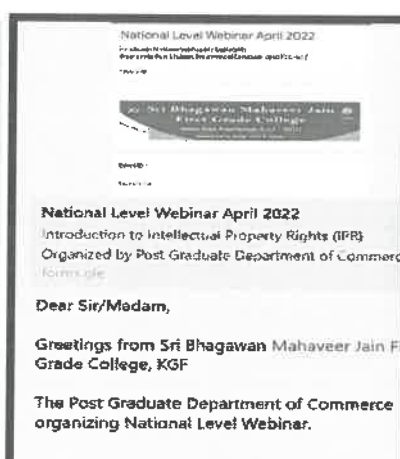
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National webinar on an introduction to intellectual property Act-IPR

13th April 2022

A National Level Webinar on Introduction to Intellectual Property Rights (IPR) was conducted on 13th of April 2022, the main objectives of the programme is to provide plethoric view of the IPR and its related issues. Pro Ganesan Associate Professor and Head Post Graduate Department of Economics and Centre for Research, Ayyab Badar Habaju Ammal College Sivakasai- was called as a resource person. Participates form the different states of India has participated in the webinar.



Topic: Introduction to Intellectual Property Rights (IPR)

Date: April 13th 2022

Time: 10:30 am to 12:00 pm

Free Registration

Link: <https://forms.gle/hNrlMoEJPy16zFR66>

Session

Time: 10:30 am to 12:00 pm

Dr. S.GANESAN
Associate Professor and Head
Department of Economics and Centre for Research
Ayya Nadar Janaki Ammal College
Sivakasi-626124

Session

Time: 10:30 am to 12:00 pm

Dr. S.GANESAN
Associate Professor and Head
Department of Economics and Centre for Research
Ayya Nadar Janaki Ammal College
Sivakasi-626124

Link to join the session;
<http://meet.google.com/uwh-ftwt-ebj>

Link to join whatsapp group
<https://chat.whatsapp.com/FXGniidFz3V0A9SgtENuHkS>

Convener:
Dr.J.Anthony Gruze Thangaraj
Coordinator PG Department of Commerce

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KGF - 563 122



Principal
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National Webinar

20th May 2022

The Department of Physical Science and Life Science in association with Research Cell, SBMJFGC KGF organized National Webinar on “ An Overview on Research Strategies “ to strengthen the Research activities on the present scenario on 20th May 2022.

SESSION I

RESOURCE PERSON: **Dr. S. Sundravel**

Asst Professor, PG & Research Dept of Zoology
Govt Arts and Science college, Salem.

TOPIC : Preparation of Research Report and Research Paper

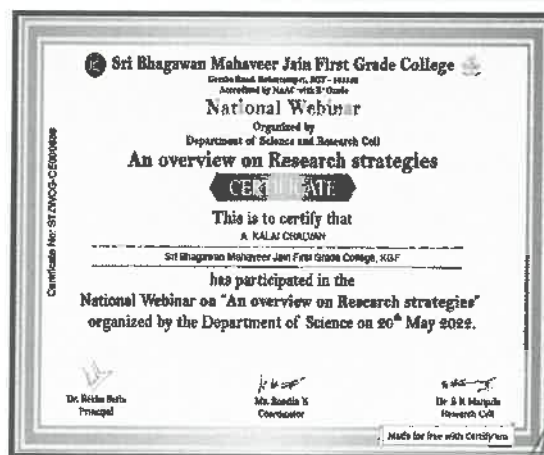
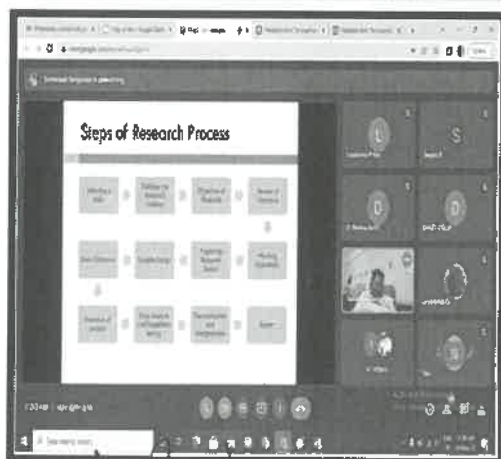
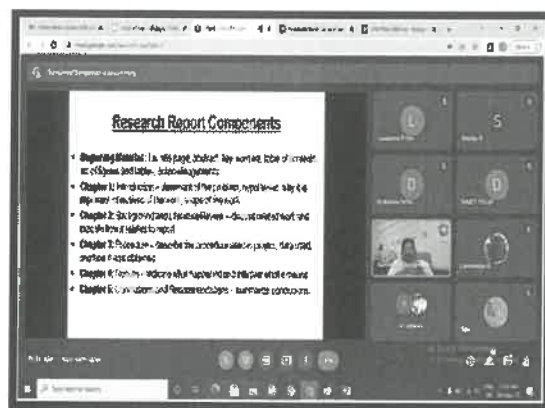
SESSION II

RESOURCE PERSON: **Dr. J. Caroline Rose**

Associate Professor, PG & Research Dept of Biotechnology
Arignar Anna Arts and Science College, Krishnagiri.

TOPIC : Multidisciplinary Research

100 participants from different streams of neighboring states actively participated and interacted with the resource persons. Both the sessions focused on the preparation of research report, interpretation of results, scopes of research and multidisciplinary projects.



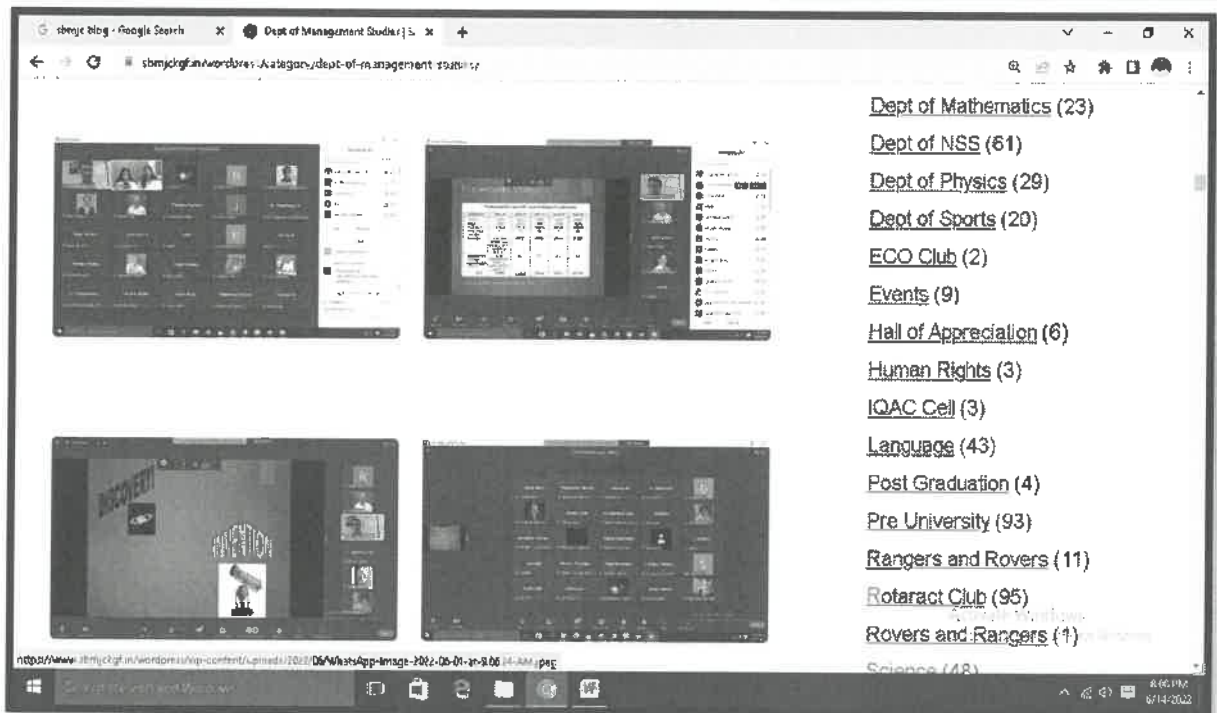
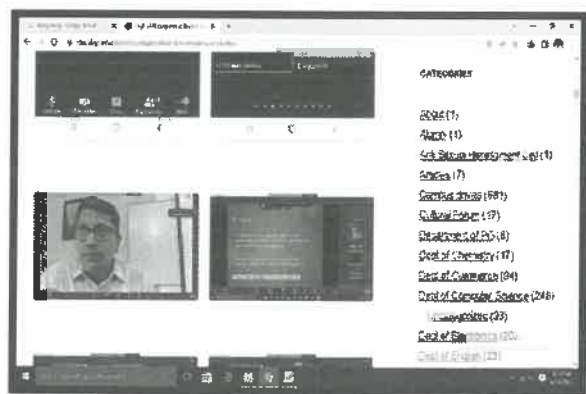
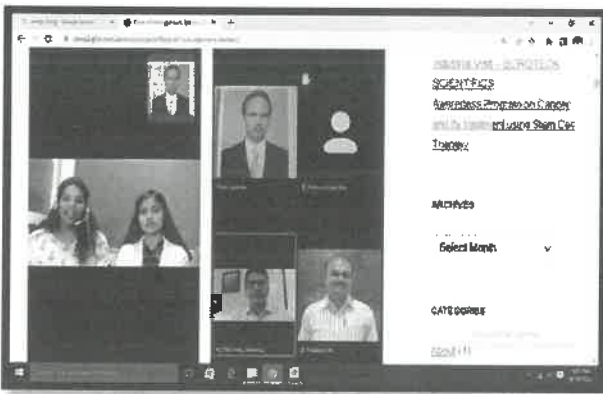
National Webinar

26th May 2022

The Department of Management Studies, SBMJFGC KGF organized National Webinar on Intellectual Property Rights an Overview “ to enrich the knowledge on the intellectual property rights on Thursday 26th May 2022.

RESOURCE PERSON: Dr. S. Jaishankar Associate Professor KCT Business School, Kumaraguru College of Technology, Coimbatore.

In the event about 156 participants from different streams of neighboring states actively participated. the session focused on the Various aspects of intellectual property rights like Patents, *Copyright* and Trademarks.



S. Bhagawan Mahaveer Jain

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S. Jaishankar

Principal



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ONE DAY HINDI NATIONAL LEVEL WEBINAR

27th May 2022

The Department of Hindi organized ONE DAY HINDI NATIONAL WEBINAR on the topic **Research Vision in Hindi Literature** 27th May, 2022. The Chief Guest of the Webinar Dr. Usha Rani Rao, Baldwin First Grade College, Bengaluru. Dr Rekha sethi, Principal welcomed the online participants. Ms Usha Kumari introduced the Guest. The Guest delivered her address. The Webinar got an overwhelming response. The Department conducted live sessions on the same day. In these sessions nearly 132 participants attended online. Mr. Vijayakumar , Head, Department of Hindi proposed the vote of thanks.

हिन्दी विभाग आयोजित एक दिवसीय राष्ट्रीय वेबिनार का विषय: हिन्दी साहित्य में शोधदृष्टि अध्ययन के संदर्भ में 27 मई 2022 को किया। संगोष्ठी के मुख्य अतिथि डॉ उषा रानी राव बाल्डवीन महिला कालेज बेंगलूरु कर्नाटक। प्रचार्य रेखा सेठी ने ऑनलाइन प्रतिभागियों का स्वागत किया। श्री मति उषा कुमारी ने अतिथि का परिचय दिया। अतिथि ने अपना संबोधन दिया। वेबिनार को जबरदस्त प्रतिक्रिया मिली। विभाग ने एक ही दिन में एक लाइव सत्र आयोजित किया। इन सत्रों में लगभग 132 प्रतिभागियों ने ऑनलाइन भाग लिया। हिन्दी विभाग के प्रमुख विजयकुमार ने धन्यवाद किया।



R. J. Jaiswal

Principal

One Day National Conference

19th of August 2022

The PG and UG, Department of Commerce and Management Studies in association with IQAC Cell organized one day National Conference on 19th of August 2022, on the topic “**Micro Credit Lending and Economic Prosperity in 21st Millennium**” the inaugural started at 10:00 am, with invocation and lighting of the lamp, followed by it Dr J. Anthony Gruze Thangaraj Head and Professor of Post Graduate Department of commerce delivered welcome address.

The key note speaker was introduced by Ms. Sujatha Arasu, than the Guest of Honour and Key note speaker Dr. R.S. Despande, addressed the gathering, where his contemporary talk covered the importance of informal financial sources and its effects on Micro Business. Followed by it our Principal Dr. Rekha Sethi, delivered felicitation, than concluded with vote of thanks by Mr. Tony Lazarus Prem Kumar (HOD, Management Studies).

The first plenary session started at 10:30 am and was chaired by Dr. K. Kishore, Assistant Professor of Commerce, Voorhees College, Vellore – Tamil Nadu, India. The paper presenters presented papers on different topics. Then the session concluded for lunch between 1:15pm and 2:00pm. The second plenary session started at 2:00pm and was chaired by Dr. G. Ramesh Pandi, Head and Associate Professor, Kalasalingam Academy of Research and Education (Deemed to be University), Viruthunagar District, Tamil Nadu. He then delivered his plenary session talk, and then the paper presenters for the afternoon session presented their papers between 2:00 p.m. and 3:30 p.m. Then the formal valedictory session was started and presided over by our Principal, Dr. Rekha Sethi, and Ms. Kasturi.L (HOD UG Commerce) delivered welcome address.

The conference report was presented by Ms. Shamala, and then the best paper presenter award was announced with certificate distribution.

Finally, the one-day National Conference came to a conclusion with the National Anthem





A. Sundar
 IQAC CELL

M. J.

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 K G F - 563 122



Principal
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PARENTS TO NOTE

This Academic Evaluation Cumulative Record Book is provided to every Student irrespective of Course and Combination after every Internal Semester Examination held in the Institution.

The parents are appealed to closely monitor their wards progress in academics and non- academics by going through the record book in detail and also discussing the progress with the concerned subject Faculty Members, Class Teacher, Principal and Ward.

Parents are appealed to duly sign and return the record book within three working days, without fail.

Parents are allowed to meet the Principal during any part of the day on all working days from Monday to Friday between 10.00 a.m. - 3.00 p.m. Those Parents who wish to meet the Subject Faculty members / Class Teacher can do so on prior appointment with the concerned during their free time.

Any grievances should be addressed to the Principal in person, either by the students or the parents, for early redressal of the same.

Every Parent is advised to contact the Office if they do not receive the wards Academic Evaluation Record Book after every Examination.

I, do hereby declare that the above note to me has been read and understood in full. I will take up this issue seriously and would supervise that my ward will do well in his/ her academics.

Signature of the Parents

13



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Kolar Gold Fields -563 122.

DEGREE ACADEMIC EVALUATION RECORD BOOK



NAME OF THE STUDENT HARSHITHA.K.R

COURSE B.COM COMBINATION COMMERCE

NAME OF THE PARENT RAMESH BABU, ANURADHA

CONTACT PERSON RAMESH BABU

CONTACT NUMBER 9611292869

PARENTS MOBILE NUMBER 9611292869

SEMESTER EVALUATION RECORD

Sem : 2

Year : 2021 - 2022

INTERNAL ASSESSMENT

Subject	Attendance			Assignment			Semester Evaluation	
	Classes Held	Classes Attended	%	A1	A2	A3	Max. Marks	Marks Secured
EDP	45	45	100	10	10	10	30	30
IP.T	45	42	10	10	10	10	30	30
IFRS	45	42	10	10	10	10	30	30
Electric -01	45	45	10	10	10	10	30	30
Electric -02	45	44	10	10	10	10	30	30
CM	45	40	10	10	10	10	30	30
CD	45	42	10	10	10	10	30	30

MENTOR / FACULTY / TUTORS FEED BACK

Subject	Assignment / Presentation / Seminar
Overall performance	Satisfactory
Assignments & Notes	submitted on time
VAP	Active participant

OVERALL BEHAVIOUR FEED BACK

Good, Aim for University Rank.

Mentor Signature

Student Signature

Principal Signature

Parent Signature

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Signature of the Parents

(4)



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Kolar Gold Fields -563 122.

DEGREE ACADEMIC EVALUATION RECORD BOOK



NAME OF THE STUDENT D S Greshma

COURSE B.Sc COMBINATION PMCs

NAME OF THE PARENT V. Asha, D.R. Sankaraiyah

CONTACT PERSON V. Asha

CONTACT NUMBER 6362051304

PARENTS MOBILE NUMBER 9676758188

SEMESTER EVALUATION RECORD

Sem : V

Year : 2021-2022

INTERNAL ASSESSMENT

Subject	Attendance			Assignment			Semester Evaluation	
	Classes Held	Classes Attended	%	A1	A2	A3	Max. Marks	Marks Secured
Phy-V	34	33	97	5	5	5	50	40
Phy-VI	20	18	90	5	5	5	50	38
Maths-V	35	34	97	5	5	5	50	45
Maths-VI	40	38	95	5	5	5	50	46
CS-V	25	22	88	5	5	5	50	45
CS-VI	40	36	90	5	5	5	50	48
FC	25	20	80	5	5	5	50	40

MENTOR / FACULTY / TUTORS FEED BACK

Subject	Assignment / Presentation / Seminar
physics	Submitted
maths	Submitted
C.S	Submitted

OVERALL BEHAVIOUR FEED BACK

Overall good performance.
Good Behaviour in the class


Mentor Signature


Principal Signature


Student Signature

Parent Signature



CODE OF CONDUCT COMMITTEE

Teaching is a noble profession and teachers play a very crucial role in shaping a student's career. The faculty members are expected to exhibit a good conduct that the students consider them as a role model. The Code of Conduct committee monitors the implementations of Code of Conduct and Code of Ethics which has been formulated for both students and staff.

The college has been reconstituted the following members for the Code of Conduct Committee for the academic year 2021-2022 and will be effect from 6th September 2021.

S.No	Name	Designation	Position
1.	Dr. Rekha Sethi	Principal	Chairperson
2.	Dr. L. Jayapandian	IQAC & NSS Coordinator	Member
3.	Dr. Rakesh	Physical Education Director	Member
4.	Dr. B. K. Manjula	Head, Department of Kannada	Member
5.	Mr. Kalai Chalvan	Head, Department of Physics	Member
6.	Ms. L. Kasturi	Head, Department of Commerce	Member
7.	Ms. Louisena V Priya	Head, Department of Biotechnology	Member
8.	Mr. S. Siddarama	Head, Department of Computers Science	Member
9.	Mr. Vijay Kumar	Head, Department of Hindi	Member



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CODE OF CONDUCT COMMITTEE

6th September 2021

CIRCULAR

Code of Conduct Committee members meeting will be held in the Board Room on 6th September 2021 at 3.00 PM, all the committee members are requested to make alternative arrangement for classes and attend the meeting without fail.

Agenda:

- Programmes to be organised on Code of Conduct for students and staff.

Sl.No Name of the Members


1. Dr. L. Jayapandian



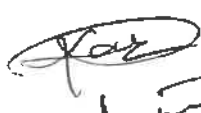
2. Dr. Rakesh



3. Dr. B. K. Manjula -



4. Mr. Kalai Chalvan



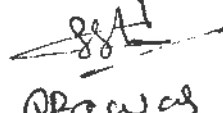
5. Ms. L. Kasturi



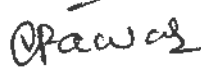
6. Ms. Louisena V Priya



7. Mr. S. Siddarama



8. Mr. Vijay Kumar



PRINCIPAL

Principal

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MINITUES OF THE MEETNG

Dr. Rekha Sethi, Principal and Chairman addressed the gathering and spoke on the existing Code of Conduct for Staff and Students and the way it should be implemented by the committee through various programmes in association with other cells and forums. Most of the members suggested the following:

- Students should be allowed to class in time and not at the middle of the class.
- All students should wear the ID cards as mandatory.
- Use of mobile phones should be strictly prohibited inside the college.
- The college can organise the usual programmes related to Ethics and Values; like Independence Day, Republic Day, Gandhi Jayanthi, Teachers Day, Science Day, Dr. Ambedkar Jayanthi, Youth Day etc.
- Two to Three programmes on Anti Raging can be done from Anti Raging Cell.
- Two to Three awareness programmes on Sexual Harassment can be done from Anti Sexual Harassment Cell.
- Orientation Programme can be done from Cultural Forum.

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BEST PRACTICES FOR THE YEAR 2021-22



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Geetha Road, Robertsonpet,

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Principal



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Department of English

Title of the practice	Offline Regular classes
Objective of the Practice	To help the students to be confident in their communication skills.
Content	Weave together the vocabulary, grammar, pronunciations, culture and usage of the language as a living devise for communications
Actual Practice	Following University prescribed text
Evidence of success	Three-fourth of the students are innovative and creative this is noticed during competitions
Obstacles	Post-Covid bringing the students back to tack to LSWR skills was challenging
Strategies Adopted	The PDF form of the text and the grammar part was posted and the students were asked to bring the photo copy to follow during the course of teaching. Students cooperated.
Contact Person	HOD Name: Ms. Anne Aruna Kumari, E-mail Id: kumariannearuna@gmail.com Mob : 9845875017

Department of Kannada

Title of the practice	Kannada Utsava-2022
Objective of the Practice	To Create platform to learn Kannada language. To bring an awareness on Literature and culture
Content	Lecture session was organized on local History, Culture, Socio-Economic life. Students participated in Singing and Dance programs to showcase about Karnataka State Culture.
Actual Practice	Kannada Rajyotsava was observed to inculcate Kannada language importance and culture.
Evidence of success	350 participants were actively participated.
Obstacles	Because of the University Examinations Rajyothsava is celebrating symbolically on November First. And also Pandemic period.
Strategies Adopted	Through Kannada literary club different interclass competitions were conducted.
Contact Person	HOD Name: Dr. B. K. Manjula E- mail ID: manjulaprasad.bk@gmail.com Mobile No: 9449313804



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Department of Hindi

Title of the practice	Organizing on-line webinars and workshops
Objective of the Practice	1.To popularize Hindi as a National language 2.To improve National Language among the students 3.To Bring unity among the students
Content	1.Using simple Hindi 2.To motivate and encourage the students
Actual Practice	1.To improve Hindi communication skills among the students 2.To improve spoken Hindi
Evidence of success	Results
Obstacles	Nil
Strategies Adopted	Time to time conducting different type of competitions among the students
Contact Person	HOD Name: Mr. Vijayakumar E-mail Id : vijayapremsingh@gmail.com Mob : 9986484427



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Principal

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Department of Commerce

Title of the practice	Professional Certified Courses
Objective of the Practice	Reach the learners
Content	Professional courses help students in earning a privilege and a cutting edge over the others in the present global scenario. In this view the department had set out to provide uninterrupted educational services and enhance skills up gradation of knowledge.
Actual Practice	Provided with various Entrepreneurial and proficiency to attend the global competencies. Online certificate courses and career counseling sessions were organized.
Evidence of success	List of Proficiency skills introduced beyond curriculum. <ul style="list-style-type: none"> ❖ <u>CERTIFIED COURSES</u> <ul style="list-style-type: none"> ➤ Graphic Design. ➤ Fashion Design. ➤ Interior and Architectural Design. ❖ <u>ENTREPRENEURIAL SKILLS (EARN WHILE YOU LEARN).</u> <ul style="list-style-type: none"> ➤ Online Trading (Stock Bytes). ➤ Sri Kutumb. (Job Creator). ❖ <u>PROFESSIONAL CERTIFIED COURSES.</u> <ul style="list-style-type: none"> ➤ NPTEL (SWAYAM). ❖ <u>RESEARCH CULTURE.</u> <ul style="list-style-type: none"> ➤ BEST AWARD for paper presentation at Sheshadripuram College
Obstacles	Due to the Pandemic and implementation of NEP, Academic flexibility is rigid. The academic calendar further imposed tight schedule to the faculty members with limited time to spend on academic as well as value added programmes. Lack of concentration among student community to balance the academic and value added programmes.
Strategies Adopted	Extra hours were scheduled to Enrich students Knowledge to these Value added Programmes.
Contact Person	HOD Name: Mrs. Kasturi L E-mail Id : kasturil.kirupa@gmail.com Mob : 9916071879



Principal

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Ganga Road, Rameswaram, K.G.E. 603 128

Department of Management Studies

Title of the Practices	Setting & Demanding Realistic Goal
Objectives of the Practice	<ul style="list-style-type: none">• To achieve set task efficiently.• To improvise time management skills.• To inculcate organizing skills.• To understand & execute the ground reality of Business Administration
Content that required initiation of the practice	Class room, student, facilitator and pre planned actions.
The Actual Practice	Planning, Goal Setting, Prioritizing , Strategizing and organizing
Obstacles faced	Time Constraints, Funds & Students Interest
Strategies Adopted to overcome them	<ul style="list-style-type: none">• Motivate the students to participate• Personality Development Programme
Contact Person	HOD Name: Mr. Tony Lazarus Prem Kumar. J E-mail Id: send4tony@gmail.com Mob : 88617 81091Mob:8861781091




Principal
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Goetha Road Robertsonpet K.G.F. 563 123

Department of Computer Science

Title of the Practices	Encouraging the students to participate in industry oriented competitions like IBM, Code vita of TCS and Competitions of Microsoft etc.
Objectives of the Practice	Expose the students towards real word problems and encourage them to propose novel solutions
Context	Most of the software industries claim that most of the degree students coming out of the respective colleges are not having enough skills to get employment. They claim that degree curriculum is not considering the industry needs. The industry has to spend considerable amount of their resources and time for extending training to their fresh employed graduates.
Actual Practice	Department get benefit to explore real time projects and problems through mentors. Students get benefit of exploring state of art tools and technologies and Industry can greatly reduce resources
Evidence of Success	Some of the students got training is getting offer letters from various IT companies for joining on the basis of course completion before the results are declared
Obstacles	Making them to realize to put extra effort beyond curriculum was a real challenge
Strategies Adopted	Conduct of workshops and conferences periodically on thematic areas
Contact Person	HOD Name: Mr.Siddarama S E-mail ID: siddu-hulmani@yahoo.co.in Mob: 9972195299




Principal
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Department of Physical Sciences

Title of the Practices	National Science Day
Objectives of the Practice	<ul style="list-style-type: none">• To motivate students interest in science subjects.• To be a platform to exchange the knowledge regarding the advancement of science and technology.• To inculcate scientific temper among the young students.• To know about C.V Raman.
Context	<ul style="list-style-type: none">• Day by day the interest in science, curiosity and enthusiasm to learn science is decreasing among the students also they are not aware of the contribution of great Indian personalities in science.• To bring awareness about the importance of science and technology and its advancement to the students and public, National Science Day is celebrated every year on 28 February.• The celebration includes speeches from scientist, science movies, science exhibitions based on themes and concepts, debates, quiz competitions, lectures, science model exhibitions and many more activities.
Actual Practice	Importance of National Science Day will be discussed in the class and related posters will be displayed on the notice board
Evidence of Success	Active participation and involvement of students in various activities and students responded in their feedback that the guest lectures and the competitions had enriched their knowledge by participating in the NSD.
Obstacles	Time consuming and expensive.
Strategies Adopted	Topics for the essay writing, drawing and quiz competitions were announced earlier. For the quiz competition prelims round using MCQ was organized to select six teams.
Contact Person	HOD Name: Mr. A. Kalai Chalvan, E-mail ID: akchalvan@gmail.com Mob: 9701036424



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Department of Life Sciences

Title of the Practices	Entrepreneur Skill Development Program on Mushroom Cultivation
Objectives of the Practice	To train the students to prepare the substrate and packing the spawn for mushroom cultivation.
Content	The resource person Dr Prasad, Director, Sangene Biotech, Bengaluru organized Entrepreneur Skill Development Program on Mushroom cultivation
Actual Practice	The students actively participated in the Skill Development Program on Mushroom cultivation to cultivate different types of mushroom. Oyster spawn were used to pack and grow the mushroom in our laboratory with suitable conditions.
Evidence of Success	The students successfully completed the Skill Development Program with the certificate.
Obstacles	Due to the environmental condition the mushroom was not well grown as expected.
Strategies Adopted	Training program was conducted and the mushroom was kept in isolated room with required condition and monitored alternative days to note the growth and contamination of the mushroom.
Contact Person	HOD Name: Mrs. Louisena Vinoth Priya E-mail Id: louisenapriya@gmail.com Mob : 9591711966 HOD Name: K.Roselin E-mail Id: roselin.jgi@gmail.com Mob: 9986472756




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Library and Information Centre

Title of the Practices	Conducting Orientation for all the Degree Students, Book Week, Book Talk .
Objectives of the Practice	To Create awareness about Library improve Reading Habits of the Students.
Context	To exhibit the Collections Notices, Brochures with faculties cooperation.
Actual Practice	Displaying all the reference Books, Cartographic materials, CDs, Posters and other resources, and in Library we are conducting Book week for one week. We allotted students and faculties visit the Library .It brings awareness on the Library resources & its Uses.
Evidence of Success	Students & Faculties are have expressed their various forms of suggestions.
Obstacles	Library Circulations is affected and also it was very difficult for the library staff to arrange the books and the resources of the Library.
Strategies Adopted	Library took help from the Library Advisory Committee Members .
Contact Person	Ms. Savitha M, Librarian E-mail ID: savithasbmjc@gmail.com Mob: 8073193539

Department of Physical Education

Title of the Practices	Participating All India Intercollegiate Tournaments and Bangalore University and Bengaluru North University Inter-collegiate Tournaments.
Objectives of the Practice	To Achieve Medals in National Level and University Level
Content that required initiation of the practice	Support from the Parents
The Actual Practice	Organizing Coaching Camps and participating in VIT
Obstacles faced	Less number of Students Participation due to the practice timings.
Strategies Adopted to overcome them	Practice has been provided during the regular hours.
Contact Person	HOD Name : Dr. Rakesh T M E-mail ID: rakiblackbelt@gmail.com Mob: 9945747541



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Perspective plan 2023-2028

Sl. No.	Plan	Target	Action
1	To increase the faculty with PhD qualification	Encouraging more internal faculty members to pursue PhD	Recruiting more PhD's
2	Increase no of Skill Development for Employability and Entrepreneurship	Involving more number MoUs in association with various organisation	VAP the institution offers several value added programmes that are specifically focuses on employability skills in the form of certificate/courses and hands on training.
3	Teaching and learning plan	Extensive use of online teaching and learning resources(INFLIBNET)	Increase more number of MOU's for students exchange programmes.
4	Enhancing Quality research publications	To enhance publications in indexed journals.	Focusing more on quality research papers.
5	Enhance Alumni Engagements	Development of Alumni cell to increase placement ratio of the college	Increase more number of Alumni students in various activities organised by institution
6	Starting of new PG programmes in various Disciplines	At least three new PG programmes to be added	Suggestion are taken from Governing Council members
7	Upgradation of MOUS with industries.	Every academic year not less two MoUs	Focusing on more quality related to industrial needs
8	Enhancing Quality Research Publications	To enhance publication in indexed journals	Focusing more on quality research papers. As on today 230 Scopus publications are there. Target is to increase to 300 by the end of 2021.
9	Curriculum Improvement	Curriculum Improvement as per the industry needs and suggestions given by governing council & Meetings.	Suggestions are noted and planning to implement in phased manner.



10	Teaching -Learning & evaluation	<ol style="list-style-type: none">1. Modify – leader ship and life skills course to meet global norms for life skill.2. Create a systematic approach to assessing learning out come as stated in Pos & Cos3. At least four National Level Conference to be organised by 2027	To increase the no of conferences at various level
10	Placement quality improvement	<ol style="list-style-type: none">1. To target for only annual salary package 3 lakhs and above placement drive2. To enhance the Technical/coding Skills in students.3. Professional communication skill4. To increase the Internship to all the Departments	To place not less than 65% of the students in various companies


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STRATEGIC PLAN FOR THE YEAR 2021-22



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Kolar Gold Fields- 563 122 Karnataka

STRATEGIC PLAN

Strategic planning is an integral component of good management. The strategic plan chart directs and guides the processer. The Institution can develop strategies and action plans are implemented to accomplish and achieve goals and objectives every year. These action plans together with performance measures provide the strongest links between the academic years. The purpose of planning is to improve the chances of reaching the desirable possible outcomes.

A strategic plan is a practical action oriented guide. It develops a clear statement of the Institution's mission the vision indentifies a set of goals and objectives it formulates key strategies that address those factors that are essential for the institution's success. Key strategies also indicate the major undertakings that will reposition the Institution for the future.

Vision

To make SBMJC-KGF, a nurturing ground for holistic development of the young mind, by providing intellectual nourishment and wholesome education to develop emotional stability and strength to respond creatively to the challenges of work full of relentless competition.

Mission

To develop SBMJC-KGF into a campus of excellence, to strive for continuous improvement, to provide quality education, to help students achieve good career and all round development of personality. To face the challenges of relentless competition

Department of English

Short Term strategic Plan 2020-2021

- To organise webinar
- To conduct guest lecture
- To make the English Literary Club more vibrant with innovative activities
- To encourage enthusiastic student participation in curricular and extracurricular activities

Long Term strategic Plan 2017-2022

- Conducting bridge courses at the beginning of each academic year
- To enhance soft skills and communication skills of students, both spoken and written
- To conduct guest lectures and seminars at regular intervals
- Use of internet and technology in teaching and learning
- Presenting and publishing research articles
- Getting better results

Department of Kannada

Short Term Strategic Plan (2021-2022)

- Kannada Andavaada Baravanige Spardhe
- To organised webinar
- Singing competition
- Rasthtriya shikshana neeti nudi
- Kannada utsava 2021-2022
- Organize NEP Language Guest lecture

Long Term Strategic Plan (2021-26)

- To Conduct National level seminar on NEP in collaboration with North University Kannada Teachers association and Kannada Abhivruddhi Pradhikara
- To improve students writing, reading and talking habits.
- To Publish Articles and Research papers Faculty members and students.
- To improve students writing, reading habits.

Review of Strategic Plan (2020-21)

- Conducted revision through open book test online and Offline mode.
- Attended FDP/ Webinars in Online mode.
- Participated in Textbook editorial board.

Department of Hindi

Short Term Strategic Plan (2020-2021)

- To Celebrate Hindi Diwas under the Banner of “SPARSH”
- Organize webinar
- To conduct guest lecture

Long Term Strategic Plan (2020-25)

- To Celebrate Hindi Diwas under the Banner of “SPARSH”
- To organize certificate course
- Providing Good Notes
- To Publish books with ISBN

Review of Strategic Plan (2019-20)

- Hindi Diwas Celebrated
- Attended Conferences /Seminars
- Published Articles & Research papers

Department of Commerce

Review of short term plan for the year 2019-20

- Sustain quality education and maintain healthy competitive spirit.
- National conference with PG planned .
- Students involved in various extension activities
- Organized commerce fest
- Completed value added program (certificate course).

Strategic Plan for the year 2020-21

Short term plan for -2020 -2021

- To conduct one day National Level conference
- To conduct work shop
- Co conduct work shop on Income Tax topic
- To conduct webinar on Digital Upgradation
- To organised COMFIESTA

Long term plan 2020-2025

- To organize international conference
- To organize state level students seminar
- To take up internship
- To expose students about entrepreneurial skills.

Department of Management Studies

Strategic Short terms Plans for the year 2020-2021

1. To Conduct Management fest
 - a. Photography
 - b. Make over
 - c. Hand painting
 - d. Halloween party
 - e. Bake-N-management
 - f. Play-o-mania
2. To conduct National Level Webinar on Intellectual property Right
3. To organise outreach program
4. Visit to Beml exhibition 2021 (experiential learning)
5. Installation of management forum.

Strategic Long term Plans for the years 2021-2026

- Management Lab Exclusively For Management Students.
- Provide VAP for Finance & Marketing group.
- Major and Minor Industrial Visit.
- Industrial Project & Specialization Project Reports.

Review:

- Students were encouraged to participate in various academic and non academic activities.
- Coaching for higher studies for BBM Students.
- Guest lecture for the BBM Students.
- Conducted various competitions related to management, where students actively participated.
- Students were encouraged to participate in other college fests and other competitions.
- Assignments Role Play & Case Studies
- Project work was allotted for students in groups.
- Regular class tests were conducted to ensure better understanding and performance.

Objectives of the practice:

- Providing the platform for entrepreneurship development and creating a sense of prime
- Encouraging thinking in terms of business line and enhancing the thinking ability.
- Inculcation of leadership qualities among the individual students.
- Creating awareness of business & responsibilities towards the society.

Context:

- Goal Setting gives opportunities for the young minds to apply them into practicality of life.
- Learned behavior is implemented to create real opportunities in life, thus contributing better prospects to the society. This enlightens and creates ones identity in this competitive business world.

The Practice:

The department had made role play for the management students by setting up of business stalls to sell food products & market like environment, where buyer and sellers meet. The department has provided greater opportunities to learn market environment and students were enriched with knowledge and with real enthusiasm were extremely benefited and were ready to face the challenges of business world.

Evidences of Success:

The student's participation and response towards the event were overwhelming and thus learned a great deal in the same.

Obstacles faced :

Time duration was very short due to commitment towards class, class test students participation were restricted.

Strategies adopted to overcome them:

Despite limited time, money & other constraints students were highly encouraged supported by the principal, faculty member and college in their participation.

Department of Computer Science

Short Term Strategic Plan (2020-21)

- To conduct National level Webinar on new technology
- E-waste management
- To organise seminar by alumni
- To conduct seminar on recent trends in technology by inviting Alumni
- Webinar on new technologies

Long Term Strategic Plan (2020-25)

- Increase national and international recognition of the department.
- Broaden the scope and involvement of faculty in interdisciplinary research.
- Offer the students ability to go beyond coursework and explore additional possibilities in computer science.
- Improve the societal impact of the faculty and department.
- Aim to give University Academic Ranks.
- Inter College Competition (Techno Confluence) .
- Research and publications.
- ICT based Learning & Teaching.
- Faculties Phd Registration Expand opportunities to experience inter cultural study/work travel Expand our range of experiences and applied learning offerings including expanded learning.
- Develop innovative programs that meet the needs of diverse students.

Review of Strategic Plan (2019-20)

- Result have improved
- Conducted Guest Lecture
- Conducted Extension Activity
- Soft Skills & Personality Development
- Invited as Resource person
- Paper Publication from both faculties and students is increased
- Organized webinars on new technologies

Department of Physical Science

Short Term Strategic Plan (2020-21)

- To organise National mathematic Day
- To conduct National Science Day
- To conduct webinar on Role of IPR and its significance.

Department of Life Science

Short Term Strategic Plan (2020-21)

- Sensitization program: National Cancer day 2021 with the theme “I am and I will- together all our actions matter”.
- Webinar on Diet to boost immunity against COVID 19
- Online national level quiz for Nutrition Week

Long Term Strategic Plan (2020-25).

- Continue to conduct Outreach program for the public.
- Continue to arrange for Industrial visits.
- Continue to organize Orientation program for II PU students.
- Continue to organize National Science day and Science Expo.
- Continue to organize National Nutrition Week

Review Of Strategic Plan (2019-20)

World cancer day

The Department of Life Sciences observed World Cancer Day on 4th Feb 2020 with the theme “I am and I will” and it highlighted the value of every individual

to fight against cancer .The Flash Mob and Skit was performed by the students to bring awareness to reduce the global impact of Cancer.

Minor project

Minor projects were carried out by the students under the guidance of the faculty members and the same was presented online national conferences. Due to pandemic situations the students were unable to complete the project at the given time.

Library and Information Centre

Short Term Strategic Plan (2018-19)

- Continue the practice of Book Week
- Information Literacy programme
- Conducting User Survey

Long Term Strategic Plan (2018-23)

- Procuring E-Journals
- Weeding Library Collection
- E-Alerting services: With the help of E-mail or SMS.
- Binding of Books & Periodical Volumes on year base

Review of Strategic Plan (2017-18)

- Conducted Information Literacy Programme on N-List
- Conducted Book Week
- Not Possible to conduct user survey

Department of Physical Education

Short Term strategic Plan (2020-2021)

- To Participate in South zone/ All India Nationals competitions
- To Participate in Inter Collegiate competitions
- To Participate in Bengaluru North University Selection trails
- To conduct Annual Athletic Meet for the year 2020-21
- To participate in private tournaments

Long Term strategic Plan (2020 -2025)

- To Organize Coaching Camps for Cricket, Chess, Volley Ball, Foot Ball, Kabaddi, Karate, Badminton and Athletics.
- To conduct Inter- collegiate Tournaments.
- To encourage the students to participate in All India Inter-collegiate Tournaments.
- To encourage the students to Participate in University Team Selections.

Review of Strategic Plan (2020-2021)

During Pandemic(Covid-19)period government has not provided permission to conduct any sports and games activities, So hence the department of physical education, SBMJFGC, KGF has conducted International yoga day on 21/06/2021. Through online

About Us

Sri Bhagawan Mahaveer Jain First Grade College at Kolar Gold Fields is the 21st constituent of the Jain Group of Institutions. Established in the year 2004, it has crossed several barriers effectively on its way to impart quality education, possessing undisputable physical infrastructure and learning models. The institution completes 17th academic years and is looking forward towards taking one more challenge to its stride in providing education with quality, styled to reach the mass with limited time and available resources.

Achievements are big enough to be dreamt and successive dreaming, leads to achievements over a period of time.

The Institution has been able to make remarkable progress and evident achievements in academics, event management, academic evaluation and results, quality in leadership, learning outcome with the use of infrastructure, the basic set of guidelines and the way of looking at various aspects.





Details of the Certificate Course

Sl/No.	Name of the Program	Duration
1	Mushroom Cultivation	30
2	Data Analytics	32
3	Digital Marketing	31
4	Python	32
5	Graphics Design	36
6	Fashion Design	33
7	Interior Architecture Design	31
8	Tally	38
9	Stock Market	33
10	Clinical Research	35
11	NPTEL - SWAYAM	4 Weeks



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Details of Workshops organized by Institution 2021-22

Description	International	National	State	Total
Workshop	-	06	-	06


IQAC Co-ordinator
Dr. L. Jayapandian


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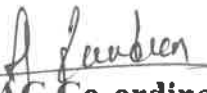


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Details of Workshops organized by Institution 2021-22

Sl. No.	Department	FDPS/Workshops/Seminars/Webinars	Topic	Date
01	IQAC & SWA	Workshop	Safety Usage Of LPG Cylinder	18/08/2021
02	IQAC & Commerce	Workshop	Cake Making	10/03/2022 & 11/03/2022
03	IQAC & Commerce	Workshop	Intellectual Property Rights	15/04/2022
04	IQAC , PG & UG Commerce	Workshop	Statistical Analysis and Interpretation using SPSS for Business research Analysis	02/06/2022 to 03/06/2022
05	IQAC & Commerce	Workshop	Financial Literacy And Stock Market	11/07/2022
06	IQAC, Management Studies & Commerce	Workshop	Transforming Innovative Ideas into Products of Societal Needs	03/08/2022 to 12/08/2022

Total 06 Programmes


IQAC Co-ordinator
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Workshop

18th August 2021

The workshop was on the safety usage of LPG cylinder and its do's and don'ts with the demonstration of the cylinder and its mechanism of the working. Students got trained on the live session of the event. Mr. Suresh an environmentalist put his points and presented the harmful effects of using the plastic to environment and highlighted towards avoiding usage of plastic and made a pledge with students not to buy plastic and use only eco friendly product as well use cloth bags. The sessions were very effective to our youth.



Inauguration of event




Plastic free Campus -Talk



LPG Awareness-Talk and Demo



Students to Pledge


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Workshop On Cake Making

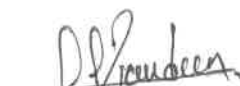
10th And 11th Of March 2022

The Department of commerce conducted two days workshop on the theme- Cake Making.

This was started on 10th and 11th of March 2022, with students from all combinations. The program was conducted in the Auditorium; our knowledge sharing partner was Dr. Rajinikanth. MD, AM-K.G.F who also owns Cake Shop.

As he wanted to share the knowledge of this kind to others, the workshop was conducted successfully and students were interestingly participative.




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Workshop on Intellectual Property Rights

15th April 2022

The Department of commerce has organized one day workshop on Intellectual Property Rights

Resource person: Dr Shanthi Revathi D
Assistant professor
School of management
Nehru arts and Science College
Coimbatore Tamil Nadu

Objective

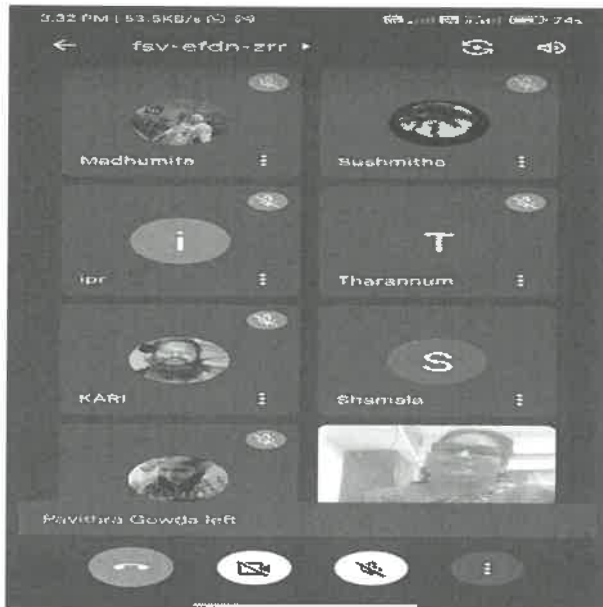
1. To give awareness about Intellectual property Rights among students
2. To give insights about inclusions under IPR like copy rights, patents, trade mark and other creation of human intellect

No of students participated: 50

Outcome:

The workshop was full of knowledge as students were unaware of IPR, and procedure of filing the patents.

The lecture concluded with an interactive question and answer session.



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Workshop on Intellectual Property Rights
Organized by
Department of Commerce

Date: 15th April 2022
(Friday)

Time: 02:30 PM onwards

Chief Patron:
Mr. Mahendra Kumar
Managing Trustee
SDBMFGC, KGF

Co-ordinators:
Ms. Kasurli L
NoD Commerce
Mr. Balakrishna
Assistant Professor

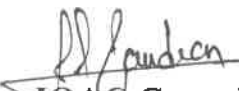
Moderators:
Ms. Suresha S
Assistant Professor
Mr. Harish G
Assistant Professor

Resource Person:
Dr. Shanthirevathi D
Assistant Professor
School of Management
Nehru Arts and Science College
Coimbatore, Tamil Nadu

Technical Person:
Mr. Ranjeeth P

Free Registration Link: <https://forms.gle/FY93KChvo8h1tp6> Contact: 9591663152




IQAC Co-ordinator
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National Level Workshop

2nd and 3rd of June 2022


IQAC Cell in association with Post Graduate Department of Commerce organized two days National Level Workshop on “Statistical Analysis and Interpretation using SPSS for Business research Analysis” on 2nd and 3rd of June 2022, Faculties, students and Research scholars from the different parts of the state participated. The Workshop started with Inaugural session at 9:30 Am On 2nd June 2022, the session was presided over by Dr. Rekha Sethi, Principal SBMJC, KGF, Dr. T. Tirupathi Assistant Professor Govt., Arts College Salem, and Dr. J. Anthony Gruze Thangaraj Coordinator PG Department SBMJC KGF, and delivered inaugural address.


The workshop session one started at 10:00Am, on the 2nd of June 2022. Where the basic theoretical components required for the social Science Research were discussed, the technical session tow started at 2:00Am where, statistical toll like, Independent t-Test was discussed with technical and scientific interpretation.

The next day (3rd June 2022), the third technical workshop started at 10:00Am, where Statistical tools like one sample t-Test, ANOVA, and Paired t-Test used for analysis were discussed with technical and scientific interpretation.

The fourth workshop session started at 2:00Pm, where factor analysis with multiple regression and correlation was discussed with technical and scientific interpretation. The workshop was concluded at 3:30 Pm, with valedictory and certificated distribution, the various participants have registered their experience and benefits of the workshop.




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Workshop

11th July 2022

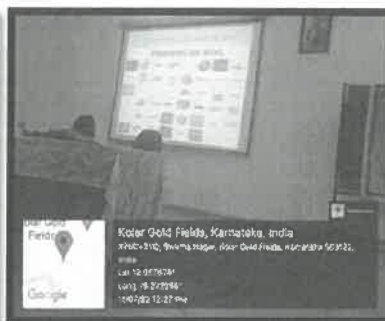
Department of commerce conducted one day workshop on "FINANCIAL LITERACY AND STOCK MARKET " for B.com students On 11/07/2022.

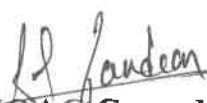
It was benefited to students by gaining knowledge on the following concepts.

1. Stock market analysis
2. Opening of DEMAT account
- 3 Equity Markets
- 4 SIP Investing
5. Case studies
6. Savings and investment opportunities
7. Role of Financial advisor
8. General Ideas

Resource Person: Dr. Ramesh V

Co-ordinator & Associate Professor,
Dept. of PG Studies in Commerce,
Govt. First Grade College for Women, Hassan




IQAC Co-ordinator
Dr. L. Jayapandian


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Geetha Road, Robertson Nagar, Kolar - 563122

Workshop

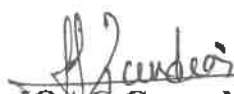
3rd August 2022 to 12th August 2022

IQAC Cell, Department of Commerce and Management Studies in association with Cambridge institute of Technology and Zata Solutions Bengaluru, organized one week Workshop on **Transforming Innovative Ideas into Products of Societal Needs** from 3rd August 2022 to 12th August 2022.

The objective of the 1week workshop is creating awareness on innovation and entrepreneurship, encouraging and inspiring students towards starting a startup.

Speakers: 1. Dr. Y. Muralidhar Reddy – President IC,CIT tech. Bangalore
2. Mr. G S Sreekiran, Co- founder NBA Pvt. Ltd.
3. Ms. Swathi Bondia Co founder CLAP Pvt Ltd, Bangalore.




IQAC Co-ordinator
Dr. L. Jayapandian


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Placement Training Programme Organized by Placement Cell - 2022-23

Sl. No	Resource Person	Department/Cell	Event Name	Topic/Company	Date	No. of Participants
1	Mr. Akshay Rajsheakaran B.E Reva University, Bangalore Founder, Real Knowledge Club	IQAC & Placement Cell	Career Guidance Programme	How to Start And Grow Consulting Business	04/08/2021	37
2	Mr. Prasad Shetty , Assistant Manager, Business Development, AECC India PVT. LTD. Bangalore. Global	IQAC & Placement Cell	Career Training Programme	Business Consultancy	16/12/2021	200
3	Ms. Anne Aruna Kumari Assistant Professor, Head of the English Department, SBMJC, KGF	IQAC & Placement Cell	Career Training Programme	Communication Skills	13/06/2022	200
4	Mr. Uday N V Assistant Professor, Department of Mathematics, SBMJC, KGF	IQAC & Placement Cell	Career Training Programme	Aptitude Test	14/06/2022	200
5	Mr. Shanth Kumar Exe. Director, IT Kraftz, Bengaluru	IQAC & Placement Cell	Placement Training Programme	REDHAT Process Automation Manager	15/06/2022	200
6	Ms. Jannet Sharmila D Assistant Professor, Department of History, SBMJC, KGF	IQAC & Placement Cell	Career Training Programme	General Knowledge	15/06/2022	170
7	Ms. Nazneen Ahmed Student Welfare Officer, SBMJC, KGF	IQAC & Placement Cell	Career Training Programme	Personality Development	16/06/2022	170
8	Dr. Afzal Basha IASMS, Bengaluru	IQAC & Placement Cell	Career Training Programme	Personality Development	16/07/2022	65
9	Mr. Suraj Vajay Business Head, PENTAGON SPACE InfoTech Bengaluru Mr. Sanjay , Manager, PENTAGON SPACE InfoTech Bengaluru	IQAC & Placement Cell	Career Training Programme	Training and Placement	19/07/2022	210


Placement CELL
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10	Mr. Pruthvi Business Development Associate TechSeva, The Ability to Empower Pvt. Ltd. Bengaluru. Mr. Varun Business Development Associate, TechSeva, The Ability to Empower Pvt. Ltd. Bengaluru	IQAC/ Placement Cell	Training Programme	Campus to Corporate Program	26/07/2022	240
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Total = 10


IQAC Co-ordinator
 Dr. L. Jayapandian
 Sri Bhagawan Mahaveer Jain
 First Grade College
 Geetha Road, Robertsonpetpet,
 K G F - 563 122



Principal
PRINCIPAL
 SRI BHAGAWAN MAHAVEER JAIN
 FIRST GRADE COLLEGE
 Geetha Road Robertsonpet K G F 563 122

Career Training Programme

4th August 2021

Online Career Training Programme has been conducted by the IQAC Cell on topic "**How to Start and Grow Consulting Business**" for final year BCA and B.Sc students on 4th August 2021. **Total 37 Students** has been registered for the Webinar and participation certificates has been issued to the students those who have attended the Webinar.

Topics Discussed:

1. Why Consulting? What are the benefits?
2. Definition of Consultant?
3. Misconception about Consulting
4. Mindset Required For Radical Shift
5. Blue Ocean Strategy
6. Why do people hire consultant?
7. New way of succeeding in career

Resource Person Details:

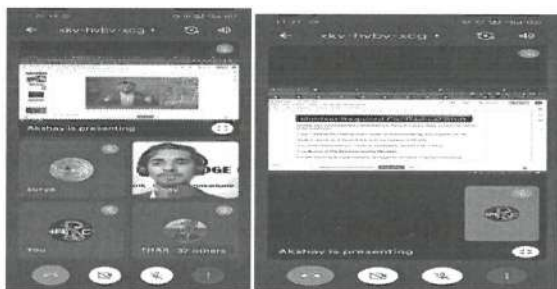
Name: Akshay Rajsheakaran

Qualification: B.E from Reva University, Bangalore

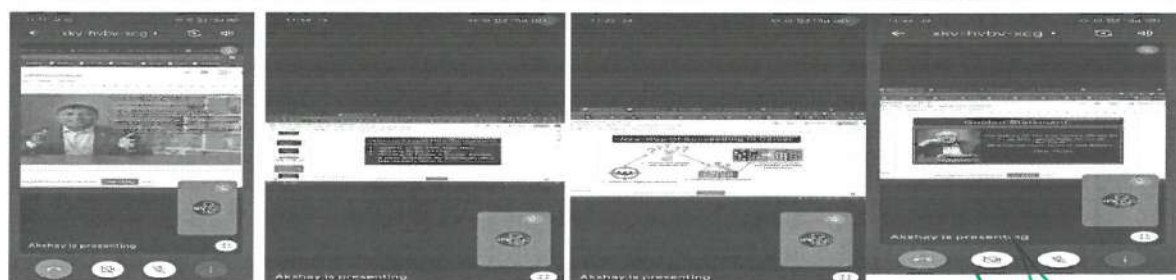
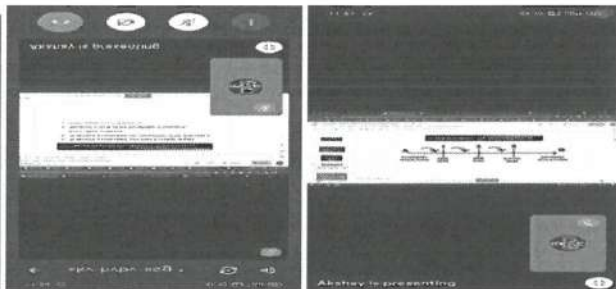
Founder, Real Knowledge Club



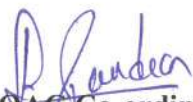
Invitation



Certificate



Screenshots of webinar


IQAC Co-ordinator
Dr. E. Jayapandian
Sri Bhagawan Mahaveer
First Grade College
Geetha Road, Robertsonpet,
KGF - 563 122


Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet KGF 563 122

Career Session

16th December 2021

The IQAC Cell in association with Placement Cell in association with AECC Global Service have conducted career guidance programme for all the final year degree students.

Topic:

Total Number of Participants : 200

Resource Person: **Mr. Prasad Shetty, Assistant Manager, Business Development, AECC India PVT. LTD. Bangalore. Global**



Principal

**SRI BHAGWAN MAHAVEER JAIN
FIRST GRADE COLLEGE**

Geetha Road Robertsonpet KGF 563 122

IQAC Co-ordinator

Dr. L. Jayapandian

**Sri Bhagwan Mahaveer
First Grade College**
Geetha Road, Robertsonpet,
KGF - 563 122



Career Training Program on Campus to Corporate

13th June 2022 to 16th June 2022



Campus to Corporate Program Day-1

13th June 2022


Topic : Communication Skill

Resource Person: Ms. Anne Aruna Kumari,
Assistant Professor
Head of the English Department
SBMJFGC, KGF

Total Number of Participants : 200

Communication Skill Training Programme organized by IQAC Cell in association with Placement Cell on 13th June 2022. This training programme helps the students in better grooming. The session helps to be confident and face the challenges in this competitive world. The students are able to rectify small errors during communication.




IQAC Co-ordinator
Dr. L. Jayapandian
Sri Bhagawan Mahaveer Jain
First Grade College
 Geetha Road, Robertsonpetpet,
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Campus to Corporate Program Day-2

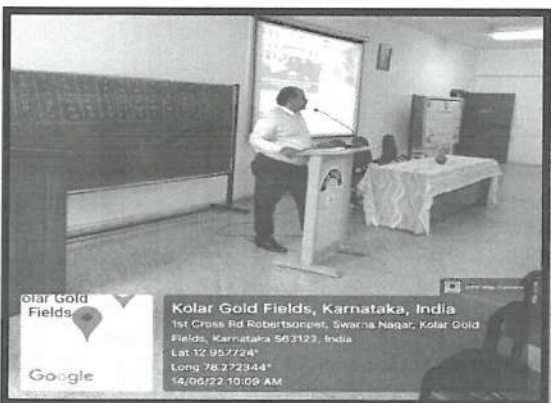
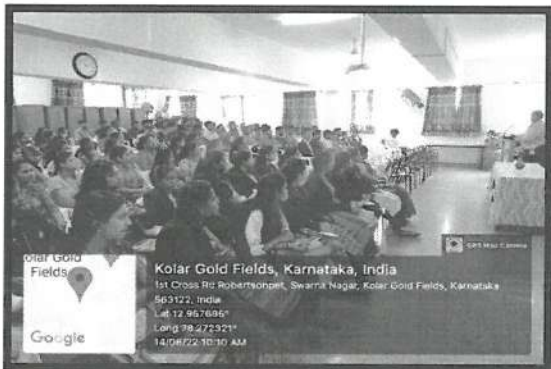
14th June 2022

Topic : Aptitude Test

Resource Person: Mr. Uday N.V.
Assistant Professor
Department of Mathematics
SBMJFGC, KGF


Total Number of Participants : 200

Aptitude Test Training Programme organized by IQAC Cell in association with Placement Cell on 14th June 2022. This training programme helps the students for Higher Education Competitive Exams, Jobs etc.




IQAC Co-ordinator
Dr. L. Jayapandran
Sri Bhagawan Mahaveer
First Grade College
Geetha Road, Robertsonpet,
KGF - 563 122




Principal
SRINIVASAN MAHAVER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet KGF 563 122

Career Development Programme

15th June 2022

Career Development Programme was organized by IQAC Cell and Placement Cell in association with IT Craft, Bengaluru for BCA and B.Sc students for various platform in the IT sectors on 14th June 2022.

Topic : REDHAT Process Automation Manager

Resource Person: Mr Sharath
Director of IT Kraft,
Bengaluru

Total Number of Participants : 200




IQAC Co-ordinator
Dr. L. Jayapandian
Sri Bhagawan Mahaveer Jain
First Grade College
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K G F - 563 122


PRINCIPAL
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FIRST GRADE COLLEGE
Geetha Road Robertsonpet K G F 563 122

Campus to Corporate Program Day-4

16th June 2022

Topic : Personality Development Programme

Resource Person: Ms. Nazneen Ahmed
Student Welfare Officer
Student Welfare Association
SBMJFGC, KGF

Total Number of Participants : 170

Personality Development Training Programme organized by IQAC Cell in association with Placement Cell on 16th June 2022. This training programme helps the students to face interview and get placed in reputed companies.




IQAC Co-ordinator
Dr. L. Jayapandian
Sri Bhagawan Mahaveer
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KGF - 563 122




Principal
PRINCIPAL
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FIRST GRADE COLLEGE
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Career Development Programme

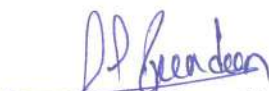
16th July 2022

The Department of IQAC and the Department Management Studies organized Career Guidance Programme in association with Indian Academy School of Management Studies (IASMS) Bengaluru on **Personality Development Programme** on 16th July 2022. for BBA students.

Total Number of Participants:

Resource Person : Dr. Afzal Basha
IASMS, Bengaluru




IQAC Co-ordinator
Dr. L. Jayapandian

Sri Bhagawan Mahaveer
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KGF - 563 122


Principal
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PRINCIPAL
FIRST GRADE COLLEGE
Geetha Road Robertsonpet KGF 563 122

Career Development Programme

19th July 2022


The IQAC of SBMJFGC in association with PENTAGON SPACE InfoTech Bengaluru organized Career development programme on topic of **Training and Placement** for all the computer science Students on 19th July 2022. Dr. Rekha Sethi, Principal SBMJFGC, Mr. L Jayapandian Placement officer Ms. Kasturi, Head Department of Commerce Mr Siddarama, Head Department of Computer Science Mr. Kalai Chalvan Head Department of Science were present

Total Number of Participants: 210

Resource Person: Mr. Suraj Vajay
Business Head,
PENTAGON SPACE
InfoTech Bengaluru

Mr. Sanjay, Manager,
PENTAGON SPACE
InfoTech Bengaluru




IQAC Co-ordinator
Dr. L. Jayapandian
Sri Bhagawan Mahaveer Jain
First Grade College
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KGF - 563 122




Principal
SRIBHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet KGF 563 122

Placement Training Programme

26th July 2022

The IQAC and Placement Cell of SBMJFGC, KGF in association with TechSeva, The Ability to Empower Pvt. Ltd. Bengaluru organized an Placement Training Programme on **Campus Drive** for all the final year degree students on 26th July 2022. Dr. L Jayapandian PTO and Dept. of Commerce staff members were present.

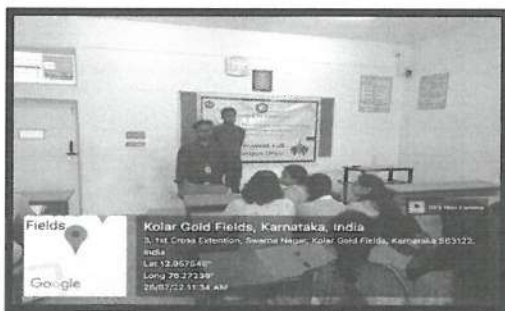
Total Number of Participants : 240

Resource Person: Mr. Pruthvi

Tech Seva, The Ability to Empower Pvt. Ltd.
Bengaluru.

Mr. Varun

Tech Seva, The Ability to Empower Pvt. Ltd.
Bengaluru.



A Jayapandian
IQAC Co-ordinator

Dr. L. Jayapandian
Sri Bhagawan Mahaveer Jain
First Grade College
Geetha Road, Robertsonpet,
KGF - 563 122



Mahaveer Jain
Principal
SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road Robertsonpet K.G.F 563 122



Sri Bhagawan Mahaveer Jain First Grade College
Geetha Road, Robertson pet. KGF
Accredited by NAAC 'B+' Grade

SELF APPRAISAL BOOKLET

Of

Dr./Prof./Mr./Ms. A. Kalai Chelvan

Department of

For the Academic Year:

Designation : Assistant Professor
Date of Appointment : 2nd July 2007
Period covered for this Appraisal : 2021 - 2022
Date of last Appraisal (if any) :

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaning discussion.

General thoughts for completing self appraisal

- Be true to your conscious and sincere to appraise yourself.
- Do not look into what others would think and understand about you
- Have a perspective approach towards self growth and development.
- Look from a wider and deeper spectrum of the future years of your career.
- Be frank and fair in your appraisal, so that the institution could be of some help to you for fair and standard growth.
- Do not hesitate to analyses for yourself the strength, weakness, opportunities and threats of your career and take necessary steps to face the challenges.
- Be positive in your approach towards enhancement of your career and growth.
- Strive hard and dedicate yourself with commitment for growth.
- Only hard work would convert your efficiency to effectiveness.

** Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.*

Section- A
Part-I

Q1. Objective status report for 2021-22

Objectives Planned	Objectives achieved	Using what strategy	Objectives not achieved	Reason if not achieved
1. organising National webinars 2. organising Science expo for school	National webinars	Various WhatsApp groups and mails.	Science Expo	Govt not given permission for mass gathering

Q2. Do you plan to achieve the above said objectives for the year 2021-22?

List of not achieved objectives	How to resolve the problem/ reasons	Expected remark
organising science expo for school students	* well planned 2 months before. * taking feedback from the schools	will be success.

Q3. What are objectives of individual activities for 2021-22?

How do you plan to achieve **	**
Any reason of your strategy adopted	

Part-II
Discussion Point

Q1. Has the past academic year been good/bad/satisfactory or otherwise for you, and why?

Good, Satisfactory, due to covid classes
were on online

Q2. What do you consider to be your most important achievements during the past academic year?

* National webinars i.e. webinars on IPR and on Research.
* Went as Guest Lecturer / Resource Person.

Q3. What do you like and dislike about working in this Institution?

* Good Principal.
* Good Environment

Q4. What elements of your job do you find most difficult?

* NIL

Q5. What elements of your job interest you the most, and least?

* Passion towards teaching
* Satisfaction & Flexibility

Q6. What do you consider to be your most important aims and tasks for the next academic year?

* Register in Ph.D. Course.
* To Organise National Seminar.

Q7. What action could be taken to improve your performance in your current position by you, and your immediate hierarchy up?

- * Using more ICT
- * Using more blended teaching/learning
- * Attending FIP/FDP and seminars.

Q8. What kind of work or job would you like to be doing in one/two /five year's time?

Same teaching

Q9. What sort of training /experiences would benefit you in the next academic year? Not just job skills also your natural strengths and personal passions you'd like to develop- you and your work can benefit from these.

- * FIP / FDP Attending
- * Please trip. and industrial visit
- *

Section- B

These questions work on a 1-5 scale rating. Tick the appropriate box. (1-Poor, 2-Not able to judge, 3- Satisfactory, 4- Very Good, 5- Excellent)

Component	1	2	3	4	5
Learning					
I need help in this teaching area through training program			✓		
This would be important for me to get some assistance and feedback of my explanation from student.				✓	
Very sincere in seeking help of seniors and other colleagues of the department			✓		
I do prepare notes and class by refereeing many books from library				✓	
I need to learn how to manage the class room and students.	✓				
Teaching					
My knowledge of the subject is up to date and relevant				✓	
My lectures have clear goals, are clearly explained and well structured to assist students' learning				✓	
The strategies I use in class it guide students to be independent learners				✓	
I have an efficient system to provide adequate feedback to students on their progress			✓		
My explanation and lecture match with clear notes given to students				✓	
Updating/ Technology					
I am able to gain students' active participation and interest in the topic by using technology			✓		
My classes challenge and extend students' assumptions, competence and understandings due to additional / updated information .			✓		
My area of work is well focused and I am very much aware of its requirements			✓		
I do deal with the latest process for easier way of understanding the problems with many examples.				✓	
They find my assistance helpful. Since I go according to their accomplishment in subject with latest technology			✓		
Class Delivering					
The materials are available for students' when needed and are appropriate for the topic intentions				✓	
Students are clear about what they must do to complete the assessment activities which are helpful for exam preparation.			✓		
I am able to adequately prepare for classes and deliver it with confidence				✓	
I am able to manage class times and activity changes so that classes run smoothly and time is used well				✓	
I review teaching process and topic design based on student feedback and achievement				✓	

Student evaluation					
I am able to identify student's strength and weakness of my related subjects.					
				✓	
The level of difficulty is appropriate for the students level in their course is rectified and motivated					
			✓		
Students facing difficulty in concentrating in class/ Misbehavior /personal problem advised to seek a student counselor for their betterment.					
			✓		
Encouraged the students in academic achievements as well motivated positively in participating at placement campus drive.					
				✓	
Created a platform for student's personality development with various competitions related to academic and non academic.					
				✓	
Administrative component					
Meeting the deadlines given for every component of work that I do .					
			✓		
Regularly maintain the attendance of the classes I teach and update required details.					
				✓	
Meeting the schedule of the job and following all the rules, policies framed by institution time to time.					
				✓	
Maintaining the records of the department, IQAC, OPTRA, Laboratory etc...					
				✓	
Providing accurate academic and non academic information to the office as and when asked.					
				✓	

Section- C
Part-I
Achievements and Rewards

A. Papers presented in Conferences, Seminars, Workshops, Symposia

Sl. No	Title of the Paper	Title of Seminar/ Conference	Organized by	International/ National/State/ Regional/College or University level
		NIL		

What effort you will take up in fulfilling the above mentioned data for the next academic year specify it:

The department will organize conference / Seminars and will be published / presented.

B. Faculty Improvement Programmes (From date of joining)

Sl. No	Programme topic	Duration	Organized by
		11/11/11	

What are benefits of FIP you have contributed / implemented in your job as well for your personal growth?

C. Invited Lectures & Chairmanships at National/International/Statelevel Conference/Seminar/Workshops/Training programmes

Sl. No.	Title of Academic session	Title of the Conference/ Seminar	Organized by	National/ International/ Regional
1.	Electricity & Magnetism	workshop	Agastya International Foundation	Regional
2.	Heat, Electricity & Magnetism	workshop	"	Regional
3.	viscosity & Surface tension	workshop	"	Regional

If not contributed in the above mentioned data, kindly write the strategy you would adopt for next academic year to fulfill the requirements.

**D. Research and Academic Contribution
Published Papers in Journals (International Journals, National Journals, Regional Journals)**

Sl No.	Title	Journal	ISSN/ ISBN No.	Impact factor/ Peer	No. of Co-author	Whether you are main author

				reviewed if any		
			216			

Specify the details asked above as your achievements, what are the efforts you will take up in fulfilling the basic requirements for institutional growth.

E. Attended Seminars

Sl. No	Programme topic	Date	Organized by
1.	Role of IP & its Significance (webinar)	6/4/2022	Dept of physical science in association with VTPC, Bangalore, SBMJC, KGF
2.	An overview on Research strategies	20/5/2022	Dept of physical science, & Research Cell. SBMJC, KGF

Comments and recommendations from Principal:

→ Role Model Teacher and Excellent in work Pursue Higher Education and Research Introduce projects at the Institution level in your department so that you can move one step closer to your profession.

Signature of principal





Sri Bhagawan Mahaveer Jain First Grade College
Geetha Road, Robertson pet. KGF
Accredited by NAAC 'B+' Grade

NON- TEACHING STAFF

SELF APPRAISAL BOOKLET

Of
Mr./Ms. Rashmi S
Department of Administration

For the Academic Year:

Designation : ~~#~~ FDC
Date of Appointment : 02/05/2005.
Period covered for this Appraisal : 17 years.
Date of last Appraisal (if any) : 2020-21.

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

General thoughts for completing self appraisal

- Be true to your conscience and sincere to appraise yourself.
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** Kindly be legible and maintain neatness of this booklet needs to be preserved and maintained for the next academic year.*

QUESTIONNAIRE PERSONAL PROFILE

Present Position	Office Superintendent <input type="checkbox"/> Accountant <input type="checkbox"/> Asst. Accountant <input type="checkbox"/> Public Relation Officer <input type="checkbox"/> Admin Executive <input checked="" type="checkbox"/> System Administrator <input type="checkbox"/> Librarian <input type="checkbox"/> Liaisoning Administrator <input type="checkbox"/> ARG Admin <input type="checkbox"/> Assistant Librarian <input type="checkbox"/> Library Assistant <input type="checkbox"/> Physical Educator <input type="checkbox"/> supervisor <input type="checkbox"/> Attendant <input type="checkbox"/>
Sex	Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>
Educational Qualification	Undergraduate <input type="checkbox"/> Graduate <input type="checkbox"/> Post-Graduate <input checked="" type="checkbox"/> Any other <input type="checkbox"/>
No. of years of service you have put in	Up to 5 years <input type="checkbox"/> 5-10 years <input type="checkbox"/> 10-15 years <input type="checkbox"/> 15 years and above <input checked="" type="checkbox"/>

Read the following statements and kindly give your opinion by circling the number against each. The following scheme may be used for assessment:-

- 5 = Strongly Agree**
- 4 = Agree**
- 3 = Neither Agree nor Disagree**
- 2 = Disagree**
- 1 = Strongly Disagree**

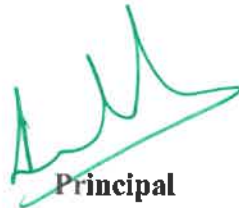
1	Communication and information flow is excellent :	5	4	3	2	1
2	There is ample scope of communication gap between the Section Heads and the Subordinates	5	4	3	2	1
3	My Section Head shares his/her experiences with me :	5	4	3	2	1
4	Communication is the key factor of our working relationships :	5	4	3	2	1
5	The college Officers have good interpersonal links / relations	5	4	3	2	1
6	My superiors are highly motivating :	5	4	3	2	1
7	Degree of motivation as far as the job is concerned is high :	5	4	3	2	1
8	The manner in which your efforts are valued is encouraging	5	4	3	2	1
9	Personal growth and development is possible in service career	5	4	3	2	1
10	Extent of your involvement and identification with the College goals and image is maximum:	5	4	3	2	1
11	The quantity of work expected / allotted to you is satisfactory	5	4	3	2	1
12	My abilities are being utilized fully :	5	4	3	2	1
13	The Section Head is concerned about providing a proper emotional climate for growth of staff:	5	4	3	2	1
14	I find real enjoyment in my work :	5	4	3	2	1

15	Knowledge of Training methods and systems is necessary for management / administrative officers:	5	4	3	2	1
16	Knowledge of personal growth is very important :	5	4	3	2	1
17	Knowledge of creativity and problem solving techniques is a must	5	4	3	2	1
18	Knowledge of the organizational plans, manpower and competency requirements is necessary:	5	4	3	2	1
19	The staff must be sponsored to attend various Training Programmes Workshops to groom themselves about the latest developments:	5	4	3	2	1
20	Providing the right kind of climate to implement new ideas and methods acquired by staff through training would be helpful in carrying out the duties	5	4	3	2	1
21	Welfare measures form the important aspect of job satisfaction :	5	4	3	2	1
22	Extension of medical facility is helpful :	5	4	3	2	1
23	The staff must be sponsored to attend various Training Programmes /Workshops to groom themselves about the latest developments:	5	4	3	2	1
24	Section Head should be a good listener to the grievances / problems of staff	5	4	3	2	1
25	Composition of Grievance Redressal Machinery will be helpful in redressing the problems of staff	5	4	3	2	1
26	Incentive based schemes may encourage the staff give output beyond task /tar	5	4	3	2	1
27	Promotion must be awarded as per seniority :	5	4	3	2	1
28	Formulation of promotion policies will be helpful in creating positive climate The College goes outside to fill good jobs instead of promoting the internal staff:	5	4	3	2	1
29	An honest employee is rewarded in this College:	5	4	3	2	1
30	The applicants for employment in this college are treated courteously. :	5	4	3	2	1

Any suggestions: Excellent working !! Prompt in meeting all deadlines.

I express my deep sense of gratitude for the valuable cooperation extended by you.

Date: 29/10/2022


Principal


Signature



Sri Bhagawan Mahaveer Jain First Grade College
Geetha Road, Robertson pet. KGF
Accredited by NAAC 'B+' Grade

NON- TEACHING STAFF

SELF APPRAISAL BOOKLET

Of

Mr./Ms. Selva Kumar S

Department of Administration

For the Academic Year:

Designation : Asst Accountant.
Date of Appointment : 22-Oct-2021.
Period covered for this Appraisal : 1 Year.
Date of last Appraisal (if any) :

The self-evaluation process is designed in such a way that you can evaluate your own skills, performance, set goals for the upcoming year, and highlight areas of concern. This will help you and the head of the institution have a frank and meaningful discussion.

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**QUESTIONNAIRE
PERSONAL PROFILE**

Present Position	Office Superintendent <input type="checkbox"/> Accountant <input type="checkbox"/> Asst. Accountant <input checked="" type="checkbox"/> Public Relation Officer <input type="checkbox"/>
	Admin Executive <input type="checkbox"/> System Administrator <input type="checkbox"/> Librarian <input type="checkbox"/> Liaisoning Administrator <input type="checkbox"/>
	ARG Admin <input type="checkbox"/> Assistant Librarian <input type="checkbox"/> Library Assistant <input type="checkbox"/> Physical Educator <input type="checkbox"/>
	supervisor <input type="checkbox"/> Attendant <input type="checkbox"/>
Sex	Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>
Educational Qualification	Undergraduate <input checked="" type="checkbox"/> Graduate <input type="checkbox"/> Post-Graduate <input type="checkbox"/> Any other <input type="checkbox"/>
No. of years of service you have put in	Up to 5 years <input checked="" type="checkbox"/> 5-10 years <input type="checkbox"/> 10-15 years <input type="checkbox"/> 15 years and above <input type="checkbox"/>

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1 = Strongly Disagree


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2	There is ample scope of communication gap between the Section Heads and the Subordinates	5	4	3	2	1
3	My Section Head shares his/her experiences with me :	5	4	3	2	1
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5	The college Officers have good interpersonal links / relations	5	4	3	2	1
6	My superiors are highly motivating :	5	4	3	2	1
7	Degree of motivation as far as the job is concerned is high :	5	4	3	2	1
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12	My abilities are being utilized fully :	5	4	3	2	1
13	The Section Head is concerned about providing a proper emotional climate for growth of staff:	5	4	3	2	1
14	I find real enjoyment in my work :	5	4	3	2	1

15	Knowledge of Training methods and systems is necessary for management / administrative officers:	5 ✓ 4	3	2	1
16	Knowledge of personal growth is very important :	5 ✓ 4	3	2	1
17	Knowledge of creativity and problem solving techniques is a must	5 ✓ 4	3	2	1
18	Knowledge of the organizational plans, manpower and competency requirements is necessary:	5 ✓ 4	3	2	1
19	The staff must be sponsored to attend various Training Programmes Workshops to groom themselves about the latest developments:	5 ✓ 4	3	2	1
20	Providing the right kind of climate to implement new ideas and methods acquired by staff through training would be helpful in carrying out the duties	5 ✓ 4	3	2	1
21	Welfare measures form the important aspect of job satisfaction :	5 ✓ 4	3	2	1
22	Extension of medical facility is helpful :	5 ✓ 4	3	2	1
23	The staff must be sponsored to attend various Training Programmes /Workshops to groom themselves about the latest developments:	5 ✓ 4	3	2	1
24	Section Head should be a good listener to the grievances / problems of staff	5 ✓ 4	3	2	1
25	Composition of Grievance Redressal Machinery will be helpful in redressing the problems of staff	5 ✓ 4	3	2	1
26	Incentive based schemes may encourage the staff give output beyond task /tar	5 ✓ 4	3	2	1
27	Promotion must be awarded as per seniority :	5 ✓ 4	3	2	1
28	Formulation of promotion policies will be helpful in creating positive climate The College goes outside to fill good jobs instead of promoting the internal staff:	5 ✓ 4	3	2	1
29	An honest employee is rewarded in this College:	5 ✓ 4	3	2	1
30	The applicants for employment in this college are treated courteously. :	5 ✓ 4	3	2	1

Any suggestions: Hard working and good at personnel handling

I express my deep sense of gratitude for the valuable cooperation extended by you.

Date: 29/1/22.


Principal


Signature



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

NAME OF THE FACULTY

H A R I S H

STREAM & SECTION

B. COM A Sec C

DATE

17/01/2021

SUBJECT

C O R P O R A T E A C C O U N T I N G

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

Sl	Key Measuring Factors	RATING SCALE FROM 1 - 7						
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	3	4	5	6	7
02	Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative.	1	2	3	4	5	6	7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	2	3	4	5	6	7
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	2	3	4	5	6	7
07	The assignments and work-out problems provided in each of the concepts help student to do their studies on day-to-day basis.	1	2	3	4	5	6	7
08	Teaching the concepts of study and the objective of the course are well timed to the needs of the student.	1	2	3	4	5	6	7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	7
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	7
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	7
12	The overall rating of the faculty is	1	2	3	4	5	6	7

We believe in getting your constructive feedback for the institutional progress and individual's growth. If you feel any other important issue is not dealt above, the same may be written descriptively at the back. If the descriptive comments pertain to any of the above questions, do not forget to mention the question number.

Principal



SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE

Geetha Road Robertsonpet K.G.F 563 12



SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F

Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

NAME OF THE FACULTY

P R A V E E N

STREAM & SECTION [Final Year]

B C O M B

DATE

1 7 1 1 2 0 2 1

SUBJECT

C O S T I N G M E T H O D

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

Sl	Key Measuring Factors	RATING SCALE FROM 1 - 7						
01	Faculty explains the concepts very clearly and speaks fluently on the subject	1	2	3	4	5	6	7
02	Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative.	1	2	3	4	5	6	7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.	1	2	3	4	5	6	7
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.	1	2	3	4	5	6	7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.	1	2	3	4	5	6	7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.	1	2	3	4	5	6	7
07	The assignments and work-out problems provided in each of the concepts help student to do their studies on day-to-day basis.	1	2	3	4	5	6	7
08	Teaching the concepts of study and the objective of the course are well-tuned to the needs of the student.	1	2	3	4	5	6	7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.	1	2	3	4	5	6	7
10	Faculty is able to control the class well and deals with the student maturely and professionally.	1	2	3	4	5	6	7
11	Faculty is very punctual and maintains class decorum	1	2	3	4	5	6	7
12	The overall rating of the faculty is	1	2	3	4	5	6	7

We believe in getting your constructive feedback for the institutional progress and individual's growth. If you feel any other important issue is not dealt above, the same may be written descriptively at the back. If the descriptive comments pertain to any of the above questions, do not forget to mention the question number.

[Signature]
Principal



**SRI BHAGAWAN MAHAVEER JAIN
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SRI BHAGAWAN MAHAVEER JAIN FIRST GRADE COLLEGE

Geetha Road, Robertsonpet, K.G.F
Accredited by NAAC with 'B+' Grade

FACULTY EVALUATION SLIP

NAME OF THE FACULTY

C I N T H Y A

STREM & SECTION

B.S.C B G B

DATE

03 01 2022

SUBJECT

B I O T E C H N O L O G Y

NOTE: Give your feedback on the faculty engaging your class. Your evaluation will be done on a seven point scale where, 7 being highest refer to excellent and 1 being lowest refers to very poor. For each of the question, you need to give your rating. Let your rating be unbiased and true to your conscience.

Sl	Key Measuring Factors	RATING SCALE FROM 1 - 7						
		1	2	3	4	5	6	7
01	Faculty explains the concepts very clearly and speaks fluently on the subject							7
02	Faculty use of Instructional aids like charts, presentation visuals, etc, are exceptionally good and creative.							7
03	The faculty has updated knowledge on the subject and hence could co-relate the concepts with current trends in the field.							7
04	Faculty has eagerness to learn and updating knowledge enables them to impart better understanding level on the subject to every student.							7
05	Every minute details of the concepts are being discussed which enables the student to practice for consecutive classes.							7
06	Query from students are well received, appreciated and convincing solutions are provided within the class hour without fail.							7
07	The assignments and workout problems provided in each of the concepts help a student to do their studies on day-to-day basis.							7
08	Teaching the concepts of study and the objective of the course are well tuned to the needs of the student.							7
09	Faculty's listening skills enables every student to approach and ensure the student confidence level in understanding the concepts.							7
10	Faculty is able to control the class well and deals with the student maturely and professionally.							7
11	Faculty is very punctual and maintains class decorum							7
12	The overall rating of the faculty is							7

We believe in getting your constructive feedback for the institutional progress and individual's growth. If you feel any other important issue is not dealt above, the same may be written descriptively at the back. If the descriptive comments pertain to any of the above questions, do not forget to mention the question number.

Principal



SRI BHAGAWAN MAHAVEER JAIN
FIRST GRADE COLLEGE
Geetha Road, Robertsonpet, K G F - 563 122

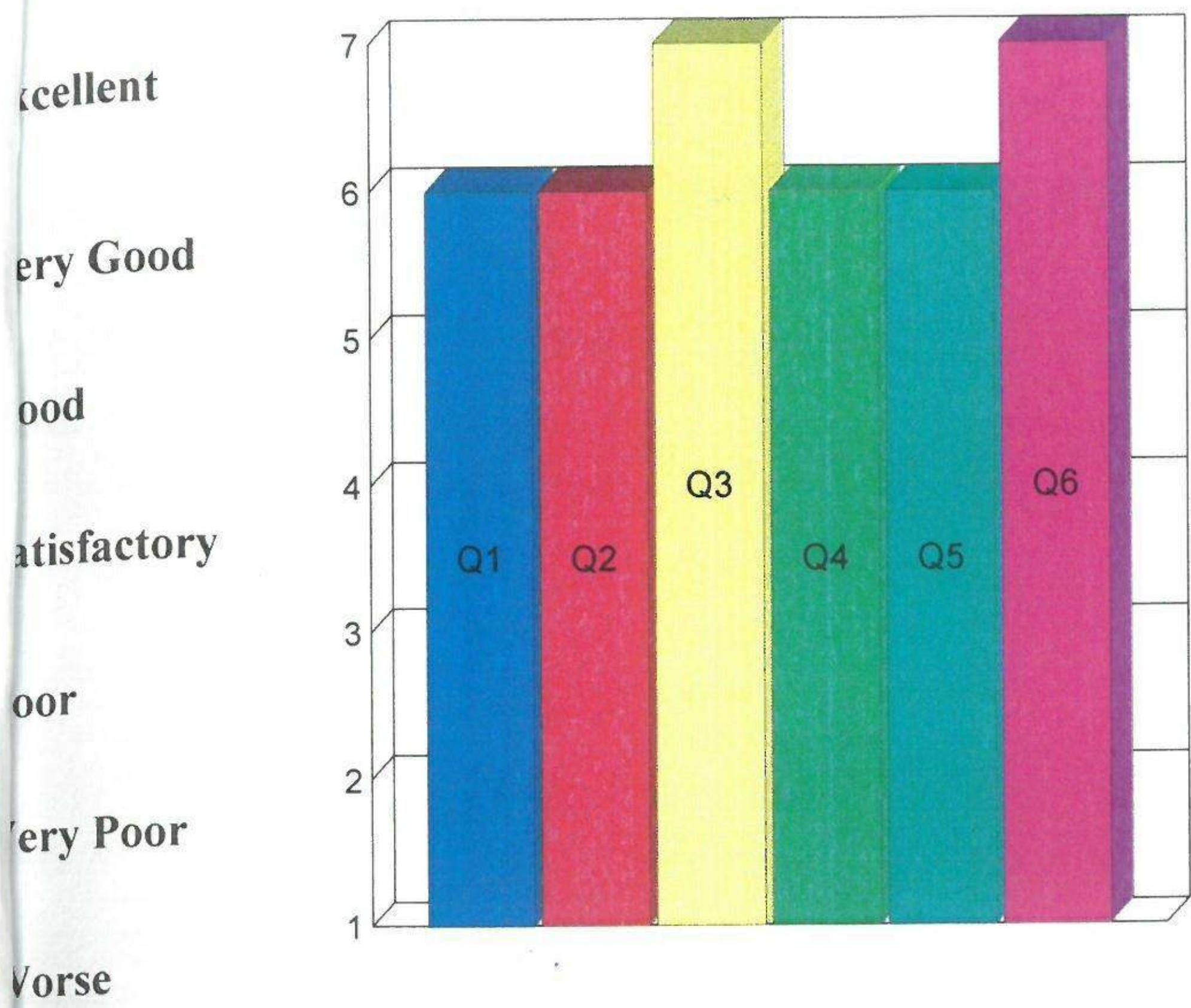


SRI BHAGAWAN MAHAVEER JAIN COLLEGE

Accredited by NAAC B⁺ Grade

Geetha Road, Robertson pet, KGF.

Faculty FeedBack Evaluation Report



Completely Agree

90% Agree

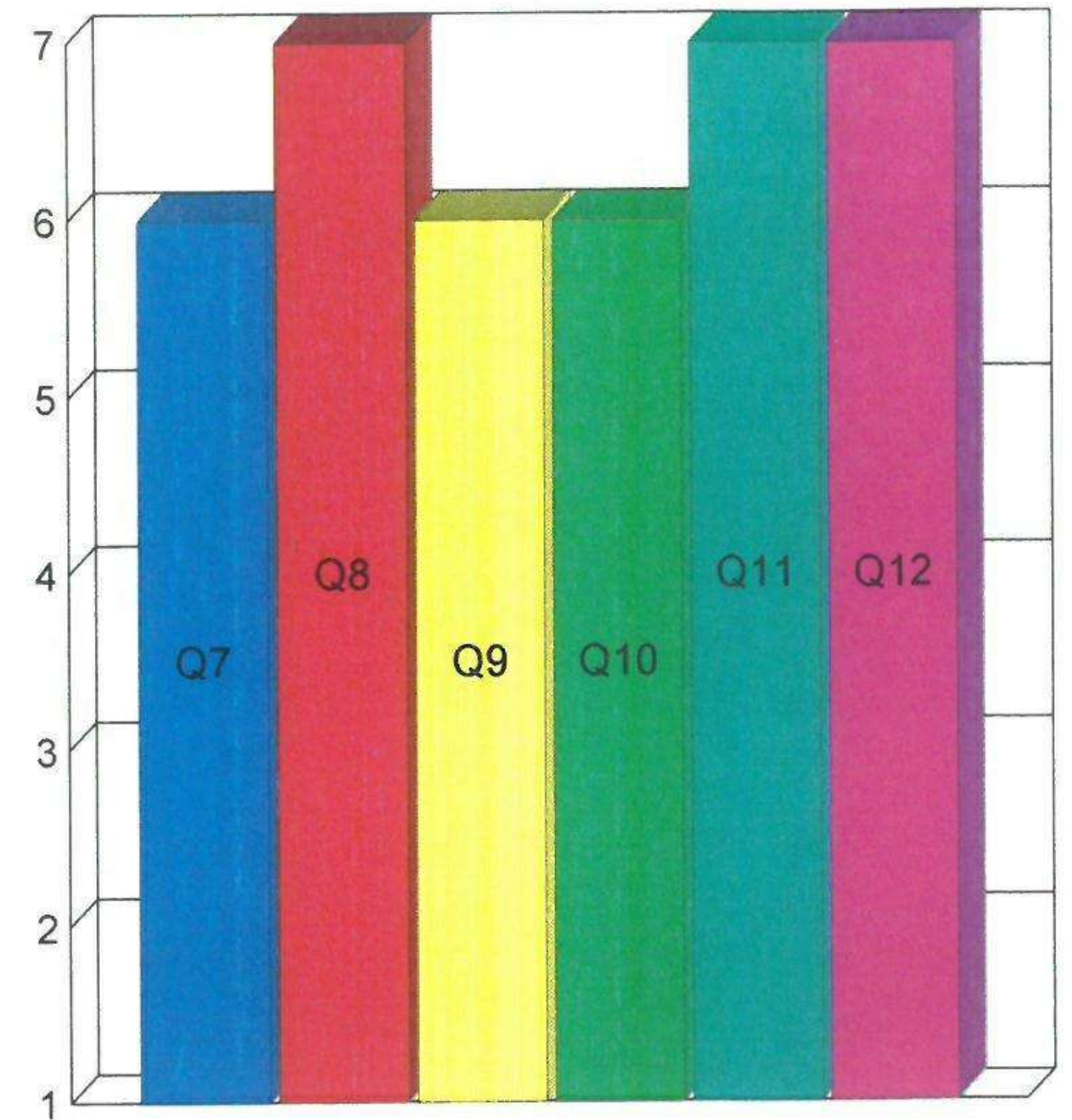
75% Agree

50% Agree

75% Disagree

90% Disagree

Completely Disagree



Faculty Name Ms. Reena A

Faculty Code COM 16

Class III-BCOM-C

Subject Business Regulation

Evaluation period September 2021

Total Students 47

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
6	6	7	6	6	7	6	7	6	6	7	7	47	12

Principal's comment Very Good keep it

Signature of Principal

- | | |
|---|--|
| 1. Punctual and Well Prepared for the Class | 7. Very Much Interested in attending her / his Classes |
| 2. Utilises Complete Time allotted for the classes - no waste of time | 8. Learning Good in the Subject |
| 3. Maintains Class Discipline well | 9. This Faculty is my role model |
| 4. Well Behaved and Mannered as a Faculty | 10. I Feel to be obedient and respect the Faculty |
| 5. Chalk Board is well used to teach the subject | 11. I desire to learn more on the subject |
| 6. Lecture well and good to listen his/her teaching | 12. Overall I am learning well. |

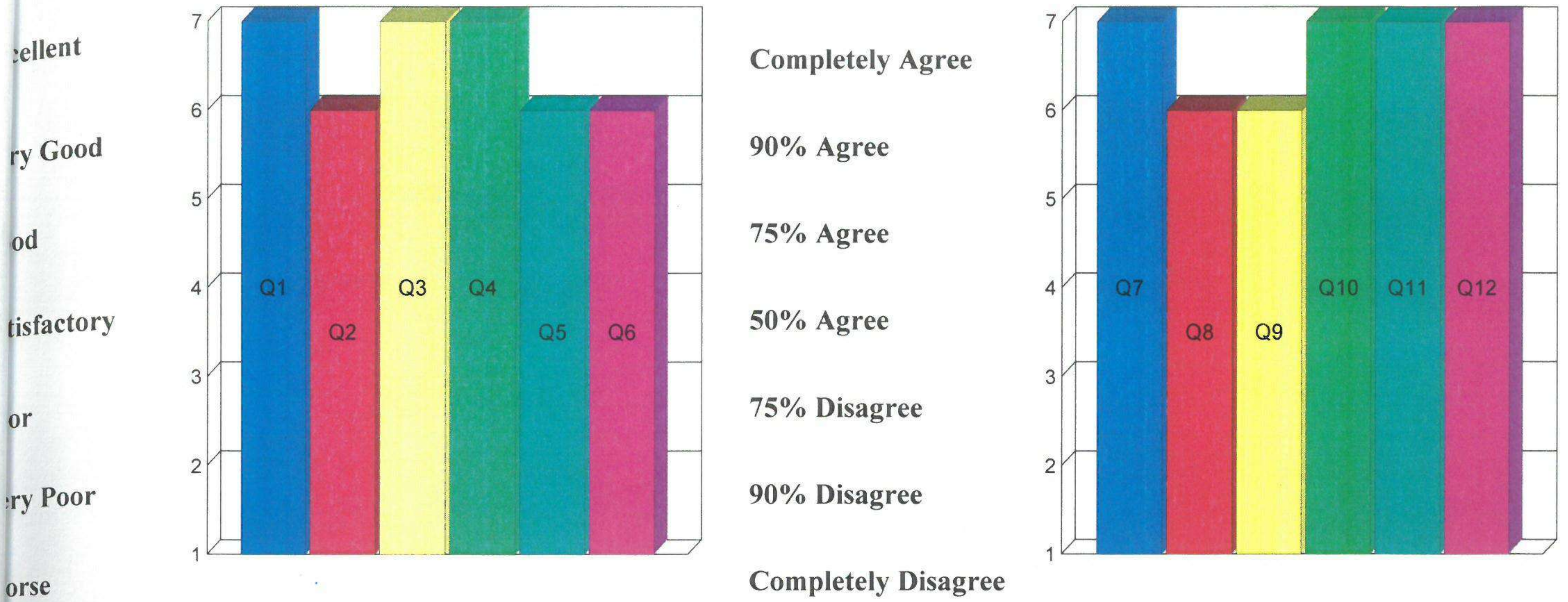


SRI BHAGAWAN MAHAVEER JAIN COLLEGE

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Geetha Road, Robertson pet, KGF.

Faculty FeedBack Evaluation Report



Faculty Name Ms.Shamala S **Faculty Code** COM7 **Class** I-BCOM-B
Subject Advance Financial Accou **Evaluation period** September 2021 **Total Students** 70

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Total Class Strength	No. of students present
7	6	7	7	6	6	7	6	6	7	7	7	70	50

Principal's comment Very Good keep it up

(Signature)
Signature of Principal

- | | |
|---|--|
| 1. Punctual and Well Prepared for the Class | 7. Very Much Interested in attending her / his Classes |
| 2. Utilises Complete Time allotted for the classes - no waste of time | 8. Learning Good in the Subject |
| 3. Maintains Class Discipline well | 9. This Faculty is my role model |
| 4. Well Behaved and Mannered as a Faculty | 10. I Feel to be obedient and respect the Faculty |
| 5. Chalk Board is well used to teach the subject | 11. I desire to learn more on the subject |
| 6. Lecture well and good to listen his/her teaching | 12. Overall I am learning well. |